

BSEP

AUGUST 1926

1-4



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 2, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Webster:

Your telegram and letter received. I wired you relative to the conference of the Pullman Company to create a new addition to the Employee Representation Plan. I hope you have been able to get in touch with some of the delegates with a view to giving them the Brotherhood's viewpoint on the situation. I think if you were able to get them together, you may be able to make a very strong impression upon them by way of showing them the unsoundness of the proposed Pullman scheme.

Your suggestion about the Brotherhood officials being cautious is very good. Undoubtedly attempts will be made to inveigle them into all sorts of schemes, and unless we are on our guard, injury may be done to the Movement.

Relative to the dues after August 5th, may I say that with the increased joining fee, the dues begin with the month the porter joins. I would suggest that one strong argument in the interest of getting new members after August 5th will be that the \$10.00 paid for joining fee does not equal the joining fee of \$5.00 plus the back dues which other men have been required to pay.

On the matter of commission to agents, you may pay that as will be advantageous to the agent. If he wants to have commission on part payments when they are made, I would suggest that you pay same. If not, then you can follow the old custom of paying a dollar on the full paid up application fee.

On the total membership, they have not made a count here for some time, but when Mr. Lancaster goes through them I will

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--8/2/26

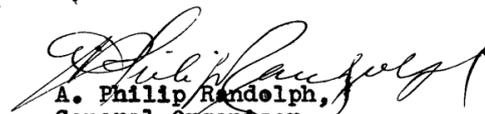
have him send you the total figure.

On the question of the mass meeting with Darrow, McDowell, and Richberg for Labor Day, or immediately thereafter, I should be glad if you would go into Mr. Darrow's office and find out where a letter may reach him so that I may be able to get a definite reply from him as to the time he will return and the possibility of his speaking for us. You are quite right; time flies swiftly, and we need three or four weeks for advertising such a meeting, besides we want to secure the Wendell Phillips High School some time in advance.

I have sent you the questionnaires instead of sending them to the men, so that you may be able to guide them in making them out and ship them back immediately they are made up. I decided that this was a better plan for accuracy. Besides some of the men get them through the mail, lay them aside and never send them in.

Everything is moving forward with great interest and spirit. Remember me to the brothers.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM



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Mr. John C. Mills,
3118 Giles Ave.,
Chicago, Ill.

My dear Friend Jack:

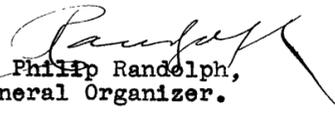
Just a word of remembrance. I am now back in New York face to face with oceans of work.

We had a grand meeting here Friday night. I find that everywhere the spirit of the men is growing higher and higher.

The way things are developing is difficult to determine just when I will be able to take a little rest, however, I am thinking that perhaps the most opportune time will be when I return to Chicago for the big mass meeting with Darrow, McDowell, and Richberg around the first of September.

Everything is moving forward with great promise. Kindly remember me to Mrs. Mills.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

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Form 1201

CLASS OF SERVICE

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WESTERN UNION

NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE PRESIDENT

SYMBOLS

BLUE	Day Letter
NITE	Night Message
NL	Night Letter
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Received at 3106 So. Michigan Ave., Chicago, Ill. Telephone Victory 1588

A11C FJV 27

NEWYORK NY 852A AUG 2 1926

M P WEBSTER

11 3118 GILES AV CHICAGO ILL

STRIVE TO HAVE CONFERENCE WITH DELEGATES TO WIN THEM TO
BROTHERHOODS POLICY QUESTIONAIRES SENT YOU HAVE THEM MADE OUT AS
QUICKLY AS POSSIBLE WIRE DEVELOPMENTS FROM CONFERENCE

A PHILIP RANDOLPH

811A

Aug. 2, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

Wire received this morning, but as yet I have not been able to get with any of the delegates here. From what information that I can get they were directed immediately to Mr. Leach's private office, and are there under the usual guards. I have a party up at the Y. M. C. A. who is keeping a sharp look-out, and if possible to get any information, I will advise at once. According to the program there was nothing to be done but to select the man to be represented on the Board of Industrial Relations.

I would like for you to advise me at an early date as to whether I am correct as to the date of the first anniversary of the birth of the Brotherhood. I am under the impression that it was August 25, 1925. I would like to know definitely as we are planning a rather large meeting in celebration of the first year of existence of the Brotherhood.

Things are very brisk here. The men are joining very rapidly. Will write you in detail tomorrow as to several other matters.

Fraternally yours

Organizer Chicago Division

CHICAGO HISTORICAL SOCIETY



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
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A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
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August 3, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster.
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

I have just returned from Chicago where the final victory in the case of the WHIP against me for criminal libel was won by your humble servant. This paper which has been used as a plan of the Pullman Company has been practically crushed because of its failure to make good its charges against the Brotherhood.

I have also just returned from a series of conferences with Donald R. Richberg, our legal representative on the case of the Brotherhood, and preparations are being made to take up our case with the Mediation Board just so soon as the questionnaires are made out by the Porters. These questionnaires are to be presented to the Board as an evidence of the desire of these men for some substantial, economic improvements in wages, rules, and working conditions. They will serve as an irrefutable testimony of the fact that the Porters and Maids are not satisfied with their conditions as has been erroneously reported by the Pullman Company agents.

Our work has progressed with amazing rapidity and consistency. Within the last eleven months our strides in organization have been little short of a miracle. Hard-headed labor leaders testify of the fact that it is the most marvelous achievement in the history of the Labor Movement in America.

May I say that the Mediation Board is not ready yet to receive our application, even though we were ready to make it. It is just getting the stationery and modes of procedure worked out. It hardly knows how to answer a letter yet. Thus by the time our questionnaires are in, the Board will be in real action, and we will be ready to avail ourselves of the

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

2--8/3/26

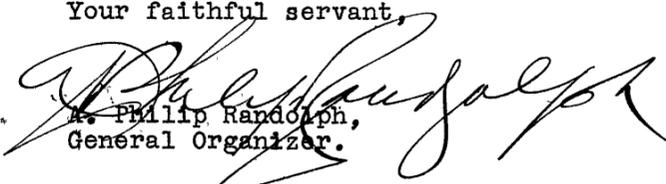
machinery, since by that time, too, most likely one of the standard railroad unions will have had a case adjusted with the services of the Board.

The new scheme of selecting a Pullman Porter to sit on the Industrial Relations Board as an Adjustment Board which the Pullman Company has invented is intended merely to fool the Porters into believing that the Company has had a change of heart and is ready to give them a square deal. But let us not be deceived. It is the same old Employee Representation Plan---no difference whatever, except that its hair may be a little better brushed and parted in the middle. It is the last stand of the Pullman Company against the onward dash of the Brotherhood. We can shoot it full of holes since it is obviously a company's proposition and not a porters' proposition. Our policy should be to systematically expose the fallacy of the whole scheme and to show the men that their only hope lies in an organization of, for, and by themselves. Even if a Pullman Porter is put on this Board, he will still be subject to the dictation of the Pullman Company, without freedom of expression. The other railroad unions know this, hence they have religiously fought the establishment of a company union among them. The Pullman Company, however, does not realize what the spirit of the Brotherhood is, else it would understand that such a move is futile.

But, dear Brethren, the white people in America cannot imagine that Negroes have grown up from children. They can't believe that we are able to handle our own affairs, that we are moving into the period of racial self-reliance, nor can white people believe that there are any Negroes who are not subject to corruption with money; hence the Brotherhood is a marvel to them. They simply decide that Negroes, to do such things as this, must be strange Negroes, indeed. They are not the Negroes they have been accustomed to. Thus we are making history for our race. We are sounding the tocsin of a new race freedom. Let us work indegatably to get every Porter who is not a member into the Organization so that our power will be challenging and emphatic when our case is taken up with the Board. Let us fight and not grow weary; let us work and not lose the faith. We cannot fail if we remain united. Down the corridors of time is heard the challenging ring of the bell of progress that a winner never quits and a quitter never wins. Let this be our slogan, and the world will heed our call for justice, justice not only to ourselves, but to the Pullman Company, the traveling public, and to all humanity.

Forward to victory.

Your faithful servant,


Philip Randolph,
General Organizer.

APR/LIM.



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Assistant General Organizer
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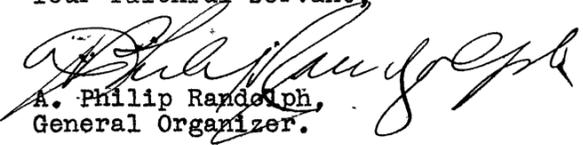
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NEWYORK NY 956A AUG 3 1926

M P WEBSTER

29 3118 GILES AVE CHICAGO ILL

HOLD ANNIVERSARY MEETING AUGUST TWENTY FIFTH FINE IDEA

A PHILLIP RANDOLPH

910A

3 men on it about May 3, 1926
July 31st ^{1st} ~~arrived~~ ^{arrived} Chicago Ill.
B. H. Roman (Denver) Aug. 3rd 1926
Wm. A. Phillips, St. Paul, Minn.
Gen. Organizer, the B. of S. C. P.

Dear Sir:

I wish to state, that, sometime ago I had
a passenger getting off at Oklahoma City
who was a special agent for the "Americ.
an express Co. Said he lost his gun after he
arrived, and asked me if I had seen the gun and I
said no, but I suggested that some of the crew might
have picked it up and placed it into the locker, and
he said well "let it go." I had looked under and
around the bed but had not found it, but after he
said ^{that} he may be spotted that I had the gun I told him
that there was an officer at the station if he cared to
have anyone searched.

He said "no let it go" but I looked into
the locker and found it on top shelf in locker and gave it
to him, and about three months later he wrote the Supt. of
the Denver District and almost openly accused me of trying
to steal the gun. And Wm. Roman (Supt. Denver District)
asked me who put the gun into the locker? I said "I don't
know" he said "well it looks to me like you put it there, who
else could put it there but you?" for your information
B. J. Slater 31.26

Chicago, Ill.,
Aug. 3, 1926.

A. Philip Randolph,
General Organizer, B. of O. C. P.,

Dear Sir:

I wish to state that some time ago on or about May 3, 1926, a passenger getting off the car that I had charge of at Oklahoma City, whom I understand was a special agent for the American Express Company, said that he had lost his gun after he had arrived in this station, and asked me if I had seen the gun. I replied, "No." But I suggested that some of the crew might have seen it and placed it in the locker. He then said, "Oh, let it go." I had looked under and around the bed but had not found it. But after he had seen and (by the way he spoke), that I had the gun I told him that there was an officer at the station, if he cared to have anyone searched. He said, "No, let it go." But I looked in the locker. I found the gun on the top shelf in the locker, and gave it to him. About three months later, he write the superintendent of the Denver district, and almost openly accused me of trying to steal the gun. Mr. Brown, the superintendent of the Denver District, asked me who put the gun in the locker. I said, "I don't know." And he said to me, "It looks to me like you put it there. Who else could have put it there but you?" Was

Was called into the office on the 31st day of July, 1926, at which time the above conversation took place. No action has been taken. I will advise later if there are any further developments.

B. J. Slater
Denver District.

Signed.

CHICAGO DIVISION;
3118 Giles Ave.,
CHICAGO

Aug. 4, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

Your communication of August 2, received. In regard to the matter about which you wired of getting in touch with the delegates at the Conference, I wish to advise that I used every available effort to comply with your instructions but the men were so closely guarded and kept so busy by the Pullman Company that it was an impossibility to get in touch with any of them. They were taken out to somebody's house for dinner immediately after the Conference down town; while I was able to find out the place where they were it was impossible to get in touch with them. All day yesterday they were entertained by the Company from 8:00 o'clock in the morning until bed-time. E. C. Oglesby of Boston was the delegate from the eastern zone, and gave me the information about Geo. Shannon being elected as delegate. They used every effort to keep him from getting in touch anybody on the outside, and as a consequence I was not able to get any additional information. However, I might suggest that you communicate with Bro. Benjamin of Boston, who is a close personal friend of Oglesby's, and I am satisfied that he can get any additional information on it that you desire.

In regard to the matter of commissions to agents, do I understand that the commission on the increased fee is still one dollar for each full application? I would also like to have some additional information as to the fee to be paid men who have already paid part on their application fee and do not complete same before August 5. Brother Price is under the impression that men who paid part of the fee before August 5 can complete the payment at the old rate of five dollars. That is not my interpretation of the instruction left by you. Please advise at once on that matter.

In regard to Clarence Darrow, you can reach him by mail by addressing a letter to Greeley, Colorado. I am enclosing under separate cover a statement of an incident that happened to Brother Berry Slater, of Denver, Colorado. No action has been taken against him as yet, and I suggested that he advise us as soon as anything adversely is done.

In regard to the matter of the porters on the Chicago, Milwaukee and St. Paul, I had a short conference with Mr. Randolph last Sunday. He suggests deferring action on the matter of organizing the men until after they have had their conference with the Milwaukee & St. Paul Company in September. He advises me that they intend to demand their wages and working conditions to be raised to the standard of the Pullman porters; and that they stipulate

8-4-26

Mr. A. Philip Randolph 2.

in their agreement that any changes made in the working wages of the Pullman porters automatically accrue to the men on the Milwaukee & St. Paul. Then he thinks that it will be proper and fitting to start a campaign over there for the Brotherhood. He also advises that there isn't any certainty about the Pullman Company taking over the sleeping car line, but on the contrary that the Pullman Company just intends to build the cars for the Milwaukee & St. Paul Railroad. However, he promised to come back for another conference this week, and I will advise you of any further developments.

I also wish to call your attention to another trick of the Pullman Company in an effort to trick Union men, by a method of having someone offer the porters Five or Ten Dollars to carry a package or letter from one city to another, which is a gross violation of the Rules. It might be well to caution men along those lines.

I am enclosing the name of Bro. L. L. Keith, 3119 -- 18th Avenue South, Minneapolis, Minn. Bro. Keith has just joined the organization here. He is the Local sec. of the P. P. B. A. in Minneapolis, and will be of some service in overcoming the opposition up there in getting the Union man elected to the P. P. B. A. Convention.

The local condition here is excellent. Members are joining very rapidly. Forty-two members have been taken in this week so far and with the day's receipts we have taken in over Three Hundred Dollars in cash. Then men are paying dues Four and Five Dollars at the time, and the situation is really gratifying. Our meeting this afternoon was very well attended, and the most enthusiastic spirit exists among the men. There is no question about the success of the Brotherhood. Will keep you advised as to further developments.

Fraternally yours,

MPW:IME

Telephone: BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

8/4/26

Headquarters.

2311 SEVENTH AVENUE

NEW YORK, N. Y.



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Field Representative
S. E. GRAIN

Dear George:
I should really like to
write you and Frank Clark
is on the job. We are so
busy here. We are changing
the dress cards slightly and we
get them from the printers to-
morrow morning. I will send a
batch by Ford. Sending you
herewith 10 by Mr. White - all I
can spare today. Your splendid
report receives this news.
Best regards
Yours always
A. Philip Randolph

8/4/26

add Bro. Philip S. O. White
2149 W. Lake St 20 yrs
list but do not write for
Circularize him yet as
he does not want it known in Chicago Roy
(His number is 7304)

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

He paid & sent his appl thro a dem
notic porters. Be careful with him.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
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Secretary-Treasurer
ROY LANCASTER

CHICAGO DIVISION:
3118 Giles Ave.,
CHICAGO

August 5, 1926.

Mr. J. C. Mills,
5711 Lafayette Ave.,
Chicago, Ill.

Dear Bro. Mills:

The chairman of the Organizing Committee requests a meeting of the Committee at the Headquarters, 3118 Giles Avenue, Saturday afternoon, August 8, 1926, at 5:30 P. M. Please be present and on time.

Fraternally yours


Chairman


Organizer

MPW:IME

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ABC IF 19

NEWYORK NY 828A AUG 5 1926

F P WEBSTER 8

3118 GILES AVE CHICAGO ILL

REQUEST STRADFORD TO GIVE YOU PRIVILEGE TO ADDRESS BAR ASSOCIATION MEETING IN CHICAGO URGE ADOPTION OF REVOLUTION INDORSING BROTHERHOOD

A PHILIP RANDOLPH
755A

*Copy Mr. J. C. Mills,
Chgo North*

THE PULLMAN COMPANY

BUREAU OF INDUSTRIAL RELATIONS

F. L. SIMMONS,
SUPERVISOR OF
INDUSTRIAL RELATIONS

CHICAGO, August 5, 1926

SUBJECT: Minneapolis District Local 'C' Committee Grievance
No. C-3; request of ex-porter Fred Powell for re-
instatement.

To the members of the Central Zone General 'C' Committee.

Gentlemen:

Ex-porter Fred Powell was discharged from the
Minneapolis District February 8, 1926 for refusing assignment
and because of his generally unsatisfactory service.

He presented his request for reinstatement to the
Minneapolis District Local 'C' Committee as a grievance and that
Committee considered the matter at its meeting held June 25, 1926
and unanimously recommended that his request be denied.

Ex-porter Powell has appealed his grievance to the
Central Zone General 'C' Committee for further consideration and
I am attaching hereto copies of a set of papers giving full details
in connection with the case.

Will you please give this grievance your careful con-
sideration and advise me promptly your recommendation?

Yours truly,

WBB:JP

NOTICE

Enclosures to previous letter follow...

C O P Y

1014 Emerson Street,
Evanston, Ill.
July 19, 1926.

Mr. F. L. Simmons:

Dear Sir:

If it is not asking to much of you I want to ask you to take my case up with the Zone Committee please. The following is the nature of the case:

On January 30, 1926 I was enroute to Omaha on line 94. Line 94 is operated between Minneapolis and Omaha, on the night of January 30, Conductor Blossom was the Pullman Conductor of the Great Western Train which I was a porter. On account of being busy putting up a portier curtain for a lady passenger I was a few minutes late opening up at a very small stop called Hayfield, Iowa. When I rushed out after I had gotten through waiting on this lady passenger conductor Blossom said to me, "I think it is damn time you was out here". I tried to explain to him the reason I was late opening up, was because I was busy with a passenger. I also told him I knew I was supposed to open up at all stops which I always do as soon as I can. I thought I was doing the right thing by first giving the passenger the required service and then opening up at the station. When I told conductor Blossom I knew what I was supposed to do about opening up at stops he claimed I was giving him back talk and ordered me to get my belongings and get off the train. I refused to get off so he took a club to force me to get off, when he draw the window jack to strike me a passenger held his arm and asked why was he picking on me. He and the passenger went in the car and I went on about my work. This passenger told some of the passengers about the event. The next morning one passenger wrote a statement stating that he could verify the fact that I was busy why I was late opening up at Hayfield. I gave the passenger's statement to Mr. Sheckler. I also told Mr. Sheckler about the matter but did not get very much consideration from Mr. Sheckler. I tried to have the Minneapolis Local Grievance to take up the matter but for some reason they did not do any thing for me until you took the case up with them. I want to sincerely thank you for having the case taken up. To avoid any further trouble I refused to continue to run with Conductor Blossom, I thought it best. I worked with a large number of conductors and never had any trouble with any except Mr. Blossom. I never have had a complaint from a passenger or a inspector about my service. I have gotten compliments from passengers and inspectors about my service. I really do not like to boast about the compliments because I feel like it is my duty to try to be the best porter working for the Pullman Company or next to the best, that is my desire. Whatever is done for me in the case will be appreciated. I really feel like I have not been delt with fair by the Minneapolis District. I feel like I deserve more consideration than I have gotten from them. I feel like I was wrongfully discharged by Mr. Sheckler, I also feel like the Local Committee gave an unfair decision so I am appealing to you and the Zone Committee to give me a fair decision which I believe you will. The passenger who wrote the statement to Mr. Sheckler concerning my case is one of the officials of the Great Western Railroad. I am

Respectfully yours,

(Signed) Fred Powell.

SUGGESTIONS, RECOMMENDATIONS, GRIEVANCES, ETC.
BUREAU OF INDUSTRIAL RELATIONS

PULLMAN

No. _____

Local "C"

COMMITTEE

DATE June 25, 1926

Question Discharge of Porter F. Powell

Statement of Facts

See attached letter.

Employees' Contention

See attached letter

Statement of Management

Service undesirable

(Signed) L. St. J. Sheckler

Action taken by Local Committee

The result of the vote to sustain the action of

management - was unanimous.

G. H. Walker

P. H. Hings

W. T. Abbey - Sec.

L. St. J. Sheckler

H. Larson

C. W. Terry

Action taken by General Committee

Action taken by Bureau of Industrial Relations

C O P Y

TRANSCRIPT OF RECORD

Porter Fred Powell

Dist. Minneapolis

Employed 7-17-23 Res. 10-1-23 Chicago East

Re-emp. 6-9-24 " 10-1-24 " West

" " 6-17-25 Transf. 6-17-25 to Mpls. Discharged 2-8-26

Failure to report and keep Company advised of absence.

Not able to earn enough to cover expenses.

Conduct generally poor - very indifferent service rendered.

Is flighty - disregards instructions. Refused to take line out. Also tends to make himself obnoxious to Conductor.

SERVICE

One O.K. Report.

3-6-24 Head bare hands on berth fronts - Cautions!

LOSSES

None

Note:

On 2-25-26 attempted to re-enter the service in Chicago by using the name "Crowell".

C O P Y

Chicago, Illinois,

June 15, 1926.

Mr. F. L. Simmons,
Supervisor of Industrial Relations.

Dear Sir:

On January 31st, 1926 on a Great Western Train from Minneapolis to Omaha, arriving at Hayfield, Iowa, I was busy with lady passenger, and on account of giving this lady passenger portiere curtain I was late opening up at station. When I went out to open up Conductor Blossom approached me in the following manner: "I think it was damn time you was out here." I replied, "I would have been out sooner, but was busy with lady passenger giving her portiere curtain." His remark was, "You are supposed to open up at the stops". My reply was, "I understand I am supposed to open up at all stops, but could not open up at this stop and give service to the lady passenger at the same time." He said to me, "Get your stuff and get off this car." I refused to do so, and he got a window jack to force me to get off.

At that time a gentleman passenger, who was a friend of the lady passenger I was waiting on, spoke in my behalf and came between Conductor Blossom and myself and prevented Blossom from striking me with the window jack. The next morning this gentleman passenger told his lady friend about the event and this lady asked me if I wanted her to write a statement concerning the fact that I had been busy serving her, but one of the Great Western Officials who was a passenger on the train and who occupied a berth opposite the berth of the lady passenger I had been waiting on, voluntarily verified the statement that I was busy with this lady passenger and he gave me a written statement to that effect which I later turned over to Mr. Sheckler. Therefore, I told the lady passenger that I did not think it was necessary to have her statement as I already had one statement, but she gave me her name and address and willingly volunteered to make a statement if the Pullman Company desired it.

Upon my return to Minneapolis, I made a written statement of this matter and turned it in to Mr. Sheckler. I thought it would be best for me not to continue to run with this conductor after having this trouble and told Mr. Sheckler so. Mr. Sheckler, however, insisted that I continue to operate with this conductor. I refused to do so, because I thought it best to avoid trouble. For this reason I was let out of the service.

I feel that I have been unjustly dealt with in this matter and would now ask that my case be given proper consideration.

Yours truly

(Signed) Fred Powell
1014 Emerson Street,
Evanston, Ill.

C O P Y

June 29, 1936.

Mr. Fred Powell,
1014 Emerson St.,
Chicago, Ill.

Dear Sir:

Replying to your letter of the 15th instant, your request for reinstatement as a porter was referred to the Minneapolis District Local "C" Committee, Under the Plan of Employee Representation, for its consideration and recommendation, and I am advised that the Local Committee considered your case on June 25th and unanimously recommended that your petition for reinstatement be denied.

Yours truly,

(Signed) F. L. Simmons.

COPY

1014 Emerson St.,
Evanston, Ill.
June 6, 1925.

Mr. O. P. Powell:

Dear Sir:

I have written you several times concerning my case but for some reason I have not received an answer from you. I would like to know whether or not you will give me another chance on account of being over anxious for employment with The Pullman Company. I misrepresented facts, I realize I did wrong but I was anxious to get work is the reason I did misrepresent facts. So I would thank you if you will consider my case and let me know whether or not you will give me another chance.

Respectfully yours,

(Signed) Fred Powell

C O P Y

1014 Emerson St.,
Evanston, Ill.
May 22, 1926.

Mr. G. F. Powell,
Fullman Building,
Chicago, Ill.

Dear Sir:

I am writing you again since I did not get an answer from the last letter I wrote you. Mr. Powell I am very anxious to be given another chance as a pecker. All I ask you for is just another chance and I will make good. I can see my fault. I know now what my trouble is and all I ask for is a chance and I won't give you any more trouble. I am asking you for another chance because I believe you will consider me and give me one more chance to make good and I will make good. I have a purpose or a aim in life and if you will help me I will thank you. I want to give up nothing a hope and the only way I see give me a hope is by doing hard work and I am appealing to you to help me please, I am

Sincerely yours,

(Signed) Fred Powell

C O P Y

1014 Emerson St.,
Evanston, Ill.
April 29, 1926.

Mr. C. P. Powell.

Dear Sir:

I am asking you please to consider my case and give me only one more chance. I will make good. I see my mistake and if you will give me another chance I will make good. I have made a mistake and I admit I have done wrong. I hope you will forgive me this time and give me another chance to make good. I will make good if given another chance. I don't have a father and I have to help my little sister and mother so I will thank you if you will give my one more chance to make good. I am

Sincerely yours,

(Signed) Fred Powell

C O P Y

1014 Emerson St.,
Evanston, Ill.,
March 25, 1926.

Mr. Fred Williams.

Dear Sir:

I am appealing to you to please forgive me for the attempt I made to get back in service under an assumed name. I really did not think of trying to get back under an assumed name because I knew it would not pay to try such a crooked idea. I was forced to try this by taking advice from some one else. Had it been left to me to try this I would have never tried it, of course, I know I did wrong and I admit I did wrong so all I can do is ^{to} ask for forgiveness. If you will forgive me I will never be guilty of such again. So if you will give me another chance I will make good, I am

Sincerely yours,

(Signed) Fred Powell

C O P Y

SUBJECT: Application for re-employment as Porter - Fred Powell.

Respectfully returned to Mr. O. P. Powell,
Assistant General Manager.

I am not, under the circumstances, in favor of offering Powell any encouragement in the way of re-employment. He called here a few days ago and I told him that we could not consider at this time, the employment of any additional men, and the attached is being returned to you for your files.

(Signed) J. S. Sease
District Superintendent

Chicago, February 24, 1926.

C O P Y

Subject: Application for re-employment as porter - Fred Powell.

Respectfully returned to Mr. J. S. Seese,
District Superintendent.

Fred Powell was employed as a porter as follows:

<u>EMPLOYED</u>	<u>RESIGNED</u>	<u>TRANSFERRED</u>	<u>DISTRICT</u>
7-17-23	10-1-23		C.E.
6-9-24	10-1-24		C.W.
6-17-25		6-17-25	C.W. Minn.
	2-2-26		

He made a very poor showing at Minneapolis and District Superintendent Sheckler lost confidence in him entirely, retiring him February 2, 1926. He has called at this office several times and was plainly informed that with the information at hand we could not recommend his re-employment and would do nothing in his case unless he could obtain the strongest kind of backing from the district people. Are you in position to make such an appeal? I might add that the conductors complained about his neglect and inclination to run into arguments when his attention was called to same. He remained away from Minneapolis, ostensibly in extra service, for extended periods so that District Superintendent Sheckler was out of touch with him, making little or no headway in his development on account of his argumentative spirit and finally gave up in disgust.

(Signed) O. P. Powell
Assistant General Manager.

Chicago, Feb. 19, 1926.

C O P Y

SUBJECT: Application for re-employment ex-porter - Fred Powell.

Respectfully referred to Mr. O. P. Powell,
Asst. General Manager,

Here is a letter written by Perry Parker in favor of Ex-porter Fred Powell. Our records indicate that he was employed June 17th, 1925, and on the same date transferred to Minneapolis, he telling me that he was dropped from the service by District Superintendent Healey. I am not familiar with the trouble he had or the cause of his being dropped from the service, and before considering his return to the service in this district, I should like to be advised his previous record or the complaint previously terminating his services.

The letter from Perry Parker seems to favor the re-employment of this man and I also note that your Mr. Williams has been interviewed in regard to his case and I would be pleased to be advised your opinion and whether or not he would be satisfactory if returned to service.

(Signed) J. S. Seese
District Superintendent.

Chicago, Feb. 17, 1926.

PULLMAN PORTERS BENEFIT ASSOCIATION OF AMERICA

CHICAGO.

February 15, 1926.

Subject: Ex-porter Fred Powell.

Mr. J. S. Seese, Dist. Supt.,
The Pullman Company,
Chicago Western District,
Chicago, Ill.

Dear Sir:

This note will be handed you by ex-porter Fred Powell who worked out of your district, but later was transferred to Minneapolis District, and was recently read out of the service by that district. He came into the association's office this afternoon and I took him up for an interview with Mr. Fred Williams.

During our conversation he spoke of having worked for you in your district and he knew you and Mr. Jones quite well and expressed a desire to run out of your district. At this point I raised a question, that if you were satisfied with his service and would be inclined to take him up there, all things being equal, would it be satisfactory to the General Manager's Office, to which question Mr. Williams readily replied saying that if Mr. Seese would go into the matter thoroughly and decide that he could use this man it would be all right with him.

I think this man has explained the circumstances, under which he was confronted at the time of his being read out of the service as a matter over which he had no control at that time. To my mind it seems perfectly plausible that such an occurrence would come in the course of a porter's life on Pullman car with some of the Pullman conductors.

He is a member of the Pullman Porters Benefit Association and I feel favorably inclined to do what I can for him. I trust that you will find it consistent to give this man and this matter your attention.

(Signed) Perry Parker

C O P Y

Fred Powell called here February 12, 1926, begging for another chance. Plainly told the reports from Minneapolis clearly indicated he was not adapted for the service. Yours and oblige.

(Signed) F. W.

C O P Y

1619 8th St., So.,
Minneapolis, Minn.,
Feb. 8th, 1926.

Mr. C. P. Powell.

Dear Sir:

I received your letter this morning, I want to thank you for giving me as much consideration as you did. I am very sorry that you are of the opinion that I am not willing to obey the Pullman's rules. I have been in the Chicago Eastern District and C.W. Dist. I did not have any trouble in either of those districts. I tried to do the very best I could to get along with Mr. Sheckler, but it seems like he did not like me for some reason.

About me not giving him cooperation, I don't remember but once since I have been here and that was when I refused to go out with conductor Blossom, after he attempted to strike me. I thought it best that I keep away from him because I thought it best to avoid trouble always if possible. I will thank you if you will reinstate me in Chicago Western District. I have a very good record in Western and Eastern Districts so I don't think I am a bad fellow, at least I don't remember to be rude. I have always gotten along with my passengers and also all conductors except conductor Blossom. I have a mother to support and I try to keep my head cool at all times because I know what it means to keep a cool head. I hope you will consider my case and give me another chance. I will do what ever I can to get along if you will give me another chance. I would thank you if you will aid me in some to get back home, I am

Sincerely yours,

(Signed) FRED POWELL

COPY

Minneapolis, Minn.,
February 8, 1926.

File, 050
Subject: Services of Porter Fred Powell

Respectfully forwarded to Mr. O. P. Powell,
Assistant General Manager.

This porter was employed about 7 months ago and he proceeded to stay from home for about 3 months so that we were unable to get any kind of a line on the service he was capable of giving. When he returned here to go to work after absenting himself, due to sickness, we assigned him to line 94 and explained to you in our letter of January 25 that he said he would resign before he would operate in any local line; that he preferred to run extra. However, he did not resign and was operated in line 94, but apparently he set about to create the ill will of his conductors by rendering poor service, so that they would object and in that way he could get off the line. Not long ago, Conductor D. B. Courtney of the Omaha District called on me personally to complain of Porter Powell's indifferent services; said that he would make no attempt whatever to get out at important stations and would ignore any instructions given by himself. Then he got into the same difficulty with Conductor Blossom whose report is attached, and this is along the same lines as the report we received from Conductor Courtney.

When our instructor took this man Powell to task for his various failures to comply with the line regulations, checking of equipment, etc., he was unable to make any impression on the porter as he merely wanted to argue. He seems to have a disposition to do only as he sees fit, and after he had this trouble with Conductor Blossom he made the demand that he be removed from line 94 - that he could not get along with the conductors in that line. I then told him that this was just the reason we wanted to operate him here - so we could find out if he could give service in line 94. He then refused to go out on the line again and was told that unless he accepted such a line he would be discharged, and to this he acquiesced; hence a discharge notice was handed him.

(Signed) L. St. J. Sheckler

District Superintendent.

9 6 2 7

1619 Lyndale Place,
Minneapolis, Minn.,
Feb. 7, 1928.

Mr. O. P. Powell.

Dear Sir:

I am asking you please to advise me what to do, shall I turn my equipment in or shall I keep it until you tell me to turn it in. I feel like I am due some consideration and I cannot get any from Mr. Sheckler. I can't even get to talk to him as I have told you, I have a mother who I am helping to support and I would like to continue in service if possible. I was sent here from the Chicago Western District. I think since Mr. Sheckler has discharged me he should send me back to Chicago but he refuse to do. I will admit I may have done wrong by not going out on my line but I thought it best not to because I had trouble with conductor Blossom. I thought to avoid serious trouble I had best not go out with him. If you think I should be discharged please let me know. If you will see that I get back to my mother I will thank you. I have been in service quite a while and have never had any trouble before so I feel like I am due some consideration.

I will thank you if you will take this matter under consideration and let me know just what to do if you think I should turn in my equipment. I will do but I want to ask you please to give me another chance. I will thank you if you will transfer me to Chicago West District so I can be where my mother is, I am

Sincerely yours,

(Signed) Fred Powell

C O P Y

February 5, 1926.

Subject: Release from service.

Mr. Fred Powell,
1619 - 8th, South,
Minneapolis, Minn.

Dear Sir:

I have your letter of the 4th inst. about your being released from service by Mr. Sheckler. I am sorry indeed to learn that he lost confidence in you, but his reports showed that you were not willing to give him the assistance expected and required of our employes, consequently was forced into the action.

Under the law, the railroads are not permitted to issue transportation except to those regularly employed, therefore it would be impossible for our Minneapolis office to assist you in this respect.

Yours truly
(Signed) O. P. Powell

C O P Y

1619 8th, South
Minneapolis, Minn.
Feb. 4, 1926.

Mr. O. P. Powell,
Pullman Building,
Chicago, Ill.

Dear Sir:

On account of Mr. Sheckler dropping me from service for reasons not known I asked to please give me a pass back to my district, Chicago West, I was sent here on a pass from Chicago. He has refused to give me any consideration on the matter so I would thank you if you will please see that I get back home. My mother is living in Evanston and I would like to go home to see her as I have already stated. I was transferred here from Chicago West I had a very good record when I left Chicago West District and would thank you if you will transfer me back to Chicago West District. Mr. Sheckler have not given any consideration since I have been here, so if you will see that I get home I will thank you. I was running to Omaha and on account not being able to get along with conductor I thought it best to ask to be taken off that line. I told Mr. Sheckler about this conductor attempting to strike with a club and I thought it best that I get off that line. I told him if he did not take me off I would take the matter up with you so when I spoke about taking up the matter with you he got sore and discharged me. I asked him to send me back to Chicago where I was sent here from. He has refused to give a pass or any consideration. I know that you are the right person to take up this matter with so please send me a pass since Mr. Sheckler has discharged me. I want to go to Evanston where my mother is, I am waiting earnestly for a reply, I am

Sincerely yours,

(Signed) Fred Powell

C O P Y

1619 8th St. South,
Minneapolis, Minn.
Feb. 2, 1926.

Subject; Requesting to be transferred to C. W. District.

Mr. O. P. Powell.

Dear Sir:

I was sent from the Chicago West District to Minneapolis. I have been treated awfully cruel ever since I have been here. I have a mother to help care for and I have a sister also to help. I have not had a chance to help them very much since I have been here. Mr. Sheckler won't give me a line where I can make a living or either will he give me some extra work so I can make enough money to help my mother so I would thank you if you will transfer me back to the Chicago West District. I went in the office to talk to him several times and each time he has driven me out of the office. I cannot get any consideration out of him at all. My mother lives in Evanston, one reason why I want to transfer back to Chicago is so I can be at home sometime. I have asked for a car or a half rate fare to Chicago and have been refused, it is impossible for me to stay here and get along the conductor on this line. I am on threatened to strike me. I reported the matter to Mr. Sheckler and he gave me no consideration so I would thank you if you will give me some consideration in this matter. The conductor I am referring to who threatened to strike me is an Omaha man, his name is Blossom. Mr. Sheckler have not done anything toward investigating this matter, so I am asking you to take the matter up, please let me hear from you as soon as possible if I cannot get transferred back to Chicago. I would like to go to the Grand Central or Penna. Terminal District of N. Y. I would be better satisfied anywhere rather being here. I am waiting to hear from you so I will know what to do, I am

Sincerely yours,

(Signed) Fred Powell

COPY

Minneapolis, Minn.
February 3, 1936.

File: 050
Subject: Services of Porter F. Powell.

Respectfully returned to Mr. R. C. Johnson
District Superintendent.

We wrote you February 1, attaching to that letter your memorandum concerning Porter Powell's failure to properly clean his car at Omaha and on your memorandum was a notation by someone that Powell does not report to your office; hence our inquiry as to what your requirements are as to these porters reporting at your office.

We explained to you in our letter of February 1, that Porter Powell was given very careful instructions as to what would be required of him in the way of car cleaning at Omaha and further explained that he would be sent to your office to learn what requirement you made of these porters concerning reporting to your office.

This man has been taken out of the service, and I wish you would return to us correspondence sent to you February in order that same may be forwarded to Mr. O. P. Powell along with other papers relative this man's services.

(Signed) L. St. J. Sheckler
District Superintendent.

C O P Y

February 2, 1926.

Subject: Rude action of Conductor Blossom.

Mr. Shecker:

Dear Sir:

On February 1st on Great Western Train, No. 10, enroute to Omaha, Conductor Blossom made an attempt to strike me because I did not stop waiting on a passenger to get out at Hayfield. This passenger asked me for a Portiere curtain and a coat hanger. I was getting the curtain and coat hanger that's why I was late getting out, this conductor threatened to strike me he also threatened to put me off the train. I have the names and addresses of two passengers, if necessary I will gladly give them to you, I am

Sincerely yours,

(Signed) F. Powell

1619 9th St. So.

Minneapolis, Minn.

COPY

Omaha, Nebraska,
February 2nd, 1926.

Mr. L. St. J. Shackler,
District Superintendent.

Dear Sir:

Replying to your letter dated Feb. 1st, relative to Porter P. Powell, operating line 94, not properly cleaning his car while laying over at the Great Western Yards at Council Bluffs.

Wish to advise porters arriving on line 94 are not required to report at this office for this reason; after the passengers are discharged at the Omaha Union Station, they ride the cars back over to the Great Western Yards located in Council Bluffs, which is a matter of five miles from our office and it would work a hardship on your porters for us to expect them to report at the office every morning and it would mean that they would have to take a street-car back over to Council Bluffs, which also would be unnecessary expense.

If they are needed in connection with investigation regarding a loss or any other matter of importance, it is very necessary for us to call the Great West Yards and get in touch with them and have them report to the office on special occasions.

Relative to the manner in which he cleaned his car, I felt that this could be very easily taken up with him at your office and no doubt would have better effect. I wish to call your attention to the statement of Conductor M. H. Blossom, turned in at this office this morning. It appears to me that Porter Powell does not take very much interest in the work and is one who resents supervision by conductors.

Other porters assigned to this line seem to take an interest in properly cleaning their cars and handling the service while enroute and I believe that Porter Powell should be given to understand what is expected of him if he desires to remain on this line.

(Signed) R. C. Johnson
District Superintendent.

COPY

February 3, 1906.

Mr. R. C. Johnson,
District Superintendent.

Dear Sir:

On Boarding Chicago Great Western Train No. 10 at Minneapolis last night (Jan. 31.) I found Porter P. Powell of Minneapolis District in charge of car Kensington. (Car 11) supposed to be ready to receive passengers, on going into his car I found no reading lights lighted and step box in the smoker, I told him to light the lights and to take the stepping and put it where it belonged in the vestibule and he absolutely ignored me, then porter L. Stewart in charge of car Napola (Car 27) said something to porter Powell and he took one of the lights and stepping box, Porter Powell never got out to receive passengers at any stop between St. Paul and Mayfield. I spoke to him about it and he used abusive language telling me how hard he had heard I was. I then went back in his car to give him his call card. I found him using a pillow in the smoker and then this morning I went back in his car, I found the ladder standing against the locker door and also piling all the dirty linen in section 3 out in the open. It did no good to say anything to him as he flew off his head, he also made a very poor bed, worse than a new man and he had informed that he had been in the service over three years. Porter Stewart also made a remark of the year had that porter Powell made. To say this matter to Porter Powell absolutely refuse to obey orders.

Yours Respectfully

(Signed) M. H. Blosson

C O P Y

Minneapolis, Minn.
February 1, 1926.

File: 050

MEMORANDUM TO: Mr. R. C. Johnson,
District Superintendent.

Porter W. Powell has been given very careful instructions as to what will be required of him in the way of car cleaning at Omaha, and he has been instructed to call at your office and learn what your requirements are as to porters' report to your office. I shall be very glad to hear from you as to just what your requirements are concerning porters in line 94 reporting to your office.

(Signed) L. St. J. Sheekler.
District Superintendent.

C O P Y

Mr. Johnson:

Car CORVETTE, Line 94, Porter F. Powell, Minneapolis District; all windows in car dusty and some dirty porter admitted he had not cleaned them; said he did not know it was his job to clean the windows; window shades some clear up, some all way down; found a box of partly used matches in window sill, drawing room "A"; no window stick on car; all vents closed tight causing very bad air in the car account no ventilation and considerable tobacco smoke.

EPJ-1-29-26

Mr. Shackler:

This porter does not report to our office. Will you kindly instruct him?

R.C.J. 1-30-26

C O P Y

Minneapolis, Minn.
January 25, 1926.

File 050
Subject: Services of Porter F. Powell.

Respectfully forwarded to Mr. C. P. Powell,
Assistant General Manager.

We have seen very little of this man Powell since transferred here from Chicago six months ago as he is one those fellows who wants to travel all over the United States and is not satisfied to remain in his home district. However, from his recent conduct, we are inclined to think that he is incorrigible. He returned here from Evanston a day or two ago, having been absent for 25 days, on account of venereal disease, he having insisted that he had to go to Evanston, Illinois where he could get proper treatment.

Today, he was assigned to regular line 94 but he refused to go out in this line, saying that he preferred to run extra and inasmuch as we know that is his weak point - running extra so that he can get away from his home district and remain away for months at a time - we told him plainly that we preferred to have him operate in regular lines. He answered that he would resign first and we told him that his resignation would be accepted. Up to this time he has not resigned.

(Signed) L. St. J. Sheckler
District Superintendent.

C O P Y

Minneapolis, Minn.,
December 30, 1925.

File: 050

Subject: Service of Porter F. Powell.

Respectfully forwarded to Mr. J. L. A. Baldwin,
District Superintendent.

I wish you would advise your Porter B. J. Waters that I have just had occasion to talk with Porter Powell about his letter, this porter having been away from Minneapolis since about September 1 and has just returned.

It is evident that Porter Powell was of the opinion that Porter Waters took his berth key from the linen locker when he came in to exchange some coats and Porter Powell invented the excuse to borrow a berth key from Porter Waters to see if Waters would loan him a key that he could identify as being his own key, and when he did borrow the key from Porter Waters he felt satisfied in his own mind that it was his own key and that Waters had taken the key out of his locker.

We have convinced Porter Powell that his practice of jumping at conclusions is a poor one.

Kindly return correspondence to me after it has served your purpose.

(Signed) L. St. J. Sheckler
District Superintendent.

C O P Y

48 So. Huntington Ave.,
Jam. Plain
Boston, Mass.,
Sept. 25, 1925.

Supt. Pullman Company,
Minneapolis, Minn.

Dear Sir:

The writer is B. J. Waters, Porter Boston South District, who wish to inform you of the action of porter F. Powell of your district; on Sept. 23, 1925 in route from Chicago to Boston, line No. 1102, Porter Powell came into my car and asked the loan of a berth key, in which I immediately turned over to him, at that time he claimed the berth key to be his. I asked for the return of the berth key and he turned it over to me and I refused him the use of the berth key. He then went into the next car and get a berth key off of porter W. H. Parker, and on his return he came through my car and said to me, don't you dare come through my car again between here and Boston, because you are a God--- thief; and I asked porter Powell to leave my car with that profanity. When he refused to leave the car and continued his language I attempted to pass him, to make a report of his action to the conductor, he held his berth key in a striking position, I shoved pass and went into the other car; and made a complaint to Pullman Conductor White, who was in Charge. This statement can be verified by Mr. Gordon Ganning and Mother, who were passengers on my car occupying lower 10, whose address is 10 Lancaster st., Conn., Mass.

Thanking you in advance for your consideration in this case.

Respectfully,

(Signed) B. J. Waters.

CORRESPONDENCE WRAPPER

FILE NO. _____

SUBJECT: _____

**NOTE—CORRESPONDENCE TO BE ATTACHED IN A UNIFORM MANNER, AND IN CONSECUTIVE DATE ORDER, SO AS TO READ FROM THE BOTTOM UPWARD.
ANY UNUSUAL DELAY IN HANDLING PAPERS MUST BE EXPLAINED**

FORM 9. 122 (OLD 91.19) THE PULLMAN PRESS, CHICAGO, U.S.A.

NOTICE

End of Enclosures

CHICAGO DIVISION:
312 Giles Ave.,
CHICAGO

Aug. 5, 1926.

Mr. A. Philip Randolph, Gen. Org.,
B. of S. C.,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

Received wire today. Will do my best to carry out instructions therein. I also wish to advise that I have just received information that the superintendent of the Omaha District have placed Benny Smith on a tourist cars that are hauling soldiers. This is done with apparent intentions to provoke him to commit some act which would justify a discharge. While here at the Conference, the day that they took the vote on the delegate, he and the other Union man from Cleveland, Ohio, were not called by the attendants at the Y. M. C. A. and consequently overslept themselves and did not get to the Conference until after the vote had been taken. I judge that is the reason why they are taking such strong action against him.

I am enclosing herewith the copy of the statement left here by Bro. Berry Slater of Denver, Colorado. From the gist of it, it appears they are attempting to do the same thing to him that they have been doing to Bennie Smith. I will also send you, in a day or two, the application of Bro. Edward Samuels who paid his initiation fee to a man whom we had authorized to work as a field agent shortly after the movement opened up here last fall. His name is T. F. Blackburn and he dropped out of sight some months ago. I had made repeated efforts to locate him in order to lift his credentials but unfortunately, have not been able to find him yet. I am issuing a card to Bro. Samuels and will have him make new application and forward same to you. Feeling that this is the only way in which I can handle the matter at this time. However, I am on the trail of this man, Blackburn, and expect to get in touch with him within the next few days and recover this and any other fees that he has collected.

I also wish to advise that Brother Price has made repeated efforts to get the dues books from the New York office, which up to date have not been forthcoming. We have been out of dues books for three days now. While I hate to bother you with these details.--I appreciate the fact that you are busy with more important matters --yet

Mr. A Philip Randolph -2.

it seems impossible to get these matters taken care of through any other source. Being able to supply the men with cards and dues books is quite a stimulant to the morale of the organization in this territory as in their present enthusiastic spirit the men are proud to display their cards and dues books and are very inquisitive of their brother members as to whether or not their dues are paid up. So I think it is of vital importance to the organization that this office be amply supplied with those things.

We have a very large membership here by actual count on our records, we have over 1,000 members, and I think we should do everything possible to keep up the fine spirit that has been developed. Our meetings this week have been very well attended and everybody seems to be well pleased with the progress that the organization is making.

I will keep in constant touch with you and advise any new developments.

Yours Sincerely

Organizer Chicago Division

Enc.
LHM:IMM

CHICAGO DIVISION:
3118 Giles Av.,
CHICAGO

August 6, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

I am enclosing herewith the application of Bro. Edward E. Samuel about which I referred to you in my letter to you yesterday. I don't know just how we can handle this matter on the books but felt that it was encumbered upon the organization to furnish this man a card, inasmuch as he had paid his fee to a representative of the organization's. However, I think that I will be able to recover this and any other funds that Blackburn has collected.

Things have quieted down a little since the DISSENSATION. We are very well pleased with the results.

New full members taken in this week	46
Completed memberships	23
Partial payments	7
	<hr/>
	76

Receipts this week to date runs a little better than Five Hundred Dollars, (\$500.00).

We had a very enthusiastic meeting of the Ladies' Auxiliary last night. All of the members seem to be in fine spirit of accord and co-operation. We have a good strong membership committee and for the next six weeks we will concentrate on the increasing of the membership alone. Just as soon as we get a sufficient membership we will formulate the committees to carry out the program as arranged by you. Conditions in general are in excellent shape in the Chicago Division.

Yours fraternally

E. C.
MAY:EM

Organizer Chicago Division

Chicago, Ill.
8/7/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

It is now past time for the post office, and I shall have to wait until Monday to send this report in. We have been very busy this week, and my work piled up on me to beat the band, but I have everything pretty well straightened out now and will be able to get out and run down these men who have wronged numbers. I shall start Monday because I want to get that situation cleared up as soon as possible.

I wired you for supplies several days since, and if you have not sent them by the time you receive this, please do so at once. I wish to acknowledge receipt of the dues books for which I thank you very much.

I am going to give you a full report on The Messenger the first of the week. I will also send in a list of the stands and stores to which you are to mail the next number as per my understanding with Mr. Randolph. I hope he has explained same to you. If not, ask him about it.

By request of Mr. Webster I am retaining two instead of one hundred dollars. You will please find check for balance inclosed. Also a money order for two and one half dollars for subscriptions to The Messenger as per enclosed blanks.

We do not know how the men are going to respond to the increased fee, and do not want to run short of funds.

With best wishes for yourself and co-workers, I beg to remain as ever,

Sincerely yours,

3118 Giles Ave.

Mr. Price

Aug. 7, 1926

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF RECEIPTS & DISBURSEMENTS FOR
MONTH OF JULY 1926.

W. D. ALLIMONO & CO.
AUDITORS-ACCOUNTANTS-SYSTEMATIZERS
INDUSTRIAL ENGINEERS
INCOME TAX A SPECIALTY
CHICAGO ILLINOIS.

August 7, 1926.

Brotherhood of Sleeping Car Porters,
2311 Seventh Avenue,
New York City, N. Y.

ATTENTION: MR. ROY LANCASTER

Gentlemen:

We have audited the books of accounts of the Chicago Division for the month of July and herewith submit our report as follows:

EXHIBIT "A" Statement of Receipts and Disbursements.

EXHIBIT "B" Statistical Report.

EXHIBIT "C" Statement of Deposits.

We find a slight increase in the applications and first installments, during the month of July as compared with that of June, also an increase of \$59.00 in dues. You will note that the payment of second installments showed a decrease of \$41.00 in July as compared with the month of June, or a total increase in receipts of \$62.00, for the month of July as compared with the month of June.

You will note that the operating cost for the month of July showed an increase of \$227.85 more than that for the month of June. Enrollment of new members for the month of July showed an increase of eight members over June, twenty over May, eleven over April, and three less than March, sixty less than February, eighty-six less than January. These comparisons are being pointed out to you as a basis for your deductions. We are inclined to believe that the increase of enrollment in July can be justly attributed to the fact that the dispensation was granted during that month.

It is indeed a pleasure, to observe the ease with which this work is being carried out in the Chicago Office. There seems to be a strict adherence to discipline and accurateness.

Very truly yours,


W. D. ALLIMONO & CO.

WDA/HL

EXHIBIT "A"

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF RECEIPTS & DISBURSEMENTS FOR THE
MONTH OF JULY 1926.

Cash Balance June 30, 1926 \$ 362.27

RECEIPTS:

Applications	\$ 145.00	
1st. Installment	45.00	
2nd. " "	81.50	
Dues	426.00	
Contributions	35.41	
From Auxiliary (Loan)	<u>25.00</u>	<u>757.91</u>

TOTAL CASH TO BE ACCOUNTED FOR \$1,120.18

DISBURSEMENTS:

OPERATING:

Publicity	\$ 45.79	
Office Supplies	14.53	
Organization Work	53.40	
Taxi	9.70	
Salaries	268.00	
Commissions	<u>126.10</u>	394.10
Rent	<u>41.25</u>	<u>3568.77</u>

CAPITAL:

Shipman Ward	5.00	
Filing Cabinet	<u>56.75</u>	61.75
Advanced to A. R. Randolph		231.30
Loan to Ladies' Auxiliary		25.00
Remitted to Home Office		<u>173.11</u>

TOTAL DISBURSEMENTS FOR JULY 1,049.93

CASH BALANCE JULY 31, 1926. 70.25

RECONCILIATION:

Balance in Bank per our Records	\$ 7.00	Over Draft
Cash on Hand	<u>\$ 77.25</u>	
	<u>\$ 70.25</u>	

EXHIBIT "B"

BROTHERHOOD OF SLEEPING CAR PORTERS
STATISTICAL REPORT SHOWING PERCENTAGE OF ENROLLMENT
AND COMPARATIVE DECREASES MONTHLY SINCE MARCH 1926.

	<u>JULY</u>	<u>JUNE</u>	<u>MAY</u>	<u>APR.</u>	<u>MAR.</u>	<u>NEW MEMBERS</u>
Applications in Full	<u>29</u>	<u>26</u>	<u>11</u>	<u>36</u>	<u>23</u>	<u>125</u>
1st. Installment	<u>27</u>	<u>22</u>	<u>25</u>	<u>9</u>	<u>36</u>	<u>119</u>
End. "	<u>24</u>	<u>39</u>	<u>18</u>	<u>19</u>	<u>28</u>	<u>128</u>
	<u>80</u>	<u>87</u>	<u>54</u>	<u>64</u>	<u>87</u>	<u>372</u>
Deduct-2nd. Installm't	<u>24</u>	<u>39</u>	<u>18</u>	<u>19</u>	<u>28</u>	<u>128</u>
TOTAL NEW MEMBERS	<u>56</u>	<u>48</u>	<u>36</u>	<u>55</u>	<u>59</u>	<u>244</u>

COMPARATIVE SCHEDULE
OF DUES PAID.

<u>MONTHS</u>	<u>NO. OF MEMBERS</u>
March 1926	101
April "	132
May "	128
June "	144
July "	169

EXHIBIT " C "

BROTHERHOOD OF SLEEPING CAR PORTERS
SCHEDULE OF DEPOSITS FOR
JULY 1926.

DEPOSITS:

July	\$ 64.00
"	9.00
"	43.00
"	48.50
"	16.00
"	18.00
"	29.50
"	119.41
"	38.00
"	23.00
"	41.00
"	57.00
"	42.00
"	25.00
"	22.00
"	22.50
"	41.50
"	77.00
	<u>\$736.41</u>



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 7th, 1926.

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. Geo. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear Sir:

We have just received a letter from Brother T. H. Bowdre, 354 Cottage Grove Ave., Chicago, Ill., relative to his 1925 and 1926 cards.

Our record shows that on December 11th, 1925, he paid his initiation fee in full. From the text of his letter, he has a 1926 card. We looked thru your reports from last January and we have failed to find any record of his paying dues. Will you kindly enlighten us if possible?

Yours truly,

Roy Lancaster

Roy Lancaster,
Secretary-Treasurer.

RL:D I find no record of ~~Bro. Bowdre~~ Bro. Bowdre having paid any dues; but I do know that he has had a 1926 card. Will get in touch with him and find out what's on his mind.

Sincerely,
What card number is allotted to Bro. W. S. Young. He has never had a card, tho he came into the organization in Jan. Have given him card number 7087 Temp.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 7, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Thanks for your communication of the 4th. I realize that the Pullman Company would naturally do everything to keep the men out of contact with you. I shall communicate with Brother Oglesby relative to the procedure adopted in the election of Mr. Shannon.

As to the commission to agents on new members at the new rate, may I say that it will be 20% of \$10.00 or \$2.00 for each application. You may pay the commission on the new rate just as you have been paying it on the old rate; that is, \$2.00 when the application is paid in full or a per cent of the amount paid on the application.

Relative to the part-pays and the new rate, may I advise that men who have paid a part on their application will be required to pay the new rate for joining after August 5th; in other words, they will be required to pay \$10.00 as new members are required to pay \$10.00. Thus, if a man has paid \$2.00 on an application before August 5th he will be required to pay \$8.00 more in order to get his membership card. The joining fee under the new rate will begin with the date the porter becomes a member.

Thanks for the information relative to communicating with Darrow. I shall do that forthwith, so that I may inform you as to the date for arranging the meeting. You are right, we need three or four weeks for preparation. We must make a big meeting of this Darrow-Richberg-McDowell date.

I shall be glad to see the material on Brother Slater. We will do everything in our power to protect him, because he is a #1 man. In regard to the matter of the porters

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M. P. W.--2--2/7/26

on the Chicago, Milwaukee, and St. Paul Railroad, may I say that we shall bide our time in approaching this problem, since it seems that the situation among the men is quite indefinite and they don't know what is going to happen at present. But after we have gotten our case on the way, we will then go after them, whatever the situation is. It will be well for you to keep in touch with the situation, however, so that we will be prepared to take action at the proper time.

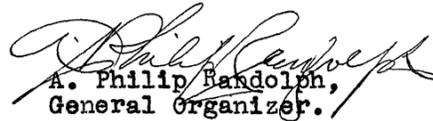
I shall warn the men against carrying packages or letters from city to city for passengers. Such violation of the rules may be used against the Organization, since it may be construed by the Company as being done by the Brotherhood men chiefly. I would advise that you so inform the men of that possible construction from time to time.

I am glad you have enrolled Brother Keith of Minneapolis. I shall get in touch with him and urge him to become active in the interest of our cause.

I trust that the men are signing the questionnaires rapidly, since the sooner we get them the better it will be and the sooner we will be able to start our action.

Permit me to congratulate you upon the fine work you are doing. You have made unprecedented progress for which the cause has profited greatly.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

P. S. I hope you have had an opportunity to address the National Negro Bar Association's Convention which met in Chicago.

APR



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 9, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter, together with application of Mr. Edward L. Samuels, received. It is a remarkable result you have achieved. I have addressed a letter to Mr. Clarence Darrow relative to our proposed meeting and hope to hear from him soon. I will let you know immediately I receive his consent and the date.

As to Brother Samuels, it is indeed the only thing you could do in his case. I am glad to know that the Auxiliary is working excellently. I think that they are taking on a new spirit and we are going to get more co-operation from them from now on.

Miss Jones has written me relative to a proposed testimonial banquet to take place some time in September, also relative to a picture of mine, copies of which she thinks could be sold, and she also suggested a brief story of my life which may be sold. I think I shall suggest to her holding the matter of picture in abeyance for the time being so that we may avoid discussing it. The same attitude I will suggest with regard to the printed leaflets of my life. As for the testimonial banquet I will suggest that that be arranged after we have had a hearing with the Mediation Board. I was glad to hear that the entertainment was a huge success, receipts reaching \$103, the net revenue \$59.80.

Since their minds are settled on some testimonial it will be well to suggest something else that might engross their attention for the time being because it is not well for them to be idled.

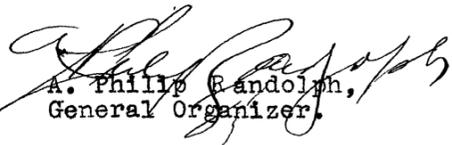
OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--8/9/26

How are the questionnaires being signed up? They are coming in right along from various sections of the country. It is my hope that we will consummate the referendum in the next three weeks. Everything is working out promisingly.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

CHICAGO DIVISION:
3118 Giles Ave.,
CHICAGO

August 10, 1926.

Mr. Roy Lancaster,
2311 Seventh Avenue,
New York City.

Dear Sir:

I find no record of Bro. Bowdre having paid any dues;
but I do know that he has his 1926 card. I'll get in
touch with him and find out what is on his mind.

That card number is allotted to Bro. W. S. Young. He
has never had a card tho he came into the organization
in January. We've given him card number 7087, tempor-
arily.

Sincerely,

Secretary-Treasurer.

GAP:IMS

CHICAGO DIVISION.

August 10, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
Chicago, Ill.

Dear Bro. Randolph:

Your communication of the 7th inst., received. Although I did not get in immediate touch with any of the delegates, I learned from reliable sources that there was nothing done exception of the "steam-rolling" of George Shannon as we understood had been pre-arranged. However, I am satisfied that the procedure will have no effect upon the program of the Brotherhood.

In regard to the Mass Meeting at Wendall Phillipps about the closest date that I can figure will be Sunday, September 12. I think three weeks will be plenty of time for publicity, and with the help of our big Local here we ought to be able to make it a huge success.

I forwarded you the statement of Brother Berry Slater. He was in the office yesterday and advised that they hadn't taken any further action against him yet. They very likely won't. I will keep in close touch with the situation on the Milwaukee & St. Paul and when the time appears appropriate I will launch a campaign among those men. Mr. Randolph was very much dissatisfied when informed that the fee had been raised to ten dollars. However, we will be able to take care of the situation when it becomes necessary.

I did not address any of the meetings of the National Bar Association. A resolution was presented to the Resolution Committee by Attorney Stratford, which was turned down flat by all of the members of the Committee. The Committee was composed of Asst. U. S. Attorney General Matthews of Boston, Atty. Phillipps of the Department of Labor, and a young Chicago lawyer by the name of Haynes. Confidential information has been given to me that both Matthews and Phillipps would not consider the resolution from any point of view. Incidentally both of these men are Federal officers. However, the movement was referred to by Mr. Woodson, the chairman of the Association in his address and suggested that this particular movement be given some consideration in the future.

Mr. A. Philip Randolph -2-

The questionnaires are being filled out with a fairly rapid rate, about 250 have already been sent in. Will do all I can to speed them up.

Bennie Smith is in town today, so I will see him this afternoon and advise what I have found out.

I am starting a campaign among the women for membership for the next six weeks. I have drawn up some data largely gathered from the program which you have outlined, which I will have printed in large form to be used by the women of the membership Committee, as propadanda in soliciting members. I will enclose a copy with this and if you suggest any changes please make same and return to me. Everything else is in excellent shape. I will write you as conditions develop.

Sincerely

Organizer Chicago Division

Enc.
MPW:IME



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 10, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

In looking over my files I note a letter from you dated July 26th relative to the questionnaire of Brother John E. Williams operating between Chicago and Rochester, Minn. on the Chicago and Great Western Railroad.

May I say that the material contained therein is most significant and important indeed. I am very glad you secured same and brought it to my attention. It is just the sort of material we will be able to use to great advantage in the negotiation of our case.

I hope you have received all material and paraphernalia desired as same have been sent you. I note that the first case has been raised with the Mediation Board. It will be interesting to watch the development of same.

Remember me to all the brothers.

Fraternaly yours,

A. Philip Randolph
A. Philip Randolph, Gen. Organizer

APR/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

August 10, 1926,
Chicago, Ill.

To the Brotherhood of Sleeping Car Porters,
Chicago, Local,
3118 Giles Ave.,
Chicago, Ill.

Gentlemen:

In the recent indictment against Brother A. Philip Randolph, Chandler Owen which was a method to break up the Brotherhood of Sleeping Car Porters, the expense of the defense was very high as that expense was paid almost wholly by myself, despite the legal expenses of nearly Two Thousand Dollars, photographs, stenographic notes, examination of witnesses, taxi fares for witnesses, telegrams and the like; only One Hundred Dollars has been paid to me. I am therefore asking your Organization to contribute some part of that expense, not only that I wish you would help me immediately because the demands are pressing. It is not enough to say -- you appreciate the situation. I cannot meet my notes, etc., at the bank with such an explanation. May I appeal to your Local for immediate aid.

Your fraternally

Chandler Owen,
3621 State St.,
Victory 1418.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 11, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Permit me to draw your attention to the question of the referendum which is now being conducted in the various districts. It is my hope and wish that no time or pains will be spared in getting the men to sign the questionnaires with the greatest speed, since our action with the Mediation Board will begin as soon as we have secured our questionnaires from the porters. May I advise that you have both members of the Brotherhood and non-members to sign the questionnaires. This is necessary, since we must have a large percentage of the porters in the service indicating their demands and grievances for consideration with the Board.

Our ability to overcome the new move of the Pulman Company in selecting a porter to sit on the Board of Industrial Relations will depend largely upon the number of porters we can secure to sign the questionnaires. This porter on the Industrial Relations Board is absolutely helpless. He is merely used for deception by the Company to make the men believe that the Plan is better than the Brotherhood, but it will fool nobody. The Brotherhood has gone too far now. Our success is assured, if we only work and not grow weary, fight and not lose the faith. The Organization depends upon you, it is expecting every man to do his duty. We must remember that our struggle means the liberation of generations of black boys and girls unborn. Other railroad unions have been fighting for half a century for the same things for which we are now battling. If they can win, we, too, can win. Thus, forward to victory.

Your faithful servant,


A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL

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Telephone: BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

Headquarters

2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 11, 1926

General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
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S. E. GRAIN

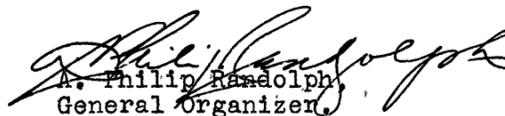
Mr. John C. Mills,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Mills:

Permit me to draw your attention to the question of the referendum which is now being conducted in the various districts. It is my hope and wish that no time or pains will be spared in getting the men to sign the questionnaires with the greatest speed, since our action with the Mediation Board will begin as soon as we have secured our questionnaires from the porters. May I advise that you have both members of the Brotherhood and non-members to sign the questionnaires. This is necessary, since we must have a large percentage of the porters in the service indicating their demands and grievances for consideration with the Board.

Our ability to overcome the new move of the Pullman Company in selecting a porter to sit on the Board of Industrial Relations will depend largely upon the number of porters we can secure to sign the questionnaires. This porter on the Industrial Relations Board is absolutely helpless. He is merely used for deception by the Company to make the men believe that the Plan is better than the Brotherhood, but it will fool nobody. The Brotherhood has gone too far now. Our success is assured, if we only work and not grow weary, fight and not lose the faith. The Organization depends upon you, it is expecting every man to do his duty. We must remember that our struggle means the liberation of generations of black boys and girls unborn. Other railroad unions have been fighting for half a century for the same things for which we are now battling. If they can win, we, too, can win. Thus, forward to victory.

Your faithful servant,


A. Philip Randolph
General Organizer

APR/TLM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

August 11, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

Received your letter of the 9th inst., We had a very enthusiastic meeting of the Organizing Committee last night. Everyone is very much gratified over the success of the movement so far. The questionnaires are being signed up at a fairly rapid rate, but not as fast as we would like to see them. We send a bunch to New York every day, and up until last night there were 281 questionnaires due your office. The men come in to the office and sign them up; and Price and Berry take a number with them and get them signed up in the street. We will endeavor to get the bulk of the men in this territory within the next week or ten days.

In regard to the matter referred to relative to the Testimonial Banquet, etc., by Mrs. Jones, she made the same suggestions to me some weeks ago but it being of the same nature of the proposition presented by Mrs. Smith, I did not comment on it at that time nor offer any encouragement. In fact, she requested me to get the photograph and other information for her. However, I think it would be a good idea to suggest her holding the matter in abeyance, and in the meantime we will inaugurate the membership campaign, which was referred to in my last letter to you, and the ladies are also to take part in the meeting to be held on August 25, which will be more of a social nature than the meetings in the past have been, and I think that will be sufficient to take care of the surplus energy that has been worked up since their successful entertainment several weeks ago. In fact, I have advised that they concentrate all their energy on increasing their membership for the next six weeks.

We have given a good number of our questionnaires to out of town men such as Adams of Oakland, and Berry Slate of Denver, thinking that we had a large number on hand, and will probably run short in a few days, so if you will send us another supply we will appreciate it very much.

Sincerely

Telephone: BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

Headquarters

2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 12, 1926

General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. John C. Mills,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Mills:

Your letter of recent date received and contents therein carefully noted. Every effort is being made to get the questionnaires into the hands of every porter. Necessarily, of course, some of them will get them later than others. They are not being mailed direct to the men, because I thought that giving them to the various key men and Organizing Committees in the various districts would be the quicker and more effective way. I am giving my personal attention to the matter in order that speed might characterize the entire effort. The progress, so far, is quite encouraging, but of course, having several thousand questionnaires signed and returned is a matter that will naturally take quite some time.

On the question of the Bibb-MacNeal case, may I say that the Brotherhood is meeting that expense as it finds it convenient. There is no question about the right to shoulder part of the expense, but it is simply a matter of the ability to shoulder it at certain times. As I told Mr. Owen, we would pay something on the case from time to time, but it is out of the question to pay any large amounts at any one time. Though the Brotherhood has a large membership, all of the men have not paid \$5.00, nor do they pay their dues regularly. Only a small number of the men pay dues in other districts as they do in Chicago, so that the Organization has got to be conservative and handle its finances with care.

We are now facing the matter of taking our case up with the Mediation Board which will be quite some expense, which, of course, will be taken up with the members at the proper time. The plan for handling that will be made known

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

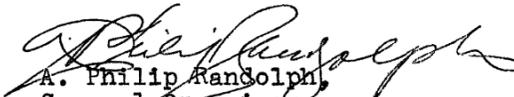
J. C. M.--2--8/12/26

to the Chicago group. No definite date can be set as to the time the case will be taken up with the Board. Immediately the questionnaires have been returned, we will call for a conference with the Pullman Company. In the event we are refused then the matter will be referred to the Board. I imagine with the present trend of things that it will take three or more weeks before the questionnaires are all in, for we don't want only the members of the Brotherhood to sign them, but non-members also, since the impressiveness of our case will depend upon the number of questionnaires we are able to marshal.

I am glad to know that everything is moving along finely. We are working hard every minute of the day in order to keep things rolling with rapidity and at the same time with accuracy.

Trusting that you are well, I am

Fraternally yours,


A. Philip Randolph,
General Organizer.

A PR/Lim



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 12, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

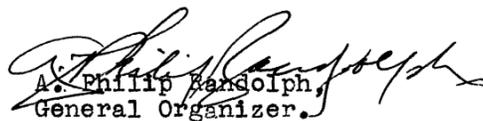
Your communication of the 10th inst. received. I am glad that nothing has happened to Brother Berry Slater.

I was not surprised at the attitude of the Negro Bar Association. This same man Matthews has been running to me every now and then protesting his interest in the Movement, but when a real test comes, he is found wanting.

The pamphlet for the Ladies Auxiliary is very good. You have emphasized the cardinal principles very effectively. I think it will serve as very useful propaganda for the Movement.

I am Assuring you of my high personal esteem,

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 13, 1926

Telephone. BRAdhuist 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. John C. Mills,
3118 Giles Ave.,
Chicago Ill.

My dear Brother Mills:

Just a word about your letter of a few days ago. May I say to you that every effort is being put forward to the end of getting the questionnaires in the hands of every porter and maid in the shortest possible time. We are instituting a system whereby it will be possible to determine in advance the paraphernalia the district office needs so that the same may be supplied before the said district has exhausted its supply. I am very glad you have raised that question so that I could go into the probable cause of the delays. We have made some reorganization in the office machinery so that the outlook is that much more work will be done in a shorter space of time.

There is no necessity why any district should ever be without stamps and proper supplies since the very life blood of the movement depends upon constant flow of such supplies to and from the district officers and the headquarters.

Now while we cannot say what specific date the case will be raised on, still it is quite definite in answering porters inquiries to say that the case will be raised with the Mediation Board as soon as the questionnaires have been properly signed and returned. This will naturally take quite some time, say, three or four weeks at least.

As to the Bibb case may I say that \$500 has been paid Mr. Steadman for legal services, \$200 of which was paid by the Brotherhood.

OUR GOAL

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While the Brotherhood has not found it convenient to pay all that it plans to pay, it has been under quite some expense with the case. There was a bond which cost \$225 and railroad fare to Chicago and back several times. There is no issue as to the question of right to pay the expense incurred. The Brotherhood will pay Mr. Owen the \$300 he paid Steadman. In other words, it proposes to assume a fair share of the burden. In fact, all of the expense to Steadman.

Relative to the Norfolk Man's observation about his not getting information on the movement, may I say, I looked up the name Brother Webster gave me and I have not found him listed. While there in Chicago he came into the office one day and Brother Price asked him for his card, but he said that he didn't have it with him. I am not satisfied that he is even a member. I should request him to bring his card in with him the next time he comes into the office. I wasn't at all favorably impressed with his manner. I found him contradicting himself on the situation in his section of the country. However, there is every good reason why every effort should be made to get the message of the Brotherhood into every nook and corner and I need not tell you that I am highly appreciative of any suggestion which is calculated to assist in attaining that end.

Trusting that everything is moving apace and assuring you of my high personal esteem, I am

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
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BROTHERHOOD OF
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Headquarters:
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August 13, 1926

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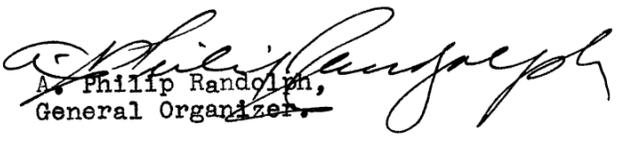
My dear Brother Webster:

Your letter of the 11th received. Glad to know that you held an enthusiastic meeting of the Organizing Committee, and also that the questionnaires are being signed constantly and with fair rapidity.

The idea of putting the Ladies Auxiliary on a membership drive is a good one. It ought to consume their surplus energy.

A new supply of questionnaires will be sent you forthwith.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

August 14, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

Just a word to advise that Brother Van Dyne as a representative of Committee C, Seattle, Washington, Employees' Plan of Representation. There is also another man here from that district, by the name of Lawson, and the two have formed a sub-committee, and go into conference this morning with Messrs. Powell, Simmons, and Hungerford, in an effort to adjust the matter of transferring back to Seattle the runs that were taken away from men sometime ago. This matter is purely and simply an Employees' Representation Plan proposition. In fact, from the gist of the conversation I had with Brother Van Dyne, it appears that the whole thing was arranged with a view of impressing upon the Union men in that territory the benefits that could be derived for them through the participation of the Plan. According to information given me by him, it appears that these runs were transferred for the specific purpose of affecting two men who were unusually enthusiastic in propagating the cause of the Union. In fact, he informs me that Mr. Woods had previously stated, that the runs would be transferred back to Seattle if these two Union men could be induced to waive their seniority rights, and allow other men to operate the line. Mr. Van Dyne also informs me that one of these men, by the name of Holmes, is a little bit indiscreet in his enthusiasm for the Union; and consequently, has attracted more attention than he would otherwise under different circumstance. He promised to return to the office at the conclusion of the conference and advise as to what goes there. I will forward same to you as soon as available.

We are running a series of meetings commencing next Tuesday night to and through Saturday afternoon. Will hold the Anniversary meeting on August 25. I am concentrating all efforts against the Employees' Plan of Representation, and urging all Pullman porters in and out of the Organization to sign the questionnaire designating the Union as their representative.

Mr. C. Philip Randolph -2.

The receipts this week are considerably less than heretofore, which is a natural reaction after the unusual result ending with the close of the DISPENSATION. However, the men are in the highest of spirit and I think it advisable to press the work to the utmost at this time, in an effort to perpetuate the fine of spirit of enthusiasm and co-operation that has been developed; and I feel satisfied that with the announcement of formal demand of the Brotherhood for a Conference with the Pullman Company will cause a renewal of the same spirit of the men outside of the Organization to get in as we experienced last week.

In regard to our friend, Mr. Matthews of Washington, D. C., I might say that sometime ago he had quite a conversation with Bennie Smith expressing an unusual desire to be of some assistance to the Organization. From what information that I could get at that time, it was apparent that he was too enthusiastic to be sincere, and from his action as reported to me, as a member of the Resolutions Committee of the National Bar Association, he is in the same category as some of his brother officers.

Everything else is moving along in the best of shape:

Fraternally

Organizer Chicago Division

CP :TMB

Chicago, Ill.
8/14/26.

Mr. Roy Lancaster,
2311 7th. Ave,
New York, N.Y.

Dear Roy:

Just a word To ask you if you have any record of issuing a card to Brother Fesix Desvignes of New Orleans. On the seventh of May he paid the sum of two dollars on an application, and has paid no more on same in this office; but Mr. Johnson brought the sum of five dollars in to the office this morning with instructions from Mr Desvignes to pay his dues, and Brother Johnson assures me that Brother Desvignes has a card. Please straighten me out on this matter. I shall hold the money until I hear from you.

I don't want to miss the post office again, so I will write to you tomorrow and ~~explain~~ give you a full report on the Messenger.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 16, 1926.

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. George A. Price,
3118 Giles Avenue,
Chicago, Ill.

Dear Sir & Brother:

In reply to your letter dated August 10, 1926, relative to W.S. Young, he joined February 1, 1926, paid his full initiation fee; his card is #5416; address is 4108 Prairie Avenue, Chicago, Ill.

Very truly yours,

BROTHERHOOD OF SLEEPING CAR PORTERS,

Roy Lancaster

Roy Lancaster,
Secretary-Treasurer

RL/W

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

Headquarters:

2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 10, 1926

Secretary-Treasurer
ROY LANCASTER

Special Organizer
FRANK R. CROSSWAITH

Field Representative
S. E. GRAIN

General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

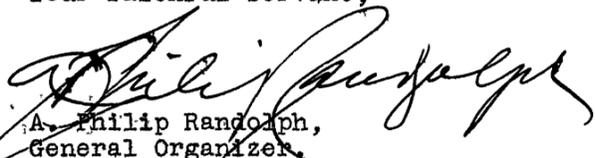
My dear Brother Webster:

The Brotherhood is rapidly approaching the crossroads when a vital contest between it and the Pullman Company will be made. In a very few weeks, immediately after the referendum has been consummated, a formal request for a conference will be made to the Pullman Company. After necessary procedure under the law is complied with by the Company and the Brotherhood, in the event that no conference is entered into, the Organization will file its case with the Mediation Board. This will be an epochal act, and it vitally and deeply concerns every Pullman porter in particular and Negro in general of the race.

Thus it is evident and obvious that our supreme task now is to get every man in the service to sign a questionnaire, member or non-member. Let us not permit anything to interpose, to attract, or divert our attention from this big and cardinal issue. Not until we have taken our case up with the Board is it logical or sound or necessary to enter into the consideration of any other question, because it will simply absorb energy and thought which ought to be directed toward the big thing of bringing success to our cause. The Brotherhood expects every man to do his duty by getting another man to sign a questionnaire. You are doing yours. May I hope that you will get a brother not so strong in the faith to do his duty also.

Permit me to congratulate you on your fine work and constructive spirit of co-operation. Let us ever remember that a quitter never wins and a winner never quits. Forward to victory.

Your faithful servant,


A. Philip Randolph,
General Organizer.

APR/LIM
OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 16, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter of the 14th inst. received. I am glad to get the information relative to the brothers from Seattle who are now in Chicago in reference to getting lines returned to their district. As you say, we must always be vigilant to *prevent* Brotherhood men being victimized because of their agitation for the Organization. We must also thwart any plans to in-trench the Employee Plan any more firmly in the minds of the Pullman Porters, but it should be our object at all times to show that the Plan is fundamentally unsound and cannot be of any value to the men even though in isolated instances some benefit may come to ~~the~~ men, for it is the desire of the Company to impress them with the idea that the Plan is better than a so-called outside organization. I shall enquire from some of our other committee men in Seattle as to the true situation relative to the mission of Brothers Van Dyne and Lawson.

At this stage in the Organization, our task is to throw all of our force behind the questionnaires, so that we may get the largest possible number in the shortest space of time. When we call for a conference with the Pullman Company that will be a great stimulant to new interest and to a new spirit of co-operation among the men, and we are not very far from that point. The questionnaires are coming in quite rapidly, but not as rapidly as we should wish. I have no doubt, however, that we will have a *sizeable* number in the next two or three weeks. The meetings ~~are~~ to bear fruit in stimulating the men to get every man to sign the questionnaires.

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--8/16/26

The Mediation Board is still in session here
working on the case of the train men and train conductors.

Remember me to the brothers, I am

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

CHICAGO DIVISION HEADQUARTERS;
3118 Giles Ave.,
August 17, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Bro. Randolph:

I am writing you at the direction of Bro. Mills, chairman of the Organizing Committee, who has instructed me to inform you that his contentions on the Bibb-McNeal Matter were based on communication addressed to the Local Organization by Mr. Chandler Owen accompanied by a bill from Mr. Stedman's Law Firm, copies of which are enclosed herein, and are self-explanatory. However, since he has received a reply from you and after consultation with Bro. Ford, he has advised that the situation is satisfactory and has instructed me to reply to Mr. Owen's letter, copy of which is enclosed herein.

Work here has slowed down a little, which we feel is the natural reaction after such a strenuous week previous to the DISPENSATION and we start tonight on our program which will continue until we hold our Mass Meeting in September. I am enclosing herewith copy of letter and circular that we are sending out here to the membership and Pullman porters in general. We will put forth a special effort within the next ten days to get a large number of questionnaires signed up. It appears as though the fight is between the Brotherhood and the Employees' Plan of Representation and any publicity that is prepared will be with a view of demonstrating to the men clearly the hypocrisy of the Employees' Plan of Representation. I

I understand that Bro. Van Dyne of Seattle has left town. I did not get in touch with him. You might inquire of him as to what was the result of the conference which the officials of the Pullman Company. Would also like for you advise as soon as possible as to what date we can hold the September Mass Meeting. Everything else is in excellent shape.

Yours fraternally

MPW:IMB

Organizer Chicago Division.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 17, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter re Brother Price's decision to leave the Brotherhood received. Brother Price is a very good man. He has proven his worth. I am sorry the Brotherhood is not able to pay him according to same. Besides, he has sacrificed as you and all of us have. I am glad to know that he does not propose to leave for any other reason save economic. Of course, I didn't feel that there could be any other reason.

Now we cannot afford to let him leave the Organization. It is to all of our interest that he remain. Where could you find a man as responsible as Brother Price. I shouldn't like to see the team broken up there. It will handicap our work greatly there.

Won't you find out from Brother Price whether he could get along with \$125.00 a month without commission until more satisfactory pay can be arranged for him. Of course, no definite time can be set for an increase. I trust you will be able to prevail upon him to remain with the Brotherhood.

pay of \$125 to begin Sept 1st.
Hope to be able to write you relative to a specific date for our big mass meeting in September. Had one letter from Darrow, but he was not definite, saying that he was not well enough to speak definitely then, but I expect another letter from him in a few days on a date.

Everything moves promisingly forward. Keep up the good work.

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--8/17/26

May I request that you request the Ladies Auxiliary to supply a little refreshment for your anniversary meeting. Suppose you suggest to them having some punch without a kick in it and some little cakes, and give it away to the members and friends. I would not have anything more elaborate than punch and cakes. Have plenty of it so that it will go around. I would request that the Auxiliary donate the refreshments to the occasion and handle the serving. I would send postal cards to the members informing them of the anniversary meeting and the collation, incidentally I would mention on the cards the advisability of their paying their dues. I should put great emphasis on the anniversary meeting and use it as a means of stimulating a strong wave of enthusiasm and spirit.

I would write Owen, Stratford, Allimono, and others who have co-operated with you to join you on that night and enjoy some of the festivities.

May I suggest also that you get together a musical program--something you don't have to pay for--perhaps the Ladies Auxiliary can handle this. Get one or two singers. You could have the whole affair in the main hall of the center. You have plenty of time to get it together. Have the Auxiliary to organize a committee on collation and entertainment for the anniversary, and you may advise with them. I would not let them spend a whole lot of money on it. It does not require much.

Success to your every effort.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

*By order of Jack
A.P.R.*

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 17th, 1926.

Secretary-Treasurer
ROY LANCASTER

Mr. G. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Price:

In checking up your report dated August 7th, we find that number 7046 has been duplicated. Both Mr. J. F. Harrison, 547 E. Fifth St. and Mr. R. E. Goods, 458 E. 37th St. have that number.

Mr. Dock Rattiff, 3029 Vernon Ave. has no number at all. 1083

Kindly look into this matter immediately and let us know what number to give Mr. Rattiff and which one of the other two men you gave a new number.

Very truly yours,

Roy Lancaster

Roy Lancaster,
Secretary-Treasurer.

Nelson B. Hyatt
444 E. Vincennes. W.
RL:D

*P.S. Have you given R. D. Davis,
4077 Heaver St. Madison, Ill
a number yet?*

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General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.



Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

August 18, 1926

Mr. G. A. Price,
3118 Giles Avenue,
Chicago, Ill.

Dear Sir:

Among the applications sent in with report dated August 7, 1926, we find a Robert A. Patterson 4254 Wabash Avenue, Chicago, Ill., whose number is 7032. Your receipt number is 3995. We have looked very carefully through your report and fail to find him recorded on same. This makes your report Five Dollars (\$5.00) short.

Will you kindly advise and oblige

BROTHERHOOD OF SLEEPING CAR PORTERS

Roy Lancaster
Secretary-Treasurer

RL:HD

OUR GOAL

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General Organizer
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August 18th, 1926.

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ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S E. GRAIN

Mr. Goe. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Price:

This note is to inform you that Brother J. K. Walker, formerly of 5759 Lafayette St. Chicago, has moved to 326 E. 37th Street. Please change his address on his card and your records.

Respectfully yours,

Roy Lancaster

Roy Lancaster,
Secretary-Treasurer.

RL:D

17388 47th St.

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

August 19, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. John C. Mills,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Mills:

Your letter of the 17th inst. received. Relative to the circular by Brother Totten on the P. P. B. A., may I say that it was projected on the ground that the time had come to make frontal attack on the Organization's control; and its value will consist in breaking the moral hold of the Company on the minds of the P. P. B. A. members and in exposing the nature of that control. The biggest thing we can hope to do is to create a spirit of protest in the Convention which may result in some of the delegates not meekly subscribing to the autocratic dictation of the Pullman control over any organization, just as Brothers Smith and Edwards protested in the Wage Conference. A protest on the part of some of the men in the convention will be of great moral value to the Brotherhood just as the position assumed by Brothers Smith and Edwards has been of incalculable value to ~~the~~ Organization.

In the final analysis I have no allusions about our ability to get control of the P. P. B. A. It is a Pullman Company proposition and is so adroitly manipulated that it will remain a Pullman Company proposition. One of the means by which they have planned to see to it that it remains in their control is by holding the convention in the Pullman Building. Ultimately, the Brotherhood will have to formulate its own insurance program, and of course, its own insurance feature. This, of course, will be taken up in our convention. As a part of our propaganda policy, however, it is sound and valuable that the P. P. B. A. be benevolent ~~of under~~ the Company Union be completely exposed and at this stage the expose will be much more effective if it is made straight from the shoulder, in the open. In the main, it will give more heart and courage

OUR GOAL

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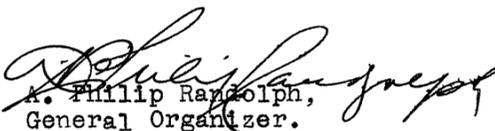
J. C. M.--2--8/19/26

to the men, just as we have made our frontal attack on the Plan gives more heart and courage to the men; for these two organizations are two wings of the same bird. Both must be broken, since both serve as a stumbling block to the advancement of the Brotherhood. I have advised, however, that the attack be made on control purely and simply.

Relative to going over such matters with the local chairmen of the various organizing committees, I think that your position is quite sound and necessary. A discussion of the problems and policies is very essential among those who are to execute same when the time permits. Of course, at certain times a thing must be done with expedition and discussion of the same would mitigate against its value. In the main, however, it shall always be my desire to get the opinion of the local chairmen on various policies, since I am aware that the Organization has some of the finest and most level-headed men in the race, men, the association with whom has been one of the greatest pleasures and sources of inspiration in my life. Besides the ~~Chairmen~~ of the local committees, to my mind, represent some of the highest reaches of our race from the point of view of solid, genuine, sterling manhood. They are men who understand the meaning of principle, of struggle, of fight, of devotion, of loyalty. These ideals have not been thoroughly accepted, honored, embraced and recognized by the old crowd Negroes who have held the reins of Negro leadership. If the Brotherhood had done nothing more than to bring these groups of men together, it would have done a signal and incalculable, valuable work for the cause of race progress. And as I see it, we have only to hold fast and hold on, and the Brotherhood will carry this race of ours safe into the port of economic, social, educational, and political emancipation.

Accept assurances of my high personal esteem for you, Brother Adams and Brother Smith.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 19, 1926

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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter of the 17th inst. received together with inserts. You have handled the Bibb-McNeal matter properly. The propaganda circulars are very good indeed. They ought to have splendid effect.

As You say the contest is between the Plan and the Brotherhood, and it is our main purpose to discredit the Plan. I shall write Brother Van Dyne relative to his mission in Chicago. I hope to be able to give you something definite about the September mass meeting in the next few days.

I hope you have a grand time on the anniversary. It would be fine if Jack and all of the veterans could be there to enjoy the festivities. I wish I could be there with you, but I can't

Everything is moving promisingly. The questionnaires are coming in rapidly. Yes, it is natural that there would be a slow-up after the dispensation. Another spurt of interest will come when the negotiations with the Pullman Company are opened up and announced.

Kindly remember me to the brothers.

Fraternally yours,

A. Philip Randolph
A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

CHICAGO DIVISION HEADQUARTERS:
3118 Gilco Ave.,
Chicago, Illinois.

Mr. Roy Lancaster,
2311 Seventh Avenue,
New York City.

Dear Brother Lancaster:

Replying to your communications of August 17 and 18th will say I have not been able to get in touch with Mr. J. F. Harrison, 547 E. 54th St., Mr. R. E. Goods, 458 E. 37th St., nor Mr. B. D. Davis, 407 W. Weaver St., Madison, Ill. However, I am expecting to receive word from them not later than Monday, August 23, after which time I will address you.

Mr. Dock Rattiff, 3029 Vernon Avenue, has number 7083.

Mr. Nelson D. Wyatt, 4442 Vincennes Avenue, came into the office on August 3rd, and paid the full admission fee of Five Dollars, (\$5.00). He had already paid One Dollar, (\$1.00), on his fee. Kindly credit the One Dollar, (\$1.00), as dues for him.

You will find the name of Robert A. Patterson on the fourth page of the report the fourth and fifth lines under the date of August 7.

Thank you for the change of address of Brother J. K. Walker.

Yours truly,

G. A. Price

GAP:ME



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 21, 1926.

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. George A. Price,
3118 Giles Avenue,
Chicago, Ill.

Re: Harry Smith #5663
530 East 46th Street
Chicago, Ill.

Dear Sir & Brother:

Relative to Bro. Smith whose card number and address is given above, will you kindly enlighten us regarding his dues.

The following is our record according to your various reports and our file card. On report dated Apr. 10, he paid \$3.00 for dues; May 8, \$4.00 dues; May 15, \$3.00 dues; June 26, \$1.00 dues; July 24, \$6.00 dues; July 31, \$1.00 making a total of \$18.00.

We have a Henry Smith #3610, 4800 Smith, Chicago, Ill., who has not paid any dues. Since it is hardly possible that Bro. Harry Smith would be paying dues for 1927, we wonder if a mistake has been made in crediting dues to Harry Smith's account when dues should be credited to Henry Smith.

Will you be kind enough to look into this as soon as possible and let us know. Trusting to hear from you very shortly, we are

Yours for our great Cause,

BROTHERHOOD OF SLEEPING CAR PORTERS,

Roy Lancaster
Roy Lancaster,
Secretary-Treasurer.

RL/W

OUR GOAL

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General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
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BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
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August 21, 1926.

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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. George A. Price,
3118 Giles Avenue,
Chicago, Ill.

Dear Sir & Brother:

Relative to Brother Fesix Desvignes of New Orleans, he joined May 7, paying \$2.00 and paid the balance of \$3.00 on June 1st, it is therefore O.K. to receive his dues.

In regards to Bro. Jack Spraulding #7188 formerly of 4819 Calumet Ave., has changed his address to 4856 Indiana Avenue, he has also finished paying the balance of his initiation fee together with three months dues.

In re: Bro. Emmitt O. Smith, 430 East 44th Street, Chicago, Ill, joined in Denver, paid \$5.00, has card #7678, you may collect dues from June.

Fraternally yours,

BROTHERHOOD OF SLEEPING CAR PORTERS,

Roy Lancaster
Roy Lancaster, *ST*
Secretary-Treasurer.

RL/W

OUR GOAL

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Form 1201

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its character is indicated by a symbol in the check or in the address.

WESTERN UNION

NEWCOMB CARLTON, PRESIDENT

J C WILLEVER, FIRST VICE-PRESIDENT

SYMBOLS

BLUR	Day Letter
NITE	Night Message
NL	Night Letter
LCO	Deferred
CLT	Cable Letter
WLT	Week End Letter

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Received at 3106 So. Michigan Ave., Chicago, Ill. Telephone Victory 1588

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K PITTSBURGH PENN 1150A AUG 21 1926

M P WEBSTER 84

3118 GILES AVE CHICAGO ILL

WILL ARRIVE TOMORROW ENROUTE KANSASCITY

A L TOTTEN

1105A



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 24, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter of the 20th received and contents therein carefully noted. I am sorry to note the situation suggested by you. I hope you will be able to handle it.

I am glad to know the questionnaires are coming in right along, and we are getting them quite rapidly now from all parts of the country. Apparently, the men have had some time to sign them, so that the outlook is that they will be coming in more rapidly each day.

I am glad to know that everything is moving splendidly in Chicago; and I hope you will have a grand time at the anniversary. I hope it will be possible for Jack to be there, together with some of the other "hard-hitters".

Accept assurances of my confidence in your ability to keep things in splendid shape.

Fraternaly yours,

A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

SUBJECT:

Loss on car congers. en-route from Lake Placid, N. Y. to Chicago, Ill. leaving Lake Placid July 18th, arriving in Chicago July 19, 1926.

Porter Sandie Wood gave Mr. Bryce, Supt. of the C. C. District, a statement on the morning of the 20th of July, in which he disclaimed all knowledge of the lost article: said article being a diamond ring. Nothing more was said at that time, and porter Wood has been working steadily.

On August 24th, he returned to his home district, P. T. New York. He saw his name posted, and upon inquiry was informed that Mr. Mitchell, his Supt. wanted to see him. When he reported to the office, he was told that he was wanted by Mr. O. P. Powell in Chicago and assigned to an extra car on train # 25. He arrived in Chicago at 8:00 P. M. on Aug. 26th. At 1:30 P. M. he reported at the general office of the Pullman Company, and was immediately taken into the office of Mr. Powell, where he was subjected to a rigid third degree concerning the loss of ring mentioned above. An effort was made to force him to admit that he took the ring from the wash room, and disposed of it by pawning or other means. One man in the office whom porter does not know, openly accused him of stealing said ring.

He was then requested to produce his wallet and note book for the purposes of a search. Porter complied with this request and his wallet and note book were duly searched, ostensibly for pawn tickets. No such tickets were discovered, but a receipt for five Dollars, (\$5.00), which had been made as a part payment for admission to the Brotherhood of Sleeping Car Porters. Upon discovering said receipt they confiscated and refused to restore it to porter, in spite of the fact that he requested them to do so. He was roundly scored for having receipt in his possession, and asked to produce a card. When informed that he had none, he was called a liar, and reference was made to its being concealed in his bag.

He was then told that he might go, but instructed to return at eleven A. M. on Aug. 27th.

At 11:00 A. M. on the 27th of August, porter Wood reported at the office of Mr. Powell as instructed, and was merely told that they had finished with him, and that he should report to the district for duty, which he did and was assigned to a car bound for New York, his home district.

Receipt was not returned to porter.

CHICAGO DIVISION HEADQUARTERS:
3118 Giles Ave.,
Chicago, Illinois.

August 24, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Brother Randolph:

Everything is moving along here in fairly good shape. There is very little increase in the membership, which is just as I expected, and I don't anticipate any influx of members again until after we start into action. The questionnaires are being filled out a little more rapidly, and the men are sending them back through the mail. We have about six hundred in already, and should get the task fairly well completed within the next ten days.

Attorney Stratford presented me with bill for his services in the Bibb-McNeal matter. He had discussed the matter with me on several previous occasions. I suggested at that time that he present his bill. He was rather reluctant at first, but I told him that I couldn't take any action until his bill was presented. I understand he has forwarded a copy to you. If same has not been received please advise and I will forward you the one that I have.

Brother Price wrote you a day or two ago concerning that matter pertaining to him that we discussed in our recent correspondence. He informed me last night that the proposition made in his letter to you was his final decision on the matter.

Brother Totten passed through on his way to Kansas City and reports that he was able to lay a good foundation in Pittsburgh.

Our series of meetings held last week were very successful from the standpoint of attendance, and the result of the work is manifested in the increased interest on the part of the men in the activities of the organization as well as the fact that a number of men are being induced to pay dues who have never before done so. The Ladies' Auxiliary had a very nice meeting last night and are rendering us valuable assistance in celebrating our Anniversary. Will write you in detail tomorrow.

Fraternally yours,



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 24, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Just a word relative to the questionnaires which are to be signed and returned to Headquarters as soon as possible. May I say that this is our main issue now, inasmuch as the more we get the stronger we are and the more impressive our case will be before the Mediation Board; also the sooner we can get the questionnaires back the sooner we will be able to take our case up with the Board.

Now, we are at the crossroads of our movement. The Company, realizing our great and marvelous growth, is going to resort to all sorts of schemes to create dissension within our ranks, one of which is the spreading of rumors about conflicts within the Movement, about the leaders running away with money, etc. It will be well for you to keep in touch with the men as closely as possible and nail such lies immediately, so that the men will not waver. As a matter of fact, so long as we remain united, with a high, flaming zeal to go forward, we cannot fail; we are bound to win, and I am sure that with men of your spirit and determination and bull-dog tenacity, the Brotherhood will make epochal history for this race of ours.

The work is moving forward promisingly. Permit me to assure you of my high personal esteem in the great work you are doing for the cause of the race's emancipation. May we ever remember that a quitter never wins and a winner never quits. Let us work and not grow weary, fight and not lose the faith. Forward to victory.

Your faithful servant,

A. Philip Randolph,
General Organizer.

APR/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 25th, 1926.

Telephone. BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. Geo. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear George:

Your list of news agents and stands arrived just two hours too late for us to directly send the magazines to them this month, therefore we have sent them as previous months and it will be necessary for you to make the deliveries as previously done or through some other means which you may be able to figure out; furthermore, I hardly feel that the address given us on your list will be sufficient information for the Post Office Department to make the proper deliveries. For instance, you say, News stand, 35th and State or News Stand, 37th and Vin-
dennes. This might be understood by the postman there, but if it isn't, we would have large returns with double postage. Would it be possible to get the information a little more definite? or do you know if mail is received by these several stands with just that mailing direction? If you will give me this information we will have everything arranged for the October issue so that you will not have to again be bothered with deliveries. This is a very interesting issue and should sell big. We can furnish you as many more copies as you may need.

Kindly advise at your earliest convenience, and with best wishes,
I am

Yours fraternally,


Roy Lancaster,
Secretary-Treasurer.

RL:D

OUR GOAL

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Form 1201

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WESTERN UNION

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NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

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Received at 3106 So. Michigan Ave., Chicago, Ill. Telephone Victory 1588

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NEWYORK NY 401P AUG 25 1926

M P WEBSTER 194

3118 GILES AVE CHICAGO ILL

GREETINGS AND FELICITATIONS TO OUR STALWARTH AND MILITANT CHICAGO DIVISION TONIGHT MARKS THE FIRST ANNIVERSARY OF THE BROTHERHOOD OF SLEEPING CAR PORTERS OUR GROWTH HAS BEEN MARVELOUS WE HAVE DONE OURSELVES PROUD IN SPITE OPPOSITION WE ARE RIDING ON FROM CONQUERING TO CONQUER TRUTH AND JUSTICE ARE THE CAPTAINS OF OUR SALVATION AND WITH SPIRITS AND FIRM DETERMINATION FIGHT ON WE CANNOT FAIL LET US EVER REMEMBER THAT A QUITTER NEVER WINS AND A WINNER NEVER QUILTS
 FORWARD TO VICTORY YOUR FAITHFUL SERVANTS

A PHILIP RANDOLPH 324P



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters.
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 26, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Price:

Just a word to advise you that under separate cover we are sending you a bundle of newspapers of yesterday's date (100 copies).

On page 2, second section, you will find a story about our Brotherhood. I am sure you will be able to get rid of them. You can sell them at 5¢ per copy and return the money to us.

It is impossible for us to send each man a copy, so we are adopting this method in order to get the news around, as it is good and encouraging information for our brothers to have.

We are moving along splendidly and everything points to our final triumph. The day is not far distant when the Brotherhood will be recognized as the finest piece of achievement of our race in its history in the United States, and as the instrument which will bring economic justice to 12,000 Pullman porters and maids.

Yours for victory,
BROTHERHOOD OF SLEEPING CAR PORTERS,

Frank R. Crosswaith
Frank R. Crosswaith,
Special Organizer.

FRC/LIM

OUR GOAL

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General Organizer
A. PHILIP RANDOLPH
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BROTHERHOOD OF
Sleeping Car Porters

Headquarters
2311 SEVENTH AVENUE
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August 26, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

Dear Sir & Brother:

Just a word to advise you that
R. J. Pitt of 4836 Calumet Avenue, Chicago, paid
\$1.00 on his application through this office, August
18th. We have given him #7699. You may accept bal-
ance of \$9.00.

Yours for success,
BROTHERHOOD OF SLEEPING CAR PORTERS,


Secretary-Treasurer.

RL/HD

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August 26, 1926

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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter of recent date received. I was very glad to hear from you, and to note the steady march of progress being made. I expected a slack in joining as a consequence of the increase in joining fee. It will again be stimulated, however, with the action with the Mediation Board.

I am glad to know that the Ladies Auxiliary is co-operating with you in the anniversary, and I hope you will have a splendid time. I am writing Brother Price on his matter. I hope that everything will move along splendidly as usual. I received a bill from Stratford for services. Everything moves promisingly forward here, and the outlook is that we will have a grand time with our anniversary which will be held today, as we could not get a place for meeting on the 25th.

I am sending you some petitions which I hope you will place in the strategic places to be signed by citizens. The object of this is to roll up a big group of citizens, endorsing the fight of the Brotherhood, to present also with our case to the Mediation Board. I would suggest that you concentrate on business and professional men first, and everybody else. We want to show that the citizens of every community where Pullman porters are, are in favor of their fight for economic justice. This moral force will be irresistible on the part of the Board and the Pullman Company. This, with our questionnaires from the porters, will constitute a formidable power. Both can be carried on at the same time, because they are practically unrelated; that is, only porters sign the questionnaires, and only non-porter citizens sign the other.

Trusting that you will find it possible to enlist some of the active spirits in Chicago to help us out with these petitions and assuring you of my co-operation in your every effort, I am

Fraternally yours,

A. Philip Randolph, General Organizer.

APR/LIM
OUR GOAL

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BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 27th, 1926.

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. Geo. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear Mr. Price:

We have found that the file card numbers of Brother E. J. Porter and Brother W. Lightner have been duplicated and have made some changes. The number of Brother Porter's card was 4287 and we are changing it to 507. His address is 4555 Calumet Ave. We have sent Brother Lightner his card at his address, 129 E. 35th Street. His number was 4277 and we have changed it to 501. Kindly change these numbers on your record.

Very truly yours,

Roy Lancaster,
Secretary-Treasurer.

Encl.
D/

P. S. Have them leave the old cards with you.

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

CHICAGO DIVISION HEADQUARTERS:
3118 Giles Ave.,
Chicago, Illinois.
August 27, 1926.

Mr. A. Philip Randolph,
2311 Seventh Avenue,
New York City.

Dear Brother Randolph:

I am in receipt of your letter of the 24th, in regard to the matter referred to in my communication of the 20th regret that advise that there is absolutely no change. However, will write you in detail tomorrow or Sunday.

I am enclosing herewith the statement of porter Jundio God, 55 West 130th St., New York City. This statement was taken by Brother Price yesterday. This man came into the office with one of our members after he had come into Chicago on the special mission to see Mr. Powell. He joined the Organization at that time; and then went to the office to interview Mr. Powell. The receipt that was confiscated was made out in this office and signed by G. A. Price, per John C. Mills, who was taking care of the office during the brief absence of Brother Price. In fact, it appears as though the man joined the Organization after he became involved in this loss matter. It also develops, according to the information obtained from him by Brother Price, that he is one of the recent men imported to New York by the Pullman Company, as he states for the ostensible purpose of breaking a strike. I would suggest that you get in touch with him immediately, and you may be able to get more detailed information which will most likely be of some service to us in the future. This however, is the second case that has been brought to my notice where a man's Brotherhood credentials have been confiscated by Pullman officials who have refused to return the same. If possible, I would like to get a case such as this where we have absolute proof and take the necessary legal steps to recover the credentials. I think it would be a good method of getting this feature of the Pullman Company's tactics before the public.

We had a fairly good Anniversary Meeting last Wednesday night. The attendance was not very large, as only limited the propaganda to the membership, but we had a very interesting program, and I think it was quite a stimulus to the work here, particularly among

Mr. A. Philip Randolph --2.

the ladies.

I am enclosing herewith, one of the pamphlets of the Ladies' Auxiliary. The women are very much pleased and the work among them has taken on new life. We expect to get the steering Committee organized at the next meeting, which will be the first Thursday in September, and I think that we will be able to organize a well-functioning machine to carry on the constructive work out of the Ladies Organization.

It is apparent that we will not be able to hold the Big Mass Meeting as early as anticipated. However, I will be on the alert and as soon as you advise will proceed to work up the Meeting.

The questionnaires are coming in at a fairly rapid rate, and a good many of the men are sending them back by mail. We will prosecute this feature of the work to the utmost, and we all sincerely hope that you will be able to proceed with the program at a very early date.

In conference with the Organizing Committee, a few days ago, the question arose as to whether any specific data had been prepared to present to the Company in regard to the wage scale and the fundamental working rules. If such has not been done, I would suggest that some valuable information might be obtained from such men as Mills, Bennie Smith, Frank Boyd, et al. We are meeting again tomorrow night where this and other matters will be thoroughly thrashed out. I will advise you early next week as to what goes on there.

It is apparent that the work in this Division will have to be driven even harder than in the past, as the slightest cessation in our activities here is reflected in a decrease in the response of the men in fulfilling their obligations. We are instituting an immediate drive among the part-paid members and those who have not paid any dues in an effort to get a larger measure of co-operation among the membership. Incidentally, our membership is increasing by a few members a week, and I think that the constant application will bring the increase up to our previous rate, as we still have about seven hundred men in Chicago who are not members of the Brotherhood.

Will keep in constant touch with you and advise as to any important developments.

Fraternally

Enc.
MPW:IME

Chicago, Ill.
8/23/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I am in receipt of your letter sent out by Bro. Ford, and have noted what you say concerning the list I sent to you for the distribution of The Messenger. It took me three days to go over and check up those stores and stands, and I believe you would find them to be quite sufficient information for the Post Office Department. However, I shall go over the field again and give you all the additional information I can.

In regards to the Smiths I beg to inform you that you have entered the dues in favor of the wrong man, that is, most of it. I have records for two Harry Smiths, and it is the one who lives at 4800 Indiana Ave. who has paid at least twelve months of the total amount credited to the one who lives at 530 East 46th. St. I have no record of him paying any dues, but it is possible that a few months were paid by him and credited to the 4800 Smith. He runs to Portland and is out on the road, but I will get in touch with him as soon as he comes in and let you know just how the entries should be made.

Please give me the card number of Bro. L. U. Grammer, 5404 Calumet Ave. I might add here that Bro. J. F. Ward, a subscriber to The Messenger, has changed his address from 445 East 50th. St. to 5243 Michigan Ave.

As you will see by the report business has been very bad this week, but I expect a speeding up all the way round in a short time. I am getting out a letter to the partial payments and those who have paid no dues, and I believe that it will serve to stimulate business considerable.

With best wishes for yourself and co-workers, and hoping I may hear from you soon, I beg to remain

Sincerely yours,

3118 Giles Ave.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF

Sleeping Car Porters

Headquarters:

2311 SEVENTH AVENUE
NEW YORK, N. Y.



Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER

Special Organizer
FRANK R. CROSSWAITH

Field Representative
S. E. GRAIN

August 30th, 1926.

I received the newspapers you sent a few days since, and I am instructed by Bro. Webster to inform you that they will be given away and not sold. He cannot clear his way clear to dispose of three cartons of these are any other way. Bill.

Mr. G. A. Price,
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Price:

Just a word to inquire concerning the record of Brother C. Moore, 5040 Prairie Ave. He formerly lived at 4816 Prairie Ave.

We are in receipt of a letter from Brother Moore which caused us to look up his record, the same shows that he joined our Brotherhood on December 31st, 1925 and paid \$6.00 at that time. His name next appears on your report for the week ending Feb. 20th and shows that on Feb. 16th, he paid \$2.00 for dues.

His recent communication informs us that he has never received a membership or an identification card. This seems strange to us, We cannot consider dues to the amount of \$3.00 being paid without a card in which to put the stamps. Can you enlighten us on whether or not you issued him his cards and a stamp when he first joined the organization? and whether or not you issued two stamps to him when he paid on Feb. 16th?

Please give this your prompt attention and accept my sincere appreciation and highest regard for the splendid and unselfish service you and your colleagues are rendering our great cause.

about, and I notice this one I find is marbled duplicate and was sent to me some months after the new York office was notified that
Yours for victory,
Frank R. Crosswaith,
Special Organizer.

I find that the card and dues book of Bro. C. Moore is still in my possession, having been misplaced in some other papers. I shall deliver same at once. The words show that he has paid dues. You will readily understand how the mistake was possible when you know that at the time Bro. Moore joined I was not in a position to issue a card. They were all direct from New York.

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Bro. Moore had no card. I hope you understand, and I shall see that Bro. Moore is promptly carded for.



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FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
Organizer, B. S. C. P.,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Webster:

Your letter of the 27th inst. received and contents therein carefully noted. The policy of the Company of confiscating the property of the men is notorious and indefensible. We should spare no pains in getting an air-tight case on them and proceed under the law to recover said property. If it becomes too flagrant, it will be necessary to begin some propoganda on it. It seems to me that the first step to take is for the man whose property is confiscated, to make a formal demand for same. I do not believe that the Company would attempt to victimise a man because he requests his property, since by making the request he is not giving the Company any more information than it already has about his relations to the Brotherhood. In the event the Company refuse to give him said property, then, our case would be stronger, either under the law or propoganda. I would advise that you so advise the men who have been so treated by the Company.

I am glad to know you had a very nice anniversary. I read the pamphlet of the Ladies Auxiliary, and it is quite splendid.

According to the trend of the questionnaires, I think we will be able to call for a conference with the Pullman Company about the 15th of September. Relative to the question of a wage scale, we have the Labor Bureau working out such a scale in the light of the experience and facts of the history of the wage question of the Pullman Company and the demands we hope to make. After we have gotten it thoroughly worked out, I shall send you the facts on same. Meanwhile I shall

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M. P. W.--2--8/30/26

write the brothers suggested by^{you}/for such information as they may have on the subject, since I think that they know as much about it as anybody else in the service.

I agree with you that it is necessary to institute an intensive campaign to keep interest and enthusiasm high. It will result in getting more part-paid members pay up, new members, and members to pay their dues.

I am very much encouraged with the work on the questionnaires. The outlook is splendid.

Thanks also for the facts relative to Brother Sandie Wood's case. It is quite a significant one, which I shall file for use in our work with the Board.

I hope to be able to give you some definite matter about the mass meeting this week.

Everything goes promisingly forward.

Fraternally yours,


A. Philip Randolph
General Organizer.

APR/LIM



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

My dear Brother Mills,

August marks the first birth-year of the Brotherhood of Sleeping Car Porters. Hard-headed labor men are unanimous in their opinion that we have made marvelous progress, yet great is the work yet to be done. We are in our swaddling clothes, but we shall and will grow to manhood. We are the strongest "one-year-old known" to the labor movement.

We are now in the midst of our referendum, upon the completion of which we shall call for a conference with the Company, upon the refusal of which we shall take up our case with the Mediation Board. May I urge that every man bestir himself in getting both members and non-members to sign the questionnaires and return them immediately. We are also getting a citizens' petition signed in various cities where porters are, endorsing the fight of the Brotherhood for economic justice. These petitions will also be presented to the Board. They will constitute a formidable force of public sentiment which the Company and the Board will be compelled to reckon with.

May we ever keep our eyes on the lighthouse of economic victory. We are building not only for the present but for all time. Remember, brethren, what other railroad workers have done, we can and will do. Let us demonstrate that fact. But we must realize that our work has just begun. Our salvation lies in our own hands. No one can defeat us but ourselves, and if we are honest, conscientious and determined, we cannot fail. Let us fight with the flaming, unconquerable zeal, devotion, loyalty and sacrifice of the early Christians who were forced to drink the bitter dregs of persecution for their ideals and principles. By solidarity we triumph! Long live the Brotherhood! Long live the spirit of your stalwart Committee! Long live the New Negro in his fight for freedom! You are the pioneers in a great struggle for economic justice for oppressed peoples of color. May we ever remain true to our sacred trust and fight on till death.

Accept my congratulations upon your splendid work the past year. Let us renew our faith and courage and rededicate our hearts and minds to the unfinished task of economic freedom and justice for Pullman porters in particular and the race in general.

Your faithful servant,

A. Philip Randolph
General Organizer

APR/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. John C. Mills,
Chairman Organizing Committee,
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Mills:

Just a word to say that the Labor Bureau is now putting the finishing touches on the economic survey for the Brotherhood to be used in the negotiation of our case with the Pullman Company under the new railroad labor law.

In formulating our wage scale, we need all of the data available to shed light on the subject; hence I am herewith writing you for any material you may have on the subject together with your own views on rates of wages.

I shall appreciate an answer at your earliest convenience.

With fraternal good wishes, I am

Sincerely yours,


A. Philip Randolph,
General Organizer.

APR/LIM

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CHICAGO HISTORICAL SOCIETY



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
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BROTHERHOOD OF
Sleeping Car Porters

Headquarters
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August 31st, 1926.

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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. John C. Mills.
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Mills:

Permit me herewith to inform you that I have appointed a National Advisory Committee of the Brotherhood of Sleeping Car Porters. It shall be composed of the chairmen of the respective organizing committees of the districts of the country. Its purpose shall be to advise upon policies and methods for the development and advancement of the Brotherhood.

May I say that as the General Organizer, I shall submit matters of general policy to said committee for the benefit of its judgment from time to time. It shall also be within the purview of the committee to suggest new organizational and propaganda plans, tactics and strategy to the General Organizer according as it so elects.

Committee
I shall send each chairman a list of the names of the chairmen of the different organizing committees. While conditions may prevent you from meeting together before the convention, you will possess the moral value of a unified body. Conditions render it necessary that I submit matters to the said in terms of the individual members and severally.

Fraternally yours,

A. Philip Randolph
A. Philip Randolph,
General Organizer.

APR·D

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OFFICIAL MINUTES OF MEETING OF THE ORGANIZING COMMITTEE. -- AUG. 31, 1926.

I.

CASE OF SEC. PRICE: -- In regards to more compensation. Different views on case were given by different members of Committee. Then Mr. Price was called before Committee and produced a letter from Mr. Randolph granting Mr. Price's request of \$125.00 per month including commission on applications, in view of that fact a motion was put before Committee by Secretary Akers that Mr. Price's case be closed with satisfaction to all parties concerned. Motion was seconded by Mr. Clark, and, was carried unanimously.

II.

CASE OF FIELD AGENT BARRY: -- In regards to compensation. Committee ruled 6 for and 1 against the disposition of Barry's case being left solely in the hands of Mr. Webster.

III.

It was decided by Committee that a sub-committee of three be appointed on each road for purpose of carrying on work of organization.

I. G. Akers,
Secretary.



General Organizer
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Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
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Headquarters
2311 SEVENTH AVENUE
NEW YORK, N. Y.



August 31st, 1936.

Telephone: BRAdhurst 0454

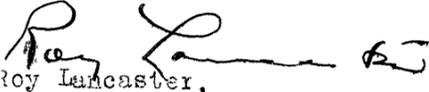
Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. C. A. Price.
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Price:

In reply to your letter of August 28th,
relative to Brother L. U. Grammer, 5404
Calumet Ave., his card number is 5409.

Very truly yours,


Roy Lancaster,
Secretary-Treasurer.

RL:D

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FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Webster:

Just a word to say that I am sending you under separate cover a number of citizens' petitions to have signed by the citizens of your city. I would advise that you select the lawyers, doctors, preachers, and business people to sign up first as you will have less difficulty in getting the other citizens to sign.

The object of the petition is to show that the citizens of your community endorse the fight of the Brotherhood for a living wage and better working conditions. Public opinion is the big power which the Pullman Company and the Mediation Board will respect and we must mobilize it with all our might. With a solid, efficient, intelligent organization, backed by a strong public opinion, we cannot fail.

You may secure different persons to get them signed for you. We ought to get a million names. It will be a formidable, irresistible power, and we can't have too much power when we come up against the Pullman Company before the Mediation Board.

You may make any number of blank lined sheets for names so that one petition may be used for hundreds or thousands of names. Let us go to it and overwhelm the Company with sheer power of organization, questionnaires from porters on the referendum, and public sentiment in the form of citizens' petitions.

According to the trend of the questionnaires, we will be able to call for a conference around the 15th of September.

Fraternally yours,

A. Philip Randolph
A. Philip Randolph,
General Organizer.

APR/LIM

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