

Chron Apr 1966

April 15, 1966

MEMORANDUM

TO: Council Members  
Staff Directors  
Task Force Chairmen

FROM: The Reverend Walter E. Fauntroy  
Vice Chairman

SUBJECT: Field Trips

I plan to step up our liaison activity next week and will be in the field almost full time from now until the Conference.

A. The purpose of these trips is:

1. To inform a wide range of people across the country about the Conference.
2. To determine the reaction of community leaders to some of the proposals to the Conference and to elicit new ideas.
3. To identify individuals who could make a contribution by being invited to participate.
4. To lay the groundwork for community follow-up.

B. In each city visited, we will want to do the following:

1. Involve Council members.
2. Meet with local civil rights and religious leaders.
3. Meet with the Mayor and members of his official family.
4. Meet with business leaders.

5. Meet with labor leaders.
6. Meet with the Governor or his representative.
7. Hold individual conferences with people who should be seen separately.

C. Traveling with me will be several of our consultants knowledgeable in the fields of business, labor, state and local government and community relations. After I have completed the visits scheduled for April, I may want some of these experts to go for me to other cities which are not now on my schedule.

D. My tentative itinerary is as follows:

April 21 - 22	-----	Mississippi
April 26 - 26	-----	New Orleans
April 27 - 28	-----	Houston
April 29 - 30	-----	St. Louis
May 2 - 3	-----	Chicago
May 4 - 5	-----	New York
May 11 - 12	-----	Cleveland
May 13 - 14	-----	Detroit
May 16 - 17	-----	Los Angeles
May 18 - 19	-----	Miami
May 20 - 21	-----	Atlanta
May 23	-----	Newark
May 24 - 25	-----	Philadelphia
May 26	-----	Baltimore
May 27	-----	Washington, D. C.

*Chron. File*

DOMESTIC SERVICE	
Check the class of service desired, otherwise this message will be sent as a fast telegram	
TELEGRAM	
DAY LETTER	
NIGHT LETTER	

# WESTERN UNION

## TELEGRAM

1211 (4-55)

W. P. MARSHALL, PRESIDENT

INTERNATIONAL SERVICE	
Check the class of service desired, otherwise the message will be sent at the full rate	
FULL RATE	
LETTER TELEGRAM	
SHORE SHIP	

NO	WDS	CL	OF	SVC	PD	OR	COLL	CASH	NO.	CHARGE TO THE ACCOUNT OF	TIME FILED

Send the following message, subject to the terms on back hereof which are hereby agreed to

April 14, 1966

Mr. Floyd McKissick  
 National Director  
 Congress of Racial Equality  
 38 Park Row  
 New York, New York

Confirming our telephone conversation of today, Reverend Walter E. Fauntroy would appreciate receiving as soon as possible a list of key CORE officials across the country whom he might visit in his fact gathering mission prior to the White House Conference. In addition, we do invite your suggestion for those CORE leaders who should be considered for conference invitations.

*D.A.*  
 David Apter

Approved by: *Norman J. McKenzie*  
 Col. Norman J. McKenzie  
 Executive Officer  
 White House Conference "To Fulfill These Rights"

GOVERNMENT RATES CHARGEABLE TO: 382-3691

April 14, 1966

MEMORANDUM FOR RECORD

Subject: Second Meeting of Government Agencies Liaison

Mr. Edward C. Sylvester, Jr., Vice Chairman, held a meeting at 10:30 a.m., April 14, 1966, with Government agency liaison personnel. Mr. Sylvester briefed them on Conference activities to date and on the future plans for the Conference. He advised them to forward to this office any recommendations their departments would care to make or any recommendations they receive regarding Conference participants. Mr. Sylvester thanked them for their previous support and advised them that additional requirements for support may develop as the time for the Conference draws near.

The following individuals attended:

Kenneth M. Birkhead	- Agriculture
Jay Janis	- Commerce
Jack Moskowitz	- Defense
Herman Edelsberg	- Equal Employment Opportunity Commission
Howard N. Nemerovski	- Health, Education and Welfare
Harry Shooshan	- Interior
Roger Lewis	- Labor
Randall Tyus	- Small Business Administration
George Friedman	- Treasury

Norman J. McKenzie  
Executive Officer

April 14, 1966

MEMORANDUM TO ALL STAFF MEMBERS

FROM: The Reverend Walter E. Fauntroy  
Vice Chairman

Mr. David Apter is now serving as my first assistant and as such will function as my back up man on all matters relating to liaison with groups.

Any telephone calls, correspondence, inquiries or responses to our liaison work should be channeled through Mr. Apter to me. It is particularly important that this be done since I shall be traveling throughout the country during much of the remaining time until the Conference date.

Our telephone intercom number is 51.

April 14, 1966

MEMORANDUM TO: William J. Hopkins  
Executive Clerk  
The White House

The White House Conference "To Fulfill These Rights" will be held on June 1-2, 1966 at the Sheraton-Park Hotel and the Shoreham Hotel, Washington, D. C. as announced by the President of the United States.

It is planned that the President will issue invitations to approximately 2,500 individuals to attend the Conference. The invitations will be mailed on or about May 12, 1966.

Enclosed as Tab A is a sample of the recommended wording for the invitation, the return reply card and the return reply card envelope. Enclosed as Tab B is a sample of the engraving and lettering which is recommended for the invitation, the envelope for mailing the invitation, the printing and lettering of the return reply card and return reply card envelope.

Two weeks are required for engraving and printing. Therefore, it is necessary to place the order with the contractor by April 16 to ensure delivery by April 30, 1966.

It is requested that White House approval be obtained of the TAB A, engraved and printed as indicated in Tab B.

Norman J. McKenzie  
Executive Officer

Enclosures

April 14, 1966

Mrs. Glenda Sloane  
Staff Attorney  
President's Committee on  
Equal Opportunity in Housing  
Executive Office Building  
1700 Pennsylvania Avenue, NW.  
Room 216  
Washington, D.C.

cc:  
Official File  
Miss Galvin  
Reading File  
*Mr. Scheimer*  
WHC:DAPter:smr 4/14/66

Dear Mrs. Sloane:

Confirming our telephone conversation, I would certainly appreciate receiving a summary of your Task Force's report within the next few days.

As you know, I am in the process of meeting with individuals and groups across the country to facilitate the Council's pre-Conference planning.

These meetings will have the following objectives:

1. To inform a wide range of people across the country about the Conference.
2. To determine the reaction of community leaders to some of the proposals to the Conference and to elicit new ideas.
3. To identify individuals who could make a contribution by being invited to participate, or to lay the groundwork for community follow-up.

In order to make these visits productive it would be necessary to present some summaries and highlights of our present thinking as a basis of the discussions.

Recognizing the other pressures on your time I do appreciate your willingness to prepare this for me.

Sincerely yours,

  
Walter F. Fauntroy  
Vice Chairman

April 14, 1966

Mr. Hobart Taylor  
Director  
Export-Import Bank  
811 Vermont Avenue, N. W.  
Washington, D. C. 20571

Dear Hobart:

The enclosed list of recommended businessmen to be invited to the White House Conference has been supplied me by Ted Curtis of Plans for Progress.

Before passing it on to our invitation list channels, I should like to have the benefit of your evaluation of the same and any recommendations for additions to or deletions from the list which you may have.

With regard to our conference of some weeks ago, we have not as yet completed a draft of proposals in the area of economic security that I intend to have you evaluate and pass on to significant people for the same purpose. As soon as those things are available, I will get them to you.

Please accept my sincere thanks for your kind assistance.

Very truly yours,

The Rev. Walter E. Fauntroy  
Vice Chairman

April 14, 1966

The Right Reverend Monsignor  
John B. Roeder  
Chancellor  
Archdiocese of Washington  
Chancery Office  
1721 Rhode Island Avenue, N.W.  
Washington, D. C. 20036

Dear Monsignor Roeder:

It is with deep regret that I find it will not be possible for me to accept your gracious invitation to take part in the Ecclesiastical Procession preceding the Consecration Ceremony for The Most Reverend Edward J. Herrmann.

My present duties with the White House Conference "To Fulfill These Rights" make it necessary for me to be out of the city on April 26th.

Sincerely,

The Rev. Walter E. Fauntroy  
Vice Chairman

RICHARDSON DILWORTH  
HENRY D PAXSON  
HARRY A KALISH  
HAROLD E KOHN  
RICHARD L LEVY  
C LEO SUTTON  
JAMES A. SUTTON  
MARCUS MANOFF  
AARON M FINE  
LOUIS G HILL  
WILLIAM T COLEMAN, JR.  
JACOB KALISH  
JULES I WHITMAN  
RICHARD J GORDON  
JOHN W FROMMER, JR.  
DOLORES KORMAN  
WILLIAM J HENRICH, JR.  
ROSS J. REESE, JR.  
JULES SILK  
BRUCE W. KAUFFMAN  
ROBERT W. MARIS  
GARY C LEEDES  
STUART H. SAVETT  
DAVID H. MARION  
SOLOMON FISHER  
STEPHEN J. HARMELIN  
THOMAS K GILHOOB  
JOSEPH H. JACOVINI

CABLE ADDRESS  
"REYVAL"

LAW OFFICES

DILWORTH, PAXSON, KALISH, KOHN & DILKS

2635 FIDELITY-PHILADELPHIA TRUST BUILDING

PHILADELPHIA, PENNSYLVANIA 19109

KINGSLEY 6-3000

LOUIS E LEVINthal  
COUNSEL

April 12, 1966

Ben W. Heineman, Esquire  
Chairman, The White House Conference  
"To Fulfill These Rights"  
1800 G Street, N. W.  
Washington, D. C.

Dear Ben:

I am enclosing herewith a check in the amount of \$1,000 payable to the Community Resources Institute. This is to cover the commitment I made with respect to the funds to be privately raised to assure that "grass roots representatives" are at the conference.

The Philadelphia Community Foundation, Inc. is a charity set up by our law firm, and my partners, Harry A. Kalish and Richard L. Levy, are the Trustees. I would appreciate it if a letter of acknowledgement could be forwarded to them.

Sincerely,

*Bill*  
William T. Coleman, Jr.

WTC, JR/g

Encl.

41  
1

April 7, 1966

The following Western Union Telegram was sent to the individuals listed:

Mr. William T. Coleman, Jr.  
Dilworth, Paxson, Kalish, Kohn & Dilks  
2635 Fidelity-Philadelphia Trust Building  
123 South Broad Street  
Philadelphia, Pennsylvania

Mr. Eli Goldston  
President  
Eastern Gas & Fuel Associates  
2900 Prudential Tower  
Boston, Mass.

Mr. G. William Miller  
President  
Textron, Inc.  
10 Dorrance Street  
Providence, Rhode Island

Mr. John S. Gleason, Jr.  
Vice President  
First National Bank of Chicago  
Chicago, Illinois

Mr. Heineman is out of the country but has asked me to advise you concerning the status of efforts to raise private funds for the White House Conference. Mr. James Linen has succeeded in securing \$25,000 in accordance with the arrangement made at last week's council meeting. If you are able to raise up to \$5,000\*, we should be able to meet our \$50,000 goal. Contributions should be sent to the Community Resources Institute, 1875 Connecticut Avenue, N.W., Suite 1035, Washington, D.C.

Regards,

Craig W. Christensen  
Executive Assistant to the Chairman  
White House Conference  
To Fulfill These Rights

\* In the case of Mr. William T. Coleman, the amount was \$1,000.

Note - This message was also given to Mr. Courtlandt S. Gross, Chairman of Board, Lockheed Aircraft Corp., Burbank California; and Mr. Burke Marshall, General Counsel of IBM Corporation, Armonk, New York via telephone.

April 13, 1966

Mrs. C. E. Bolt North  
41-06 12 Street  
Long Island City, New York

Dear Mrs. North:

Your letter of March 31 addressed to Mr. Heineman and the Council members has been received.

You may be assured that the proposals you submitted will be carefully considered by the Council as its plans for the White House Conference "To Fulfill These Rights" progress.

Thank you very kindly for your interest.

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

cc: Mr. Ben Heineman

April 13, 1966

Mr. Mitchell I. Ginsberg  
Commissioner of Welfare  
City of New York  
250 Church Street  
New York, New York

Dear Commissioner:

Your recent telegram to Mr. Ben Heineman has been forwarded to the Task Force on Economic Security and Welfare to the White House Conference "To Fulfill These Rights." The chairman of that task force, Dr. Vivian Henderson, will be communicating with you in the near future.

Thank you very kindly for your interest.

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

cc: Mr. Ben Heineman  
Dr. Vivian Henderson

*Mr. Pincus*

\*  
EEOC WSH  
WU WS TLXA053 TLX065 WC134  
(TLX) (CT NA027) LONG PD NEW YORK NY 8 1118A EST  
BEN HEINEMAN, CHAIRMAN WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G ST NORTHWEST WASHDC

THE DISPROPORTION OF NEGRO DEPENDENCY ON PUBLIC WELFARE REFLECTING THE POVERTY AND DISCRIMINATION OF 300 YEARS OF CULTURAL ISOLATION HAVE MADE WELFARE SERVICES A BASIC AND CONCOMITANT PART OF LIFE FOR OVER 40-0/0 OF THE NEGRO POPULATION. RACIAL DISCRIMINATION IN WELFARE SERVICES, BOTH SUBTLE AND OVERT ARE AFFECTING OVER TWO MILLION FAMILIES. WE DO NOT BELIEVE THAT ANY DISCUSSION OF THE FULFILLMENT OF THE RIGHTS OF NEGROES SHOULD OVERLOOK THE RESPONSIBILITY OF WELFARE AGENCIES TO ASSIST IN THE ATTAINMENT OF THE NEGRO OF HIS RIGHT OF LIFE FULFILLMENT. FOR THE NEGRO MORE THAN ANY OTHER GROUP THE INADEQUACY OF WELFARE GRANTS HAVE UNDERGIRDDED AND PERPETUATED POVERTY. DIFFERENTIALS IN

WELFARE SERVICES AND ACCESS TO THEM, INFERIOR SERVICES, DIFFERENCES IN CIRCUMSTANCES AND AUSPICES OF SERVICES, LACK OF SERVICES IN AREAS WHERE LARGE NUMBERS OF NEGROES LIVE, DISCRIMINATION AGAINST NEGRO PROFESSIONALS IN WELFARE AGENCIES HAVE THEIR BEARING ON THE RIGHTS OF ALL NEGROES. WE STRONGLY URGE THAT CONSIDERATION BE GIVEN TO INCLUSION OF WELFARE SERVICES ON THE AGENDA FOR THE COMING WHITE HOUSE CONFERENCE

MITCHELL I GINSBERG COMMISSIONER OF WELFARE

(56).  
406PEST-

*City of New York  
New York, NY*

\*  
EEOC WSH  
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TELEGRAM  
TELEGRAM  
TELEGRAM

April 12, 1966

Dear Al:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes,

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice Chairman

Mr. Al Raby  
Convener  
Coordinating Council of  
Community Organizations  
6425 South Cottage Grove Avenue  
Chicago, Illinois

Distr:

1 green - Galvin  
1 white - McKenzie  
1 white - Apter  
1 white - Fauntroy  
1 white - Galvin

*Handwritten notes:*  
2-15-66  
W.E.F.

April 12, 1966

Dear Mr. Branche:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes,

Sincerely yours,

Fav. Walter E. Fautroy  
Vice Chairman

Mr. Stanley Branche  
Executive Director  
Greater Chester Movement  
320 Market Street  
Chester, Pennsylvania

Distr: 1 green - Galvin  
1 white - McKenzie  
Apter  
Fautroy  
Galvin

April 12, 1966

Dear Cecil:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes,

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice Chairman

Mr. Cecil B. Moore  
President, Philadelphia Branch  
NAACP  
260 South 15th Street  
Philadelphia, Pennsylvania

Distr:

1 green - Galvin  
1 white - McKenzie  
Apter  
Fauntroy  
Galvin

April 12, 1966

Dear Mr. Gray:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes.

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice-Chairman

Mr. Jesse Gray  
300 West 121st Street  
New York, New York

ccl Mr. Craig Christensen  
Exec. Asst. to the Chairman  
Chicago and North Western Railway Co.  
300 Madison  
Chicago, Illinois

For: Miss Galvin

April 12, 1966

Dear Mr. Hatcher:

I am now in the process of consulting with many leaders across the country on the substantive content of The White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am travelling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes.

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice-Chairman

Mr. Richard Hatcher  
City Councilman  
2009 Broadway  
Gary, Indiana

cc: Mr. Craig Christensen  
Exec. Asst. to Chairman  
Chicago & North Western Railway Co.  
400 West Madison  
Chicago, Illinois

Rev.WEFauntroy/mab

April 12, 1966

Dear Julius:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes,

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice Chairman

Mr. Julius W. Hobson  
Inter-Program Study Section  
Social Security Administration  
Room 1111-A  
801 19th Street, S.W.  
Washington, D. C.

Distr: 1 green-Galvin  
1 white-McKenzie  
Apter  
Fauntroy  
Galvin

April 12, 1966

Dear Lawrence:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes.

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice-Chairman

Mr. Lawrence A. Landry  
6139 South Indiana Avenue  
Chicago, Illinois

cc: Mr. Craig Christensen  
Exec. Asst. to Chairman  
Chicago & North Western Railway Co.  
400 West Madison  
Chicago, Illinois

Rev.WEFauntroy/mab

For: Miss Galvin

April 12, 1966

Dear Mr. Robinson:

I am now in the process of consulting with many leaders across the country on the substantive content of the White House Conference and am soliciting suggestions of persons to be invited to assure that our findings will be truly representative.

It is important that I bring you up to date on our planning thus far and secure your views on both content and participation.

As I am traveling this week I will try to reach you by telephone when I return, Friday, April 15, to see if we can set a mutually convenient time and place to meet.

In the meantime, I would appreciate it if you would think about local community-action oriented people, not affiliated with national organizations, who may be helpful to me in further consultations or as possible participants.

With warm personal wishes.

Sincerely yours,

Rev. Walter E. Fauntroy  
Vice-Chairman

Mr. Isaiah E. Robertson  
40 West 135th Street  
New York, New York

cc: Mr. Craig Christensen  
Exec. Asst. to the Chairman  
Chicago & North Western Railway Co.  
400 West Madison  
Chicago, Illinois

Rev.WEFauntroy/mab

April 12, 1966

MEMORANDUM

TO : Gene Mattison, Administrative Director  
Plans for Progress

FROM : Ofield Dukes

SUBJECT: Photo of Mr. Gross

The enclosed photo of Mr. Gross has been sent (with caption) to the Burbank Daily Review, the Los Angeles Times and Herald-Examiner, Wall Street Journal and New York Times. You may want to forward a copy, along with the enclosed release, to the editor of Lockheed's in-house publication. We have already sent Mr. Gross a copy of this print.

Thank you.

Enclosure<sub>s</sub>

cc:

Official Files  
Reading File

WHC;ODukes:hkp 4/12/66

James Booker  
Director of Information  
Room 1121

FOR IMMEDIATE USE

EXECUTIVE HELP PLAN WHITE HOUSE CONFERENCE--Among the eight industrial executives serving on a 29-member Council appointed by President Johnson to plan the White House Conference on Civil Rights are Courtlandt S. Gross (left), Chairman, Lockheed Aircraft Corporation; Ben W. Heineman, Chairman, Chicago & North Western Railway Company, who also serves as Conference Chairman; and G. William Miller, President, Textron, Inc. The White House Conference will be held June 1-2 in Washington, D. C.

###

cc:

Official File  
Miss Galvin (2)  
Reading File

WHC;ODukes:hkp 4/12/66

April 12, 1966

MEMORANDUM

TO : Staff Directors

FROM : James E. Booker  
Director of Information

SUBJECT: Lead Story in the April 21st Edition of Jet

The lead story in the April 21, 1966, edition of Jet Magazine is as follows:

"HEADLINE: MILITANTS MAY PICKET WHITE HOUSE RIGHTS CONFERENCE

Representatives of organizations of militants and residents of ghettos threatened to form a 1,000 person picket line outside of the forthcoming White House Conference on Civil Rights in Washington.

Washington City Editor of JET, John H. Johnson, said, a national conference which included Martin Luther King, Jr., Mrs. Kennedy, and New York City Mayor John Lindsay, leader, Jesse Gray, and Patricia for Unemployed Workers, Inc. Chairman, Ernest Thompson, planned a "Black March on Washington," to coincide with the conference.

Hobson accused the Conference of failing to recognize leaders of militants and ghetto organizations as "blacklisting" them. He warned, "If all of the meetings were to be picketed and some 2,500 participants from New York City would be urged not to attend the event."

cc:  
Official File  
Miss Galvin  
Reading File

WRC:JEBooker:smr

April 12, 1966

Dear Mr. Christensen:

I have just come aboard as Rev. Fauntroy's deputy, to backstop his liaison activities for the White House Conference.

As he is now in Florida, I thought you would be interested in seeing the letter we are sending to eight people as a follow-up to Mr. Heineman's meeting with Mr. Landry.

I am following-up on other suggestions you have made and will keep you advised.

Sincerely,

David Apter

Mr. Craig Christensen  
Executive Assistant to Chairman  
Chicago and North Western Railway Company  
400 West Madison  
Chicago, Illinois

Enclosures

cc:

Galvin  
McKenzie  
Fauntroy  
Apter

April 8, 1966

Mr. Samuel N. Wolk  
Chief, Career Service Division  
Room 3H30  
Bureau of Recruiting and Examining  
U. S. Civil Service Commission  
Washington, D. C.

Dear Mr. Wolk:

In my judgment, it is essential that the person who handles the job of selecting participants in the forthcoming White House Conference "To Fulfill These Rights" have specific knowledge of what occurred during the Planning Session of the Conference in all of its stages. The element of continuity is essential for such a sensitive assignment.

There is no one available who possesses this expertise other than Mrs. Joan Thornell, whose application has not only my approval, but active endorsement.

I hope to hear from you in the very near future regarding the handling of this appointment for time is of the essence.

Thank you in advance for your helpful attention. All best wishes,

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.

Tel: 737-9010

JOB DESCRIPTION - Expert

Encumbent will be required to fulfill the need for the Conference to have available the knowledge of and the requirements for participants in a conference estimated to include some 3,000 people. Selection of participants will require detailed analysis of submissions from a wide variety of sources, and calls for the attention of one who possesses a broadly-based familiarity with civil rights activities and leadership throughout the nation.

The procedure for the selection of invitees will have to be established with infinite care and sensitivity to the vast organizational and geographic range of those who have been involved in the long-range, as well as day-to-day, activities in the area of civil rights. The Council of the White House Conference "To Fulfill These Rights" has established numerous categories of invitees and will need judicious advice in choosing those who will be the most significant contributors to the Conference.

THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

JOAN T. THORNELL  
579-54-1505

ADDENDA to Item 19. a. of Form 57

Subsequent to employment with the White House Conference Planning Session I have been involved in the review of published material and had personal contact with those concerned with civil rights matters, and have served as a consultant to the Southern Education Foundation, gathering materials for publication concerning civil rights and education in the South. These activities have enhanced my awareness of those people throughout the nation who are currently publishing information on, and also participating in, activities leading to the solution of civil rights problems in the following areas: housing, job security, voter registration and education, health and welfare, and the administration of justice.

During the planning Session of the White House Conference I served in two capacities. First, I was drafted on detail from my former position as personal secretary to Sargent Shriver by Berl I. Bernhard, Executive Director of the Planning Session because of his familiarity with my background in, and knowledge of, the spectrum of civil rights organizations, leadership, and programs. At the conclusion of the Planning Session I remained to do follow-up work and was made Executive Officer. During the interim period I had major responsibilities centered around maintaining close contact with the participants of the Planning Session, receiving and evaluating their further recommendations regarding the conference itself, as well as serving as a source of reference for inquiries and information from those members of the civil rights leadership and relevant organizations who were to continue the work of the Conference.

April 8, 1966

MEMORANDUM

TO : Joan Thornell

FROM : Ofield Dukes

SUBJECT: List of Negroes from Texas who should be  
considered for participation in the  
White House Conference on Civil Rights

Joan, this list is being forwarded from the office of  
Hobart Taylor, Jr. His comment is that the President would  
have personal interest in some of these people being invited to the  
Conference. The "some" would depend on your criteria.

Official File  
Reading File

WHC:ODukes:smr 4/8/66

April 8, 1966

Mr. Eugene B. Tryck  
General Government Division  
Bureau of the Budget  
Executive Office Building  
Washington, D. C.

Dear Mr. Tryck:

Mr. Clifford Alexander, Jr., Deputy Counsel to the President, asked me to send you background material on the White House Conference "To Fulfill These Rights." Enclosed you will find a copy of all material which has been furnished the members of the Council which is the policy making group for the Conference. Also enclosed is a copy of a summary of minutes of each of the Council meetings.

If you desire any further information concerning the Conference activities, please call me on Code 128-3691.

Sincerely yours,

Norman J. McKenzie  
Executive Officer

Enclosures

April 7, 1966

MEMORANDUM

To : Mildred Steegal  
The White House

From : Norman J. McKenzie  
Executive Officer

The following individuals will be employed as consultants or will be detailed to the White House Conference "To Fulfill These Rights." The asterisk in front of the name indicates that the name was furnished your office over the telephone. Request that a name check be furnished on the following individuals:

- \* Marilyn Blackburn  
Operations Division  
Defense Atomic Support Agency  
Washington, D. C.  
Date of Birth: August 6, 1934  
Place of Birth: Oliver, Georgia
- \* Nat Goldfinger  
Director of Research  
AFL-CIO  
Washington, D. C.  
Date of Birth: August 20, 1916  
Place of Birth: Bronx, New York
- \* Charles E. Hawkins  
Legislative Reference Officer  
Welfare Administration  
Department of Health, Education  
and Welfare  
Washington, D. C.
- \* Norman Hill  
Legislative Representative  
Industrial Union Department  
AFL-CIO  
Washington, D. C.

- \* Dr. Alonzo Yerby  
Director, Medical Care Service  
New York, New York  
Date of Birth: October 14, 1921  
Place of Birth: Augusta, Georgia
  
- \* J. L. M. Holloman, Jr.  
President Elect  
National Medical Association  
2160 Madison Avenue  
New York, New York
  
- \* Dr. David French  
Chairman, Medical Committee for  
Human Rights  
Howard University  
Washington, D. C.
  
- \* Dr. Paul Cornely  
Department of Preventative Medicine  
and Public Health  
Howard University  
Washington, D. C.  
Date of Birth: March 9, 1906  
Place of Birth: Guadeloupe, French West Indies  
(Name check okayed by phone on 4/5/66)
  
- \* Mrs. Elizabeth Reeves  
Materials Development Officer  
English Teaching Division  
U. S. Information Agency  
1711 New York Avenue, N.W.  
Washington, D. C. (Name check okayed by phone on 4/5/66)
  
- \* Doris Gibson  
AFL-CIO (works for Donald Slaiman)  
815 16th Street, N.W.  
Washington, D. C.
  
- \* David Apter  
1429 Iris Street, N. W.  
Washington, D. C.  
Date of Birth: June 1915  
Place of Birth: Rocky Hill, Conn.
  
- \* Edward P. Curtis, Jr.  
Manager, Wage Administration Department  
Eastman Kodak Company  
Rochester, New York

- \* Dr. Herman Goldberg  
Superintendent of Schools  
Rochester, New York
  
- \* Truman Pierce  
Auburn University  
Auburn, Alabama
  
- \* Rt. Rev. Msgr. John B. McDowell  
Superintendent of Schools  
Catholic School Board - Diocese of Pittsburgh  
111 Boulevard of the Allies  
Pittsburgh, Pennsylvania  
Date of Birth: July 17, 1921  
Place of Birth: New Castle, Pennsylvania
  
- \* Mr. Francis Seabury Chase  
Visiting Professor (from University of Chicago)  
School of Education  
New York University  
80 Washington Square  
New York, New York  
Date of Birth: October 2, 1899  
Place of Birth: White Stone, Virginia
  
- \* Father Charles Francis Donovan  
Academic Vice President  
Boston College  
Chestnut Hill, Massachusetts  
Date of Birth: March 28, 1912  
Place of Birth: Boston, Massachusetts
  
- \* Samuel Nabrit  
President  
Texas Southern University  
Houston, Texas (Name check okayed by phone 4/6/66)  
Date of Birth: February 21, 1905  
Place of Birth: Macon, Georgia
  
- \* Rashi Fein  
Brookings Institution  
Washington, D. C.
  
- Grover Eusley  
Executive Vice President  
National Association of Mutual Savings Banks  
60 East 42nd Street  
New York, New York  
Date of Birth: April 13, 1915  
Place of Birth: Colfax, Washington

Frank S. Horne  
Consultant on Human Relations  
The City of New York Housing and  
Redevelopment Board  
2 Lafayette Street  
New York, N. Y.  
Date of Birth: August 18, 1919  
Place of Birth: New York, New York

Professor Chester Rapkin  
School of Fine Arts  
University of Pennsylvania  
34th and Walnut Streets  
Philadelphia, Pennsylvania  
Date of Birth: February 19, 1918  
Place of Birth: New York, New York

\* Marshall Bragdon  
Human Relations Consultant  
1384 Commonwealth Avenue  
Boston, Massachusetts

April 7, 1966

Mr. Clifford L. Alexander, Jr.  
Deputy Counsel to the President  
The White House  
Washington, D. C.

Dear Mr. Alexander:

I stated at our meeting with liaison personnel from Government agencies in my office on March 2, 1966 that I would keep you informed of the activities of the White House Conference "To Fulfill These Rights."

There will be a meeting of liaison personnel in Room 1132, 1300 G Street, N.W. at 10:30 a.m., April 14, 1966. The purpose of the meeting will be to bring you up to date on the Conference activities.

Enclosed are copies of three substantive papers which were presented to our Council and a copy of the Summary of Minutes of each Council meeting.

I look forward to seeing you at the meeting.

Sincerely yours,

Edward C. Sylvester, Jr.  
Vice Chairman

Enclosures

Identical letters to:

Howard N. Nemerovski  
Kenneth M. Birkhead  
Jay Janis  
Herman Edelsberg  
Harry Shooshan  
Kermit Bailor  
Harold F. Reis  
Samuel F. Yette  
Jack Moskowitz  
Roger Lewis  
Randall Tyus  
Special Assistant for  
Minority Groups  
Small Business Administration  
811 Vermont Avenue, N.W.  
Washington, D. C. 20416

Robert A. Wallace  
Assistant Secretary  
Department of the Treasury  
Room 3315  
Main Treasury Building  
Washington, D. C.

April 6, 1966

MEMORANDUM

To: Mildred Steegal  
The White House

From: Norman J. McKenzie  
Executive Officer

A name check has been requested on the following individuals who will participate as consultants to the White House Conference "To Fulfill These Rights." However, the okay from your office has not been received.

Edward Rutledge  
Executive Director  
National Association Against  
Discrimination on Housing  
323 Lexington Avenue  
New York, New York

Arthur Levin  
Staff Director  
Potomac Institute  
1501 18th Street, N.W.  
Washington, D. C.

Mrs. Marion Sheehan Bailey  
National League for Nursing  
10 Columbus Circle  
New York, New York 10019

Frank Armstrong  
Vice President  
Industrial Relations Counselors Service, Inc.  
1270 Avenue of the Americas  
New York, New York 10020  
Date of Birth: September 19, 1913  
Place of Birth: Waukesha, Wisconsin

Eugene F. Rowan  
Personnel Relations Manager  
J. C. Penny Company  
1301 Avenue of the Americas  
New York, New York

Mildred Steegal  
Page 2

Dr. Count Gibson  
Tufts Medical College  
Medford, Massachusetts

Ramon S. Scruggs  
Public Relations Manager  
American Telephone & Telegraph Co. (Also National Urban League)  
1951 Broadway  
New York, New York 10007

Dr. Phyllis A. Wallace  
Acting Chief, Technical Studies  
Equal Employment Opportunity  
Washington, D. C.  
Date of Birth: June 9, 1921  
Place of Birth: Baltimore, Maryland

Ellen J. Perkins  
Bureau of Family Services  
Department of Health, Education and Welfare  
Washington, D. C.

Dr. Helen Nicol  
Office of the Commissioner  
Welfare Administration  
Department of Health, Education and Welfare  
Washington, D. C.

William Mirengoff  
Deputy Director  
Office of Manpower Policy, Evaluation and Research  
Manpower Administration  
Department of Labor  
Washington, D. C.

Mrs. Dorothy K. Newman  
Assistant Economic Consultant  
Bureau of Labor Statistics  
Department of Labor  
Washington, D. C.

April 6, 1966

MEMORANDUM

TO : Staff Directors

FROM : James Booker  
Director of Information

SUBJECT: Revised Answer On Other Minorities

POSSIBLE QUESTION: Is this Conference concerned with the civil rights of all minorities including Puerto Ricans, Mexican-Americans and American Indians?

ANSWER:

This Conference and the work of the Council is an outgrowth of President Johnson's speech at Howard University last June 4. In this historic address he said, "I intend to call a White House Conference of scholars, and experts, and outstanding Negro leaders--men of both races--and officials of Government at every level...."

"This White House Conference's theme and title will be 'To Fulfill These Rights.' Its object will be to help the American Negro fulfill the rights which, after the long time of injustice, he is finally about to secure."

While this Conference has this specific mandate, I am positive, however, that its decisions and actions will have a decided effect on all minorities in this country.

The President, in addressing the Planning Session for the Conference last fall, said, "The work you do, and the recommendations that will be built on your work next Spring, will affect the future of over 200 million people."

cc:  
Official File  
Miss Galvin (2)  
Reading File

April 6, 1966

Mrs. Sarah Johnson  
Bloomsdale Gardens Civic Association  
Fleetwing Estates  
Post Office Box 581  
Bristol, Pennsylvania 19007

Dear Mrs. Johnson:

Reference is made to your letter of March 26 to Mr. Ben W. Heinanan.

I know of no Federal Government Agency that will provide funds, in whole or in part, to sponsor the kind of activity which you envision.

There is an Association for the Study of Negro Life and History located at 1539 - 9th Street, NW., Washington, D.C., which would certainly have an interest in your organization's efforts, and could possibly offer some assistance. Dr. Charles H. Wesley is president of the Association.

With best wishes, I am

Sincerely,

(Mrs.) Azie R. Morton  
Assistant to the Vice Chairman

cc  
Official File  
Mr. Christenson  
Mrs. Morton  
✓ Reading File

WHC:ABMorton:s-mr 4/6/66

April 2, 1966

MEMORANDUM

To: Business Members of Council

From: Berl I. Bernhard  
Special Counsel

As discussed and agreed upon today you have all volunteered graciously to raise a sum of \$50,000 believed sufficient to bring to the White House Conference those "grassroots" representatives who would not otherwise be able to come.

As I understand the ground rules, Mr. Lienen will attempt to raise some \$25,000, and, failing that, will print the names of the defectors in NEWSWEEK. The others will attempt to raise up to \$5,000 a-piece to assure the goal of \$50,000.

Enclosed is a Federal Tax Exemption for The Community Resources Institute, 1875 Connecticut Avenue, N.W., Suite 1035, Washington, D. C. It indicates that the exemption is conditioned on submission of appropriate by-laws. This has been done and approved by the Internal Revenue Service. Funds should be sent to the Community Resources Institute.

Also enclosed is a letter I sent recently soliciting funds.

May I suggest that the funds not be earmarked for one specific function or another. This will allow needed flexibility. The funds can be stipulated for use only in connection with White House Conference needs.

Distribution:

Ben W. Heineman  
William T. Coleman, Jr.  
John S. Gleason, Jr.  
Eli Goldston  
Courtlandt S. Gross

James A. Lienen, III  
Burke Marshall  
C. William Miller  
Joseph Molony  
George Meany

April 1, 1966

MEMORANDUM

TO: The Steering Committee

FROM: Rev. Walter E. Fauntroy, Vice Chairman

SUBJECT: LIAISON GROUP OPERATION

Beginning Tuesday, April 12th, I should like to begin a series of 18 regional meetings to be held throughout the country in the form of a Pre-White House Conference discussion sessions. The purpose of these regional meetings will be to get the broadest possible discussion of the three major substantive proposals being developed by the task forces on Economic Security, Housing and Urban Problems, and Education. The 18 meetings are based on a proximity break down of the seven regional areas delineated in proposal for categories of invitees (Appendix I).

Methods for implementing this liaison group operation might be as follows:

1. Develop a file of Discussion Session participants from among civil rights, church, poverty, and grass roots personnel in the designated cities.
2. Send a kit to each participant including a formal invitation, return acceptance card, statement of purpose of session, and basic discussion papers in three subject matter areas.
3. Structure the discussion session for maximum productivity in terms of evaluation of proposals.

PART I. DISCUSSION SESSION PARTICIPANTS

I am in the process of compiling a list of recommendations of resource people from the following groups: civil rights organizations, churches, the Poverty Program, grass roots organizations. These lists are being broken down by region and city. This process should be completed by April 8th.

## PART II. DISCUSSION SESSION ARRANGEMENTS

### A. Pre-White House Conference Discussion Session Kits.

Since the first of these sessions is less than two weeks away, it is necessary that the following material be prepared for immediate mailing:

1. A formal invitation from the Conference to attend the regional meetings.
2. A return card indicating acceptance of invitation together with an indication of primary interest of the invitees in each of the three broad policy papers to be discussed.
3. A statement setting up purpose of the regional conferences as well as that of the White House Conference itself.
4. The three basic papers on Housing, Education and Economic Security or in lieu thereof a comprehensive summary of the recommendations contained in each of the three basic papers.
5. Such travel vouchers or documents as may be required.

### B. Administrative Staff Requirements.

It will also be necessary for the administrative staff to review the appended calendar (Appendix II) for travel feasibility and economy and make such changes as these considerations may mandate.

The administrative staff will also be asked to arrange a suitable meeting place in each of these cities in which the regional sessions will be held. This will include one large room or auditorium for the total gathering, plus three smaller rooms for each of the simultaneous sessions which will be devoted to discussions of the three major position papers.\*

The administrative staff will also be asked to make travel arrangements for the Vice Chairman plus three task force personnel, one from each of the three major task forces working on the basic discussion papers.

\*See Part IV.

### PART III. DISCUSSION SESSION STRUCTURE

It is suggested that each of the regional meetings follow the general format of this nature:

- A. A general introduction explaining the purpose of the regional meeting as well as that of the White House Conference itself by the Vice Chairman.
- B. Three workshop sessions: one each on Education, Housing and Urban Problems, and Economic Security, chaired by one of the task force personnel who will act as moderator and recorder of the session.
- C. A general wrap up of the day's discussions moderated by the Vice Chairman.

### PART IV. BUSINESS LIAISON

It is suggested that separate and selective liaison be established with key business and labor leaders across the country. This suggests the need for business and labor staffs assistants assigned (with key task force people for interpretation purposes) to the job of establishing the necessary and relevant contacts.

Plans for Progress and Labor Department people could be of particular value in giving guidance to this end of the operation.

### PART V. UNRESOLVED QUESTIONS

- A. A basic decision has to be made as to whether business and labor people will be included in the general discussion sessions or whether it would be in fact better to consult with labor and business resource people separately (perhaps during the day).
- B. A second dilemma is whether to structure the discussion sessions so that all persons hear and react to a presentation on each of the subject matter areas ~~or to~~ structure it in separate workshops on each subject matter area.

APPENDIX  
I

APPENDIX I

REGION I (7)

Buffalo  
Camden  
New York  
Newark  
Philadelphia  
Pittsburgh  
Trenton  
(Boston)

REGION II (9)

Baltimore  
Charlotte  
Greensboro  
(Newport News)  
Norfolk  
Portsmouth  
Richmond  
Washington  
Winston-Salem

REGION III (8)

Atlanta  
Birmingham  
Columbus, Ga.  
Savannah  
Mobile  
Montgomery  
Jacksonville  
Miami

REGION IV (9)

Baton Rouge  
Chattanooga  
(Jackson)  
Little Rock  
Memphis  
Nashville  
New Orleans  
Shreveport  
Louisville

REGION V (8)

Chicago  
Cincinnati  
Cleveland  
Columbus, Ohio  
Dayton  
Detroit  
Gary  
Indianapolis

REGION VI (7)

Beaumont  
Dallas  
Fort Worth  
Houston  
Kansas City, Kan.  
Kansas City, Mo.  
St. Louis

REGION VII (3)

Los Angeles  
Oakland  
San Francisco  
(Seattle)

APPENDIX  
II

APRIL

SUN.	MON.	TUES.	WED.	THUR.	FRI.	SAT.
					1	
3	4	5	6	7	8	9
10	11	12 Miami Jacksonville  PILOT	13	14	15	16
17	18	19	20 Atlanta Columbus Savannah	21 Birmingham Mobile Montgomery	22 Nashville Memphis Chattanooga	23 New Orleans Baton Rouge Shreveport
24	25	26	27 New York Newark	28 Philadelphia Trenton Camden	29 Pittsburgh Buffalo Rochester	30 Boston

APPENDIX  
III

The Vice Chairman  
Reverend Walter E. Fauntroy  
of  
The White House Conference "To Fulfill These Rights"  
cordially invites you  
to attend a  
Pre-Conference Discussion Session  
on at o'clock

R.S.V.P.  
within five days

Please present  
invitation at door

Envelopes to match with return  
corner card address (as follows)

The White House Conference  
"To Fulfill These Rights"  
1800 G Street, N.W.  
Washington, D. C.

Postage and Fees paid

RETURN CARD

The White House Conference "To Fulfill These Rights"

- ( ) I have the honor to accept the invitation of The Reverend Walter E. Fauntroy
- ( ) I regret that I am unable to accept the invitation of The Reverend Walter E. Fauntroy

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

Reply is requested  
within five days

RETURN ENVELOPE

Postage and Fees Paid

The Reverend Walter E. Fauntroy  
Vice Chairman  
The White House Conference  
"To Fulfill These Rights"  
1800 G Street, N.W.  
Washington, D. C.

1 April 1966

Cumulative Obligations and Expenses of  
THE WHITE HOUSE CONFERENCE TO "FULFILL THESE RIGHTS"

Accounting Classification 984.6-6.97210

<u>Acct. No.</u>	<u>Items</u>	<u>Amount</u>
	Advice of allotments	\$300,000.00
	To Provide for Planning Session	
	Deficit	\$ 3,877.08
100	Personal Services & Benefits	
111	Full Time Permanent Employees	
114	Full Time Temporary Employees	
116	Consultants Fees	8,793.58
120	Overtime	
141	Payments to CSRF	
142	Health Benefits Gov. Share	
143	Group Insurance	
144	F.I.C.A.	
	Contract Services & Supplies	
111	Travel	3,066.72
112	Motor Pool	
21	Transportation of Things	
41	Printing	68.98
51	Contract Services	
12	Rents*	\$17,070.30
1	Office Supplies	1,354.33
4	Subscriptions	3.50
8	Technical Publications	20.25
1	Telephone Local	898.00
2	Commercial Telephone Long Distance	7.40
3	Telegraph	57.45
5	F.T.S. Long Distance	
TOTAL		35,217.59
Balance Fund		\$264,782.41

Rent projected to June 30, 1966

ARTHUR B. McCAW  
Budget Officer

April 1, 1966

Mr. William H. Booth  
Chairman  
New York Commission on  
Human Rights  
80 Lafayette Street  
New York City, New York 10013

Dear Mr. Booth:

Mr. Weinman has passed along to me your letter of March 28th requesting that your Commissioners and staff be considered for participation in the forthcoming White House Conference "To Fulfill These Rights."

It is the desire of the Council to have representatives of as broad an organizational and geographical spread as is conceivable at the Conference, and hopefully attendance can be kept within that framework.

You may be assured that the Commissioners and staff of the New York Commission on Human Rights will be given every consideration by the Council.

All best wishes,

Sincerely,

Walter D. [unclear]  
Special Council

April 1, 1966

Honorable Fred R. Harris  
United States Senate  
Washington, D. C.

Dear Senator Harris:

Thank you for your letter of March 25th suggesting Dr. Charles N. Atkins of Oklahoma City for participation in the White House Conference "To Fulfill These Rights."

It was quite helpful to have a profile on Dr. Atkins, for the Council will need to have in hand such information in order to judiciously select participants from a broad organizational and geographical range.

Please be assured that the Council will give him every consideration.

All best wishes,

Sincerely,

Bert I. Bernhard  
Special Counsel

April 1, 1966

Mr. Joffre C. McLaurin  
2627 Orchard Avenue  
Los Angeles, California 90005

Dear Mr. McLaurin:

Thank you for your letter of March 27th suggesting Mr. X. L. Smith and Miss Sue Walsh for participation in the White House Conference "To Fulfill These Rights" to be held June 1 and 2, 1966.

It was quite helpful to have profiles on Mr. Smith and Miss Walsh, for the Council will need to have in hand such information in order to judiciously select participants from a broad organizational and geographical range.

Please be assured that they will be given every consideration.

All best wishes,

Sincerely,

Carl T. Gerhardt  
Special Counsel

April 1, 1966

Mr. Howard B. Woods  
Associate Director  
United States Information  
Agency  
Washington, D. C.

Dear Mr. Woods:

Cliff Alexander has forwarded to me the names you sent along to him of those you feel would be assets to the White House Conference "To Fulfill These Rights."

It was quite helpful to have profiles on your suggested invitees. The Council will need to have in hand such information in order to judiciously select participants from a broad organizational and geographical range.

Please be assured that the Council will give every consideration to the fine people you mention and thanks for your helpful suggestions.

All best wishes,

Sincerely,

Walter F. Connors  
Special Counsel

April 1, 1966

Mr. George Schermer  
210 A Street, N.E.  
Washington, D. C.

Dear Mr. Schermer:

There will be a meeting of the Housing and Urban Affairs Task Force at 10:00 a.m., April 6, 1966, in Room 1121, 1800 G St., N.W., Washington, D. C.

The enclosed items are furnished for your information:

I. Planning Session Papers

- A. Agenda Paper on Housing and the Neighborhood
- B. Preliminary Report and Summary of Housing and the Neighborhood Panel Session
- C. Extract of Planning Session Proposals

II. Second Draft of the Report on Equal Housing Opportunity, Negro Bank Conference on Federal Civil Rights Legislation and Administration

We look forward to seeing you at the meeting.

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

Enclosures

IDENTICAL LETTER TO:

Mrs. Glenda G. Sloane  
Staff Attorney  
President's Committee on  
Equal Opportunity in Housing  
Room 216, Executive Office Bldg.  
Washington, D. C.

Mr. Jack Wood  
Associate Exec. Dir.  
Nat'l. Committee Against  
Discrimination in Housing  
323 Lexington Avenue  
New York, New York

Mr. Nathaniel Rogg  
Exec. Vice President  
Nat'l Assoc. of Home  
Builders  
1625 L Street, N.W.  
Washington, D. C.

Mr. William Rafsky  
Exec. Dir.  
Old Philadelphia Develop-  
ment Corporation  
211 South Broad Street  
Philadelphia, Pa.

Mr. George B. Nesbitt  
Dir., Low Income Housing  
Demonstrations Programs  
Dept. of Housing and Urban  
Development  
1626 K Street, N.W.  
Washington, D. C.

Mr. Arthur Levin  
Staff Director  
Potomac Institute  
1501 18th Street, N.W.  
Washington, D. C.

Prof. Robert Harris  
Law School  
Univ. of Michigan  
Ann Arbor, Michigan

Mr. Jack T. Conway  
Exec. Dir.  
Industrial Union Dept.  
AFL-CIO  
815 Sixteenth St., N.W.  
Washington, D. C.

Mr. Kermit Bailor  
Director  
Office of Community Programs  
Dept. of Housing & Urban Dev.  
1730 K Street, N.W., Rm. 601  
Washington, D. C.

April 18, 1966

Mr. Mitchell I. Ginsberg  
Commissioner of Welfare  
City of New York  
250 Church Street  
New York, New York

Dear Mr. Ginsberg:

Mr. Edward Sylvester, Vice Chairman of the White House Conference "To Fulfill These Rights" passed to me a copy of your telegram regarding welfare services. The Task Force on Economic Security and Welfare is addressing itself to such questions as those suggested by your Commission.

Enclosed you will find a working draft of a document under preparation by the Task Force. It would help us greatly if you would review the draft and let us have any comments you may wish to make to strengthen solutions and approaches to the program.

Thanks very much for your interest. I hope to hear from you at an early date.

Sincerely,

VIVIAN W. HENDERSON  
Chairman  
Task Force on Economic  
Security and Welfare

Enclosure

cc:  
McKenzie (2)  
Chron File

VWHenderson:jmb 4/18/66

TASK FORCE MEETING ON ECON

"TO FULFILL

THE WHITE HOUSE

April 21, 1966

THE WHITE HOUSE CONFERENCE

"TO FULFILL THESE RIGHTS"

TASK FORCE MEETING ON ECONOMIC SECURITY AND WELFARE

April 2, 1966

PRELIMINARY LIST OF ACTION POSSIBILITIES

Presented to the Planning Council  
White House Conference "To Fulfill These Rights"  
by the Task Force on  
Economic Security and Welfare

April 2, 1966

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**Recommendations****Action Needed**

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**I. REACHING AND SUSTAINING A FULL EMPLOYMENT ECONOMY**

The faster the American economy is able to offer employment opportunities at a livable wage to all who need jobs, the faster minority groups will be able to reach a desirable level of economic security. While the nation intensifies its efforts to achieve this objective the following constructive actions should be undertaken since they likewise can contribute significantly to improve the economic security of minority groups.

Federal legislative action supported by labor and industry.

**II. CREATE NEW AND ADDITIONAL JOB OPPORTUNITIES FOR MINORITY GROUPS****A. Positive efforts by private employers to improve job opportunities for Negro****workers including:**

1. Systematic reviews of the work potential of nonwhites on their present staff to insure full use of their potential and to encourage upgrading.
2. Positive recruitment of minority groups in special cooperative programs with government agencies and minority organizations.
3. Review of job requirements to eliminate unrealistic educational and test specifications.
4. Modification of job duties to facilitate the employment of low-skilled workers.

Private employers and employer associations, assisted by minority group organizations, government agencies, and labor unions. Possible legislative incentives.

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Recommendations	Action Needed
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- 5. Location of new establishments in areas accessible to Negro workers.
- 6. (Federal, State, and local agencies should undertake similar programs.)

B. Establish a permanent federally subsidized public employment program to provide constructive and socially useful employment for jobless and underemployed workers in such categories as:

Federal legislative action aimed at utilizing State and local government and community non-government organizational resources.

- 1. Workers who require work experience, training and supplemental services to develop needed skills to increase their employability.
- 2. Workers of low skill and educational attainment who lack potential for higher-skill occupations and who have a need for a last-resort source of gainful employment.
- 3. Workers who are only temporarily unemployed, need additional income, but do not qualify for unemployment insurance or for other income maintenance programs.
- 4. Workers engaged in seasonal industries such as agriculture, forestry, construction, or fishing, who can be helped by providing a regular program of off-season employment to supplement their primary jobs.
- 5. Workers who need special assistance in the job market, such as older workers, employable relief recipients, or the mentally and physically handicapped, who can benefit from useful employment under carefully supervised conditions.

Recommendations	Action Needed
<p>C. <u>Thoroughly evaluate and modify local transportation routes and facilities to give minority groups access to the widest possible range of jobs in the job market.</u></p>	<p>Local and national legislative and administrative action.</p>
<p>D. <u>Encourage "Negro-owned business enterprises" by:</u></p>	
<p>1. Increasing the availability of federal loans, grants, and technical assistance.</p>	<p>Federal legislative and administrative action</p>
<p>2. Assistance from non-government sources for Negroes starting or operating business enterprises, including the extension of credit and franchises to nonwhites and the encouragement of joint ventures by white and nonwhite businessmen.</p>	<p>Private industry.</p>
<p>E. <u>Develop and aggressively administer a program to improve job opportunities for Negroes in rural-farm areas including:</u></p>	<p>Federal legislative and administrative action.</p>
<p>1. A federally subsidized program of employment on socially useful jobs in rural areas during the off-season, such as beautification and highway improvement programs.</p>	
<p>2. Aggressive administration of community development programs to create new industry in rural areas without creating unemployment elsewhere, through financial incentives, improvement of community facilities, and the training of local rural workers.</p>	

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**Recommendations****Action Needed**

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3. Experimentation with the economic development district approach authorized under the Public Works and Economic Development Act.
4. Experiments with measures to structure the job market for migratory and other seasonal farm workers so as to provide year-round employment and build a skilled and stable farm work force. This would include efforts to develop combinations of complementary seasonal farm and nonfarm jobs, major changes in recruitment and transportation facilities, arrangements for central assignment of workers to a succession of temporary jobs by the employment service and by associations of employers, and other experimental approaches.
5. Develop an experimental-demonstration program of assistance to Negro farm operators, including means and incentives to successfully operate and gain ownership of farms through a combination of loans, grants, educational and vocational training, counseling, and technical assistance.
6. Provision of complementary off-season or part-time off-farm job opportunities to supplement farm operator incomes.

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**Recommendations****Action Needed**

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**III. ELIMINATE DISCRIMINATION IN EMPLOYMENT IN BOTH PUBLIC AND PRIVATE SECTORS**

- A. Strengthen the administration of Title VII (prohibition of discrimination by employers and unions and employment agencies) of the Civil Rights Act of 1964 by:
- Federal administrative action
1. Requesting more adequate budget and staff.
  2. Establishing federal guidelines for tests used to evaluate current and prospective employees to insure that there are no artificial barriers to hiring and upgrading minority group members.
  3. Emphasis on programs to upgrade the Negro work force through mandatory review of promotion programs and of seniority systems.
  4. Emphasizing positive remedial action in conciliation agreements, including encouragement of special recruitment and on-the-job training programs, and alteration of underlying patterns and conditions.
  5. Extensive use of complaints initiated by Commissioners to alter basic patterns of discrimination.
  6. Expanding educational programs to reduce discrimination in employment.
  7. Stressing affirmative action to change discrimination patterns through such means as informal conferences with employers who have failed to aggressively recruit, train, or promote nonwhites.
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Recommendations	Action Needed
8. Strengthen liaison with civil rights organizations including briefing sessions and special materials for their field workers.	
9. Develop performance criteria and other enforcement aids through research and analysis of reports from employers and unions.	
B. <u>Amend Title VII of the Civil Rights Act of 1964, including:</u>	Federal legislative action
1. Expanding coverage to employees of state and local governments, private membership clubs, educational institutions, and employers and unions with 8 or more employees or members.	
2. Authorizing the Equal Employment Opportunity Commission to issue cease and desist orders.	
3. Authorizing the EEOC to order monetary awards to persons suffering financial loss through denial of equal employment opportunity.	

Recommendations	Action Needed
<p>C. <u>Strengthen the administration of Executive Order 11246 (nondiscrimination on government contracts) by:</u></p> <ol style="list-style-type: none"><li data-bbox="582 514 1476 573">1. Compliance reviews prior to the award of government contracts.</li><li data-bbox="582 611 1494 705">2. Requiring the employer to demonstrate affirmative recruitment, training, and promotion action directed at insuring equal employment opportunity.</li><li data-bbox="582 742 1396 802">3. Establishing specific performance criteria for objective measurement of compliance.</li><li data-bbox="582 840 1456 900">4. Increasing compliance budget and staff, in federal agencies with compliance responsibilities.</li></ol>	Federal administrative action
<p>D. <u>Undertake effective enforcement of Title VI (prohibition on discrimination in state or local programs financed by federal funds) of the Civil Rights Act of 1964:</u></p> <ol style="list-style-type: none"><li data-bbox="582 1200 1456 1226">1. Expand staff and budget resources for enforcement.</li><li data-bbox="582 1263 1557 1289">2. Develop performance criteria and other enforcement aids.</li><li data-bbox="582 1327 1494 1352">3. Expand training programs for State and local staffs.</li></ol>	Federal administrative action

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**Recommendations****Action Needed**

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4. Review Federal government economic assistance programs to insure nondiscriminatory administration. Utilize them in a positive manner to break existing area patterns of job and business discrimination; e.g.,

- (a) Loan and technical assistance programs of the Department of Agriculture (recently surveyed by the Civil Rights Commission).
- (b) Loan and grant programs under the Public Works and Economic Development Act of 1965.
- (c) Activities of the Small Business Administration.
- (d) Housing, urban renewal and other programs.

E. Develop more effective cooperation between federal, state, and local fair employment agencies.

Federal, state and local administrative action

F. Eliminate discrimination in employment in Federal, state, and local governments. The Federal government should become a model employer.

Federal, state, and local administrative action, supported by non-government community organizations

Recommendations	Action Needed
<p>G. <u>Conduct a comprehensive Government technical assistance program to help employers and unions develop capabilities for providing equal employment opportunities, to exchange information on the experience of employers and unions who have recently eliminated discriminatory practices, and to provide realistic guidance to employers and unions facing severe problems in complying with nondiscrimination policies.</u></p>	Federal administrative action
<p>H. <u>Embark upon a massive educational program to reduce prejudice among employers, unions, government officials, workers, and the general population.</u></p>	Federal legislative and administrative action
<ol style="list-style-type: none"><li>1. Establish an appropriate office with specific responsibility for coordinating such a program, and with adequate staff and funds.</li><li>2. Develop effective educational materials for distribution to schools, unions, and employer associations.</li><li>3. Aggressively seek opportunities to present facts and ideas to groups of industry, labor, and other representatives.</li></ol>	

## Recommendations

## Action Needed

4. Develop and support special programs to create constructive racial attitudes among children and teenagers through school channels.
5. Develop nationwide educational programs for teachers, counselors, personnel directors, supervisors, and others who teach, select, or evaluate people.
6. Develop and utilize emblems, symbols, awards, contests, and related ideas to reward cooperating organizations, and to stimulate interest and pride in anti-discrimination activities.
7. Encourage establishment of local and State Equal Opportunity Councils to stimulate anti-discrimination efforts.

I. Insure minority group representation on State and local advisory, planning, and action committees under agricultural and vocational education, the MDTA, the Public Works and Economic Development Act, the Economic Opportunity Act, and other federally aided programs.

Federal administrative  
action

Recommendations	Action Needed
<p>J. <u>Eliminate racial discrimination in apprenticeship programs:</u></p> <ol style="list-style-type: none"> <li>1. Develop new techniques to recruit young Negroes into all craft unions.</li> <li>2. Expand pre-apprenticeship training programs to help disadvantaged youths qualify for admission.</li> <li>3. Revise selection criteria to eliminate unnecessary barriers which handicap minority group members.</li> </ol>	<p>Employers, labor unions, and Federal administrative action</p>
<p>K. <u>Develop a well-publicized and systematic program to eliminate discriminatory employment practices in nonprofit organizations, and utilize the influence of such organizations by:</u></p> <ol style="list-style-type: none"> <li>1. Working through national non-profit organizations to persuade local affiliates to drop discriminatory practices.</li> <li>2. Persuading nonprofit organizations such as churches and hospitals to withdraw business from suppliers and contractors who engage in discrimination.</li> <li>3. Provision of technical assistance by national organizations to local affiliates to help them review hiring practices and standards and to engage in positive recruitment of minority group members.</li> </ol>	<p>Action by nonprofit organizations and Federal administrative action</p>

## Recommendations

## Action Needed

IV. HUMAN RESOURCEDEVELOPMENT AND SUPPORTIVESERVICES

A. A large scale effort to develop, stimulate, and implement training and upgrading programs by private employers, directed especially at disadvantaged workers:

1. Introduce programs to encourage the reinvestment of gains from rising productivity into training and upgrading programs, both within and outside the plant.
2. Provide additional tax credits to stimulate in-plant education and training.
3. Use Federal Government contracting authority to arrange and encourage new training opportunities in connection with work on government contracts.

B. Develop and implement a comprehensive program for preparing disadvantaged youths for a productive place in the job market.

1. Greatly expand, update, and broaden high school vocational education programs, emphasizing training in new or growing occupations, utilizing the latest equipment, and closing the gap between the school and work settings.

Private industry:  
federal legislative  
action to provide  
incentives: support  
from labor unions

Federal, State and  
local administrative  
action

Action by educational  
authorities and  
federal legislative  
action

Recommendations	Action Needed
2. Provide funds and training programs to sharply expand the number of counselors and counseling services for in-school youths, including efforts to motivate minority youths toward jobs in which opportunities are increasing, reduction of dropouts, and vocational guidance by skilled advisers who are acquainted with the requirements of industry.	Legislative and administrative action by federal and by local educational authorities
3. Greatly expand and improve vocational counseling and training in rural areas, gearing facilities realistically to nonagricultural occupations in which most rural youth must seek employment, and to potential movement to urban areas. Achieve rapid expansion of area vocational schools authorized under the Vocational Education Act of 1963.	Federal, state, and local legislative and administrative action
4. Expand government and nongovernment assistance to improve the quality and scope of education available in the small, predominantly Negro colleges. Conduct special programs to help graduates of smaller Negro colleges qualify for job opportunities available in the health or other growing technical fields.	Resources from all government and all nongovernment sources. Federal and State legislative and administrative action; action by educational authorities and industry
5. Expand and strengthen the Neighborhood Youth Corps Program, including:	Federal legislative action
(a) Providing additional resources;	
(b) Reducing the minimum eligibility age from 16 to 14;	
(c) Admitting young people between the ages of 22 and 24 to the out-of-school work experience program in order to improve the employability of those with severe unemployment problems.	
(d) Facilitating the use of MDTA training to prepare Neighborhood Youth Corps graduates for employment.	

Recommendations	Action Needed
<p>6. Experiment with Job Corps Programs in urban settings, realistically geared to the employment and social environment that participants are likely to face upon graduation from the Job Corps.</p>	<p>Federal administrative action</p>
<p>7. Revise the hiring practices of Federal, State, and local governments to permit the probationary employment of juveniles with police records involving only minor crimes.</p>	
<p>C. <u>Undertake a massive attack on adult illiteracy.</u></p>	<p>Federal and state legislative action; action by educational authorities and cooperating community agencies</p>
<p>D. <u>Expand the authority and basic conceptual framework of the Equal Employment Opportunities Commission to relate anti-discrimination efforts to a comprehensive manpower development program. This would include giving EEOC authority to refer workers to training programs, to provide funds for manpower development programs, and to take other positive measures.</u></p>	<p>Federal legislative action</p>
<p>E. <u>Strengthen Recruitment and job development programs for minority groups, including the Federal-State Employment Service System.</u></p>	<p>Federal and state legislative and administrative action including implementation of recent Task Force report prepared for the Secretary of Labor</p>
<p>1. Federalization of the employment service system.</p>	

Recommendations	Action Needed
<p>2. Strengthen the Federal-State employment service system by stronger national standards, better staffing, prevention of discrimination, intensified work with minority groups in rural areas, insuring that State personnel are covered by merit systems, and providing additional funds to improve services for minority group members.</p>	
<p>3. Undertake Human Resources Development Programs in major urban areas, taking an individualized approach to the needs of disadvantaged workers. This should include experimental Human Resource Centers in several cities where workers with especially severe unemployment problems can receive intensive and individualized assistance such as diagnosis of needs, individual counseling, referral to health, welfare, or other services, referral to training, and specialized job development and placement under continuing supervision. (These centers would be somewhat similar to Youth Opportunity Centers but they would deal with adults.)</p>	<p>Federal and State administrative and legislative action</p>
<p>4. Develop strong anti-discrimination practices in the employment services.</p>	
<p>F. <u>Increase the effectiveness of the MDTA program, including:</u></p>	<p>Federal legislative and administrative action</p>
<p>1. Positive efforts to include more minority trainees, by liberalizing the recruitment, testing and selection process;</p>	
<p>2. Additional stress on on-the-job training;</p>	
<p>3. Reducing paper work and time lags;</p>	
<p>4. Maintaining closer contact with employers regarding job requirements and encouraging direct contact between prospective employers and trainees throughout the instruction process:</p>	

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 Recommendations
 

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## Action Needed

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|---|--|
| <p>5. Expanding MDTA training in fields other than specific occupations to enhance the employability or trainability of disadvantaged workers; e.g., training in remedial education, communication skills, work habits, attitudes, personal appearance and hygiene, etc.</p> <p>6. Expanding training to upgrade employed workers by defraying the usual costs incurred by employers in the course of preparing disadvantaged workers for better jobs:</p> <p>7. Greater flexibility in MDTA training allowances, including:</p> <p style="padding-left: 2em;">(a) Increasing allowances to the level of public assistance payments where needed to induce public assistance recipients to accept occupational training;</p> <p style="padding-left: 2em;">(b) Reducing the requirement of two years of work experience to one year, thus allowing more youths and adult women to qualify for allowances;</p> <p style="padding-left: 2em;">(c) Raising training allowances in training courses of long duration.</p> | <p>Federal legislative action</p>                    |
| <p>G. <u>Amend the MDTA to institute a Federally financed program of vocational guidance and occupational training for inmates of Federal, State, and local penal institutions.</u></p>   | <p>Federal legislative and administrative action</p> |
| <p>H. <u>Expand the MDTA experimental and demonstration program.</u></p>  | <p>Federal legislative and administrative action</p> |

## Recommendations

## Action Needed

1. Develop and test new ways of meeting the employment and training needs of disadvantaged workers.
2. Strengthen and expedite the experimental MDTA program under which former prison inmates are assisted in obtaining surety bonds needed to qualify for employment.
3. Expand the MDTA labor mobility demonstration program which provides financial assurance and supplemental services for unemployed workers who are moving to out-of-area jobs.

I. Develop and implement a large scale program to facilitate the economic and social assimilation of rural Negroes migrating to the city, including:

1. Provision of centers in rural surplus labor areas to help potential migrants make advance arrangements for job and housing and to provide vocational and personal counseling.
2. Arranging reception facilities in urban labor demand areas, equipped to help the in-migrants to solve employment and housing problems; to make available to them the range of health, welfare, and other urban services; and to provide temporary quarters (Halfway Houses, Youth Hostels) for youthful and adult migrants during the initial adjustment period.
3. Provision of relocation allowances under adequate safeguards, to help migrants meet moving and subsistence costs without imposing burdens on the target communities.

Federal legislative action, in cooperation with action by State and local government and community agencies

## Recommendations

## Action Needed

V. DEVELOPING A COMPREHENSIVE PROGRAM FOR ECONOMIC SECURITY: IMPROVE LABOR STANDARDS AND WELFAREA. Improve federal minimum wage, protect and improve labor standards,Federal and State  
legislative action.including:

1. Expanding coverage of the Fair Labor Standards Act to currently excluded industries and occupations in which minority groups are heavily concentrated.
2. Increase the minimum wage under the FLSA, permitting adjustments to help workers of very low productivity obtain gainful employment.
3. Extend the protection of the Labor Management Relations Act to currently excluded workers and industries.
4. Extend workmen's compensation to farm workers and other excluded groups.
5. Prohibit child labor on farms outside of school hours.

B. Improve the effectiveness of the unemployment insurance system by:Federal legislative  
action.

1. Extending coverage to small employers, farm and agricultural processing workers, employees of non-profit institutions, and other currently excluded groups.
2. Raising the level of benefits to at least 50% of the average weekly wage, with a target of 66 2/3% in future years.
3. Extending the duration of unemployment insurance benefits to a minimum of 26 weeks.
4. Providing additional federal assistance for benefit payments to the long-term unemployed and to help States meet unusually severe unemployment situations.

Recommendations	Action Needed
<p>C. <u>Improve the effectiveness of public assistance programs in providing a minimum income for the poor by:</u></p>	Federal legislative and administrative action.
<ol style="list-style-type: none"><li>1. Eliminating the separate categories of public assistance and substituting a single category based exclusively on need.</li><li>2. Establish national standards for the level of public assistance benefits paid by the States.</li><li>3. Under existing programs require that Aid to Families with Dependent Children be granted to otherwise eligible families in cases where there is an employable male present in the household, provided that he is making reasonable efforts to secure or train for a job.</li><li>4. Reduce or eliminate residence requirements for public assistance or reimburse the States for payments to nonresidents.</li><li>5. Adjust public assistance rules to encourage recipients to seek employment:<ol style="list-style-type: none"><li>a. By increasing the amount of earnings which can be retained without reducing the level of benefits;</li><li>b. By insuring that recipients who go to work will not endanger their subsequent access to benefits in times of future need;</li><li>c. By continuing non-monetary services to recipients who have found jobs, where such services are needed to help with long-range adjustments;</li></ol></li></ol>	

Recommendations	Action Needed
d. By permitting teenagers to keep a substantial proportion of job earnings or MDTA or NYC allowances when assessing the welfare needs of recipient families.	
D. <u>Simplify determination of need by:</u>	State administrative action.
1. Accepting certifications of need made by community agencies other than the Public Welfare Agency.	
2. Experimenting with the substitution of affidavits from applicants for intensive means test investigations.	
3. Simplifying budget procedures by eliminating variations in items used, and consolidating items.	
E. <u>Permit operation of public welfare programs by the Federal Government in States which cannot or will not meet Federal standards.</u>	Federal legislative action.
F. <u>Expand non-cash welfare services to solve the basic causes of poverty among needy people:</u>	Federal and State legislative and administrative action.
1. Establish a network of service centers in all areas of need to provide a range of services including consumer education; legal assistance; vocational and personal counseling; training in hygiene, home economics, and citizenship; and related activities.	

Recommendations	Action Needed
<ol style="list-style-type: none"><li>2. Extend free family planning services and materials on a voluntary basis to both married and unmarried public assistance recipients.</li><li>3. Separate the administration of welfare services from the more mechanical extension of cash assistance.</li><li>4. Expand rehabilitative services such as: facilities for day care of children occupational training and basic education for welfare recipients, counseling, highly selective and supervised job placement of marginal workers, and work experience programs.</li></ol>	
G. <u>Relieve the acute staffing problem in public assistance agencies:</u>	Federal, State, and Local administrative action.
1. Employ non-professional "expeditors" to locate, identify, and inform poor people about available programs and to help them utilize services.	
2. Develop case work and related activities which can be conducted by supplemental subprofessional personnel and develop large scale programs to recruit and train such aides in order to reduce the burden of the professional staff.	
3. Provide resources for a substantial expansion in the number of case workers and for a reduction of clients per case worker.	
4. Improve and expand programs to recruit and train professional case workers.	
5. Provide higher salaries for case workers, to make them comparable with other skilled and arduous professions.	

Recommendations	Action Needed
<p>H. <u>Facilitate availability of federally subsidized programs for disadvantaged people which are secured largely on the basis of local development to all areas of comparable need.</u></p>	Federal administrative action.
<p>1. Allocate available resources to insure the best geographic coverage, including both rural and urban areas.</p>	
<p>2. A greatly expanded technical assistance to communities, both rural and urban, which lack the leadership, experience, or sophistication to develop, process, or conduct projects for their disadvantaged people.</p>	

## Recommendations

## Action needed

VI. PREPARATION OF A COMPREHENSIVE PROGRAM TO STRUCTURE THE  
DEVELOPMENT AND PROVISION OF MANPOWER SERVICES FOR MINORITY GROUPS

Develop a comprehensive structured program to survey and meet the employment, training, and related manpower needs of minority groups. This program should include:

Federal legislative and administrative action.

A. Preparation of a "Human Resources Budget" to systematically:

1. Estimate the number, characteristics, and manpower problems of the specific groups in the nonwhite population who require assistance in meeting their job and training needs. This assessment should not only be national in scope but should focus on the 70-odd cities and five or six Southern States in which Negroes are concentrated. Both urban and rural areas of Negro concentration should be included. Data on unemployment, underemployment, and skill attainment should be collected in predominantly Negro neighborhoods on a block-by-block basis if necessary. The assessment should include estimates of future needs based on population, labor force and socio-economic projections.
2. Identify the types of manpower services needed by each of the specific population groups involved; e.g., by in-school youths, out-of-school jobless youths, workers of low skill and educational attainment, older workers, female workers, etc.
3. Establish specific program goals and a time schedule for meeting the goals. These goals should include the number and types of services to be provided, the specific number and types of minority group people to be served, specific locations, and a definite time schedule.

## Recommendations

## Action Needed

- | Recommendations  | Action Needed  |
|--|--|
| 4. Appraise existing Government and non-Government programs to determine the extent to which they can help meet the established goals, and to assign definite priorities and targets to specific agencies.             |  |
| 5. Identify the additional programs, services, and resources needed to fill program gaps and to meet the goals. This would include determination of the nature, size, timing, and location of the additional programs. |  |
| B. <u>Coordinated efforts to develop, propose, and support specific programs and increased resources for which the Human Resources Budget has indicated a need.</u>  | Federal administrative and legislative action supported by nongovernment and local government groups |
| C. <u>A systematic program to evaluate the progress of minority groups in the job market, by area, industry, occupation, and type of worker; and to assess the effectiveness of the Government services involved.</u>  | Federal and State administrative and legislative action  |

April 18, 1966

Mrs. Lloyd J. Marti  
National Board  
Young Women's Christian  
Association of the U.S.A.  
600 Lexington Avenue  
New York, New York 10022

Dear Mrs. Marti:

The attached summaries of the Planning Session for the White House Conference "To Fulfill These Rights," are being forwarded to you at the request of Miss Dorothy I. Height.

Sincerely,

David Apter  
Deputy to the Vice Chairman

Attachments

April 18, 1966

Miss Dorothy I. Height  
Director  
Office of Racial Integration  
YWCA  
600 Lexington Avenue  
New York, New York 10022

Dear Miss Height:

In case you are wondering why my name is on the above letterhead, I've been giving a hand to Rev. Fauntroy on some of the organizational details for the White House Conference.

We have mailed the summaries requested to all of the lists received to date. For your information, I am enclosing a copy of the material that we have sent to your lists.

The YWCA's Planning Session will be a real contribution and we look forward to hearing more about them.

Sincerely,

David Apter  
Deputy to the Vice Chairman

Enclosures

April 18, 1966

Rev. John F. Cronin, S.S.  
Assistant Director  
Social Action Department  
National Catholic Welfare Conference  
1312 Massachusetts Ave., N. W.  
Washington, D. C. 20005

Dear Father Cronin:

In Rev. Fauntroy's absence from the office,  
I would like to take this opportunity to  
thank you for the excellent lists you  
forwarded to us on April 11 and 12.

Rev. Fauntroy will be in the field almost  
constantly from now until the Conference  
time. I am sure he will contact as many  
of these people as possible.

Sincerely,

David Apter  
Deputy to the Vice Chairman

April 18, 1966

Miss Geraldine P. Woods  
National President  
Delta Sigma Theta Sorority, Inc.  
1814 M Street, N. W.  
Washington, D. C. 20036

Dear Jerry:

I understand that Dave Apter managed to reach you on Friday to tell you about the problem that has arisen on my participation in your Social Action Luncheon in Charleston, West Virginia, on May 7th.

I deeply regret the inconvenience that this has caused you, but the final meeting of the Council for the White House Conference will be held that date in Washington and I must be present.

I had certainly looked forward with pleasure to sharing my thoughts with you on this important occasion and I do hope there will be some future opportunity for me to work with Delta Sigma Theta.

We are very hopeful that the White House Conference will mark a new high point in civil rights progress and I look forward to your involvement in that important meeting on June 1 and 2.

Sincerely,

The Rev. Walter E. Fauntroy  
Vice Chairman

DApter:eps  
4/18/66

April 18, 1966

Mr. D. Grant Mickle  
Secretary  
The Washington Center for  
Metropolitan Studies  
1726 Pennsylvania Ave., N.W.  
Washington, D. C. 20006

Dear Mr. Mickle:

As I will be out of the city on Tuesday,  
April 26, it will be impossible for me to  
attend the Board of Trustees meeting  
scheduled for that date.

Sincerely,

The Rev. Walter E. Fauntroy  
Vice Chairman

April 18, 1966

Mr. Andrew H. Berding  
Executive Director  
Washington International Center  
of the Meridian House Foundation  
1630 Crescent Place, N. W.  
Washington, D. C. 20009

Dear Mr. Berding:

I do appreciate your kind invitation to participate in the dinner session on "Civil Liberties and Race Relations in the United States" on Friday evening, April 29th. However, I will not be able to accept as I will be out of the city on that date doing preparatory work for the upcoming White House Conference.

Sincerely,

The Rev. Walter E. Fauntroy  
Vice Chairman

DApter:eps  
4/18/66

April 18, 1966

MEMORANDUM

TO: LIAISON STAFF  
FROM: David Apter  
SUBJECT: Structure of Local Meetings

A. You now have Rev. Fauntroy's itinerary, which gives him two days in most of the cities he will visit. This may come down to a little less than two days when we consider travel time between the cities. Following are my notes on the meetings we should consider for each city, with the name of the person responsible for each. This is submitted for your consideration and recommendations and should not be considered final.

- I. (Fauntroy/Apter). Involve local council members.
- II. (Fauntroy/Apter). Contact local civil rights and religious leaders, set time and place for meetings:

- NAACP
- Urban League
- CORE
- SNICK
- SCLC
- Local civil rights organizations
- Protestant
- Catholic
- Jewish

- III. (Bragdon). Contact mayors requesting appointment and asking that he invite the following and other members of the city's official family:

- Superintendent of Schools
- Poverty Directors
- Housing Directors
- Welfare Directors
- Health Officers
- Community Relations Chiefs.

- IV. (Curtis). Contact key business leaders, set time and place for meeting.
  - V. (Davis). Contact key labor leaders, set time and place for meetings.
  - VI. (Bragdon). Contact Governors and key state officials.
  - VII. (Fauntroy/Apter). Cross check list of names in our file re individuals who should be seen separately or included in one of the above meetings.
- B. We have asked each of the task force directors to let us have brief summaries this week of the principal recommendations to be included in their papers. As soon as these are available, they should be sent to the people being contacted above in advance of their meetings with Rev. Fauntroy.

In addition, we would like to have your recommendations of the persons and organizations, who will not be contacted personally but with whom we can mail the papers and request comments.

DApter:ebs  
4/18/66

April 19, 1966

Mrs. Sarah Johnson  
Building Fund Committee  
Bloomsdale Gardens Civic Association  
Fleetwing Estates  
Post Office Box 581  
Bristol, Pennsylvania 19007

Dear Mrs. Johnson:

Mr. Ben Heineman, Chairman of the White House Conference "To Fulfill These Rights," has shared your very interesting comments with us. We were very impressed with your proposals and I assure you they will be given every consideration. Thank you for bringing these ideas to our attention.

I am enclosing some of your basic material which I know you will want to keep in your own files.

Sincerely,

David Apter  
Deputy to the Vice Chairman

Enclosure

bcc: Craig W. Christensen

IDENTICAL LETTER TO COUNCIL MEMBERS EXCEPT PARA.3  
THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

April 19, 1966

Mr. James A. Linen, III  
President  
Time, Inc.  
Time and Life Building  
Rockefeller Center  
New York, N. Y. 10020

Dear Mr. Linen:

At a prior Council meeting I indicated that the time would come when I would seek your advice about the names of possible invitees. We are now at that point.

It is our intention to maintain the integrity of the basic list of categories of invitees approved by the Council with certain modifications. We are now in the process of gathering and refining names of invitees in such a manner that we can assure all categories will be represented according to a proper geographic distribution.

As I indicated to you, we do need your advice regarding those possible invitees falling within the communications area.

What I need from you is a carefully evaluated list of individuals who, in your opinion, fall within the categories approved by the Council. It is indispensable that we have not only their names, but their proper current address and your indication of the category or interest of the person recommended.

There were many sighs over the limited number of invitees in the various categories. It is worth sighing once again before you submit the names you have in mind. I know you understand that even at this moment we have more names than could ever be invited. At the same time I am sure we have overlooked many significant individuals.

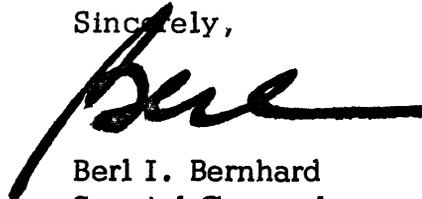
James A. Linen, III  
April 19, 1966  
Page 2

Will you please submit the names of such individuals to us? There is an urgency in this matter, as we are just short of three weeks to agree upon a final invitation list, and to properly consider your submissions we must have them no later than April 26.

I am enclosing a list of categories and allocations as approved by the Council.

All best wishes and I hope to hear from you before April 26.

Sincerely,

A handwritten signature in black ink, appearing to read "Berl", written over the word "Sincerely,".

Berl I. Bernhard  
Special Counsel

Enclosure

<u>CATEGORY</u>	<u>ALLOCATION</u>
Arts, Sports, and Entertainment	30
Business and Industry	300
Civil Rights Organizations	200
Communications	80
Education	110
Federal Government Officials	200
Foundations	30
Fraternal, Service and Women's Groups	100
Human Relations and Public Interest Groups	100
Labor	100
Poor and Grassroots Organizations	150
Religion	100
State and Local Officials	400
Miscellaneous	<u>100</u>
	2000

April 19, 1966

MEMORANDUM TO THE STAFF

FROM: James E. Booker  
Director of Information

The Public Information Office is currently at basic operating strength in preparation for the Conference. Serving as information officers and consultants are: Mrs. Evelyn Idelson, Mr. Harold Tufty, Mr. Edwin R. Bayley, and Mr. Offield Dukes, all of whom we feel are well qualified in specialized areas.

Our aim is to secure the best possible climate before the Conference despite the tenseness of the civil rights problem.

Any inquiries regarding our office can be handled by anyone on the staff. Inquiries should be channeled through Miss Sharon M. Roddy, Administrative Assistant on telephone intercom 51 in our section.

Mr. Booker and Mr. Dukes are located in Room 1123, while Mr. Tufty and Mrs. Idelson are in room 1130.

cc:  
Official File  
Miss Galvin  
Reading File

WHC:JEBooker:smr 4/26/66

April 19, 1966

Mr. Louis L. Brin  
Editorial Department  
THE JEWISH ADVOCATE  
251 Causeway Street  
Boston, Massachusetts 02114

Dear Mr. Brin:

In regard to your letter received April 18, we have placed your name on our mailing list and enclosed you will find information which has been released by the Public Information Office on the White House Conference on Civil Rights.

If we may be of further help to you, please do not hesitate to call on us.

Sincerely yours,

James E. Booker  
Director of Information

Enclosures

cc:

Official File

Miss Galvin

Reading File

WHC:JEBooker:smr 4/19/66

April 19, 1966

Honorable John Brademas  
House of Representatives  
Washington, D.C.

Dear Mr. Brademas:

We are enclosing copies of releases and information which has been put out by the Public Information Office for the White House Conference on Civil Rights to date.

As you know, the Conference is based on President Johnson's speech at Howard University last June 4. A copy of that speech is also enclosed.

If we may be of any further help, please do not fail to call on us.

Sincerely yours,

James E. Booker  
Director of Information

Enclosures

cc:  
Official File  
Miss Galvin  
Reading File

Room 1026  
ATTN: Mrs. Green

WHC:JEBooker:smr 4/19/66

April 19, 1966

MEMORANDUM TO THE STAFF

FROM: James E. Booker  
Director of Information

The Public Information Office is currently at basic operating strength in preparation for the Conference. Serving as Information Officers and Consultants are: Mrs. Evelyn Idelson, Mr. Harold Tufty, Mr. Edwin R. Bayley, and Mr. Offield Dukes, all of whom we feel are well qualified in specialized areas.

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Mr. Booker and Mr. Dukes are located in room 1123, while Mr. Tufty and Mrs. Idelson are in room 1130.

cc:  
Official File  
Miss Galvin  
Reading File

WHC:JEBooker:smr 4/19/66

April 19, 1966

Mr. Carroll F. Johnson  
Superintendent  
White Plains Public Schools  
5 Homestead Lane  
White Plains, New York

Dear Mr. Johnson:

As a result of your recent correspondence with Mr. Haineman, Chairman of the White House Conference "To Fulfill These Rights", we have read with great interest the AASA report on School Racial Policy and have referred it to the task force which is now preparing the Education paper for the Conference.

Sincerely,

David Apter  
Deputy to the  
Vice Chairman

cc: Craig W. Christensen

April 19, 1966

MEMORANDUM TO: Dr. Philip Hauser  
Chairman  
Education Task Force

If you have not already seen it, I think you will be interested in the attached report "School Racial Policy" prepared by the American Association of School Administrators.

David Apter  
Deputy to the  
Vice Chairman

Attachment

April 20, 1966

Judge A. Leon Higginbotham, Jr.  
United States District Court  
2110 U. S. Court House  
Philadelphia, Pennsylvania 19107

Dear Judge Higginbotham:

As Reverend Fauntroy is now out of the city, I would like to thank you for your letter of April 18 suggesting several participants for the White House Conference.

We have given the list to Berl Bernhard who, as you know, is pulling together the suggestions being made by members of the Council.

Sincerely,

David Apter  
Deputy to the Vice Chairman

April 20, 1966

MEMORANDUM

To: James Booker  
Director of Information

From: David Apter  
Deputy to the Vice Chairman

The attached is a summary of the Housing Task Force prepared for us by Glenda Sloane when we thought that we were going to send material out in advance. It may be useful to you in the preparation of questions for Reverend Fauntroy on Housing.

cc: Rev. Fauntroy  
Marshall Bragdon

April 20, 1966

Mr. Eddie N. Williams  
Special Assistant to the  
Deputy Under Secretary  
For Administration  
Department of State  
Washington, D. C.

Dear Eddie:

O'Field Dukes has given me your letter of April 15th recommending Dr. James A. Moss for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that he will be given every consideration, and thanks for taking the trouble to send us your suggestion.

All best wishes,

Sincerely,

Joan T. Thornell  
Special Assistant to the  
Special Counsel

April 20, 1966

Honorable Harold E. Hughes  
Office of the Governor  
State of Iowa  
Des Moines, Iowa

Dear Governor Hughes:

Chairman Heineman has asked me to thank you for your letter of April 13th recommending Mr. Russell Pounds and Mr. James Socknat of the Iowa State Development Council for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council will give them every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 20, 1966

Mr. Samuel F. Yette  
Special Assistant to the Director  
Office of Economic Opportunity  
Executive Office of the President  
Washington, D.C. 20506

Dear Sam:

Thanks for sending over the list of those responsible for civil rights coordination in the seven OEO regions. As you know, it's the operational level people who'll be most helpful to us in getting a reading on the nation's pulse rate.

Keeping in mind the discussion at our last Council meeting, do you have any recommendations regarding those from grassroots organizations (i.e., unaffiliated with national civil rights organizations or public action groups) we might tap? If you could identify your submissions by name, name of organization, correct current address, and nature of activity, I would appreciate it.

The press of time makes it mandatory for us to have our recommended invitees in hand by April 26th.

I hope to hear from you before then.

Best personal wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 20, 1966

Mrs. Effie C. Brown  
President  
Progressive Women for Civil Rights, Inc.  
309 Lafayette Avenue  
Brooklyn, New York

Dear Mrs. Brown:

Chairman Heineman has asked me to thank you for your letter of April 8th requesting participation by a representative of Progressive Women for Civil Rights in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will certainly give your request every consideration.

All best wishes,

Sincerely,

IT:jro

Berl I. Bernhard  
Special Counsel

April 20, 1966

Mr. Robert B. Fitzpatrick  
49 D Street, S. E.  
Washington, D. C.

Dear Mr. Fitzpatrick:

Thank you for your letter of April 18th expressing interest in participation in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to assure as broad a geographic and organizational representation as possible will give your request the most thoughtful consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

20 April 1966

Honorable Harrison A. Williams, Jr.  
United States Senate  
Washington, D. C.

Dear Senator Williams:

The White House has forwarded to me your letter of April 6th requesting participation in the forthcoming White House Conference "To Fulfill These Rights" for Dr. Bryant George, Coordinator of Race Relations for the United Presbyterian Board of National Missions for the United States.

Please be assured that our council, in its aim to secure as broad a geographic and religious representation as possible, will give Dr. George every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 20, 1966

Mr. Neal Q. Herrick  
Bureau of Employment Security  
U. S. Department of Labor  
Room 5313 Main Labor Bldg.  
Washington, D. C. 20210

Dear Neal:

Just a follow-up note after our conversation to assure you that Frank Eydent will receive the most serious consideration for the Conference. Thanks again for your helpful sketch of him, and let me hear from you if you have other recommendations.

All best wishes,

Sincerely,

Joan T. Thornell  
Special Assistant to the  
Special Counsel

20 April 1966

Miss Helen Fischer  
Executive Secretary  
The American Psychoanalytic Association  
One East Fifty-Seventh Street  
New York, New York 10022

Dear Miss Fischer:

Thank you for your letter of April 18th inquiring about possible participation of Drs. Davis, Rangell, and Joseph of the American Psychoanalytic Association in the White House Conference "To Fulfill These Rights." to be held June 1 and 2.

Final selection of invitees to the conference is not yet completed, for our council wants to assure broad organizational and geographic representation.

Thanks again for writing and all best wishes,

Sincerely,

Bert I. Bernhard  
Special Counsel

20 April 1966

Honorable Joseph S. Clark  
United States Senate  
Washington, D. C.

Dear Senator Clark:

Please be assured that Dr. Kenneth L. Smith of the Crozer Theological Seminary will be given every consideration for participation in the forthcoming White House Conference "To Fulfill These Rights." Our Council is anxious to achieve a representative geographic and religious balance and with this in mind will give your request the full attention it deserves.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

21 April 1966

Honorable Charles A. Vanik  
House of Representatives  
Washington, D. C.

Dear Congressman Vanik:

Thank you for passing on to me Rev. McHale's letter expressing interest in representatives of the Bishop's Committee for Urban Affairs participating in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council, in its attempt to include as broad a geographic and religious representation as possible, will give Rev. McHale and his confreres every consideration.

All best wishes,

Sincerely,

Bert I. Bernhard  
Special Counsel

April 21, 1966

Mr. James A. Linen, III  
President  
Time, Inc.  
Time and Life Building  
Rockefeller Center  
New York, New York 10020

Dear Jim:

Thanks so much for sending along the list of those in the communications field who might be considered for participation in the Conference.

We're working furiously to see to it that there's a proper balance of participants.

All best wishes,

Sincerely,

Bert I. Bernhard  
Special Counsel

April 21, 1966

Mr. Martin J. Gleason  
c/o Honorable Paul H. Douglas  
United States Senate  
Washington, D. C.

Dear Marty:

Thanks for sending over the biographical data on Mr. William Karp. His background is entirely relevant to the substance of the Conference.

I appreciate your thoughtful and honest note.

All best wishes,

Sincerely,

(Mrs) Joan T. Thornell  
Assistant to the  
Special Counsel

21 April 1966.

Mr. M. Carl Holman  
Deputy Staff Director,  
U. S. Commission on Civil Rights  
801 19th Street, N. W.  
Washington, D. C.

Dear Carl:

Thanks for forwarding David Marlin's note to you recommending that Jim Thomas be considered for participation in the Conference.

Thomas is a new name to me, and how pleasant to learn of his appointment as the first Negro Executive Director of the Iowa Civil Rights Commission!

All best wishes,

Sincerely,

Joan T. Thornell  
Special Assistant to the  
Special Counsel

April 21, 1966

MEMORANDUM

TO : Dr. Vivian Henderson

FROM: Rev. Walter E. Fauntroy

This recommendation for inclusion in your task force paper has come to me through some people in the WFOC.

cc:  
Official File  
Reading File

WHC:WEPauntroy:smr 4/21/66

DOMESTIC SERVICE	
Check the class of service desired, otherwise this message will be sent as a fast telegram	
TELEGRAM	
DAY LETTER	
NIGHT LETTER	XX

# WESTERN UNION

## TELEGRAM

1211 (4-55)

W. P. MARSHALL, PRESIDENT

INTERNATIONAL SERVICE	
Check the class of service desired, otherwise the message will be sent at the full rate	
FULL RATE	
LETTER TELEGRAM	
SHORE SHIP	

NO WDS -CL OF SVC	PD OR COLL	CASH NO.	CHARGE TO THE ACCOUNT OF	TIME FILED

Send the following message, subject to the terms on back hereof, which are hereby agreed to

April 21, 1966

Mr. Avery C. Alexander  
 President  
 Consumers League  
 1939 General Taylor Street  
 New Orleans, Louisiana

As Vice Chairman, White House Conference "To Fulfill These Rights", I am conferring with community leaders regarding plans for the June Conference in Washington. Would greatly appreciate your participation in meeting I have called for 8 P.M. Monday, April 25 at Prince Conti Hotel in New Orleans. Hope that you can attend.

Rev. Walter E. Fauntroy

(The above message is to be sent also to the individuals on the attached list.)

Approved by: *Norman J. McKenzie*  
 Col. Norman J. McKenzie  
 Executive Officer  
 White House Conference "To Fulfill These Rights"

GOVERNMENT RATES CHARGEABLE TO: 382-3691

Mr. B. Raynal Ariatti  
Loyola University  
New Orleans, La.

Mr. A. I. Botnick, ADL  
535 Gravier Street, Suite 806  
New Orleans, La.

Mr. Horace C. Bynum  
3840 St. Bernard Street  
New Orleans, La.

Mr. Arthur Chapital, Sr.  
Executive Secretary  
NAACP  
4119 St. Bernard Avenue  
New Orleans, La.

Mr. Robert F. Collins  
Core Attorney  
2311 Dryades St.  
New Orleans, La.

Mr. Mills Douglas  
CORE Attorney  
2311 Dryades St.  
New Orleans, La.

Mr. Louis Elie  
CORE Attorney  
2311 Dryades St.  
New Orleans, La.

Rev. A. L. Davis  
President  
New Orleans Parish Progressive  
Voters League  
2319 Third St.  
New Orleans, La.

Mrs. C. L. Dennis  
8515 Cohn St.  
New Orleans, La.

Mr. Dave Dennis  
President  
La. Advancement Assoc  
2814 Gentilly Blvd.  
New Orleans, La.

Mr. Norman Francis  
Xavier University  
New Orleans, La.

Dr. John Furey  
Political Science Dept.  
Dillard University  
New Orleans, La.

Mr. Richard L. Haley  
So. Reg. Director  
CORE  
2207 Dryades St.  
New Orleans, La.

Rev. Ray P. Hebert  
Executive Director  
Associated Catholic Charities  
of New Orleans  
211 Camp Street  
Suite 201  
New Orleans, La.

Mr. Ellis F. Hull  
President  
United Voters League  
New Orleans, La.

Mr. J. Harvey Kerns  
Executive Director  
Urban League of Greater New  
Orleans  
1821 Orleans Avenue  
New Orleans, La.

Sister Mary Louis, O.P.  
President  
St. Mary's Dominican College  
7214 St. Charles Avenue  
New Orleans, Louisiana

Rev. Eugene P. McManus, S.S.J.  
St. Augustine's High School  
1911 Law  
New Orleans, La.

Dr. Henry Mason  
Political Science Dept.  
Tulane University  
New Orleans, La.

Mrs. Helen Mervis  
c/o Urban League  
1821 Orleans Avenue  
New Orleans, La.

Rev. John P. Morris  
919 Adams Street  
New Orleans, La.

Mr. Earnest N. Movial  
Asst. U. S. Attorney  
4119 St. Bernard Ave.  
New Orleans, La.

Mr. John P. Nelson, Jr.  
701 Gravier Building  
535 Gravier Street  
New Orleans, La.

Mr. Carlton H. Pecot  
New Orleans Advancement  
Association  
2005 N. Claiborne  
New Orleans, La.

Miss Betty Pope  
Welfare Planning Council  
3839 Paris Avenue  
New Orleans, La.

Mr. Steve Rubin  
NAACP, LSUNO  
535 Gravier St.  
New Orleans, La.

Mr. John P. Sisson  
8017 Palm St.  
New Orleans, La.

Mr. Alexander P. Tureaud  
1821 Orleans Avenue  
New Orleans, La.

Rev. Louis J. Toomey, S. J.  
Institute of Human Relations  
Loyola Univ.  
New Orleans 18, La.

Rev. Milton Upton  
Beecher Memorial United Church of  
Christ, 1912 N. Miro St.  
New Orleans, La.

Dr. Leonard L. Burns  
1813 N. Rocheblau  
New Orleans, La.

Mr. Elliott J. Keyes  
7462 Benjamin St.  
New Orleans, La.

Mr. Raphael Cassimere, Jr.  
5519 N. Derbigny St.  
New Orleans, La.

Mr. John Adams  
1821 Orleans  
New Orleans, La.

Mr. George Longe  
201 Decatur St.  
New Orleans, La.

Mr. I. M. Augustine, Jr.  
1470 N. Claiborne  
New Orleans, La.

Mr. Revius O. Ortique, Jr.  
2140 St. Bernard Avenue  
New Orleans, La.

Mr. C. C. Dejoie, Jr.  
LOUISIANA WEEKLEY  
640 S. Rampart St.  
New Orleans, La.

Mr. Clarence Henry  
2700 S. Claiborne St.  
New Orleans, La.

Mr. Ernest J. Wright  
5511 Press Drive  
New Orleans, La.

Mrs. Veronica Brown Hill  
2607 Soniat Street  
New Orleans, La.

Father H. Williams  
5008 N. Prieur Street  
New Orleans, La.

Miss Mary Jamieson  
1821 Orleans Avenue  
New Orleans, La.

Rev. George H. Wilson  
Executive Secretary  
Greater New Orleans Federation  
of Churches  
330 St. Charles Ave.  
New Orleans, La.

Mr. Cecil Carter  
Good Citizens Life Ins. Co.  
1809 Dryades  
New Orleans, La.

Mr. Jessee Cook  
Good Citizens Life Ins. Co.  
1809 Dryades  
New Orleans, La.

April 21, 1966

MEMORANDUM

TO: Joan Thornell

FROM: David Apter

Attached is the letter from Sam Yette making recommendations on grass roots participants.

The two-pages marked "Members of the Community Representatives Advisory Council" consist of people who are carefully selected to advise on the National program.

The page marked "Other Names of Persons on Local CAA Boards" are people considered for the advisory council.

The page "Names Without Addresses" can be considered as a third priority list.

He also has attached a list of civil rights coordinators who would have to be specific under the Federal government categories.

We would appreciate your making cards out on the first two lists for the grass roots categories.

April 22, 1966

MEMORANDUM FOR: Mr. Ben W. Heineman  
Rev. Walter E. Fauntroy  
Mr. Berl I. Berahard  
Mr. James E. Baker  
Mr. Craig W. Christensen  
Lt. Col. Norman J. McKenzie  
Mr. Clifford L. Alexander, Jr.  
Mr. Carl Holman  
Mr. John Stewart  
Dr. Philip Hauser  
Dr. Vivian Henderson  
Mr. George Schermor  
Mr. Harold Fleming

Enclosed is a draft copy of the Task Force papers on Economic Security and Welfare; Education; and Housing and Urban Affairs for your information. You are reminded that the Task Force papers are privileged communications for the consideration of the Council and should not be discussed with anyone outside of the Conference Staff and Task Force personnel.

Robert C. Silverman, Jr.  
Vice Chief of Staff

Enclosures

April 22, 1966

Mr. Vernon E. Jordan  
2919 Peek Road, NW.  
Atlanta, Georgia 30318

Dear Mr. Jordan:

We are enclosing ten copies of the original White House release announcing the formation of the Council as per your request to Mrs. Azie Morton. I am also taking the liberty to include two other releases which we have put out, and we feel may be of interest to you.

Sincerely yours,

James E. Booker  
Director of Information

Enclosures

cc:  
Official File  
Miss Galvin  
Reading File

WIC:JEBooker:smr 4/22/66

April 22, 1966

Mr. Karl C. Johnson  
Youth Council Adviser  
Council on Human Relations  
281 The Arcade  
Cleveland, Ohio 44114

Dear Mr. Johnson:

We have in hand your letter of April 12th to Mr. Ivan Sinclair recommending for participation in the forthcoming White House Conference "To Fulfill These Rights" Mrs. Janet McCadden, Mr. Bertram Gardner, and yourself.

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your suggestions every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 22, 1966

Mr. A. Philip Randolph  
Vice President  
AFL-CIO  
217 West 125th Street  
New York, New York

Dear Mr. Randolph:

Please be reminded that the Council will meet in the Indian Treaty Room, Executive Office Building on Friday, May 6, 7:00 p.m.; Saturday, May 7, 10:00 a.m.; and on Sunday, May 8.

We are enclosing a copy of the Summary of Minutes of the April 1-2 Council meeting, and will forward to you the compilation of the task force papers for your information.

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

Enclosure

To: Council Members  
Some Liaison

April 22, 1966

Honorable Thomas A. Kuchel  
United States Senate  
Washington 25, D. C.

Dear Senator Kuchel:

Mr. Heineman has asked me to answer your letter of April 14th expressing concern over the lack of involvement of Mexican-Americans in the forthcoming White House Conference "To Fulfill These Rights."

As President Johnson set forth in his speech at Howard University last June 4th, the object of the June Conference will be to "help the American Negro fulfill the rights which, after the long time of injustice, he is finally about to secure." While the Conference has this specific mandate, I am positive, however, that its decisions and actions will have a decided effect on all minorities in this country.

The interest you have shown in pursuing the question of Mexican-American participation in the Conference has certainly had its counterparts in other quarters, as was evidenced in the recent Equal Employment Opportunity Conference in Albuquerque. Certainly, the growing concern among Americans of Mexican descent with problems affecting their participation in American society is receiving the most thoughtful attention of the President.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 22, 1966

Mr. Robert E. Jones  
Director, Washington Office  
Department of Social Responsibility  
Unitarian Universalist Association  
25 Beacon Street  
Boston, Massachusetts 02108

Dear Bob:

Thanks for sending me the list of recommended representatives of the Unitarian Universalist denomination for participation in the forthcoming White House Conference "To Fulfill These Rights."

I'm sure our Council, in its aim to secure as broad a geographic and religious representation as possible, will give your recommendations the thoughtful consideration they deserve.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 22, 1966

Dr. Vivian W. Henderson  
President  
Clark College  
240 Chestnut Street, S.W.  
Atlanta, Georgia

Dear Dr. Henderson:

The Council to the White House Conference "To Fulfill These Rights" will meet in the Indian Treaty Room, Executive Office Building on Friday, May 6, 7:00 p.m.; Saturday, May 7, 10:00 a.m.; and on Sunday, May 8.

It will be necessary for you and selected members of your Task Force to be in attendance at the Council meetings, and you should also plan to be in Washington through May 9, 1966.

We are greatly appreciative of your continued cooperation.

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

cc: Ben W. Heineman

Identical letters to:

Dr. Philip Hauser, Education Task Force  
George Schermer, Housing and Urban Affairs Task Force  
Harold Reis, Administration of Justice Task Force  
Dr. Count Gibson, Health Task Force

THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

April 22, 1966

MEMORANDUM

TO : Howard G. Tufty  
Consultant

FROM : Arthur B. McCaw  
Budget Officer 

SUBJECT: Duration of Consultancy With This Agency

Reference is made to your verbal inquiry regarding your status as a consultant with the White House Conference "To Fulfill These Rights", as it relates to other consultancies that you have undertaken for other agencies of the United States Government during the fiscal year 1966. I have presented this problem to the General Services Administration Personnel Office and the GAO.. The following information has been adduced:

1. Civil Service Commission requires agencies to limit any consultants period to 130 days during any 365 day period. The regulation goes on to say that any position held by a consultant longer than 130 days must be made a classified position in the agency and, thereby, terminates the position status as one that cannot be held by a consultant.
2. It is the opinion of both the above reference agencies that an individual who undertakes consultancy for one or more government agencies would, thereby, not be effected by this regulation. It was also their opinion that, the fact that your consultancy was with three different agencies during any 365 day period would not preclude you from working more than a total of 130 days with all three agencies.

April 22, 1966

MEMORANDUM

TO : Norman J. McKenzie  
Executive Officer

FROM : Arthur B. McCaw  
Budget Officer

SUBJECT: Your Letter to Lloyd A. Barbee, April 21, 1966

This is to call your attention to a discrepancy in your letter addressed to Lloyd A. Barbee of Milwaukee, Wisconsin. Mr. Barbee's letter came to my attention upon receipt thereof, and I requested Miss Cellini to arrange with the hotel to have the date indicated on Mr. Barbee's bill changed from November 18th to the 15th or 16th, inasmuch as we had indicated to the participants of the Session that the Conference would pay for the two nights, the 17th and 18th, the days of the Conference. Your letter indicated that the Conference paid the hotel for the 16th and 17th, which is erroneous.

It would appear that the hotel billing date is all-important in this instance, when we have indicated to a participant that we are going to pay the hotel lodging the 17th and 18th and he is billed for the 18th, he is on firm ground when he sends us the bill he receives from the hotel indicating the 18th has not been paid. Our records show that we paid for the 18th and that the bill to Mr. Barbee is erroneous and that the hotel should correct its billing if they feel they should have another days payment.

I would again suggest that Miss Cellini be required to inform the hotel to make a correct billing, since we know the 18th billing is incorrect.

April 22, 1966

MEMORANDUM FOR: Mr. Ben W. Heineman  
Rev. Walter E. Fauntroy  
Mr. Berl I. Bernhard  
Mr. James E. Booker  
Mr. Craig W. Christensen  
Lt. Col. Norman J. McKenzie  
Mr. Clifford L. Alexander, Jr.  
Mr. Carl Holman  
Mr. John Stewart  
Dr. Philip Hauser  
Dr. Vivian Henderson  
Mr. George Schermer  
Mr. Harold Fleming

Enclosed is a draft copy of the Task Force papers on Economic Security and Welfare; Education; and Housing and Urban Affairs for your information. You are reminded that the Task Force papers are privileged communications for the consideration of the Council and should not be discussed with anyone outside of the Conference Staff and Task Force personnel.

Edward C. Sylvester, Jr.  
Vice Chairman

Enclosures

April 22, 1966

**MEMORANDUM FOR:** James E. Booker

**FROM:** Hal Tufty

**SUBJECT:** Suggested Release Date of Task Force Papers

**Recommendation:** As early as possible.

- Advantage:**
1. Will start up Conference coverage earlier.
  2. Give Conference the jump on getting its view before the public.
  3. Will set positive tone to Conference.
  4. Media will have plenty of opportunities to ask delegates their reactions to the Task Force papers before and at the Conference.

- Disadvantage:**
1. Will use some news release raw material, but with magnitude and caliber of Conferees, news will be made at Conference.

April 22, 1966

MEMORANDUM FOR: James E. Booker  
FROM: Hal Tufty  
SUBJECT: Thornell memo of April 21, 1966, on Forum

Planned Advantages:

1. Siphon noise makers from meeting.
2. Dissidents' ideas sent to Conference hopper for consideration, even though they had previous opportunities for same.

Probable disadvantages:

1. Media apt to give disproportional coverage to Forum vs. Conference.
2. Provides handy platform for gripes.
3. Some media men will say existence of Forum is admission Conference ignored them previously, even though Conference built Forum.
4. Dissidents unlikely to respect non-public nature of Forum. Would seek media at Forum door.

April 22, 1966

MEMORANDUM

TO: Walter Davis  
Equal Employment Opportunity Commission  
1800 G Street, N. W.

FROM: David Apter

SUBJECT: Labor Contacts

In a talk with Don Slaiman today, he made the following suggestions of people who would be helpful in organizing meetings of labor representatives for Rev. Rauntroy.

Houston - Hank Brown of the State Federation or Ray Evans of the UAW, who is Secretary-Treasurer of the State Federation. They can be reached in Austin, Area Code 512, GR 7-6195.

Chicago - Contact Dan Healy, Regional Director and ask for advice on how to proceed in that city. His phone number is Code 312, HA 7-5908.

New York - Contact Harry van Arsdale or Morris Iushewitz. The phone number is MU 5-9552.

Cleveland - The man who can do the job is Patrick O'Malley at 861-2345. If he is not there, talk to Sebastian Lupica.

Detroit - It is Irving Bluestone in Walter Reuther's office, Code 313, 926-5201 and Al Barbour of the Wayne County AFL-CIO.

Los Angeles- Bill Bassett at 381-5611

Miami - Art Hallgreen, Vice President of the State Federation, phone 634-3961.

Atlanta - E. T. Kehrer who runs Don Slaiman's regional office, Code 404, 528-8549.

Newark - Vincent J. Murphy of the State Federation at Code 201, 623-5788 or Charles Marcante. Also Joe Jacobson of the IUD.

Philadelphia - Edward F. Toohy, President of the AFL-CIO Council or Henry A. McFarland, Code 215, PE 5-7078.

Baltimore - Oliver Singleton, Regional Director, Code 301, Phone Plaza 2-1520 or Charles Della of the Maryland State Federation, phone SA 7-7307.

April 23, 1966

Mr. Donald S. Frey  
Executive Secretary  
International Conference on  
Freedom of Residence  
1514 Elmwood Avenue  
Evanston, Illinois 60201

Dear Mr. Frey:

We have received a copy of your letter of April 4th requesting participation for representatives of the Foundation for Freedom Democracy in Community Life in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will certainly give your request every consideration. It would be most helpful if you would send us a list of your recommendations, keeping in mind that our invitee capacity is a limited one. Additionally, we would need to know the full name, title and correct current address of those you suggest.

All best wishes,

Sincerely,

Bert I. Bernhard  
Special Counsel

April 23, 1966

MEMORANDUM

TO: Ben W. Heineman  
Edward C. Sylvester  
Berl I. Bernhard  
James B. Booker  
Clifford L. Alexander, Jr.  
Craig Christensen

FROM: Reverend Walter E. Fauntroy

SUBJECT: Liaison Presentation

I should like to have your suggestions and reactions to the attached statement and format I used in meeting with a cross section of civil rights, church and community organization people in Mississippi on Friday.

With certain appropriate shifts in emphasis, I would expect to use the same format in meeting with business, labor, state and local government, civil rights, church and community organization people in the other cities I shall be visiting in the next month.

Attachment

## INTRODUCTION

Ladies and Gentlemen, my name is Walter Fauntroy and I am Vice Chairman of the forthcoming White House Conference "To Fulfill These Rights" scheduled for June 1st and 2nd in Washington. As you may know, Dr. A. Philip Randolph who led the March on Washington of 1963 is the Honorary Chairman and Mr. Ben W. Heineman of Chicago has been named Chairman.

I've asked you here for essentially three reasons:

1. To explain the goals of the Conference and how we are organizing to accomplish them.
2. To solicit your ideas and suggestions on the major problem area to be dealt with at the Conference.
3. To get your suggestions for individuals who should be invited to participate on the Conference; individuals, essentially in the "grass roots" category.

## WHAT THE CONFERENCE IS ABOUT

First, then, let me tell you a bit about the goals of this Conference and how we are attempting to reach them. The idea for this White House Conference on Civil Rights had its origin in President Johnson's Commencement Address at Howard University last year when he acknowledged the fact that, while this country has made progress in recent years in "declaring," what the rights of Negroes are, we lag miserably behind in fulfilling these rights. He said in effect, that despite the Supreme Court decision of 1964 and the Civil Rights Acts of 1964 and 1965, the vast majority of Negroes are still caught in a vicious poverty cycle whereby we can't get jobs, where we're forced to live in housing that is segregated and exploited, where we send our children to schools that are segregated and neglected, where our youngsters emerge with education that is inferior, to be able to get only the lowest paying jobs if any. Thus, the cycle of having to live in housing that is exploited, send our children to schools that are neglected, to emerge with education that is inferior to get the lowest paying jobs is repeated over and over again. Too many Negroes, he realized, are still caught up in this kind of slavery.

The President therefore called for a Conference to develop an action program that would involve not just the Federal Government but all segments of American society: business, industry, labor, churches, service organizations as well as civil rights groups in the task of fulfilling the rights of The Negro.

The first step in the development of this action program was to hold a Planning Session. That session, as you may know, was held last November 17th and 18th in Washington. The purpose of that Session was to bring together knowledgeable and experienced people from a cross section of American society to seek a variety of ideas about what more needs to be done to remove barriers to getting jobs for Negroes, housing, education, health care, justice, voting and the like by the various segments of society. The Planning Session was not designed to come up with an action program but to identify the problems and to come up with ideas as to what has to be done in various areas of American life to solve them.

The Planning Session was designed, therefore, as what I call a "What To Do" Session. In the area of jobs, for example, the Session came up with various proposals on how to make more jobs available to Negroes, on the one hand, and on the other hand, how to make more Negroes eligible for these jobs. In the area of health and welfare, people at the Planning Session questioned the availability of quality health and welfare services to Negroes and made suggestions for restructuring services to lessen dependency among our people.

In the area of housing, there were proposals for desegregating our central cities and dispersing the Negro ghettos that are so exploited in this country. There were also proposals for improving both the quality and quantity of housing offered to and inhabited by low and moderate income people. In the area of education, there were proposals made for accomplishing the desegregation of our schools, both North and South, and for improving generally the quality of public education for all young people in this country.

In short, therefore, the Planning Session has a "What To Do" meeting: we were asking the question "What needs to be done?"

Now, by sharp contrast, the Conference in June will be a "How To Do It" Conference. We will be evaluating specific action proposals on HOW-we do some of the "What To Do" things that were suggested at the Planning Session OR since then.

To prepare for this "How To Do It" Conference in June, President Johnson appointed a Council in February composed of a cross section of leaders in the various sectors of American society that are going to have to "do something" if Negro rights are to be fulfilled. In addition to the Federal Government, private industry is going to have to "do some things" and so there are leaders in business on that Council. State and local governments are going to have to "do some things" and so for guidance we have a mayor and a governor on the Council. The labor movement is going to have to "do some things" and so we have labor people on the Council. The same thing applies to church groups, educators and civil rights groups; thus, leaders of these sectors are on the 29-member Council appointed by the President.

These men have been meeting on week-ends during the past two months to sift through the concepts and proposals outlined at the Planning Session and to develop from among them specific action programs for change which will be presented to the Conference participants who come to June 1st and 2nd meetings.

In their deliberations, the Council has decided to concentrate on what may be called the "bread and butter" issues of economic security, housing, and education. Papers are also being prepared on the Administration of Justice and health that will get some discussion at the Conference. While recognizing the importance of many other areas, these three have been singled out as being of the utmost urgency and requiring the closest attention.

YOUR IDEAS AND SUGGESTIONS IN THESE MAJOR  
PROBLEM AREAS

If there are no questions on the goals of the White House Conference, I should like now to get your ideas and suggestions on proposals that ought to be considered in the three major problem areas of jobs and economic security, housing, and education.

### Jobs, Economic Security and Welfare

As I indicated earlier, the two major problems in developing economic security for Negroes are, one, that there simply aren't enough jobs available for Negroes, and two, that Negroes are prevented from becoming eligible for many jobs by certain kinds of phenomena. In this regard, I want to get your reaction to these kinds of questions:

1. What can and must be done in Mississippi if more jobs are to be made available for Negroes and by whom must these things be done?
2. How can private enterprise be more effective in developing human resources and insuring greater utilization of Negro labor?
3. What additional steps are needed to eliminate discrimination in employment by both private and public employees?
4. What should be done to strengthen and restructure public assistance programs in Mississippi to provide constructive benefits to the poor?

### Housing

I also indicated earlier that the problems in housing tend to revolve about the fact that Negroes can't get decent housing at rents or costs they can pay on the one hand and, on the other, that we are still confined to segregated ghettos of exploitation. I was at a Congressional Hearing a few weeks ago when the people from Strike City here in Mississippi laid their problems before the Congress and the Nation in this regard.

1. What needs to be done in Mississippi to get decent housing to Negroes and by whom?
2. What must be done to get housing desegregated in Mississippi?

### Education

I indicated earlier that in the field of Education, it is generally agreed that problems fall into two categories: problems related to the desegregation of education, North and South, and problems related to improving the quality of public education in this country generally.

It is generally recognized in this regard that segregated Negro schools, North and South, are providing education inferior to that provided in most white schools in terms of:

1. Per capita spending per pupil
2. Quality of teachers and curriculum
3. Quality of facilities and equipment

Questions - What actions do you see necessary to correct this situation?

Many proposals to help equalize educational opportunity call for considerable increases in Federal aid to elementary and secondary education.

Question - What steps have to be taken at the State and local level to see that present Federal money is put to the use intended?

Question - Do you support increased Federal aid?

Question - Should Federal grants include more specific requirements to encourage State and local governments to spend proportionately greater amounts to help improve the quality of education for all, and to equalize opportunity?

Question - What programs might State and local governments initiate on their own without waiting for further Federal inducements?

Question - What do you think about some of the methods that have been proposed or are being tried to improve racial balance?

1. Creation of large "educational parks" which would draw a racial mix of children from a broad area?
2. Pairing of nearby schools to achieve better racial balance?
3. "Feeding" children from presently segregated white and Negro schools into one junior high school?
4. "Bussing" minority students from segregated, crowded schools to under utilized white schools?
5. Adopting integration as an educational goal in location of new schools, and in zoning or rezoning of school districts?

Many people have recommended large and priority expenditures for special "compensatory education programs" for minority students because they are disadvantaged by centuries of segregation and lack of opportunity.

Question - Would you support such programs in your city and state? From where should the initiative come? From Federal government? State Government? Local Government?

Question - What can the business community do to speed up the achievement of equal educational opportunity?

Question - What can labor unions do?

Question - What can religious leaders do?

Question - What can other civil organizations do?

There has been a good deal of criticism of the pace and effectiveness of Federal enforcement of desegregation requirements for schools which receive Federal funds (Title VI of the Civil Rights Act of 1964).

Question - Do you agree with these criticisms?

Question - How do you think the Federal Government could act more effectively?

Thank you for the time and thought you have given me today in responding to these vital questions. I assure you that your ideas have been most helpful.

### PARTICIPANT RECOMMENDATIONS

Finally, I should like for you to suggest to me persons who, in your judgment, could make a valuable contribution to the Conference if invited. Specifically, I want recommendations of "grass roots" people, persons who have a first hand experience of these problems we've been discussing; persons who can speak to the need for jobs because they themselves are out of work and have been looking; persons who can speak to the need for decent housing because they now live in rundown, rat infested housing; persons who can speak to the need to provide for quality-integrated schools because they are in or have recently left segregated and inferior schools.

I have provided you with invitee recommendation cards which I should like for you to fill out and give or send to me as soon as possible. There is no assurance these recommended by you will be invited but we do want to have a list of people from which selections can be made; people recommended by persons like yourselves who should know. It is important, therefore, that you state well why you think the person or persons you are recommending should be invited and what contribution he or she will make in your judgment.

Thank you again for the fine ideas you have given me and I look forward to hearing from all of you in the near future.

April 23, 1966

MEMORANDUM

To: Mr. David Apter  
From: Rev. Walter E. Fauntroy  
Subject: Notes on Meetings in Mississippi

I. Overview

I met with over 50 representatives of a cross section of organizations and individuals in Mississippi on Friday, April 22nd. In general, their reactions to questions on problems in the area of economic security, housing, and education seemed to focus on two clear needs as they saw them:

1. The need for the vigorous enforcement of civil rights statutes in the area of employment and education, and the need for similar fair enforcement of certain Federal benefits programs that operate in the state.

2. The need for the administration of programs which provide Federal benefits, not by the state and local governments, but by persons who will not use the funds to further intimidate and control Negroes. In other words, the need to circumvent the traditional state and local power structure in order to get the benefits directly to the Negro people in the state who need them. These two needs will become apparent as I outline now, a few reactions to questions in the area of economic security and housing.

II. Jobs, Economic Security and Welfare

A. There was overwhelming and unanimous agreement that Title VII prohibiting discrimination in employment was not enforced at all in Mississippi. This is not only true of private industry but particularly is it true of those state offices which administer Federal programs. When they complained of discrimination practices to EEOC officials, they say that the only answer that they get is that they do not have sufficient funds to provide the necessary investigators to enforce this provision. In

MEMO to David Apter  
Subj: Mississippi Meeting  
April 23, 1966  
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response, the people at these meetings suggested that in the absence of these funds to employ investigators, it was their opinion that there would be many, many people in the state who, if given the authority, that is if authorized by EEOC to be investigators, would do it for nothing. That is, they offered the proposal for employing unpaid deputies who could be trained and of course, authorized by the EEOC to conduct the necessary investigations in Mississippi.

B. The respondents urged some kind of Federal incentives to encourage businesses to locate in the depressed areas of Mississippi where Negroes are without jobs because of mechanization of farms. In doing so however, they warned that vigorous enforcement of Title VII must go along with such locations because of a pattern which they have noted of Chambers of Commerce in these various communities, making deals with industries that are located in these areas to the effect that Negroes will be excluded from any significant employment.

C. The power structure also operates to prevent the effectiveness of any present manpower training programs. The training programs that operate in the state now, they say, are ineffective, in that, one, they don't train people for specific kinds of jobs, and two, where there is training for certain kinds of jobs, the tools of training, the machines they like, are generally obsolete and, in short, people are not trained to jobs per se. There was a strong recommendation that on the job training programs are the most effective and that if no other kinds of programs come into the state, they would like to see on the job training programs which would be Federally managed and with whatever incentives are necessary to make them lead to employment for the thousands of Negroes who have no employment prospects at all in light of the present job situation in Mississippi.

D. Support for minimum wage legislation was voiced in connection with discussion of the U. S. Employment Service operation in the state of Mississippi. The staffing of the unemployment security commission like the staffing of almost all the Federally aided programs in the state, they say, is really a political "pork barrel". That is, the offices are staffed essentially by white people who are with the power structure and obviously do not want to allow Negroes to become economically secure in the first place. There was the feeling that these offices employ unrealistic tests and place unnecessary requirements upon people in order to

MEMO to David Antor  
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Page 3.

qualify for what jobs may be available in the state, and second, when they do recommend people for work, they seem to be cooperating with white economic interests by offering them miserably low paying jobs. That is, jobs paying 35¢ and 40¢ an hour are the kinds of jobs that they say people are too often referred to by the Employment Security Commission. Some people at the meeting recommended that a citizens advisory committee composed of unemployed people, ~~should~~ be set up to handle cases of discrimination and complaints registered against the Commission by citizens who are seeking jobs. Others felt, however, that this was not feasible because advisory committees could be influenced by economic pressures and recommended instead that the Federal Government locate the person in each state office who reports directly to the REOC or the appropriate Federal agency on irregularities in the administration of the employment services run by the Federal money.

E. Circumvent the power structure. Because of the difficulty in getting effective manpower training, OEO and welfare programs to the people in Mississippi who desperately need them, it was strongly recommended by the people at the meeting that it be made possible for bona fide citizens' organizations to administer such programs as welfare allotments, distribution of surplus foods and the like. They recommended as models for such programs Neighborhood Developers, Inc., that came to Washington with the Strike City people a few weeks ago, and a program called STAR run by Catholic organizations in the state. (Get this recommendation, Dave, to Vivian Henderson of the Economic Security Task Force).

### III. Housing.

Asked what can be done to improve housing conditions for Negroes in the state, the participants seemed to feel that there was no hope outside of single purpose programs which could be funded directly by the Federal Government. It was for this reason that they highly recommended the Neighborhood Developers, Inc., a group that came from Strike City as a model for getting something done in housing. They felt something needs to be done about a law in Mississippi that prohibits urban renewal to operate in the state. This knocks out most Federal type benefits and aids to housing for low income and moderate income people.

MEMO to David Apter  
Subj: Mississippi Meeting  
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IV. To concluding observations:

A. OEO CAP Programs will never be effective as long as they can be used by the power structures in the county and throughout the state.

B. A system of tax penalty ought to be developed for states which fail to implement federal benefit programs fairly with respect to Negroes.

April 23, 1966

MEMORANDUM

TO: Rev. Walter E. Fauntroy  
FROM: David Apter  
SUBJECT: New Orleans Trip

Attached is your time schedule as good as we can make it as of now.

As some additional background: (1) Walter Davis says that he will call you at the hotel Sunday night to give you the exact place for the meeting with labor leaders, (2) John Martzell, Director, and Jesse Stone, Associate Director, of the Louisiana Commission on Human Relations, Rights and Responsibilities (in Baton Rouge), have been very helpful. Martzell will be out of the State on Monday but will plan to meet with you right after the Mayor meeting on Tuesday and perhaps accompany you to the airport. Stone is also scheduled for a private meeting on Monday. Deane Tucker is in touch with both of them. You can tell them that we found that we could not go ahead with their suggestions of meeting with the Governor because of the change in your schedule making it necessary for you to leave Louisiana early on Tuesday. (3) Deane Tucker, who covers Tennessee and Louisiana for CRS has been of great assistance. We have asked him to stay with you during the entire New Orleans trip to give you any assistance possible. He will contact you at the hotel. (4) We understand that the Mayor is very interested in the Demonstration Cities program and would like to talk about it. (5) Will try to come up with a team mate for you for Houston, but you might want to think about this on your trip. (6) Enclosed is a copy of a wire we sent for the civil rights meeting with the invitation list from some last minute information I received. I think we may have a wrong title and address for David Dennis, whom I now understand is welfare representative for CORE. Perhaps Tucker can check this out to be sure that Mr. Dennis gets an invitation.

(7) Good Luck.

ITINERARY

Rev. Walter E. Fauntroy

Sunday, April 24, 1966

Lv. Washington (National) via EAL 137 - 5:45 P.M.  
Ar. Atlanta, Georgia (nonstop -dinner) - 6:15 P.M.  
Lv. Atlanta, Georgia via Delta 107 - 8:10 P.M.  
Ar. New Orleans, Louisiana - 8:21 P.M.

Hotel Reservations at:

Prince Conti  
830 Conti Street  
New Orleans, Louisiana  
AC 504/529-4172

Tuesday, April 26, 1966

Lv. New Orleans via EAL 904 - 12:15 P.M.  
Ar. Washington (Friendship) (Lunch-nonstop) - 4:21 P.M.

Wednesday, April 27, 1966

Lv. Washington, D.C. (Friendship) via Delta 987- 8:31 A.M.  
Ar. Houston, Texas (breakfast - 1 stop) - 10:02 A.M.

*(New Orleans)*

Hotel Reservations at:

Sheraton-Lincoln  
Houston, Texas  
AC 713/CA 4-9041

Thursday, April 28, 1966

Lv. Houston, Texas via Delta 915 - 5:25 P.M.  
Ar. St. Louis, Missouri (nonstop - dinner) - 7:58 P.M.

Hotel Reservations at:

St. Louis Gateway Hotel  
(formerly Statler-Hilton)  
9th and Washington Streets  
St. Louis, Missouri  
AC 314/ CE 1-1400

Saturday, April 30, 1966

Lv. St. Louis, Missouri via EAL 654 - 2:35 P.M.  
Ar. Washington (National) - 7:10 P.M.  
(2 stops - dinner flight)

Conference Rooms Reserved:

Monday, April 25, 1966 - all day - Prince Conti Hotel  
830 Conti Street  
New Orleans, La.

Wednesday, April 27 - Evening - Sheraton-Lincoln  
Houston, Texas

Saturday, April 30 - Morning - St. Louis Gateway Hotel  
(formerly Statler-Hilton)  
9th & Washington Sts.  
St. Louis, Missouri

Conference rooms are set up in class room style. Can hold up to 50 people. Notices will be placed on bulletin boards in hotel lobby.

THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

April 25, 1966

Dear

We are informed that the Task Force paper on housing is to be discussed by the council beginning on Friday, May 6th through May 8th.

It appears that the presence of some members of the task force will be needed and we would like to know if you will be available and on what days.

Since this is tentative, we will contact you when we know definitely what is required.

Please note on this letter the dates, if any, and return in the enclosed envelope.

Thank you.

Sincerely yours,

*Glenda G. Sloane*  
Glenda G. Sloane

*To all members  
of the task force  
on Housing.*

April 25, 1966

Mr. Eric Polisar  
Associate Professor  
New York State School of  
Industrial and Labor Relations  
Cornell University  
Ithaca, New York 14850

Dear Mr. Polisar:

As you probably know, planning is under way for a conference on civil rights to be held in Washington, D. C., June 1-2, 1966. The theme of the conference is "To Fulfill These Rights." Mr. Ben Heineman, Chairman of the Board, of the Chicago and Western Railroad Company, is serving as Chairman of the 29-member Council appointed by President Lyndon B. Johnson to plan the conference.

The conference is to emphasize specific approaches and remedies rather than restatement of problems. One of the subjects to which remedies and solutions are to be addressed is "jobs, economic security, and welfare." A task force has been at work for approximately three weeks developing recommendations for the Council, some of which will subsequently be placed before the June 1-2 conference for consideration. I am serving as Chairman of the task force.

The task force has developed a document which sets forth a series of approaches and solutions to employment and economic security problems. The document in its present state is enclosed. No attempt has been made to develop text-laden information to explain the items included. We are involved at present in developing a series of cogent statements which will provide a brief text for some of the recommendations.

The purpose of this communication to you is to solicit your reaction to the recommendations included in the enclosed document. This was suggested by Mr. Mahlon Puryear, a member of the task force. The task force is of the opinion that views of diverse interest groups would be useful in trying to shape up the final document for presentation to the Council.

I would appreciate it very much if you would give the enclosed material a careful review and if you would let me have any comments, pro or con, you may wish to make regarding the items included or omissions. It would be quite helpful if I could have any such comments within the next few days.

Your cooperation regarding the above request will be appreciated.

Kindest regards and best wishes,

Sincerely,

VIVIAN W. HENDERSON  
Chairman  
Task Force on Economic Security  
and Welfare

Enclosure (*Preliminary List of Action Possibilities, mtg, Econ. Sec. & Welfare, 4/2/66*)

cc:  
McKenzie (2) ✓  
Chron. File  
Henderson

MEMORANDUM

TO

4/25/66

FROM

MEMORANDUM

TO : Lt. Colonel Norman McKenzie  
Executive Officer

FROM : James E. Booker  
Director of Information

SUBJECT: Press needs for June 1-2 White House Conference

Our preliminary plans call for being prepared to accommodate up to 300 members of the working press. We will, therefore, require 300 press kits and badges for press attendees. We feel, however, that we will need approximately one thousand copies of the basic task force paper being prepared by the Fleming Task Force. This will be necessary to accommodate press who will not be attending and others requesting information by mail.

Working Press Area

Already members of the Information Staff have inspected the space at the Sheraton Park Hotel and it has been agreed that we will use the main exhibit hall for the working press. We will require the following minimum materials:

- 50 tables with chairs
- 50 additional chairs
- 40 manual typewriters
- 25 hotel phones - 10 direct outside
- Sufficient paper, carbon, pencils, etc.
- 2 TV sets (from hotel)
- Bulletin Board for press messages
- Provisions for coffee service set-up (with tables and chairs)
- Provisions for soft drinks
- 3 large signs with arrows pointing to press room and one sign that says "Press Room."
- 5 large tables for press releases, task force reports, and other literature

Working Press Area Cont'd

It is also requested that a special press accreditation form be drawn up with one thousand copies available to us by mid-May to enable us to register as many press people as possible in advance. (See attached example) Such cards would be mailed out together with the background information sheet, at least ten days before the Conference.

Information Staff Area (In Press Room)

5 big tables plus 5 desks, for Staff members.  
 6 telephones (two government, 3 outside, and 1 house)  
 Communication hook-up to Conference offices upstairs (to Booker especially)  
 4 electric typewriters  
 4 manual typewriters  
 Mimeograph machine  
 Xerox machine  
 Adequate office supplies (paper, carbon, stencils, pads, staplers, etc.)  
 Newspaper delivery service (publications we are now receiving transferred to hotel)  
 Two additional messengers (in addition to Morris)

Press Registration Area (In Press Room)

Special hotel registration desk  
 2 typewriters  
 2 telephones (one inside and one outside)  
 Provisions for press badges and materials for 300 persons and additional Staff  
 Radio and TV interview room near the press room where special interviews can be held and television and radio equipment can be kept.

Literature Room

At the request of Mr. Bernhard the Information Staff has been assigned the responsibility of handling literature to be distributed at the Conference. It is our opinion that such distribution should be away from the Press Room and readily available for all Conference participants. The inspection of the Sheraton Park showed that the Potomac Lounge is currently scheduled to be used for literature distribution. We have assigned Mrs. Evelyn Idelson to be in charge of this activity. Currently she is contacting the various government agencies to see what literature they have available that can be distributed to the delegates.

In addition, I have assigned her to draw up a special information sheet which will give a composite breakdown of all federal civil rights activities and services now going on. At the present time, there is no single informational piece of this type, and we feel this can be a valuable service for persons attending the Conference.

We are in the process of assembling various pieces of literature and will have a more detailed memo on this within the next two weeks.

While we have an understanding for use of the Potomac Lounge at the Sheraton Park we feel we will need a special room or hall space with several tables at the Shoreham Hotel, as well, for literature distribution.

April 25, 1966

Mr. W. Marvin Watson  
The White House  
Washington, D. C.

Dear Marvin:

Cliff Alexander has forwarded to me your note of April 1st concerning John Duran's recommendation that Arthur Levitt, State Comptroller of New York, be invited to the Conference.

Thanks for passing it along.

Sincerely,

Ben I. Bernhard

April 25, 1966

Mr. Jimmie Tamper  
5009 Blaine Street, N. E.  
Washington, D. C. 20019

Dear Mr. Tamper:

Thank you for your letter of April 21st requesting participation in the forthcoming White House Conference "To Fulfill These Rights."

It would be helpful to us to know of any organizational affiliation you have, or of your activities in the area of civil rights, as our Council moves forward in selecting invitees to the Conference. It is our aim to include as broad a geographic and organizational representation as possible.

All best wishes, and we hope to hear from you soon.

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

Mr. John K. Rector  
Democratic Central Committee  
733 Girard Street, N. W.  
Washington, D. C.

Dear Mr. Rector:

Cliff Alexander has forwarded to me your letter of April 7th requesting participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your request every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

Mrs. Vivian C. Mason  
Norfolk Committee for the Improvement  
of Education, Inc.  
2630 Chesterfield Blvd.  
Norfolk, Virginia

Dear Mrs. Mason:

I have received a copy of your letter of April 4th to Clifford Alexander expressing interest in participating in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your request every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

Mr. Gloster B. Current  
Director of Branches and  
Field Administration  
National Association for the  
Advancement of Colored People  
20 West 40th Street  
New York, New York 10018

Dear Mr. Current:

Louis Martin has passed on to me your letter of April 13th suggesting invitees for the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council, in its aim to include as broad a geographic representation as possible, will give your recommendations every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

Mr. Kelvin A. Wall  
The Coca-Cola Company  
P. O. Drawer 1734  
Atlanta, Georgia 30301

Dear Mr. Wall:

Cliff Alexander has forwarded to me your letter of April 18th requesting participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that your request will receive our highest consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

Mr. Arthur A. Chapin  
Special Assistant to the Secretary of Labor  
U. S. Department of Labor  
Washington, D. C.

Dear Art:

Cliff Alexander has forwarded to me your letter of April 18th enclosing biographic sketches on Mr. Frank Campbell and Mr. Clarence Crooks.

This information will be quite helpful to us as we determine participation in the Conference.

Thanks.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 25, 1966

MEMORANDUM

TO: Joan Thornell

FROM: David Apter

Listed below are several names of people Rev. Fauntroy met in Jackson, whom he suggests for the "poor" category:

Al Rhodes  
Hinds County Community Council  
1162 Dalton Circle - Apt. I  
Jackson, Mississippi  
354-3139

Jake B. Ayliss  
Freedom Democratic Party  
C.D.G.M., Inc.  
Box 384  
Glen Allen, Mississippi  
829-2441

Willie J. Burns  
C.D.G.M. Co.  
Rte 2, Box 141  
Tchula, Mississippi  
834-1578

Bobby James  
Rte 3, Box 32  
Batesville, Mississippi  
563-7226

Rev. C. R. Appleberry  
C.D.G.M.  
705 Davis Street  
Mass Point, Mississippi  
475-9253

Rev. Sammie Rash  
C.D. G. M.  
Route 1, Box 210A  
Liberty, Mississippi

Sam Howze  
C.D.G.M.  
210 S. Lamar Street  
Jackson, Mississippi  
948-6513

Frank Smith  
Neighborhood Developers, Inc.  
900 N. Farish Street  
Jackson, Mississippi  
948-4972

April 25, 1966

Mrs. Lynnette Taylor  
Executive Director  
Delta Sigma Theta, Inc.  
1814 M Street, N. W.  
Washington, D. C.

Dear Mrs. Taylor:

I am enclosing a copy of the Democratic  
National Committee brochure I mentioned  
the other day, which lists a number of  
officials whom you might want to consider  
for the regional meetings.

Sincerely,

David Apter  
Deputy to the Vice Chairman

Enclosure

April 25, 1966

Mr. I. M. Sternberg  
Public Affairs Division  
Western Electric  
195 Broadway  
New York, New York

Dear Mr. Sternberg:

As per our telephone conversation, I am enclosing pertinent data on the forthcoming White House Conference on Civil Rights. If we can be of further assistance, please let us know.

Sincerely,

OLFIELD DUKES

OD/jh

April 25, 1966

Mr. Calvin Rolark  
Editor  
WASHINGTON INFORMER  
715 G Street, N. W.  
Washington, D. C.

Dear Mr. Rolark:

As per our telephone conversation, I am sending you several pictures of principals of the White House Conference "To Fulfill These Rights," with accompanying captions. If there is anything further we can do, please call us.

Sincerely,

OLFIELD DUKES

Enclosures

OD/jh

OFFICIALS OF WHITE HOUSE CONFERENCE — (Pic #1) Dr. Vivian Henderson, President of Clark College in Atlanta, Georgia, discusses a task force report on Economic Security and Welfare with Ben W. Heineman, Chairman of the White House Conference on Civil Rights. Dr. Henderson is Director of the Economic Security Task Force for the White House Conference, which will be held June 1 and 2. Mr. Heineman is Chairman of the Chicago and North Western Railway Company.

(Pic #2) Serving on the 29-member Council appointed by President Johnson to plan the White House Conference on Civil Rights are (from left) Gov. Edward T. Breathitt, Jr., of Kentucky; Roy Wilkins, Executive Director, NAACP; and Mayor Theodore R. McKeldin, of Baltimore.

(Pic #3) Representing the White House as a Special Advisor to the White House Conference on Civil Rights is Cliff Alexander, Jr., (left), who chats with John Lewis, Chairman, Student Non-Violent Coordinating Committee. Lewis also serves on the Council to the White House Conference. Alexander is Deputy Special Counsel to President Johnson.

April 25, 1966

MEMORANDUM

TO: Dr. Vivian A. Henderson  
Mr. George Schermer

FROM: David Apter

Rev. Fauntroy has asked me to send you the attached copies of his notes on his recent meeting in Jackson, Mississippi, as many of the views expressed concern the work of your task force.

We expect to be getting these reports back almost daily, now that Rev. Fauntroy is "on the road" and will see that you get copies.

Attachment

cc: Ed Sylvester  
Berl Bernhard  
James Booker

## THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

April 23, 1966

## MEMORANDUM

To: Mr. David Apter  
From: Rev. Walter E. Fauntroy  
Subject: Notes on Meetings in Mississippi

## I. Overview

I met with over 50 representatives of a cross-section of organizations and individuals in Mississippi on Friday, April 22nd. In general, their reactions to questions on problems in the area of economic security, housing, and education seemed to focus on two clear needs as they saw them:

1. The need for the vigorous enforcement of civil rights statutes in the area of employment and education, and the need for similar fair enforcement of certain Federal benefit programs that operate in the state.

2. The need for the administration of programs which provide Federal benefits, not by the state and local governments, but by persons who will not use the funds to further intimidate and control Negroes. In other words, the need to circumvent the traditional state and local power structure in order to get the benefits directly to the Negro people in the state who need them. These two needs will become apparent as I outline now, a few reactions to questions in the area of economic security and housing.

## II. Jobs, Economic Security and Welfare

A. There was overwhelming and unanimous agreement that Title VII prohibiting discrimination in employment was not enforced at all in Mississippi. This is not only true of private industry but particularly is it true of those state offices which administer Federal programs. When they complained of discrimination practices to EEOC officials, they say that the only answer that they get is that they do not have sufficient funds to provide the necessary investigators to enforce this provision. In

MEMO to David Apter  
Subj: Mississippi Meeting  
April 23, 1966  
Page 2

response, the people at these meetings suggested that in the absence of these funds to employ investigators, it was their opinion that there would be many, many people in the state who, if given the authority, that is if authorized by EEOC to be investigators, would do it for nothing. That is, they offered the proposal for employing unpaid deputies who could be trained and of course, authorized by the EEOC to conduct the necessary investigations in Mississippi.

B. The respondents urged some kind of Federal incentives to encourage businesses to locate in the depressed areas of Mississippi where Negroes are without jobs because of mechanization of farms. In doing so however, they warned that vigorous enforcement of Title VII must go along with such locations because of a pattern which they have noted of Chambers of Commerce in these various communities, making deals with industries that are located in these areas to the effect that Negroes will be excluded from any significant employment.

C. The power structure also operates to prevent the effectiveness of any present manpower training programs. The training programs that operate in the state now, they say, are ineffective, in that, one, they don't train people for specific kinds of jobs, and two, where there is training for certain kinds of jobs, the tools of training, the machines they use, are generally obsolete and, in short, people are not trained to jobs per se. There was a strong recommendation that on-the-job training programs are the most effective and that if no other kinds of programs come into the state, they would like to see on-the-job training programs which would be Federally managed and with whatever incentives are necessary to make them lead to employment for the thousands of Negroes who have no employment prospects at all in light of the present job situation in Mississippi.

D. Support for minimum wage legislation was voiced in connection with discussion of the U. S. Employment Service operation in the state of Mississippi. The staffing of the unemployment security commission like the staffing of almost all the Federally aided programs in the state, they say, is really a political "pork barrel". That is, the offices are staffed essentially by white people who are with the power structure and obviously do not want to allow Negroes to become economically secure in the first place. There was the feeling that these offices employ unrealistic tests and place unnecessary requirements upon people in order to

MEMO to David Apter  
Subj: Mississippi Meeting  
April 23, 1966  
Page 3

qualify for what jobs may be available in the state, and second, when they do recommend people for work, they seem to be cooperating with white economic interests by offering them miserably low paying jobs. That is, jobs paying 35¢ and 40¢ an hour are the kinds of jobs that they say people are too often referred to by the Employment Security Commission. Some people at the meeting recommended that a citizens advisory committee composed of unemployed people, should be set up to handle cases of discrimination and complaints registered against the Commission by citizens who are seeking jobs. Others felt, however, that this was not feasible because advisory committees could be influenced by economic pressures and recommended instead that the Federal Government locate the person in each state office who reports directly to the EEOC or the appropriate Federal agency on irregularities in the administration of the employment services run by the Federal money.

E. Circumvent the power structure. Because of the difficulty in getting effective manpower training, OEO and welfare programs to the people in Mississippi who desperately need them, it was strongly recommended by the people at the meeting that it be made possible for bona fide citizens' organizations to administer such programs as welfare allotments, distribution of surplus foods and the like. They recommended as models for such programs Neighborhood Developers, Inc., that came to Washington with the Strike City people a few weeks ago, and a program called STAR run by Catholic organizations in the state. (GOL this recommendation, Dave, to Vivian Henderson of the Economic Security Task Force).

### III. Housing

Asked what can be done to improve housing conditions for Negroes in the state, the participants seemed to feel that there was no hope outside of single purpose programs which could be funded directly by the Federal Government. It was for this reason that they highly recommended the Neighborhood Developers, Inc., a group that came from Strike City as a model for getting something done in housing. They felt something needs to be done about a law in Mississippi that prohibits urban renewal to operate in the state. This knocks out most Federal type benefits and aids to housing for low income and moderate income people.

MEMO to David Apter  
Subj: Mississippi Meeting  
April 23, 1966  
Page 4

IV. To concluding observations:

A. OEO CAP Programs will never be effective as long as they can be used by the power structures in the county and throughout the state.

B. A system of tax penalty ought to be developed for states which fail to implement Federal benefit programs fairly with respect to Negroes.

April 25, 1966

Mr. Ed Brown  
Citizens' Crusade Against  
Poverty  
2027 Massachusetts Avenue, N.W.  
Washington, D. C. 20036

Dear Ed:

Enclosed are the cards which I promised to send you. I would appreciate having you fill out these recommendations for any persons whom you think would fit into the "grass roots" category we discussed the other day.

Sincerely,

David Apter  
Deputy to the Vice Chairman

Enclosures

**NIGHT LETTER**

**TO:**

**WHITNEY YOUNG, JR.  
EXECUTIVE DIRECTOR  
NATIONAL URBAN LEAGUE, INC.  
14 EAST 48TH STREET  
NEW YORK, NEW YORK 10017**

**SUPPLEMENTING BERL BERNHARD'S LETTER REQUESTING NAMES OF RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO WILL REPRESENT THE NUL. HOPE THAT THIS CAN BE A GEOGRAPHIC CROSS-SECTION OF LOCAL AND NATIONAL NUL LEADERS. 45 INVITATIONS HAVE BEEN RESERVED FOR NUL DELEGATION. HOPE THAT YOU CAN GIVE THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY FRIDAY, APRIL 29.**

**WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"**

**4/25/66**

NIGHT LETTER

TO:

ROY WILKINS  
EXECUTIVE DIRECTOR  
NAACP  
20 WEST 40TH STREET  
NEW YORK, NEW YORK

SUPPLEMENTING BERL BERNHARD'S LETTER REQUESTING NAMES OF RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO WILL REPRESENT THE NAACP. HOPE THAT THIS CAN BE A GEOGRAPHIC CROSS-SECTION OF LOCAL AND NATIONAL NAACP LEADERS. 45 INVITATIONS HAVE BEEN RESERVED FOR NAACP DELEGATION. HOPE THAT YOU CAN GIVE THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY FRIDAY, APRIL 29.

WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"

\$?@%?cc  
XXXXXX

4/25/66

NIGHT LETTER

TO:

FLOYD MCKISSICK  
NATIONAL DIRECTOR  
CONGRESS OF RACIAL EQUALITY  
38 PARK ROW  
NEW YORK, NEW YORK

SUPPLEMENTING BERL BERNHARD'S LETTER REQUESTING NAMES OF  
RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO  
WILL REPRESENT THE CORE. HOPE THAT THIS CAN BE A GEOGRAPHIC  
CROSS-SECTION OF LOCAL AND NATIONAL CORE LEADERS. 30 INVITATIONS  
HAVE BEEN RESERVED FOR CORE DELEGATION. HOPE THAT YOU CAN GIVE  
THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY  
FRIDAY, APRIL 29.

WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"

4/25/66

NIGHT LETTER

TO:

MR. JOHN LEWIS  
CHAIRMAN  
STUDENT NON-VIOLENT  
COORDINATING COMMITTEE  
360 NELSON STREET, S.W.  
ATLANTA, GEORGIA

SUPPLEMENTING BERL BERNHARD'S LETTER REQUESTING NAMES OF RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO WILL REPRESENT THE SNCC. HOPE THAT THIS CAN BE A GEOGRAPHIC CROSS-SECTION OF LOCAL AND NATIONAL SNCC LEADERS. 30 INVITATIONS HAVE BEEN RESERVED FOR SNCC DELEGATION. HOPE THAT YOU CAN GIVE THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY FRIDAY, APRIL 29.

WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"

4/25/66

NIGHT LETTER

TO:

DR. MARTIN LUTHER KING  
PRESIDENT  
SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE  
334 AUBURN AVENUE, N.E.  
ATLANTA, GEORGIA

SUPPLEMENTING BERL BERNHARD'S LETTER REQUESTING NAMES OF RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO WILL REPRESENT THE SCLC. HOPE THAT THIS CAN BE A GEOGRAPHIC CROSS-SECTION OF LOCAL AND NATIONAL SCLC LEADERS. 30 INVITATIONS HAVE BEEN RESERVED FOR SCLC DELEGATION. HOPE THAT YOU CAN GIVE THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY FRIDAY, APRIL 29.

WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"

4/25/66

NIGHT LETTER

TO:

MISS DOROTHY I. HEIGHT  
PRESIDENT  
NATIONAL COUNCIL OF NEGRO WOMEN  
1318 VERMONT AVENUE, N.W.  
WASHINGTON, D.C.

SUPPLEMENTING BEEL BERNHARD'S LETTER REQUESTING NAMES OF RECOMMENDED PARTICIPANTS WE NEED YOUR LIST OF PERSONS WHO WILL REPRESENT THE NCNW. HOPE THAT THIS CAN BE A GEOGRAPHIC CROSS-SECTION OF LOCAL AND NATIONAL NCNW LEADERS. 25 INVITATIONS HAVE BEEN RESERVED FOR NCNW DELEGATION. HOPE THAT YOU CAN GIVE THIS PRIORITY ATTENTION AND HAVE NAMES IN OUR OFFICE BY FRIDAY, APRIL 29.

WALTER E. FAUNTROY  
VICE CHAIRMAN  
WHITE HOUSE CONFERENCE  
"TO FULFILL THESE RIGHTS"

4/25/66

MEMORANDUM

April 25, 1966

To: Mr. Arthur McCaw  
From: John Christman  
Subject: Requisition for Booklets of Tickets

Would you please prepare a SF-49 for the booklets of tickets, as per attachment.

Attachment:  
Memo dtd 4/25/66 to JChristman  
fm JCellini, same subject,  
including spec. & samples

April 25, 1966

Mr. Courtlandt S. Gross  
Chairman of the Board  
Lockheed Aircraft Corporation  
2555 Hollywood Way  
Burbank, California 91503

Dear Mr. Gross:

Mr. Sylvester has asked that the enclosed correspondence be sent to you concerning Mrs. Sarah Johnson. Obviously she has been communicating with all of the Council members.

I regret we can't be of more help.

Sincerely,

(Mrs.) Azie B. Morton  
Assistant to the Vice Chairman

Enclosures

April 26, 1966

MEMORANDUM

TO : Members  
Task Force on Economic Security and Welfare

FROM : VIVIAN W. HENDERSON, Chairman  
Task Force on Economic Security and Welfare

SUBJECT: April 20 Document on Economic Security and Welfare

Enclosed is the latest version of the task force document on economic security and welfare. The document is sent to you for your exclusive use and is not to be distributed to anyone without the approval of Mr. Edward Sylvester, Vice Chairman, White House Conference Staff.

Please let us have any suggestions you may have on the document as it presently stands.

Enclosure

cc:  
McKenzie (2) ✓  
Chron. File  
Henderson

April 26, 1966

Mr. J. Philip Waring  
Executive Director  
Economic Opportunity Commission, Inc.  
P. O. Box 619  
East St. Louis, Illinois 62201

Dear Mr. Waring:

Mr. Clifford Alexander has forwarded to me your letter of April 5th requesting participation in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your request every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Charles H. Durant, III  
Executive Secretary  
Stamford Commission on Human Rights  
Town Hall  
Atlantic Square  
Stamford, Connecticut

Dear Mr. Durant:

Senator Dodd and Mr. Clifford Alexander have forwarded to me your letters of April 11th requesting participation in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your request every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

cc: Senator Thomas J. Dodd

April 26, 1966

Dr. Culbreth B. Cook  
Cuyahoga Community College  
2214 E. 14th Street  
Cleveland, Ohio 44115

Dear Dr. Cook:

Mr. Clifford Alexander has forwarded to me your letter of April 19th concerning participation in the forthcoming White House Conference "To Fulfill These Rights."

Our Council, in its aim to secure as broad a geographic and organizational representation as possible, will give your request every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Edward W. Brice  
Assistant to the Assistant Secretary  
for Education  
Department of Health, Education, and Welfare  
Washington, D. C. 20201

Dear Mr. Brice:

Ed Sylvester has passed on to me your letter of April 21st enclosing background information on five nominees for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that they will receive the serious consideration they deserve.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Frederick A. Ricci  
Equal Employment Opportunity Officer  
U. S. Department of Commerce  
Economic Development Administration  
904 Bob Wallace Avenue  
Huntsville, Alabama 35801

Dear Fred:

Cliff Alexander has forwarded to me your letter of April 15th concerning participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that Mrs. Miller, Ed Quick, John Morris, Wilfred Leiland, and you will receive the most thoughtful consideration. As you may know, our Council aims to secure as borad a geographic and organizational representation as possible.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Warren I. Cikins  
Special Assistant for Equal Opportunity  
Department of State  
Agency for International Development  
Washington, D. C. 20523

Dear Warren:

Thanks for your letter of April 21st reminding me of your interest in the forthcoming White House Conference "To Fulfill These Rights."

You can be assured that Federal officials involved in equal opportunity programs will be included in the Conference.

All best wishes, and thanks for keeping in touch.

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Douglass Cater  
Special Assistant to the President  
The White House  
Washington, D. C.

Dear Doug:

Cliff has passed on to me your note of April 6th recommending William Lee Miller and John Maguire for participation in the forthcoming White House Conference "To Fulfill These Rights."

You can be sure they will receive our most serious attention.

Best personal regards,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Hyman Bookbinder  
Assistant Director for  
Special Groups  
Office of Economic Opportunity  
1200 Nineteenth Street, N.W.  
Washington, D.C. 20506

Dear Bookie:

Thanks for your cooperative and prompt response to my request for names and addresses of the members of the Community Representatives Advisory Council.

You can be sure that you and Marie Barksdale will have a definite role to play in the Conference. As far as attendance at meetings is concerned, at present the Council meetings have been limited to senior staff of the Conference itself, with some observers from relevant Federal agencies. More important, though, is the useful guidance you and Marie can provide in helping us establish effective relationships with representatives of local community action groups.

We are especially grateful for your arranging to hold the meeting of the Community Representatives Advisory Council at a time to coincide with the Conference.

Best personal regards,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 26, 1966

Mr. Harry Fleischman  
Race Relations Coordinator  
The American Jewish Committee  
Institute of Human Relations  
165 East 56 Street  
New York, New York 10022

Dear Mr. Fleischman:

Thank you very kindly for your letter of April 18.

Jimmy Booker, Director of Public Relations for the White House Conference, is handling matters with reference to publications to be used in connection with the Conference. I have passed on to him your letter of April 6, and feel certain he will be in touch with you should he desire any quantity of the pamphlets you listed.

We do appreciate your continued interest in the success of the White House Conference "To Fulfill These Rights."

Sincerely,

Edward C. Sylvester, Jr.  
Vice Chairman

April 26, 1966

Mr. Frank Smith  
Neighborhood Developers, Inc.  
900 North Parish Street  
Jackson, Mississippi

Dear Mr. Smith:

I would appreciate your sending me a draft of the proposal which you told me about when we chatted.

I would appreciate also if you would speak to Jesse Morris and ask him if he would be kind enough to jot some of his ideas down and send them to me because I do want to get them included among the suggestions being considered by the task forces.

I look forward also to receiving from you a list of suggested invitees which I would hope that you would give some serious attention to and pass on to me.

Thanks again for your help and contribution to the meeting. Best of luck to you in your work.

Very sincerely yours.

Rev. Walter E. Fauntroy  
Vice Chairman

THE WHITE HOUSE CONFERENCE "TO FULFILL THESE RIGHTS"

1800 G Street, N. W.  
Washington, D. C.  
Tel: 737-9010

April 26, 1966

MEMORANDUM

TO : Ben W. Heineman  
Chairman

FROM : James E. Booker  
Director of Information

SUBJECT: Public Relations Goals

The White House Conference on Civil Rights will have an important public relations need because of the criticisms which developed from the Planning Session and the growing tide of unrest in the nation's ghettos. Another study conference will be misunderstood and bitterly criticized. We must show results and positive action. We have fully realized the strong need that from the very beginning the Public Information Office must show and convey to the press and public that this will be an "action" or "how to do it Conference," as you have so aptly expressed it.

It is our feeling that one of the reasons for some of the failures of the Planning Session was a basic lack of understanding of what the Conference is to be and no overall climate had been projected around the Conference.

In this regard we have been sending out several feature-type articles on the general problem areas, Conference plans, and task forces, and have received fairly good response in the weekly and trade publications. We are, also, concentrating on developing features in several magazines and with various newspaper feature writers on the overall civil rights picture, hoping that they will use the Conference as a base. Among such publications are Business Week, Wall Street Journal, Look Magazine, Current Magazine, Christian Science Monitor, Project Magazine, Sepia Magazine, Tuesday Magazine and several others.

We have also undertaken the responsibility of establishing closer liaison with other government agencies concerned with civil rights, and are in the process of drawing up a single information sheet which will give a complete breakdown of the civil rights activities of these agencies. At the present time, there is no such information sheet in existence.

In the process of our work with newsmen, however, we have come to realize that there are two basic areas in which we will need further public relations guidance from you and the Council. While we have generally felt that task force papers would be released to the press in mid-May, there is now some feeling that to release the papers too early before the Conference will serve only to cause additional public relations problems and give the Conference a secondary position. We will need further guidance and discussion in regard to the Council's views on this matter.

Secondly, as part of a can-do formula, we feel that we must begin looking at the areas of what is actually happening in various fields. Is the government prepared to announce any special job or economic projects in connection with the White House Conference? Can we arrange with a group of businessmen to announce special employment projects on the eve of or during the White House Conference? Will the Church announce new programs in line with Project Equality?

It is our feeling that we must have some assurance from some of these areas of specific hard announcements if we are to have a successful "how to do it" Conference.

I mention these points now because I feel we must adequately plan now to meet the challenges of June 1-2 and the period after if this is to be a highly successful undertaking.

Marshall Bragdon

April 27, 1966

David Apter

Attached is my file of work sheets on Rev. Fauntroy's field trips. You will note that I do have some future dates firmed up. For example, I gave a specific time and date in each city to Walter Davis for meetings with labor leaders. I am asking Liz to follow up with Davis' office, EEOC, to get the places and names of local contacts, etc. Davis is going to be in Los Angeles at the time Walter is there and would participate in that meeting and is also hoping to set in on several others.

You will also notice that in Miami, we have a meeting set up for "task force". The background here is that President Johnson set up a special task force of the most distinguished leaders in Miami to deal with the Cuban refugee problem. I have been advised that this group is as representatives of community leadership as close as one could get and has been doing an outstanding job. The liaison man for the task force in Washington is Warren Roudebush at the Department of Health Education and Welfare. Code 13, Ext. 21547. I have been in touch with him and he is arranging the meeting.

~~I have asked~~ Liz to make photo copies of all correspondence ~~we have had~~ from individuals in the communities we have visited and in a number of cases, I have written to these people to tell them that Rev. Fauntroy would be in the city on a specified date. All of this has been put into the city file I have been developing which I will turn over to you. Each one should be checked before final plans are made for that city.

Attachment

Marshall Bragdon

April 27, 1966

David Apter

### Chicago Contacts

1. We have had correspondence from the Cosmopolitan Chamber of Commerce and have promised that Rev. Fauntroy would include representatives of Negro business when he meets in that city. I will give you the file.
2. If any problems develop on Mr. Heineman setting up a meeting with business leaders, I suggest that Jack Ray, new chairman of the American Employment Committee, Association of Commerce and Industry, be asked to do the job. He is President of Hart, Schaffner and Marx.
3. I have had a preliminary conversation with Eugene Callahan, Executive Director, Chicago Conference on Religion and Race, re that organization setting up a meeting of religious leaders. He called back yesterday for specific time slots but I was out of the office. We should ask McKnight to cover this. Callahan and several members of his staff will be in Washington on Friday and I have promised to meet them for breakfast at 8 A.M. at the Statler Hilton. Think it would be good if you can join us.
4. As you know, Chris Mould has promised to help and has given us a good deal of information by telephone. He will be with Walter in Chicago. If everything goes well on McKnight taking over, you should call Mould and ask him to work closely with McKnight. (Conrad Hilton Hotel - Room 830). I assume you have the notes on our telephone call to Mould. If not, I have some in my file.
5. I was going to dictate my notes on conversation with Berry of CCO, SCLC, Joint Action Board and Agenda committee but we covered these in our telephone conversation with John McKnight.

Berl I. Bernhard  
Rev. Walter E. Fauntroy

April 27, 1966

David Apter

Bayard Rustin called Tuesday, April 26, wishing to talk to either of you. During your absence I took the call.

He said that in response to the letter from Berl, Mr. Randolph had decided not to submit a list of grass roots people at this time but would want to discuss the subject at the Council Meeting Saturday, April 30.

When I told him there was no meeting on the 30th, he was surprised and said it was down on his calendar and on Mr. Randolph and that they had planned to attend. I informed him that the next meeting I knew of was on the 6, 7, and 8 of May. He had the 6 and 7 on his calendar and had no knowledge about any meeting on the 8th.

cc: Joan Thornell

Berl I. Bernhard

April 27, 1966

David Apter

The following was included in Walter's notes from the field.

"Let's think in terms of Black Muslim participants in the White House Conferance also. I should think that I should get in touch with some one in Chicago for example, to suggest affew key Black Muslim spokesmen who might attend the Conference."

Do we have a policy? Please let me know.

Joan Thornell

April 27, 1966

David Apter

I have been unsuccessful in getting Lewis Martin to return my calls re your interest in getting his list of Negro businessmen. I suggest that you or Berl follow this up as I am going into orbit on another problem.

April 27, 1966

Mr. Craig W. Christensen  
Executive Assistant to the Chairman  
Chicago & North Western Railway  
Company  
400 West Madison Street  
Chicago, Illinois

Dear Craig:

Mr. Heineman wrote to Charles E. Spahr,  
President of Standard Oil in Cleveland, on  
March 17 thanking him for offering the  
assistance of the Plans for Progress Advisory  
Council.

As you probably know, the Plans for Progress  
staff has been of great assistance and has  
already organized meetings for Walter in four  
major cities.

Sincerely,

David Apter  
Deputy to the Vice Chairman

April 27, 1966

Miss Marion G. Evans  
Executive Director  
YWCA  
1001 North Dearborn  
Chicago, Illinois 60610

Dear Miss Evans:

We are very interested in learning about the very good work being done in the fields of civil rights and human relations by the YWCA in Chicago and look forward to hearing more about your discussions on the contents of the White House Conference.

Your request for an invitation to the meeting will be given every consideration when final decisions are being made on participants.

Sincerely,

David Apter  
Deputy to the Vice Chairman

cc: Joan Thornell

April 28, 1966

Mrs. Samuel L. Laidig  
President  
Young Women's Christian Association  
78 North Marengo Avenue  
Pasadena, California 91101

Dear Mrs. Laidig:

In response to your request of April 25, I have enclosed 10 copies of the Housing summary and 10 copies of the Administration of Justice summary from the Planning Session for the White House Conference "To Fulfill These Rights."

Sincerely,

David Apter  
Deputy to the Vice Chairman

Enclosures

April 28, 1966

Mr. Herbert L. Woods  
1924 Shipley Terrace, S.E.  
Apt. 203  
Washington, D.C.

Dear Mr. Woods:

Per our telephone conversation, I am forwarding to you a list of the Council Members of the White House Conference "To Fulfill These Rights."

I hope that you will feel free to submit to us recommendations for participation in the forthcoming Conference.

All best wishes,

Sincerely,

Joan T. Thornell  
Special Assistant to the  
Special Counsel

Enclosure

April 29, 1966

Mr. Herbert Hill  
Director for Labor Programs  
National Association for the  
Advancement of Colored People  
20 West 40th Street  
New York, New York

Dear Mr. Hill:

You have a copy of a working draft of a document under preparation by the Task Force on Economic Security and Welfare for the June 1-2 White House Conference. We are asking several persons to give us reactions to the document and to offer suggestions and insights which may strengthen the recommendations being made, or which may suggest weaknesses in the suggestions and possible alternatives. One section of the document deals with the development of a Comprehensive Human Resource Budget. It is my understanding that you have under preparation some material on this or a comparable subject. I should like to request two things of you:

1. Your reaction to the working draft.
2. Share with us a paper setting forth your concept and operating framework for a Comprehensive Human Resource Budget.

I am not sure of the final structure which will be given the June 1-2 conference. In my own judgement, however, I think it would be useful for us to have backup papers and resource papers to share with the conference participants, and we should like to use whatever you send in this connection. Please let me hear from you at your earliest convenience.

Sincerely,

VIVIAN W. HENDERSON  
Chairman  
Task Force on Economic Security  
and Welfare

cc:  
McKenzie (2) ✓  
Chron. File

VW Henderson:imb 4/29/66

April 29, 1966

Honorable Augustus F. Hawkins  
House of Representatives  
Washington, D. C.

Dear Congressman Hawkins:

Thank you for your letter of April 28th recommending Mr. Tom Hawkins, Mr. Norman Houston, and Dr. H. Claude Hudson for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council, in its aim to include as broad a geographic and organizational representation as possible, will give your recommendations every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 29, 1966

Mr. Donald C. Cook  
Director  
American Electric Power Service Corporation  
2 Broadway  
New York City, New York

Dear Mr. Cook:

Mr. Valenti has forwarded to me your telegram of April 22nd recommending Mr. Rawson Wood for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that Mr. Wood will be included in the Conference.

I'd like to take this opportunity to thank you for your generosity in helping the Lawyers Committee for Civil Rights Under Law.

Best personal regards,

Sincerely,

Berl I. Bernhard  
Special Counsel

cc: Mr. Jack Valenti

April 29, 1966

Mr. Robert E. Jones  
Director  
Unitarian Universalist Association  
245 Second Street, N. E.  
Washington, D. C.

Dear Bob:

Reverend Fauntroy has given me your letter of April 28th recommending Mr. Herbert Kelsey for participation in the forthcoming White House Conference "To Fulfill These Rights."

Please be assured that our Council, in its aim to include as broad a geographic and organizational representation as possible, will give Mr. Kelsey every consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 29, 1966.

Honorable Paul J. Krebs  
House of Representatives  
Washington, D. C.

Dear Congressman Krebs:

Please be assured that Mr. Nathaniel Johnson, whom you recommended for participation in the forthcoming White House Conference "To Fulfill These Rights" will receive the most serious consideration.

All best wishes,

Sincerely,

Berl I. Bernhard  
Special Counsel

April 29, 1966

Mr. James Vorenberg  
Executive Director  
The President's Commission on Law Enforcement  
and Administration of Justice  
Executive Office of the President  
Washington, D. C.

Dear Mr. Vorenberg:

This is in reply to your letter of April 25, 1966 requesting a copy of the transcript of the Planning Session of the White House Conference "To Fulfill These Rights."

The transcript has been maintained as an internal document and the policy of the Conference prohibits any distribution.

The preliminary report of the Administration of Justice panel represents a thorough combing of the transcript of that panel's deliberations, as well as an incorporation of those ideas submitted subsequent to the Planning Session. It includes not only a consensus of ideas, but also those minority viewpoints expressed by participants. I am enclosing six copies of the preliminary report for your use, and additional copies may be made available as necessary.

I appreciate your desire to use the transcript as possible background information in formulating your ideas in the area of discrimination in the administration of justice. However, if we should make one exception to the above stated Conference policy, we would be subject to many similar requests.

I regret that we are unable to furnish you a more favorable reply in this matter. I hope that the enclosed material will be useful and will serve the purpose.

Sincerely,

Norman J. McKenzie  
Executive Officer

Enclosures

April 29, 1966

MEMORANDUM

To : Mildred Steegal  
The White House

From : Norman J. McKenzie  
Executive Officer

The following individuals will be employed as consultants or will be detailed to the White House Conference "To Fulfill These Rights." The asterisk in front of the name indicates that the name was furnished your office over the telephone. Request that a name check be furnished on the following individuals:

- \* Mrs. Ruby Martin  
Office of the Secretary  
Department of Health, Education and Welfare  
Washington, D. C. (Name check okayed by phone on 4/27/66)
- \* Dr. Kenneth Bancroft Clark  
Professor of Psychology  
The City College of New York  
Convent Avenue at 138th Street  
New York, New York
- \* Dr. Carl Gregory  
Assistant Professor of Economics  
Wayne State University  
Detroit, Michigan
- \* Dr. Sar Levitan  
W. E. Upjohn Institute for Employment Research  
1101 17th Street, N.W.  
Washington, D. C.
- \* Lawrence Rogen  
Director of Education  
AFL-CIO  
815 Sixteenth Street, N.W.  
Washington, D. C.

- \* Morris Crawford  
President  
Bowery Savings Bank  
110 E. 42nd Street  
New York, New York (Name check okayed by phone on 4/27/66)
  
- \* William H. Oliver  
Co-Director  
Fair Practices and Anti-Discrimination Dept.  
AFL-CIO  
8000 E. Jefferson Avenue  
Detroit, Michigan (Name check okayed by phone on 4/27/66)
  
- \* Lisle C. Carter, Jr.  
Assistant Secretary for Individual  
and Family Services  
Department of Health, Education  
and Welfare  
Washington, D. C. (Name check okayed by phone on 4/27/66)
  
- \* Alexander Fuller  
Director  
Committee on Civil Rights  
United Steelworkers of America  
1500 Commonwealth Building  
Pittsburgh, Penna. (Name check okayed by phone on 4/27/66)
  
- \* Mrs. Eileen Hernandez  
Commissioner  
President's Commission on Equal Employment  
Opportunity  
1800 G Street, N.W.  
Washington, D. C. (Name check okayed by phone on 4/27/66)
  
- \* N. Thompson Powers, Esquire  
Steptoe and Johnson  
1250 Connecticut Avenue, N.W.  
Washington, D. C.
  
- \* Dr. T. M. Batcheler  
(Consultant - National Institutes of Health)  
18060 Conant Street  
Detroit, Michigan
  
- \* Dr. Leona Baumgartner  
Clinical Professor of Public Health  
Department of Public Health  
Cornell University Medical College  
1300 York Avenue  
New York, New York (Name check okayed by phone on 4/27/66)

- \* Dr. Edward Brice  
Office of Education  
Department of Health, Education  
and Welfare  
Washington, D. C. (Name check okayed by phone on 4/8/66)
- \* Father Neil G. McCluskey  
Gonzaga University  
Spokane, Washington (Name check okayed by phone on 4/8/66)
- \* Dean Daniel Griffiths  
School of Education  
New York University  
New York, New York 10003 (Name check okayed by phone on 4/20/66)
- \* Charlene Heidler (Miss)  
Office of the Secretary  
Department of Labor  
Home Address: 1223 34th Street, N.W.  
Washington, D. C.  
Date of Birth: February 18, 1946  
Place of Birth: York, Penna. (Name check okayed by phone on 4/20/66)
- \* Mrs. Effie L. Watters  
3435 Holmead Place, N.W.  
Washington, D. C. (Name check okayed by phone on 4/22/66)  
Date of Birth: September 3, 1932  
Place of Birth: Jacksonville, Texas
- \* Christine Kushner  
Bureau of Medical Service (Silver Spring)  
Public Health Service  
Department of Health, Education and Welfare  
Residence: 9902 Dallas Ave  
Silver Spring, Md. (Name check okayed by phone 4/20/66)  
Date of Birth: December 29, 1946  
Place of Birth: Central City, Penna.
- \* Melvin Jefferson  
Superior Beauty and Barber Supply  
8931 - 12th Street  
Detroit, Michigan (Name check okayed by phone 4/22/66)
- \* Dr. Maurice Dawkins  
Associate Director, Selection and Training  
VISTA - OEO  
1200 19th Street, N.W.  
Washington, D. C. (Name check okayed by phone on 4/22/66)

\* Mr. Theodore Brown  
Director, American Negro Leadership  
Conference on Africa  
15 East 40th Street  
New York, N. Y.

Mrs. Celeste Smallwood  
Department of Commerce  
Bureau of Public Roads  
Office of Planning  
National Highway Planning Division  
Washington, D. C.

Shirley Foster  
Bureau of Ships  
Department of the Navy  
Washington, D. C.

\* Ray Earle Tucker  
7521 Cornith Drive  
Alexandria, Virginia (Name check okayed by phone on 4/28/66)

\* Constance Mary Thomas  
1860 Wyoming Avenue, N. W.  
Washington, D. C. (Name check okayed by phone on 4/28/66)

April 29, 1966

MEMORANDUM

TO : Carrie Craven

FROM : James E. Booker  
Director of Information

SUBJECT: Requests for TR's

Request TR for James E. Booker for Saturday, April 30, 1966, leaving return trip open.

Reason for Trip: He will be going to New York for a series of meetings with grass roots, labor, and religious leaders in New York City in preparation for Rev. Fautroy's visit on May 4-5.

Request TR, an advance of per diem and travel fare, in advance for Mr. Ofield Duke for a trip to be made May 2-3.

Reason for Trip: He will accompany Rev. Fautroy on his trip to Chicago, Illinois.

Because of the tension of racial problems in Chicago, the Office of Information Office feels that this is one city where a representative of our Office should be present to avoid any possible wrong misconception of the nature of his visit. It is felt that Mr. Duke's presence with Rev. Fautroy will greatly curtail his liaison activities in this particular city.

Rev. Walter E. Panntroy

David Apter

#### New York Contacts

As you will have some free time in New York for visits to grass roots areas or personal meetings, I thought it would be useful to list below the names and addresses of all of the New York people who are on our card file, also noting who recommended them:

Charles Eason, Acting Director  
Eastern Regional Office  
National Urban League, Inc.  
14 East 48th Street  
New York, New York 10017  
(751-0300)

Miss Eileen Egan  
c/o American PAX  
Box 139  
Murray Hill P. O.  
New York, NY  
Sugg by Comm Rel Ser

Mrs. Ruth Durham  
Field Director-at-Large  
c/o National Office  
20 West 40th Street  
New York, New York

Rev. William Davis  
320 West 108th St.  
New York, N.Y.  
Sugg by Comm Rel Ser

Mr. Clement Cumberbatch  
Assist. Dir.  
ACT (HARYOU-ACT)  
New York, N.Y.  
AU 6-110  
Sugg by Comm Rel Ser

Miss Raquel Cristoff  
Commonwealth of Puerto Rico  
322 W. 45th Street  
New York, N.Y.  
Sugg by Comm Rel Ser

Very Rev. Msgr. Edward D. Head  
Director - Social Research  
Catholic Charities of the Archdiocese  
of New York  
122 East 22nd Street  
New York, New York 10010  
Telephone: AC 212 Oregon 7-5000

Rev. Edward Hogan  
980 Park Avenue  
New York, N.Y.  
Sugg By Comm Rel Ser

Mr. Gustav Henningburg  
Assistant to the President  
N.A.A.S.P. Legal Defense and  
Educational Fund, Inc.  
10 Columbus Circle  
New York, New York 10019  
AC 212/NU 6-8397  
As D. Apter

Mr. LeRoi Jones  
Black Arts Society  
New York, N.Y.  
Sugg by Comm Rel Ser

Mr. John V. P. Lassoe  
Dept of Christian Social Relations  
Episcopal Diocese of New York  
1047 Amsterdam Ave.  
New York, N.Y.  
Sugg by Comm Rel Ser

Dr. J. Oscar Lee  
Natl. Council of Churches  
475 Riverside Drive  
New York, N. Y.  
Comm Rel Ser

Mr. D. R. Litter  
D. M. Litter Co.  
116 E. 16th Street  
New York, N.Y.  
Sugg by Comms Rel Ser

Dr. Eugene G. McCarthy, Jr.  
Assistant Professor of Administrative  
Medicine  
Columbia University School of Public  
Health  
630 W. 188th Street  
New York, N. Y.  
Telephone: AC 212 - 579-3501  
Recommended by: Father Cronin

Will Maslow  
Executive Director  
American Jewish Congress  
15 East 85th Street  
New York, New York  
Suggested by Father Hirsch

Morris Milgrim  
Leader in Community Housing Development  
51 East 42nd Street - Room 211  
New York, New York 10017  
Suggested by Father Hirsch

Mr. Joseph Konserrat  
Puerto Rico Labor Dept.  
322 West 45th Street  
New York, New York  
Sugg by Comm Rel Ser

Mr. Joseph Morales  
322 West 45th Street  
(Dept. of Labor  
Commonwealth of Puerto Rico)  
New York, N.Y.  
Sugg by Comm Rel Ser

Mr. John Morrell  
NAACP  
20 West 40th St.  
New York, New York  
Sugg by Comm. Rel Ser

Mr. Emanuel Muravochik  
Jewish Labor Committee  
25 East 78th Street  
New York, N.Y.  
Sugg by Comm Rel Ser

Mr. Basil Patterson  
109 West 125th Street  
New York, New York  
Sugg by NAACP

Mr. Granville Reed  
Field Director-at-Large  
c/o National Office  
20 West 40th Street  
New York, New York  
Sugg by NAACP

Mr. Joseph B. Robison  
American Jewish Congress  
15 East 84th Street  
New York, N.Y.  
Sugg by Comm Rel Ser

Joseph Robison  
Director, Commission on Law and  
Social Action  
American Jewish Congress  
15 E. 84th Street  
New York, New York  
Suggested by Father Hirsch

Mr. William Rolla  
Director  
United Block Assoc.  
New York, New York  
(Knows Harlem)  
En 9-1311  
Sugg by Comm Rel Ser

Morriss Sess  
Director, ADL  
315 Lexington Avenue  
New York, New York  
Suggested by Father Hirsch

Miss June Shagaloff  
Director of Educational Services  
NAACP  
20 W. 40th Street  
New York, New York 10018  
212-BR9-1400  
Sugg. by Father Cronin

Mr. Percy Sutton  
Lawyer and State Assembly  
New York, N.Y.  
Sugg by Comm Rel Ser  
Mr. Rawson L. Wood  
J.R. Wood and Sons, Inc.  
216 East 45th Street  
New York, New York 10017  
MU7-2420  
Sugg. By Father Cronin

Albert Vorspan  
Director  
Commission on Social Action, UANC  
838 Fifth Avenue  
New York, New York  
Suggested by Father Hirsch

Mr. Milton Vale  
Harlem Neighborhood  
Assoc.  
211 West 133rd Street  
New York, N.Y.

Mr. Abram Taylor  
Exec. Dir.  
Street Club Project  
New York City Youth Board  
New York, N.Y.  
(Extensive contacts in NYC)  
Sugg by Comm Rel Ser

Miss Gertrude Gorman  
Field Director-at-Large  
National Office  
20 West 40th Street  
New York, New York  
Sugg by NAACP

Magr. Joseph Gremillion  
350 5th Avenue  
New York, N.Y.  
Sugg by Comm Rel Ser

Rev. Bryant George  
United Presbyterian Church  
475 Riverside Drive  
New York, N.Y.  
Sugg by Comm Rel Ser

Rev. Milton Galamusin  
New York, New York  
Sugg by Comm Rel Ser

Miss Rosa Estoados  
Dept. of Labor  
Commonwealth of Puerto Rico  
322 W. 45th Street  
New York, New York  
Sugg by Comm Rel Ser

Mr. Earl Brown  
Politician and former Director, CRC  
New York, New York  
Sugg by Comm Rel Ser

Harlem Parents Comm  
514 W 126 St.  
New York, New York  
Sugg by Citizens Causade against Poverty

Mr. William Booth  
Civil Rights Commission  
New York, N.Y.  
Sugg by Comm Rel Ser

Bill Boothe  
Mayor, Human Rights Committee  
New York, New York  
Sugg by Clarence Mitchell

Mr. David W. Barry  
NYC Mission Society  
105 East 22nd Street  
New York, New York  
Sugg by Comm Rel Ser

*Suggested by Citizens Crusade  
Against Poverty*

ASOCIACION DE DAMAS PUEB  
E HISPANAS DE BAJO MAN  
12 AVE D MANHATTAN  
NEW YORK N Y

VICTOR ALAMO  
RESP LOGIA FARO DE LAS  
ANTILLAS  
414 E 74TH ST  
NEW YORK N Y

HAMON VELEZ  
NATL ASSOS FOR P R AFFA  
905 ST JOHN AVE  
BRONX N Y  
17

*Suggested by Citizens Crusade  
against Poverty.*

ANTONIA ALVAREZ  
CASA GALICIA SPAN ORG  
401 W 41 ST  
NEW YORK N Y

JUAN R ALONSO  
N Y SPAN TYPE UN 839  
566 W 162 ST  
NEW YORK N Y

ASOCIACION DE INQUILINOS  
HISPANOS DEL CASERJO GR  
1305 AMSTERDAM AVE  
NEW YORK N Y

~~14~~

Suggested by Citizens Crusade  
against Poverty.

CARLOS ALVAREZ PRES  
SPAN COMM FOR BETTER HEL  
OF WILLIAMSBURG  
152 SO 3RD ST  
NEW YORK N Y 10013

Mr. Thomas Allen  
New York-New England Area Dir.  
National Office, NAACP  
20 West 40th St.  
New York, New York

Very Rev. Msgr. Harry J. Byrne  
Executive Secretary  
Archdiocesan Committee on Housing  
and Urban Renewal  
Archdiocese of New York  
453 Madison Avenue  
New York City, N.Y. 10022

Sugg. by Father Cronin

Mr. Alexander J. Allen  
New York Urban League  
202 W. 136th Street  
New York, N.Y.

Sugg by Comm Rel Ser

Rabbi Balfour Brickner  
Director, Interfaith Activities and  
Associate Director, Social Action, VAHC  
838 Fifth Avenue  
New York, New York

Suggested by Father Hirsch

Rev. Henry J. Brown  
St. Gregory the Great  
144 W. 90th  
New York City, N.Y.

Sugg. by Father Cronin

Mr. Arnold Aronson  
NCRAC  
55 West 42nd Street  
New York, N.Y.

Sugg by Comm Rel Ser

Rev. John B. Ahern  
Exec. Sec.  
Archdiocesan Commission for Community  
Planning  
453 Madison Avenue  
New York, New York 10022

Sugg. by Father Cronin

April 29, 1966

Mr. Emory Washington  
Editor  
Project Magazine  
Philadelphia, Pennsylvania

Dear Emory:

I am enclosing a copy of the preliminary report on Jobs, Job Training, and Economic Security from last November's Planning Session for the White House Conference on Civil Rights. You will note in this report that I have checked recommendations which probably will be discussed at the June Conference. Your story may have a speculative basis, but the present Task Force on Economic Security and Welfare will depend heavily on recommendations from the Planning Session for its report on action-oriented programs, which will be submitted to the Conference for discussion and action. As mentioned in one of our recent releases, 2,000 persons, representing all segments of the national community, are expected to participate, by invitation, in the two-day Conference.

Also enclosed are pictures of members of the 29-member Council appointed by President Johnson to plan the meeting.

Please let us know if you plan to cover the Conference. We would be most happy to make the necessary press accommodations for you to record, first hand, the highlights of this historically significant Conference.

With warm regards,

Ofield Dukes  
Information Officer

cc:  
Official File  
Enclosures  
Miss Galvin  
Reading File

WHC:JEBooker:smr 4/29/66

4/30/66

Suggested Communications Invitees

Drew Pearson  
2820 Dumbarton Avenue  
Washington, D.C.

James B. Reston  
New York Times  
3124 Woodley Road  
Washington, D.C.

Walter Lippmann  
3525 Woodley Road  
Washington, D.C.

Mark F. Ethridge  
Newsday (of Long Island)  
550 Stewart Avenue  
Garden City  
Long Island, New York 11534

Dorothy Schiff  
President  
Treasurer & Publisher  
New York Post  
75 West Street  
New York, New York

Joseph Pulitzer, Jr.  
President & Publisher  
St. Louis Post-Dispatch  
1133 Franklin Avenue  
St. Louis, Missouri

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Wall Street Journal  
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New York, New York 10004

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Christian Science Monitor  
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795 Nat'l Press Building  
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Bureau Chief  
Baltimore Sun  
1011 Copley Lane  
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4313 Bradley Blvd.  
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President & Publisher  
MONTGOMERY ADVERTISER & ALABAMA JOURNAL  
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President & Publisher  
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Richmond, Virginia 23213

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New York Post  
75 West Street  
New York, New York

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Radio Station WMCA  
415 Madison Avenue  
New York, New York

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Time, Incorporated  
1120 Connecticut Ave.  
Washington, D.C.

Harry Novick  
President  
Radio Station WLIB  
310 Lenox Avenue  
New York, New York 10027

Alfred A. Duckett  
President  
Assoc. Negro Press Inter'l  
1245 Park Avenue  
New York, New York

Frederick S. Weaver  
President  
Public Relations Associates  
2090 7th Avenue  
New York, New York 10027

Mrs. Denny Grisswald  
127 E. 80th Street  
New York, New York

Thomas J. Deegan  
President  
Thomas J. Deegan & Co.  
Time-Life Building  
New York, New York

William L. Rowe,  
President  
Louis-Rowe Associates  
200 W. 57th Street  
New York, New York

Park Gibson  
D. Parke Gibson Assoc.  
2580 7th Avenue  
New York, New York

John D. Silvers  
Public Relations Director  
African Methodist Episcopal Church  
271 W. 125th Street  
New York, New York 10027

Edward L. Bernays  
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7 Lowell Street  
Cambridge, Massachusetts

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Vice President  
J. Walter Thompson Company  
420 Lexington Avenue  
New York, New York

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Chairman  
Foote, Cone & Belding  
200 Park Avenue  
New York, New York

George Horford  
Westinghouse Broadcasting Group  
90 Park Avenue  
New York, New York

Mal Goode  
ABC-TV  
7 E. 66th Street  
New York, New York

Carl Rowan

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Publisher, AMSTERDAM NEWS  
3240 8th Avenue  
New York, New York

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640 South Rampart Street  
New Orleans, Louisiana

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Oklahoma City, Oklahoma

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Philadelphia, Pennsylvania

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School of Journalism  
Ohio State University  
242 W. 12th Street  
Columbus, Ohio 43210

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NBC  
10 W. Kirke Street  
Chevy Chase, Maryland

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 & General Manager  
 JACKSONVILLE TIMES UNION  
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 Jacksonville, Florida 32201

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 Editor  
 MIAMI NEWS  
 1001 N.W. 7th Street  
 Miami, Florida 33152

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 President & Publisher  
 CHARLESTON NEWS & COURIER  
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 President & Publisher  
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 1515 L Street, NW.  
 Washington, D.C.

Eugene C. Pulliam  
 President & Publisher  
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