

ALP

JAN-APRIL 1926

1-2

SLEEPING AND DINING CAR DEPARTMENT

Assigned working numbers for porters to be used on form SCD #147 effective Jan 1st, 1926.

No.	Name	No.	Name
1.	Anderson, Alex	53.	Davis, William C.
2.	Abrams, Brower	54.	Davis, Lester
3.	Armistead, Ben T.	55.	Davis, Percy
4.	Adams, William C.	56.	Davis, Garnett
5.	Adams, Andrew	57.	Davis, Leonard L.
6.	Adams, James G.	58.	Davis, James B.
7.	Allen, Claud	59.	DeLoach, James
8.	Alexander, John H.	60.	DeLoach, Elias J.
9.	Bailey, Clarence	61.	DeLoach, Lorenzo
10.	Bond, London H.	62.	DeLoach, Arthur
11.	Bocker, Clarence H.	63.	DeLoach, John
12.	Boezo, Charles	64.	DeLoach, Thomas
13.	Bostick, Oliver	65.	Davis, Henry
14.	Bracey, Porter S.	66.	Edwards, Mitchell
15.	Bracey, Willard	67.	Edwards, Lewis
16.	Brody, Chris C.	68.	Elison, Luke
17.	Brody, Earl	69.	Elmore, Emmett
18.	Brown, Andrew A.	70.	Elmore, Price
19.	Brown, David T.	71.	Fontross, James
20.	Brown, James W.	72.	Fito, Camasus
21.	Brown, Joseph P.	73.	Fitzpatrick, Joseph T.
22.	Brown, Major W.	74.	Forbes, Charles T.
23.	Brown, William	75.	Ford, William J.
24.	Brown, William H.	76.	Fowler, John
25.	Brown, William O.	77.	Fowler, William T.
26.	Bryant, John H.	78.	Fuller, Jesse
27.	Budd, John D.	79.	Gardner, Albert
28.	Burnett, Joseph A.	80.	Gibson, Lloyd M.
29.	Burnett, Sam	81.	Gowdy, John W.
30.	Burns, Charles	82.	Hale, Harry
31.	Carey, Osbourne	83.	Hall, Harney
32.	Carnes, Robert C.	84.	Hall, Robert L.
33.	Carter, Harry	85.	Harding, William
34.	Carter, Harry Elmer	86.	Hardy, Clarence
35.	Carter, James	87.	Harris, William
36.	Caruthers, Charles	88.	Harris, Bunyun
37.	Chamblee, Loran D.	89.	Harrison, Lin A.
38.	Chapman, Lewis W.	90.	Hartfield, Isham
39.	Claibourne, Dan L.	91.	Harvey, Reuben W.
40.	Clay, Clarence	92.	Harvey, William D. <i>Harvey</i>
41.	Clemmons, Thomas	93.	XXXXXXXXXXXX
42.	Clark, Peter C.	94.	Hawks, Henry P.
43.	Cole, Owen	95.	Haynes, Richard B.
44.	Cobeman, Harry	96.	Hays, Leo
45.	Coleman, James H.	97.	Henry, Charles
46.	Collins, Price	98.	Henry, Joseph
47.	Cooper, William A.	99.	Hendersen, Clinton
48.	Cosby, William A.	100.	Hendricks, Jarion W.
49.	Creamer, Clarence	101.	Hendricks, Oliver
50.	Cross, Jerry W.	102.	High, Henry
51.	Cunningham, James	103.	Hightower, Melvin
	Dandy, John		Houston, William

SLEEPING AND DINING CAR DEPARTMENT - PAGE #2.

Assigned working numbers for porters to be used on Form SCD #147 effective, Jan-
1st, 1926.

No.	Name	No.	Name
104.	Hudson, Richard	154.	Martin, George S.
105.	Hunter, James L.	155.	Martin, George W.
106.	Hunter, Noah F.	156.	Moys, John W.
107.	Hunter, Steven R.	157.	Moyers, Ellsworth
108.	Hutchison, James J.	158.	Miller, Pat H.
109.	Jackson, Albert F.	159.	Mills, Jerry
110.	Jackson, Claude	160.	Milton, Charles
111.	Jackson, Jacob	161.	Milton, Edward
112.	Jackson, John	162.	Mitchell, Virgil
113.	Jackson, Otto	163.	Molette, William J.
114.	James, Robert L.	164.	Moore, James W.
115.	Jackson, Thomas A.	165.	Morgan, William
116.	Jackson, William	166.	Moss, William T.
117.	Jenkins, Harry	167.	Mc Adoo, Richard
118.	Jenkins, Wilbor E.	168.	Mc Caw, Melvin
119.	Johnson, Abe	169.	Mc, Crae, Angus
120.	Johnson, Henderson A.	170.	Mc Gill, Frank
121.	Johnson, John S.	171.	Mc guire, Flynn
122.	Johnson, Lester	172.	Mc Gruder, Ray
123.	Johnson, Roy F.	173.	Oldham, George
124.	Johnson, William A.	174.	Oliver, Charles T.
125.	Johnson, William M.	175.	Nealy, Charles
126.	Jones, Nathan D.	176.	Nelson, Robert
127.	Jones, William H.	177.	Newton, James P.
128.	Jordan, Oliver	178.	Newman, Thornton
129.	Kelly, Quince	179.	Northrip, William
130.	Kirk, Alfred	180.	Patton, William H.
131.	Krafft, Edmund	181.	Patton, Fred
132.	Koger, John W.	182.	Parker, Elbert
133.	Lane, John D.	183.	Parker, M. K.
134.	Larry, William	184.	Parren, William S.
135.	Latham, Lester	185.	Parrott, Fred D.
136.	Lee, Joseph H.	186.	Pearson, Claude
137.	Lefswich, Sam	187.	Peeples, John E.
138.	Leeuer, Calhoun	188.	Perkins, Frank W.
139.	Lewis, Russell	189.	Phillips, Arthur
140.	Lewis, Sam L.	190.	Pinkston, Harry
141.	Lewis, William A.	191.	Pritchett, H. W.
142.	Liddell, Ralph L.	192.	Poindexter, William
143.	Liles, William H.	193.	Ponton, John O.
144.	Linton, Robert E.	194.	Porter, Charles J.
145.	Lipscomb, William	195.	Potter, Charles E.
146.	Logan, Zee	196.	Price, Levin G.
147.	Lefton, Totnall M.	197.	Price, Octavius A.
148.	Loman, William H.	198.	Quigley, Milton
149.	Love, Jesse E.	199.	Randolph, John L.
150.	Lucas, Alfred C.	200.	Randolph, Dan D.
151.	Lucas, Jerry	201.	Rango, Peyton E.
152.	Lumsey, William	202.	Reeves, Fred
153.	Mahon, George	203.	Reeves, James H.

SELECTION AND DINING CASH DEPARTMENT - PAGE 43.

Assigned working numbers for porters to be used on Form S. C. D. #147 effective January 1st, 1928.

No.	Name	No.	Name
206.	Reeves, Mack T.	241.	Thomas, James M.
207.	Reynolds, Turner	242.	Thomas, William A.
208.	Robinson, Albert	243.	Thompson, Charles C.H.
209.	Robinson, Fred	244.	Tobin, Olney T.
210.	Robinson, John T.	245.	Tolmaire, Frank
211.	Robinson, Ray G.	246.	Tucker, Sylvester D.
212.	Rucker, Thomas	247.	Turner, James
213.	Sadler, Thomas J.	248.	Turner, William B.
214.	Saffell, Green C.	249.	Vance, Alonzo
215.	Samuels, William	250.	Vernon, Percy
216.	Schaefer, Rudolph	251.	Vinson, George L.
217.	Scott, Phil A.	252.	Voorhois, Albert
218.	Sexton, Charles	253.	Walker, John C.
219.	Shelton, Miles	254.	Washington, Joe
220.	Shivers, Wiley	255.	Washington, Oscar
221.	Simmons, Edward D.	256.	Washington, Robert A.
222.	Simons, Willis A.	257.	Webb, George
223.	Skillman, Ferdinand	258.	Webb, John
224.	Skinner, Robert D.	259.	Webb, John A.
225.	Slaughter, Alex	260.	Wesley, Bruce A.
226.	Smallwood, Charles C.	261.	White, Charles M.
227.	Smith, Charles S.	262.	White, Edward L.
228.	Smith, John W.	263.	White, James A.
229.	Smith, Mose	264.	Wilkerson, Griffin
230.	Smith, Thomas	265.	Williams, James E.
231.	Smith, William H.	266.	Williams, J. P.
232.	Southall, Willis L.	267.	Williams Sam
233.	Stanley, Frank	268.	Willis, Virgil
234.	Stephens, Earl	269.	Wilson, Den
235.	Stevens, Thomas	270.	Wilson, Schuyler U.
236.	Stewart, Grover	271.	Wibson, James
237.	Stover, Robert C.	272.	Winfield, Morris
238.	Sullers, Maryland	273.	Woodley, John E. X
239.	Sutton, Robert H.	274.	Woods, Dixon
240.	Tate, James	275.	Wright, Harry D.
	Tate, Seth	276.	Wright, Rufus C.
	Taylor, Lowy	277.	Young, Martin J.

Chicago, Ill.
1/2/26.

Mr. Roy Lancaster,
3111 7th. Ave.,
New York, N.Y.

Dear Roy:

I believe I told you in my last letter that I would send in my final report for the year on Thursday, but, as you will see, I had quite a run that evening and was unable to close my accts. until very late that night. Yesterday was out of the question, so I am getting it off to you the first thing this morning.

I hope Mr. Randolph is up and about, and that he was able to keep his speaking appointment in Washington on the first. Kindly remember me to he and the rest of the bunch.

Wishing you a Happy New Year, and hoping that I may hear from you soon, I am as ever,

Your friend,

3118 Giles, Ave.

Chicago, Ill.
1/2/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Sir:

I just came into the office from sending to you the last remittance and financial statement closing out the old year, and I find a letter here I do not like worth a damn. As I said to you once before, I am no bookkeeper; but I am inclined to believe it is not my clearness but your lack of understanding of my accts. that has confused you. If you would stop to think one minute you would readily see that the white sheet I send you, which is the financial statement, has nothing to do with the yellow sheet, which is the remittance. They are bound to vary. Sometimes I send a remittance in the middle of the week, whereas a financial statement is made at the end of the week. That yellow sheet is not a carbon copy of the white sheet, as you somehow seem to have gotten into your head. You know about as much about book-keeping as I do, or you would readily note the difference.

My accts. may not be made out in the form approved of by those who know accountancy, but they are strictly HONEST, and I defy anyone to say they are not. Further-more, you do not have to prepare me for an accountant. Send him on at any time. The whole thing is accounted for, and I am not worrying on that score.

I do not feel that a detailed statement is necessary in view of the fact that you have it all before you. But I will answer the last paragraph of your letter by setting you right on that one point, then perhaps you may see the light. If you will look at the yellow sheet, which is the remittance sheet, you will see that the \$12.83 IS FOR COLLECTIONS, and was sent on the 10th. Now, on the 12th. when I made out my financial statement does it not stand to reason that that amount should be deducted therefrom? If not, why not? How would you do it?

Roy, I want to tell you frankly that if your last letter is a sample of your financial reasoning and a forerunner of what is to come, I am finished. I shall have Mr. Webster cancel my bond and I will get down, but you can bet there will be no DISCREPENCIES when I go.

Hoping that I may hear from you by return mail, I am
Respectfully yours,

Telephone BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

Headquarters:

2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

Special Organizer
FRANK R. CROSSWAITH

Field Representative
S E. GRAIN

General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

January 3, 1926

Mr. M. P. Webster,
3118 Giles Ave.,
Chicago, Ill.

Dear Brother Webster:

May I say that on the matter of assessment the men are supposed to pay their assessment and receive stamps from Brother Price just as they do their dues. Stamps have been mailed him, and he ought to receive them by now. When assessments are sent to this office from Chicago, your office will be notified of same just as in the case of regular dues, so that you will have a record of the matter there. I wish to advise that you keep a separate account for the assessments and the victory stars, all of which are to be forwarded to this office. I am glad to know that the men are beginning to pay their assessments.

The Dispensation literature has been sent to your office, and you ought to have that by now. I am also sending some Bulletins for distribution among the men. I wish to advise that you put every one into the hands of porters, so that the maximum value of propaganda may be realized. Each week a Bulletin will be sent you for distribution among the men. It is my hope that not one will be left to overlap a subsequent week. I find that as a rule, one of the reasons why propaganda is not as effective as it might be, is that the literature which is printed is not thoroughly distributed among the men. I would advise that the same thing be done with respect to the papers you are getting with the matter of the Brotherhood in them, that every one be given to a porter. If not enough porters come in, or you fail to contact with a sufficient number, I would advise that you give some of them several copies so that they will give them to other porters. We must get the literature out we have printed, for it is quite an expense.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--1/3/27

I know that Brother Mills is being constantly watched, but it is my wish that he will go on without any trouble. I don't think that they will dare touch him because of the tremendous effect it would have in pushing non-members among the porters into the Organization.

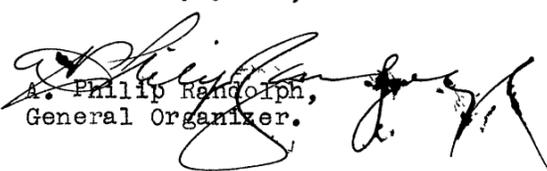
On Brother Caldwell, you may state to the Bonding Company that his accounts are audited by Stuart Chase of New York City. His pay is \$40.00 a month.

I am glad to know that you have got another man on the field working to get new members on a commission basis. It ought to produce good results.

I understand that you will have occasion to help some the men who are out of work, and to this end I would advise that you get the Ladies Auxiliary together and have them to begin giving small affairs with a view to raising an Unemployment Fund. It is not necessary to give anything big, but they can give small affairs from time to time. This is necessary in view of the fact that we are likely to have a number of men who will be thrown out of service, and it will be impossible for the Organization to look out for them, so that some systematic provision will have to be made, and the best possible method at present is to utilize the Ladies Auxiliary to this purpose.

Everything goes promisingly forward.

Fraternally yours,


A. Philip Randolph,
General Organizer.

APR/LIM

NEW YORK TIMES

Jan. 5.-- JOINS WAR ON COMMUNISM

Porters' Brotherhood Pledges Support to Trade Unions.

A. Philip Randolph, general organizer of the Brotherhood of Sleeping Car Porters, 2311 Seventh Avenue, in a letter yesterday to A. I. Shiplacoff, Chairman of the Committee for the Preservation of the Trade Union Movement, pledged the support of the Negro porters to the committee's efforts to eradicate Communism in the trade unions.

"It is my hope that your vigorous and formidable attacks upon the destructive methods of the Communists, bent upon a rule-or-ruin policy at the behest of Moscow, will completely break their power and liberate the trade union movement from their fall clutches." He added that the porters, organized as the first national negro trade union in America, have 5,765 of the 10,400 porters of the United States on its rolls and that a preliminary hearing with the Mediation Board set up in the Watson-Parker law took place recently. The Board will determine whether the Brotherhood has the right to make agreements for the porters and maids on Pullman cars.

EDITORIAL FROM THE N. Y. EVENING SUN

1926

Jan. 5.--The Brotherhood of Sleeping Car Porters had announced its opposition to communism, a decision of peculiar interest because it registers the failure of the Moscow international to win recruits among workers whom it considered particularly likely to listen sympathetically to its doctrine. The attack on the American trade unions by the Reds has suffered another serious setback in this detail.

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT GEORGE W E ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

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The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.
Received at 427 So. LaSalle St., Chicago, Ill. Telephone—Wabash 4321 1926 JAN 7 PM 10 35

NH913 33 NL NEWYORK NY 7

G APRICE.

X1125

3113 GILES AVE CHICAGO I

YOUR LETTER RECEIVED STOP YOU EVIDENTLY MISUNDERSTOOD LETTER
 ABOUT ACCOUNTS WRITING YOU TONIGHT FULL EXPLANATIONS AND
 ENCLOSING ALL CHECKS DUE IT IS EVIDENT THE SYSTEM IS
 MISUNDERSTOOD INSTEAD OF ANY INTENT OF DISHONESTY.

ROY LANCASTER.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

January 8th, 1926.

Secretary-Treasurer
ROY LANCASTER

Mr. George A. Price
3118 Giles Avenue
Chicago, Ill.

My dear Mr. Price:

I am herewith handing you your checks (salary) for weeks of January 2nd and 9th, also a check for Mr. Webster for commission for the week of the 2nd, and a check for Berry for commission for the week of the 2nd; also a check for Metropolitan Community Center of \$54.00 for meetings held there during December.

The forms showing the new arrangement for the handling of funds, I had hoped to enclose you in this letter, but I am shooting this on and will send them tomorrow with a letter fully explaining all the matters that you wrote me about in your last letter. Don't get peeved so quickly, George. The whole thing is it is we have not been able to understand the carrying back and forth of partial payments, and I am digging into it now with the bookkeeper, and I am sure that by the time we finish it all will be alright.

Everything is moving fine here. We are holding a big meeting tonight.

Best regards to all the boys. Tell Mr. Webster, Mr. Randolph is writing him tomorrow.

Yours very truly,

Roy Lancaster
Secretary-Treasurer.

RL:SB

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF

Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

January 11, 1926

Dear Friend George:

I am herewith handing you 400 Dues Stamps without signatures and this is your authority to sign the initials of R. L. on them as you issue them. I have not as yet been able to send you a letter in explanation of the letter that was sent you last month, but it is because I am going through all the reports personally and I want to be in a position to write you intelligently on the whole matter. I think that I will be in a position to write you fully tonight, and in the meantime I will send the forms for your reports and the system to be used in the making of the same. I am sending you all of this by our good friend, Mr. Patterson.

Yours very truly,

Secretary-Treasurer.

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
1/11/26.

MR. Roy Lancaster,
2311 7th. Ave,
New York, N.Y.

My Dear Roy:

I have just recd. your very welcome letter and noted contents, with which I am highly pleased. But you have made a mistake in my check for commissions. I can readily see how you could make the mistake, and I shall point out same to you. In check number 132, which I received on the 22nd. of last month, you included berry's comm. Also in check number 127, which I received on the 18th. of last month, you did the same thing. In checking up I find I am five dollars and a half short, and I acct. for it in that way. Please look into this matter at your earliest convenience.

I have before me the name of brother Henry John Jones whose application was sent in on the 10th. of last month, and he says he has as yet received no card. Also brother L. Webb whose application was sent in on the 19th. of last month, and brother Willie Barr whose application was sent in on the same date. I will give you the addresses of these men at the end of this missive.

I am not in a position to send you the original card of Wm. Johnson, as I have been unable to get in touch with him.

I have been given certain instructions which I suppose you know more about than I do. Therefore I shall say nothing regarding same.

As you say, there has been some misunderstanding, and I am sure you will find everything alright. I am sorry if I have been the cause of any undue amount of work and worry on the part of yourself and staff.

The add. of H. J. Jones is: 215 East 44th. st. Chgo., Ill. That of L. Webb is: 4228 Calumet Ave., Chgo., Ill. And that of Willie Barr is: 2267 East 93rd. st., Cleveland, Ohio.

I am enclosing receipt for rent of hall. I might also mention the fact that we are about out of application blanks, and that I wared you for dues stamps. I am constantly sending application blanks out West, and it keeps this office short.

With best wishes, and hoping that I may hear from you very soon, I beg to remain as ever,

Truely yours,

3118 Giles, Ave.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

January 12, 1926

Mr. George A. Price,
3118 Giles Avenue,
Chicago, Ill.

Dear George:

I am handing you a copy of one of the forms showing report of Nov. 1st to 20th as an example of what we want. We have used this report because it was the first one, but as a matter of fact we want a report made weekly closing same out each Saturday. Now I would like for you to give me a list of all part paid cash that you have up to January 1st, and each week as you add to your part paid cash give me list of new part paid cash.

I would not confuse the part paid cash with the balance of report. Say for instance, you have a balance of part paid cash on hand \$50.00 and you collect \$25.00 part paid cash for week ending January 9th and you wrote \$25.00 part paid during weeks ending January 9th, you would still have balance part paid cash on hand \$50.00, then you add \$25.00 part paid cash to amount collected for initiation fee, dues and collections making total amount of receipts collected. Your first report will be for the week ending January 9th. Close each report on Saturday and do not carry forward totals from previous weeks as it is confusing, cover all business done from January 1st to 9th. I think your sending me a list of all part paid cash you have on hand, will put us in a position to get nearer final figures in our computation of your reports.

I have not sent to you a list which Webster asked for with addresses of all the men because we have been very busy here, and I am getting that together for you and will send it as soon as it is completed. I sent you by Mr. Patterson 400 dues stamps and stationery which I hope you received.

Now if there is anything about this form of report that you do not understand, please write immediately and we will be glad to tell you.

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

-2-

Permit me to assure you that your work as been most splendid and I am entirely satisfied with the progress that you are making. Remember that in the business world, we can not permit ourselves to become peeved because of a business letter. When we ask you questions it is because we do not understand and if we were in your position we would feel it our duty to attempt to make you understand.

Mr. Randolph will be coming there again shortly. I will keep you posted.

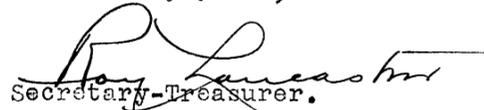
About the auditor, you also misunderstood me. It is not a matter of checking up on you simply a matter of simplifying the form of bookkeeping sothat we both will understand what we are doing.

We are starting four new organizers out in the different parts of th country this week. This information is for your benefit and also Webster's. We are writing Webster today.

We wrote you some time ago about commissions for Webster. I wish that you would check up and see if it was included in a check which I sent you and included all commissions asking you to see that the others were paid. If it is necessary, I will tell you the date and number of the check.

Kindness regards to all the boys and your family. Hoping you are well, I am

Fraternally yours,


Secretary-Treasurer.

Enc. (1)

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

January 12, 1926

Mr. G. A. Price,
3118 Giles Avenue,
Chicago, Ill.

Dear Sir:

In your report of November 1 to 20th, to begin with your cash on hand was \$25.00. The total receipts from the first to the twentieth \$395.96 making a total of \$420.96. Your expenditures were \$25.26, \$17.75 and \$2.56 totaling \$45.57. Subtract that from \$420.96, we have a balance of \$375.39. In same report you show remittances on the 6th, 10th, 17th and 19th of a total of \$287.00 leaving a balance on hand of \$88.39. In your general statement of Nov. 1 -20, you show under applications for November 19th and 20th inclusive, you show \$41.00 and dues \$7.00; then you show on a separate statement applications and dues for November 19th and 20th of \$39.50 which does not correspond with same in general statement of same dates. Just under that you show sixteen partial payment amounting to \$30.50. Now at the bottom of this statement you show applications and dues \$39.50, partial payment \$30.50 and balance of cash fund \$18.39 totaling up to date \$88.39, which I am led to believe is cash on hand November 20, 1925.

Beginning your statement of November 21-28, you start with a balance on hand of \$88.39, including \$18.39 cash fund, \$30.50 partial payment and \$39.50 for applications, for which you do not show, and we ask for an explanation where and how the \$39.50, carried in your second report or was that remitted in some of your other remittances and which one.

Looking through your report of said date, we find that you start with \$395.96, which is not necessary as you should consider each and every report separate and only show the balance on hand, receipts and disbursements. Now in the second report, you show from your cash fund collections which total \$20.39 a deduction of \$13.77 expenses from the 21st to 28th inclusive leaving a balance of \$6.62 of Cash fund. You show partial payment of \$39.50 and a balance of fund of \$6.62 leaving a balance on hand of \$46.12. Now adding up your application column, first we find a difference

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

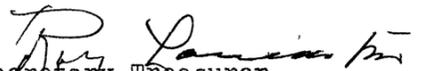
GAF*2---1-12-26

in addition of \$0.50, and your total present report should be \$105.50 to which you should add \$6.62. Your remittance was \$113.00 leaving a balance of \$38.62 exclusive of \$39.50 mentioned above. All of this could have been thoroughly understood if the report was handled as an individual report instead of carrying forward Grand total of last report.

Your report of November 29 to December 5, you bring forward \$372.00 for applications, \$88.00 total dues and collections \$40.96 Can't you see the futility of carrying forward all of these amounts when it could so easily be handled by reserving and compiling your reports whenever it is necessary for a grand total. In your addition of general report under applications, your figures are \$98.00. Upon actual count, we find \$103.00 which shows a difference of \$5.00. Your partial payments brought forward amounted to \$39.50. According to our count of this report there is \$25.00 partial paid making a total of \$74.50. Is that right? Your report shows partial payment of \$60.50. We don't question the balance of fund on hand, but balance of cash of \$61.22 we question, because of difference of \$5.00 in total applications between November 29 and December 5th, and also we do not understand why \$38.62 is not brought forward.

Yours very truly,

BROTHERHOOD OF SLEEPING CAR PORTERS


Secretary-Treasurer.

RL:HVD

Form 1204

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM



CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

A148C FDL 14

NEWYORK NY 411P JAN 14 1926

G APRICE

148 3118 GILES AVE CHICAGO ILL

WHOSE INSTRUCTIONS DO YOU REFER TO IN YOUR LETTLR IS
THAT HOLDING UP REPORTS

ROY LANCASTER

329P

Chicago, Ill.
1/16/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I am writing this to inform you that the following men have not received cards.

R. Eggleston of number 4516 Calumet Ave. Sent in on the 27th. of November. Also E. N. Harris. Sent in on the 4th. of December. Kindly look after this matter at your earliest convenience, as these men seem to be very anxious to get their credentials. And in this connection I would suggest that you sign and sent to this office a number of cards. It would relieve your office of a great deal of pressure and be an accomadation to the men.

Again I would impress upon you the necessity for sending to me the list of men whom you took back with you, and of those who have joined direct.

With best wishes and hoping that I may hear from you soon, I am as ever,

Truly yours,

3118 Giles Ave.

BROTHERHOOD OF SLEEPING CAR PORTERS.

FINANCIAL STATEMENT FOR WEEK ENDING JAN. 16TH. 1926.

	APPLI.	DUES.	COLL.
Jan. 11th. W.M. Winesburg-----		3.00	
"" "" G.W. Corbin-----		1.00	
"" "" Abner Burton-----	5.00		
"" "" Paul Eggleston-----	5.00		
"" "" J.T. McElroy-----	5.00		
"" 12th. C.W. Hardison-----	5.00		
"" "" Harry Jones #2-----		4.00	
"" "" S.J. Ward-----		1.00	
"" "" Andrew Green-----		3.00	
"" "" O. Williams-----		2.00	
"" "" W.A. Ellis-----PD.-	1.00		
"" "" John Fite-----PD.-	1.00		
"" "" F.A. Teasley-----PD.-	2.50		
"" "" Edgar Millet-----PD.-	2.00		
"" 13th. A.D. Lovelacy-----		2.00	
"" "" J.S. Reeves-----		4.00	
"" "" W.P. Fennick-----		1.00	
"" "" J.T. Lewis-----	5.00		
"" "" G.W. Garner-----	5.00		.05
"" "" Arthur Wilson---PD.-	1.00		
"" "" A. Oneal-----PD.-	1.00		
"" 14th. G.W. Hamilton-----		2.00	
"" "" S. Tibbs-----	5.00		
*** "" "" R.B. Baker----- ***	5.00		
"" "" Horace Jones---PD.-	2.00		
"" 15th. R.B. Baker-----	5.00		
"" "" Marion Jones-----	5.00		
"" "" W.H. LaBelle-----	5.00		
"" "" J. Reid-----	5.00		
"" "" T.J. Gray-----	5.00		
"" "" M.J. Payne-----	5.00		
"" "" I.W. Byrd-----		4.00	
"" "" Grant Berber-----		1.00	
"" "" J.W. Green-----		5.00	
"" "" T.S. Billinger-----		5.00	
"" "" J. Joiner-----	5.00		
"" "" Samuel Harris-----	5.00		
"" "" J.H. Grear-----	5.00		
"" "" J. Sharkey-----		3.00	
"" "" Scott Hicks-----		3.00	
"" "" Geo. Harris-----		1.00	
"" "" C. Harris-----	5.00		
"" "" Ervin Arnold-----		1.00	
"" "" L.O. Manson-----		2.00	
"" "" W.S. Wesley-----		2.00	
"" "" T.W. Arnold-----	5.00		
"" "" Albert Casey-----	5.00		
"" "" D. Parks-----	5.00		
"" "" U.S. Sexton-----	5.00		2.05
"" "" Frank Wallace---PD.-	2.50		
"" "" O. Thompson---PD.-	1.00		
"" "" E. Reed-----PD.-	3.00		

BROTHERHOOD OF SLEEPING CAR PORTERS.

FINANCIAL STATEMENT---CON.

	<u>APPLI.</u>	<u>DUES.</u>	<u>COLL.</u>
"" "" "" W.W.Sanders-----PD. \$	1.00-----	.-----	-----
"" "" "" E.R.Banks-----PD.-	1.00-----	-----	-----
"" "" "" N.B.Wyatt-----PD.--	1.00-----	-----	-----
"" "" "" R.L.Reeves-----PD.-	1.00-----	-----	-----
"" "" "" Goodloe Ross-----PD.-	1.00-----	-----	-----
"" "" "" L.P.Holt-----PD.-	2.00-----	-----	-----
"" "" "" P.S.Alston-----PD.K	1.00-----	-----	-----
"" "" "" S.Harper-----PD.-	1.00-----	-----	-----
"" "" "" W.J.Green-----PD.-	2.50-----	-----	-----
"" 16th.H.D.Harris-----	5.00-----	-----	-----
"" "" "" L.A.Gordon-----	5.00-----	-----	-----
"" "" "" Wilborn Hill-----	5.00-----	-----	-----
"" "" "" F.C.Fitzgerald-----	5.00-----	-----	-----
"" "" "" G.W.Crump-----	-----	2.00-----	-----
"" "" "" Thomas Marshall-----	-----	4.00-----	-----
"" "" "" E.M.Bragg-----	-----	2.00-----	-----
"" "" "" Harvey Cole-----	-----	2.00-----	-----
"" "" "" A.S.Perry-----	-----	3.00-----	-----
"" "" "" Doyle Hobbs-----	-----	1.00-----	-----
"" "" "" Eli Hughes-----	-----	1.00-----	-----
"" "" "" J.W.Calhoun-----	5.00-----	-----	-----
"" "" "" W.W.Keys-----	5.00-----	-----	-----
"" "" "" Wm.Sutton-----PD.-	2.00-----	-----	-----
"" "" "" W.M.H.Copeland-----PD.-	2.50-----	-----	-----
"" "" "" L.McCray-----PD.-	2.50-----	-----	-----
"" "" "" C.O.Stevenson-----PD.-	2.50-----	-----	-----
"" "" "" P.H.Robinson-----PD.-	1.00-----	-----	-----
"" "" "" C.L.Cousins-----PD.-	1.00-----	-----	-----
"" "" "" Rachel Wells-----PD.-	1.00-----	-----	-----
Total-----	\$ 176.00-----	\$ 65.00-----	\$ 4.09-----

Applications-----	\$ 176.00
Dues-----	65.00
Collections-----	4.09
Total-----	\$ 245.09

	<u>APPLI.</u>	<u>DUES.</u>	<u>COLL.</u>
Totals -----Last Report-----	\$ 1176.00-----	\$ 324.00-----	\$ 121.76-----
Totals-----Present Report-----	176.00-----	65.00-----	4.09-----
Total-----	\$ 1352.00-----	\$ 389.00-----	\$ 125.85-----

GRAND TOTAL-----LAST REPORT-----	\$ 1621.26
TOTAL-----PRESENT REPORT-----	245.09
GRAND TOTAL-----	\$ 1866.35

BROTHERHOOD OF SLEEPING CAR PORTERS.

DISBURSEMENTS FOR WEEK ENDING JAN. 16TH. 1926.

Jan. 12th. Printing-----	4.50
"" "" "" "" Advance to Berry-----	1.00
"" "" "" "" To Webster-----	1.00
"" "" "" "" 13th. Advance to Berry-----	1.00
"" "" "" "" 14th. Tablet-----	.25
"" "" "" "" 15th. Wire----R.L.-----	.74
"" "" "" "" To Webster-----	2.00
"" "" "" "" Adv. to Berry-----	2.00
"" "" "" "" Taxi--- Secret Com.-----	1.50
"" "" "" "" 16th. To Janitor---Services-----	.50
BBB. "" "" "" To Berry---Services to date-----	1.25
"" "" "" "" Wire----To A.P. Randolph-----	1.09
"" "" "" "" To G.A.P.---Acct. Salary--Week Ending Jan. 16th.-----	10.00
Total-----	26.83

Incidental Expenditure-----	26.83
To Berry--Comm. Week Ending Jan. 16th.-----	6.00
To M.P. Webster---Comm. Week Ending Jan. 16th.-----	7.00
To G.A. PRICE---Comm. Wk. Ending Jan. 9th. & 16th.-----	39.00
Total-----	78.83

Total Receipts-----Present Report-----	245.09
Amt. on Hand-----Last Report-----	314.35
Total-----	559.44
Minus Total Expenditure-----	78.83
Bal. on Hand-----	480.61

G. Price

RESIDENCE 1624 No. 33RD ST

RESIDENCE PHONE HARNEY 6016

Dr. J. W. Hutton
HARNEY 4024
2419 NORTH 24TH STREET
OMAHA, NEB

Jan. 19, 1926.

2621 Wirt St.,
Omaha, Nebr.

Mr J. W. Dawson,
9 W. 51 St.,
Chicago Ill.

Dear Sir:

This letter is to convey to you the information I promised relating to Lee Counsellor in connection with the voting plan in this district.

I was fortunate enough to see him personally today and had a lengthy conversation with him, and he informed me that the conference between himself and Mr. Johnson ^{was} misrepresented to me. I learned from him that the facts of the case were these: upon being presented with a ballot he refused same and the following morning he was called to the office by Mr. Johnson where he was recieved court ^{only} and asked if ne would not help him out by voting, that he wanted to get them ~~more~~ more money, in fact they were going to give them more; that there were three radicals out east that they wanted to defeat, etc. etc.

I am sending this letter without any comments on the subject for I am sure your judgment will be proper and sound,
I am

Yours fraternally,
S. W. Towles.

Chicago, Ill.
1/12/30.

Mr. Roy Lancaster,
2511 7th Ave.,
New York, N.Y.

Dear Roy:

I am in receipt of your communication of the 10th. inst. The contents have been only noted, and much consideration given same. I have done some tall digging into my previous reports in an effort to get things straightened out so that you will understand, and in order that we may go on from here without a hitch. I am sure the report forms you sent will keep things in good order, and I shall begin using them Saturday.

I already have reports made out covering the two weeks that you have had no remittance from this office, and I am too busy to go over that same ground at this time. You see, Roy, I have no stenogs in this office, and everything is on my shoulders; therefore you boys down there must bear with me if my remarks seem somewhat cumbersome. In this remittance I shall include financial reports for the weeks ending the 9th. and 10th. Hereafter the report form which you sent shall prevail.

Of course you realize that my actions in regard to remittances have been according to instructions from my immediate superiors. With that I have nothing to do. It is my duty to obey; and that is what I have done, and shall continue to do.

Before I start an explanation of my former reports I want to inform you that I am sending a money order to cover the application of Frank A. Neal of Los Angeles. Also handing you the name and address of H.P. Reid. His application was sent in on the 10th. of Dec. Kindly look into this as soon as possible. And send the card and due book of W.W. Sanders to this office. He would not give me an address, but says he will in the near future. Also that of W.W. Anderson.

Now, in that first report the extra sheet should not have been added. I called myself giving you a general summary, but I only succeeded in confusing you. The \$39.50 was for the amt. received since my last remittance to you. Both applications and dues, as you will see by the sheet. The \$33.30 was the amt. on hand up to that date. The \$39.50 was naturally absorbed in my next remittance.

In answer to the second paragraph of your letter I repeat what I said above: The \$39.50 was absorbed in my next remittance. I could not carry forward something I did not have. However, I find in going over the report that I did make a mistake of \$0.50 in addition.

In going over the report of the week ending Dec. 5th. I myself find that there is a difference of \$5.00, just as you say; but you will understand that just as the \$39.50 was absorbed in remittances, just so was the \$38.62. Please understand, as I have once before pointed out, that the yellow sheet is a remittance sheet and the white one a weekly report. In trying to make the two coincide is where you have been confused. I always keep enough money of my own on hand to cover everything, so you need not worry as to the balance on hand.

Not having made a remittance recently I think the reports should be easily understood. I am speaking of those for the weeks ending Jan. 9th. and 16th.

I am inclosing the application of Albert James Smalley of Spokane Wash. I am shooting it on to you because the post office money order is made out to the New York Post Office.

I have been instructed to hold the sum of \$250.00 on deposit here, so I am remitting the sum of \$331.11, which is the difference between \$250.00 and \$581.11, which is the amt. on hand at the present date.

I have paid all expenses for this office for the past two weeks, and you will see by the financial report that such has been the case, and I understand that I am to continue to do so.

Everything is moving along fine here, and I hope that business is rushing in New York.

With best wishes for you and yours; and with regards to all, and hoping that I may hear from you very soon, I am as ever,

Fraternally yours,

Act. Sec. & Treas.

3118 Giles, Ave.

1/20/26.

APPLICATIONS, DUES AND COLLECTIONS.

	<u>APPLI.</u>	<u>DUES.</u>	<u>DOLL.</u>
W.J.Williams-----	0	1.00	
Joseph Byrd-----		3.00	
E.Lewis-----	5.00		
J.W.Glover-----	5.00		
John E.Williams-----		7.00	
J.O.Wilson-----		2.00	
J.J.Danzy-----		3.00	
M.J.Jones-----		2.00	
J.C.Mitchell-----		3.00	
L.Key-----		1.00	
John Conway-----		3.00	
John B.Crafton-----		1.00	
F.H.Juzang-----	5.00		
L.Harden-----	5.00		
Gus Rollins-----	5.00		
J.#.Floyd-----	5.00		
H.B.Samuels-----	5.00		
R.D.Rackard-----	5.00		
J.B.Mason-----	5.00		
P.S.Turcuit-----	5.00		
J.K.Bostick-----	5.00		
George Thomas-----	5.00		
Wm.Hawkins-----	5.00		
H.P.Speights-----	5.00		
Benjamin Williams-----		3.00	
Wm.Rigsby-----		3.00	
J.H.Howard-----		2.00	1.60
P.R.Saunders-----		3.00	
A.T.Foster-----	5.00		
Henry Bell-----		6.00	
Christopher Davis-----		3.00	
J.C.Stratton-----	5.00		
W.M.Geter-----	5.00		
Elmer G.Jones-----	5.00		
F.C.Scott-----	5.00	1.00	
A.Rutherford-----	5.00		
I.N.Brown-----		3.00	
Mills Gist-----		6.00	
J.F.Ward-----		2.00	
Fred Van Buren-----	5.00		
John Houze-----	5.00		
W.H.Anderson-----	5.00		
Mrs.J.M.Buchanan-----	5.00		
F.R.Payne-----	5.00	1.00	
Alfred Cooper-----	5.00		
E.M.Freeman-----	5.00	1.00	
Posey Fellows-----		2.00	
H.Wilson-----		1.00	
S.W.Hobbs-----	5.00		
E.F.Alley-----	5.00		
G.W.Clark-----		2.00	
S.Ryley-----		2.00	
G.C.Willingham-----		4.00	
I.E.Harris-----		1.00	

2.

1/20/26.

APPLICATIONS, DUES AND COLLECTIONS--CON.

	<u>APPLI.</u>	<u>DUES.</u>	<u>COLL.</u>
A. Young-----		1.00-----	
C.C. Bridgewaters-----		5.00-----	
H.L. Terrel-----		3.00-----	
T.E. Smith-----	5.00-----		
E. Tolbert-----	5.00-----		
W.M. Winesburg-----		3.00-----	
Geo. W. Corbin-----		1.00-----	
ABner Burton-----	5.00-----		
Paul Eggiston-----	5.00-----		
J.T. McElroy-----	5.00-----		
C.W. Hardison-----	5.00-----		
Harry Jones #2-----		4.00-----	
S.J. Ward-----		1.00-----	
Andrew Green-----		3.00-----	
Oliver Williams-----		2.00-----	
J.S. Reeves-----		4.00-----	
A.D. Lovelacy-----		2.00-----	
W.P. Fennick-----		1.00-----	
J.T. Lewis-----	5.00-----		
G.W. Garner-----	5.00-----		.95
Geo. W. Hamilton-----		2.00-----	
S. Tibbs-----	5.00-----		
R.B. Baker-----	5.00-----		
Marion Jones-----	5.00-----		
W.H. La Belle-----	5.00-----		
J. Reid-----	5.00-----		
T.J. Gray-----	5.00-----		
M.J. Payne-----	5.00-----		
I.W. Byrd-----		4.00-----	
Grant Berber-----		1.00-----	
J.W. Green-----		5.00-----	
T.S. Billinger-----		5.00-----	
J. Joiner-----	5.00-----		
Samuel Harris-----	5.00-----		
J.H. Grear-----	5.00-----		
J. Sharkey-----		3.00-----	
Scott Hicks-----		3.00-----	
George Harris-----		1.00-----	
Columbus Harris-----	5.00-----		
Ervin Arnold-----		1.00-----	
L.O. Manson-----		2.00-----	
W.S. Wesley-----		2.00-----	
T.W. Arnold-----	5.00-----		
Albert Casey-----	5.00-----		
D. Parks-----	5.00-----		
U.S. Sexton-----	5.00-----		2.05
Howard D. Harris-----	5.00-----		
L.A. Gordon-----	5.00-----		
Wilborn Hill-----	5.00-----		
F.C. Fitzgerald-----	5.00-----	.000	
Geo. W. Crump-----		2.00-----	
Thomas Marshall-----		4.00-----	
E.M. Bragg-----		2.00-----	
A.S. Perry-----		3.00-----	
Doyle Hobbs-----		1.00-----	

3.

1/20/26.

APPLICATIONS, DUES AND COLLECTIONS----CON.

	APPLI.	DUES.	COLL.
Eli Hughes-----	5.00	1.00	
J.W. Calhoun-----	5.00		
W.W. Keys-----	5.00		1.09
S.L. Hicks-----	5.00		
J.A. Martin-----	5.00		
Joseph J. Danzy-----		1.00	
C. Alexander-----		1.00	
R.M. Crowder-----		3.00	
Geo. L. Dean-----		3.00	
U.J. Jacobs-----		1.00	
S.H. Mills-----	5.00		
Daniel Thompson-----		3.00	
J.H. Floyd-----		2.00	
Solomon Smith-----		1.00	
J.P. Steward-----		3.00	
F.L. Daniels-----	5.00		
C.E. Young-----	5.00		
Joseph Brooks-----		3.00	
Joseph Byrd-----		3.00	
I.W. Haynes-----		1.00	
H.A. Brown-----	5.00		
W.W. Sanders-----	5.00		
J. Brookins-----	5.00		
R. Smith-----	5.00		
O.T. Lowe-----	5.00		
C.M. Banks-----	5.00		
E. Hutchinson-----	5.00		
Totals-----	350.00	169.00	5.69

Applications-----	350.00
Dues-----	169.00
Collections-----	5.69
Total-----	524.69

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

January 20, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Goerge:

I am very much surprised to learn that there is a great deal of dissatisfaction there, all seeming to emanate from lapses in this office. I am sure that you know that destructive criticism does not help anything. As I see it, all of the criticisms hinge on our not having sent you or Mr. Webster the list with addresses of members brought away from Chicago. That list is now nearing completion and will be mailed you in a day or two.

I am sure that you understand that I did not know and could know what rent was due the Community Center until I received the bill which was in your report of December 31, and I mailed you a check covering same on January 9. It is not fair to the business that you have written since the first of January to have those men kept out of their membership cards this length of time. I hope your report will soon be coming so that the cards can be sent out.

I sent you a package with application blanks and stationery last week, and I am sending you under separate cover another batch today. I am trying to arrange to come there on the 25th. Will wire you Sunday if arrangements are completed. Send me immediately your home address.

Yours very truly,

Roy Lancaster
Secretary-Treasurer.

RL/LIM

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

Form 1204

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM



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NEWCOMB CARLTON, PRESIDENT

J C WILLEVER, FIRST VICE-PRESIDENT

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Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

A50C IF 6

NEWYORK NY 1143A JAN 25 1926

G A PRICE 50

3118 GILES AVE CHICAGO ILL

LEAVING TODAY CENTURY MEET ME ENGLEWOOD

ROY LANCASTER

1105A

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

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J C WILLEVER, FIRST VICE-PRESIDENT

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Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

A131C IF 13

NEWYORK NY 407P JAN 26 1926

GEORGE A PRICE 131

3118 GILES AVE CHICAGO ILL

MEET BRAWN AT ENGLEWOOD TWENTIETH CENTURY NINE FIFTEEN CAR

FORTY FOUR THIRD SECTION

E KNIGHT

330P

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM



CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
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NEWCOMB CARLTON, PRESIDENT

J C WILLEVER, FIRST VICE-PRESIDENT

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Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

A105C IF 26

NEWYORK NY 308P JAN 30 1926

G A PRICE

3118 GILES AVE CHICAGO ILL

HAVE SOME ONE TO MEET FIRST SECTION OF CENTURY AT ENGLEWOOD
AT NINE FIFTEEN AM TOMORROW THERE IS A PACKAGE ON CAR FORTY FIVE FOR
YCU

ROY LANCASTER

230P

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

NEWCOMB CARLTON, PRESIDENT

J C WILLEVER, FIRST VICE-PRESIDENT

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

A105C IF 26

NEWYORK NY 308P JAN 30 1926

G A PRICE

3118 GILES AVE CHICAGO ILL

HAVE SOME ONE TO MEET FIRST SECTION OF CENTURY AT ENGLEWOOD
AT NINE FIFTEEN AM TOMORROW THERE IS A PACKAGE ON CAR FORTY FIVE FOR
YOU

ROY LANCASTER

230P

May 2

Chicago, Illinois
January 31, 1920

TO MEMBERS AND FRIENDS OF THE BROTHERHOOD OF SLEEPING CAR PORTERS:

Recent newspaper reports carry a telegram from Mr. R. L. Mays advising that he was severing his connection with the Brotherhood of Sleeping Car Porters and also an open letter from him to A. Philip Randolph criticising our General Organizer, the Brotherhood and its other officials for failure to follow certain suggestions relative to procedure under the Transportation Act. Mr. R. L. Mays is president of the Railroad Men's Benevolent Industrial Association of which I was a former member and national official for several years. In that work we were very closely associated. I did consider him a very good friend of mine and had some respect for his opinion on organization matters. It was upon my insistence that he became connected with this movement as a SPEAKER, and appeared before our Chicago meetings in that capacity. And this so-called connection that he refers to existed only in his own mind.

Certain phrases of his letter are so worded as to lead one to believe that he and I were in collusion. While I do not assume to object to his right to write and release such letters as he sees fit to, yet, I deplore his sudden and amazing "right about face" attitude toward the Brotherhood and do unqualifiedly condemn his deliberate action in releasing this communication to the hostile Chicago Negro press, whose money-grabbing editors built up an erroneous and misleading story around excerpts from his letter which could be calculated to serve no further purpose, than to create confusion in the minds of the rank and file of the men.

Mr. Mays is a man of wide experience in organization work and was well aware of the hostility of certain elements of the local Negro press both against him and this movement. And by releasing such a letter has placed himself in the same category of other traitors to the cause of Negro railroad men, whom he has venemently condemned from the platform.

As ranking official of the Brotherhood of Sleeping Car Porters in this territory, let me assure the members and friends of this organization that this unjustifiable act of Mr. Mays has had absolutely no effect on the progress here and only served the same purpose as all other adverse propaganda has, and that is to create a more determined spirit in the men in this territory to carry on the work to a successful conclusion.

Yours fraternally,

{Signed} Milton P. Webster,
Organizer, Chicago Division.

REPORT ENDING WEEK OF 11/21/26 1926

11/31/1926

DATE	NAME OF APPLICANT	INITIATION FEE	PART PAID	BALANCE PAID	DUES	COLLECTION TO
25.	A. Pilate				2.00	
	J. C. Mills	5.00				
	M. Brazil				5.00	
	E. P. Dozier				1.00	
	John A. Moore				2.00	
26.	J. M. Bell				2.00	
	J. T. Jones				4.00	
	L. L. Daniels				2.00	
	G. W. Corbin				1.00	
	L. McCray			2.50		
	Horace Jones			3.00		
	W. M. Jones	5.00				
27.	Ervin Arnold				1.00	
	A. T. Foster				3.00	
	S. S. Gibson			3.00		
28.	John Coleman				1.00	
	Isaac Dixon				1.00	
	K. Clark				1.00	
	G. U. Grammer				2.00	
29.	U. J. Jacobs				1.00	
	S. Smith				1.00	
	L. W. Johnson				2.00	
	W. D. Williams				1.00	
	A. N. McMinn			3.00		
	D. Shelby	5.00				
30.	J. B. Brittle			1.50		
25.	A. Armstrong		1.00			
	Harold C. Linear		1.00			
	Gilbert Colcough		2.00			
	Jack Thomas		1.00			
	H. C. West		3.00			
	M. Carey		1.00			
27.	R. D. Dixon		2.00			
	N. E. Cleveland		2.00			
	H. T. Jackson		1.00			
29.	H. Williams #2.		1.00			
	G. Donaldson		2.00			
	C. C. Wade		1.00			
		15.00	18.00	13.00	33.00	79.00

DISBURSEMENTS

DATE TOTAL AMOUNT

Total for week as per vouchers attached.

STATEMENT

On Hand _____
 Total Receipts _____
 (including collections)
 Grand Total Receipts _____
 Total Disbursements _____
 Total _____
 Forwarding to New York _____
 BALANCE ON HAND _____

Chicago, Ill.
2/1/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

Mr. Allimona is sending you the reports for the week ending Jan. 31st., and I am herewith enclosing a check for the sum of \$123.71. That will leave a balance of one hundred dollars on deposit here, which, I believe was the amount decided upon.

I could not get things in shape to send to you Saturday as I promised, but hereafter you will receive my remittance and report the first thing Monday morning. Mr. Allimona has not finished as yet, consequently I am still in the dark, but I am sure everything is coming out fine.

I am also inclosing four applications which were written between the time I turned those over to you and Saturday at noon.

THE MEETING yesterday was wonderful; enthusiasm high, and everybody on their mettle. In my next report you will notice a collection of \$48.67, and I claim that it is not bad for Chicago. At that I think we missed some, because when Mr. Randolph finished speaking a good many of the men who had their bags in the office began to leave, and I had to go down and open up for them, and was not upstairs when the collection was taken. I am going to suggest that Mr. Randolph speak last hereafter, because when he finishes the meeting is just as good as over.

I received the Messengers yesterday, and sold about one hundred and twenty. Explain to me about them. Has Collins got anything to do with the 200 you sent to me? I have not been able to get in touch with him so that we can talk the situation over with Mr. Randolph, but hope to in a very short time.

I will keep in touch with you and let you know when this thing is all straightened out. There are a number of things I must take up with you, but I have not got time now.

With best wishes for you and yours, and hoping that I may hear from you soon, I am as ever,

Sincerely yours,

3118 Giles Ave.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 3, 1926

Mr. G. A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Mr. Price:

Yours of the 1st received today, together with check for \$123.71, showing a balance of \$100.00 on deposit there. I shall await the reports of Mr. Allimono before I can say more about that.

I am glad to hear that the meeting there was successful, but you seem to forget that if a collection is to be taken up it must be done before Randolph speaks as he will certainly break up any meeting and the chances for taking up collection are very poor after that.

The Messengers I sent you, unless you are otherwise authorized by Mr. Randolph, you will report direct to this office the sale of them. Keep in touch with Mr. Randolph about the matters we talked over as he has lots of things on his mind and may not bring them to your attention unless you remind him.

Congratulations old man; you are doing nicely, indeed! Best regards to all.

Very truly yours,


Roy Lancaster,
Secretary-Treasurer.

RL/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

<u>appli.</u>	<u>1st</u>	<u>2nd</u>	<u>blues</u>	<u>Col.</u>	<u>Total</u>
45.00	21.50	17.00	25.00	61.88	*170.38
25.00	13.50	5.00	28.00	6.00	77.50
25.00	6.00	1.00	14.00	8.28	53.28
10.00	7.00	4.00	4.00	6.15	31.15
5.00	10.50	2.00	15.00	13.46	45.96
<u>110.00</u>	<u>58.50</u>	<u>28.00</u>	<u>86.00</u>	<u>95.77</u>	<u>378.27</u>
58.50					
28.00					
86.00					
95.77					
<u>378.27</u>					

Weekly Report

Beginning Feb 1st	Ending Feb 6th/76
Cash Balance Feb 1st	\$100.00
Applications	110.00
1st Installments	58.50
2nd Installments	78.00
Recess	86.00
Contributions	95.77
Total Receipts	\$ 378.77
	<u>478.77</u>
Disbursements per Voucher #1 \$10.00	
By check advance to Benji	20.00
Total Disbursements	30.00
	\$ 448.77
Remitting herewith	348.77
Cash Balance 2/6/76	\$ 100.00

Chgo. Div. B. S. O. A.

Week Ending Feb. 6th 1926.

Memo. of Petty Cash Expenses.

Date	Postage	Taxi	Berry	Reg. Work	Unices	Supplies Office	Tel.	Total
1926								
2/1	.23	2.10					.15	2.48
2/2		1.35		Janitor 1.50		.22		3.07
2/3		1.35		Web. .55		.25		2.15
2/5		J. M. for 2 P. W. 2.00				.30		2.30
2/5		Web.						
	.73	6.80		2.05		.77	.15	10.00
Recapitulation:								
	Postage		.73					
	Taxi		6.80					
	Reg. Work		2.05					
	Office Sup.		.77					
	Telephone		.15					
	Total		\$ 10.00					

up with
2/6/26

Voucher #1.
check #5.

[Signature]

Chicago, Ill.
2/8/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.,

Dear Roy:

Again I am late, but this time it is not my fault. Mr. Allimona took my book Saturday morning and did not return it until late that night. I think we are about straightened out now, and that things will flow along smoothly.

I just left Mr. Randolph. He made no change in the handling of the two hundred Messengers, and I will settle with you in a day or so. He, Collins and myself are working out the plan that was suggested the day you left Chicago. I am sure it can be developed to a degree that will, in time, be beneficial to all concerned in many ways, and I am going to give the best there is in me to the consumation of the scheme.

I hope you will find everything in these reports O.K. I want to point out to you the fact that when Mr. Allimona sat with me Saturday night, he drew the check and struck a balance before I had a chance to deduct the salary and commissions for the week; that will be shown in my next report.

The meetings here last week were fairly successful, and I am looking forward to a very large volume of business in the near future. I know you have heard of the results of the Pullman Conference by this time. The men are disgusted, and I expect that it will serve to drive some of the delinquents into the organization. As far as I personally am concerned, the outcome could not have pleased me more. It shows conclusively that the company acknowledges defeat by this organization, and that they realize they must meet us face to face in a very short time.

As soon as Mr. Allimona tells me exactly how much I am short, I will remit same to you. I think it will be around eight dollars.

In going over the reports you will find the name of Bruce B. Jones, receipt number 594, down as a partial payment of three dollars. After I had ~~made~~ made out his application he told me he had made out an application in New York several months ago, on which he paid two dollars. Will you please look into this matter and advise.

In conclusion, I must remind you of the names and Addresses you promised to send to me. We are sadly in need of them, and cannot tell exactly where we stand until they are in this office.

With best wishes, and hoping that I may hear from you soon, I beg to remain,
Sincerely yours,

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 11, 1926

Mr. G. A. Price
3118 Giles Avenue
Chicago, Illinois

Dear Sir:

On February 3, you sent us a check. The figures read \$123.71, but in writing amount out you failed to include the seventy-one cents. Please go to the bank and see Mr. Campbell and have him recognize same when presented.

Your telegram received yesterday and we are sorry that we can not send you six receipt books as requested, due to the fact that we haven't that many to spare. However we are sending you three and will send more as soon as they come from the printers.

Yours truly,

BROTHERHOOD OF SLEEPING CAR PORTERS.

R Lancaster
Secretary-Treasurer.

RL/HVD

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
2/13/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

Business has been very bad here this week. The office is crowded all day, but the night sessions have been poorly attended. However, I look for things to pick up the first of the week, that being the fifteenth.

I received the cards and am giving and sending them out. The card of brother Henry John Jones came with the others, but you still have not sent him a dues book. His card number is 3561. He left last night for the Coast, and I hope you will have the book here when he returns.

Our friend Collins left yesterday for St. Paul to take up the sale of the Messenger. He says if things break right he will make the tour with Mr. Randolph and Totten. That means that he turned everything over to me. I am to get in touch with Mr. Owen some time to-day. The collections have been turned over to him for the Jan. number, and I am to finish up the job and remit to your office. I think I will have the situation well in hand by the first part of the week, and shall remit as soon thereafter as possible. I will make out a regular report and send mine along with the rest, but make it a separate item.

I took up the matter of the check with Mr. Campbell this morning, and he said he would be on the lookout for it.

On Jan. 16th. I turned over to Mr. Collins the subscription of Eli Hughes, number 6001 Wabash Ave. He failed to receive his copy for this month. Kindly have Miss Posten look into this matter and advise.

Look here, old man, you got those names and addresses for Totten; why not for me? You must realize that I need them. I caught cold last week, and have been under the weather all week; right now I have quite a fever, but am carrying on as best I can.

With best wishes, and hoping that I may hear from you very soon, I am as ever,

Truly yours,

3118 Giles Ave.

Form 1204

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
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NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 217 East 31st St., Chicago, Ill. Telephone Victory 1588

F 35 C GC 19 COLLECT

ST PAUL MINNN 953 PM FEB 13-1926

G A PRICE 62.

F 35 3118 GILES AVE CHICAGO ILL

PLEASE RUSH AS SOON AS POSSIBLE TWO HUNDRED HERE AND TWO HUNDRED
TO PORTLAND CARE GOLDEN WEST HOTEL

J C COLLINS

1035PM

Telephone BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 13, 1926

Mr. George A. Price
3118 Giles Avenue
Chicago, Illinois

Dear Sir:

Your letter of February 8, 1926 with applications, report and check drawn to our order in the sum of Three hundred forty-eight dollars and twenty-seven cents, (\$348.27) received with thanks.

We appreciate your work and hope you will continue. Now if never before, is the time for us to give all that is in us to put the movement over the top.

In checking up your report, we find that on the application of E. Thompson (Berry receipt 1942) the receipt shows \$6.00 paid and on your report you account for only \$5.00. Will you please explain this? Also the total of your part, paid should be \$58.00 instead of \$58.50. Other than this your report is very good.

In regard to B. B. Jones we fail to find his application or any record when he paid two dollars (\$2.00) on account.

Will you please look these things up and advise?

Yours very truly,

BROTHERHOOD OF SLEEPING CAR PORTERS

R. Lancaster
Secretary-Treasurer

RL/HVD

P. S. Please send us rent bills so same can be paid at once.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

San Francisco Overland Limited

CHICAGO & NORTH WESTERN RY
UNION PACIFIC SYSTEM
SOUTHERN PACIFIC LINES

Oakland Feb 15 1880

Mr W D Webster

Sir I am glad to hear
What a big friend the
Brother Hood is making

I am doing all I can
for the cause I would
like you to send me
Some Aflacian Blaves
as I has only one
left he shall to send

them as soon as you
get this letter

Hoping to hear from
you as soon as you
get this and let me
no when Mr Randolph
will be here

from you
True friend and
Brother Dad Moore
519 Wood St
Oakland Cal

Telephone BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF

Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 16, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

Yours of the 13th came to us, and you are still doing all right. I am sending enclosed a dues book for Brother Henry John Jones. Hope you will make the delivery.

I am glad to know that the Messenger matters have all been turned over to you. I am asking the New York Age, The Washington Tribune, and The Pittsburgh Courier to send you ten copies of next week's editions and send you their conditions relative to your handling their papers there. They will send ten copies regularly each week unless you enlarge the order. I think, with the Defender and Whip on the downward grade, with three such sterling papers as above mentioned you ought to be able to make a good business out of it there. Get right on the job with the men and make good, as I know you can.

I have investigated the matter of Eli Hughes and sent him another copy of the Messenger. It evidently was lost in the mail. Now, if Totten did not leave the list of names and addresses with you, write me at once, and I will send them to you. I am glad that you took care of the Metropolitan Community Centre Hall rent and salary matters. I have not had the opportunity to go into your report thoroughly, but if there is anything else, I will write you tomorrow. Business is very brief here. We are now taking associate members, and I will write you more fully about that in a day or two.

With kindest regards to all, I am

Very truly yours,

Enc.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 19, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Price:

I have asked the Labor Age, a monthly magazine, published here in New York, which is carrying a very lengthy and splendid article about the Brotherhood in their March number, to send you twenty-five copies for sale there. Advise the men about this magazine and have them tell you whether they will want it or not, so that you can save it for them. If you need additional copies, advise me, and I will have them sent you. You will report the sale of them to us. I think the price is 25c.

I am also having the Pittsburgh Courier send you twenty-five copies, which I hope you will be able to dispose of. They, too, have a splendid article this week.

Yours very truly,


Roy Lancaster,
Secretary-Treasurer.

RL/LIM

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

WESTERN HEADQUARTERS
3118 GILES AVENUE
CHICAGO, ILLINOIS,
FEBRUARY TWENTYSEVEN, 1926.

Mr. A. Phillip Randolph,
General Organizer, B.S.C.P.,
Golden West Hotel,
Portland Oregon.
Dear Brother Randolph:

I have forwarded all of your mail to the Golden West hotel in Portland. I wired Mr. Allen to hold all mail and telegrams for you as I think that is the logical place for you to stop being railroad men's headquarters. I will forward all mail received in the future to Dal Moore, 519 Wood Street, Oakland California. I wrote him last night. I also just received a letter from him yesterday and answered him at once advising him that you would be there as per your itinerary. I would suggest that you advise him as to the exact date and he would have everything ready for you when you arrived. He is certainly a wonder. We are very fortunate in having men of his type working in the interest of the movement.

The work here is progressing at the same speed and every body is well satisfied. We covered all of the meetings that the company held at the "Y" and got our publicity well distributed among the boys. Our friend Sexton from New Orleans was very much pleased at our circular accusing them of slipping on the dotted line. He raved over it in one of the meetings and stated that none of the delegates signed the agreement and that it was subject to change at any time that the men saw fit. The meeting were a failure as far as the company was concerned and were wonderful propaganda for us. I will hit them again next week and keep them on the run. All Pullman officials at the meetings registered a look of despair. They seem to realize that they are through.

I have called a meeting of the ladies for next Monday afternoon. It looks as though we are going to have a crowd. We are also holding three meetings next week and expect to keep up at our usual rate or do a little better.

Inside info from the P.B.A. office report a quarrel between Robinson and Webb. Robinson for and Webb against the union. Webb claims that the money will never will be surrendered. We still have plenty of work ahead.

Tomorrow morning I am speaking before one of the community churches out south on the Brotherhood. Everybody around here wants to know something about the movement now.

Encaster writes me that he is arranging to take in associate member into the organization there and suggest the women be done

here. What is your opinion on that proposition?
We have just taken in a couple of members from Cleveland dis-
trict. Mr. Archie Thurston, 2236 E. 87th Street and Willie Barr,
2267 E. 93rd Street. I am writing them today giving them all of the
information about the movement and it might hold the work there if
you or Totten would get in touch with them and advise more definite-
when you will be in that city.

Rice makes a very efficient secretary and Berry is improving a
and we may be able to make a good field agent out of him. Wilmond
has not finished his audit yet but Rice has devised a pretty
good system of his own which he approves of. I will send you a de-
tailed statement of the condition of this office at the end of this
month.

I got the most optimistic reports of your campaign in the twin
cities. All of the boys say the you "washed everybody away" up there.
The company is really feeling the pressure of the Brotherhood here
and just a day or so ago reports came from the central district
that the company had discontinued its practice of requiring the
men to run way down to the main office to answer their names before
they can get their checks as has been the case in the past.

We have three more who are still out of the service and we are
working on their cases now and expect to get some good results
very soon. Only one of them has appealed for aid and he asked for
so little (five dollars) that we gave it to him and sent a special
voucher to Worcester explaining it.

I know that you will have things in good shape by the time
that you return back east. I am sending a special letter to all
of the men who have signed the power of attorney cards asking a
special appeal to them to sign up the applications and will have
Berry follow up the letter with a personal call on the individuals.
There are about one hundred or more of them and I feel certain
that we will get enough additional members from among them to more
than recompense the expense of getting out the letter. I will follow
up any reasonable lead that brings in the members. We are still
holding our meeting in the office and getting fairly good results.
I will keep in touch with you and advise from time to time as to
the situation here. Best regards to Totten.

Fraternally Yours,

Org. Chgo. Division

Chicago, Ill.
2/20/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I have recd. both your letters, and noted contents. In regard to the E. Thompson matter I wish to say that it was simply an oversight. I entered the \$5.00 admission fee, but failed to enter the one dollar dues. Those totals are made from the daily totals on the book, and in this instance were made by Mr. Allinona; and you will find the total is the same. I went over it carefully after receiving your letter and found it one dollar short; and after I inserted the one it came out in accordance with the total.

In regard to Bruce B. Jones, I will take the matter up with him as soon as I get in touch with him.

The paying of the bills from this office was suggested by Mr. Randolph. Glad you approve.

I am in receipt of dues book for Brother H. J. Jones. Will deliver same as soon as he comes from Coast. While I am on this subject I will take up the other cases I have on hand. Charles Adler, whose application was sent in the report of the 6th. inst. informs me that he has not recd. his card and book. His address is: 4327 Vernon Ave. H. P. Reid was in yesterday morning, and I gave him his card for 1926, but he says he has never had a dues book. His address is: 3847 South State St. Doc Sims has lost his dues book. Please send one with which to replace it. He also says he did not receive his copy of the Messenger, for which he subscribed more than a month since. I also got in touch with Mr. Raymond Cook yesterday. He runs to Portland and this is the first time I've been able to catch him at home. I found that you had sent him a dues book containing one stamp. I took that up and am returning it to you herewith. I figure that you would be out one rock if I did not do so. I had him sign the application; you will also find that enclosed.

Now about the handling of the Messenger. I got in touch with Mr. Owen, and he suggested that I turn over to him the money that Mr. Collins left with me so that he could make his Jan. remittance and what Collins had all in one. I did so, and have an appointment with him Sunday afternoon for the purpose of getting lined up on this next distribution and collection.

I am inclosing the sum of \$19.30, which is my remittance for the 200 you sent directly to me. I sold 195 and gave away 7 at the suggestion of Mr. Randolph. I gave 2 to him, 3 to A. L. Totten, 1 to Jack Mills, and 1 to Webster.

Beginning with this next issue I expect to be very much on the job in pushing the Messenger.

Totten did not give me his list. I did not want that list anyhow. I want the Chicago men. For instance, we sent out letters to the membership this week, and could not reach all of them because we did not have the names of those you took back to New York, and those who have joined since direct to New York. Please send them as soon as possible.

I understand that Mr. Randolph and Mr. Totten are having great success on their Western tour.

Business is not as good as I expected, but nothing to kick about.

With best wishes for you and yours, and regards to all, and hoping that I may hear from you very soon, I am as ever,

Truly yours,

3118 Giles Ave.

WESTERN ORGANIZATION HEADQUARTERS
3118 Giles Avenue, Chicago, Ill.
February 23rd 1926.

Mr. William H. Morris,
574 E. 46th Street,
Chicago, Illinois.
Dear Sir:

Mr. Berry our field agent turned in an application for membership signed by you and also informs me that you are not now in the service of the company as a porter. He was not able to make the circumstances of your relation to the company quite clear to me so I would be pleased if you would call in the office and see me some evening this week in order that I might understand just what the particular circumstances are.

While we welcome and need the support both financial of all sleeping car porters, the membership is legally limited to men in the actual service of a sleeping car company. We are arranging some plans for taking in associate members, but they have not yet been perfected. Under these circumstances I will hold your application here until I have a personal talk with you.

Thanking you for the interest that you have taken in the organization and hoping to meet you at an early date, I am sir,
Yours very truly,

Organizer, Chicago Div.

At Reid card was
sent to 3847 So State
St & returned to us
same was sent to you
-loged, with other
return mail for
correct address by
Mr. C. Knight,

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 24, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

I received your letter this morning and the report. It is very good indeed. In the case of Charles Adler, I am making an investigation, and if I do not find his card and book here, I will make a duplicate and send him immediately. I am sending today to H. P. Reid his dues book in accordance with your request. I am also sending a dues book to Doc Sims. We find that his Messenger was mailed out to him, and do not understand why he has not received it, but we are mailing him another copy. After looking up Raymond Cook's application we find that he sent money order for \$6.00, \$5.00 for application and \$1.00 for dues, and his card is correct with one stamp according to the application and money received. I am returning his card to you and if you have any other reason you will hold and let me know.

Now about the handling of the Messenger, commencing with the March issue, all moneys collected for Messengers by you should be sent to this office and not given to any one unless by order of Mr. Randolph himself. I have been trying to get a December report for the Messenger sent to Chicago, and up to now I am still unable to complete my records for December. If you are to handle the Messenger in Chicago, all Messengers will be sent direct to you and you will be held responsible for the handling of the same. Will you write me fully and tell me the understanding you had with Mr. Randolph and any further understanding that you might have had with any one else since Mr. Randolph left there. Your report of the handling of the two hundred sent direct to you is very splendid.

OUR GOAL:

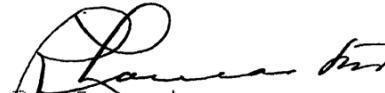
More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

G. A. P.--2--2/24/26

Under separate cover and registered I am sending you the list of Chicago men, and I am asking that you will be very very careful with it. I hope I will never have to remind you of this precaution. I am sure, George, you can appreciate what I mean by advising such precautions.

Business is god all over. Best regards to all.

Fraternally yours,



Roy Lancaster,
Secretary-Treasurer.

RL.LIM

ORIGINAL IN JOHN FITZPATRICK PAPERS, CHS

Chicago, Ill., February 24, 1926.

Mr. William Green, President,
American Federation of Labor,
A. F. of L. Building, Washington, D. C.

Dear Sir and Brother:-

I received your letter in reference to dual and independent unions in the United States and you submit a list of organizations with approximate membership, as follows:

Brotherhood of Sleeping Car Porters.....	
Industrial Workers of the World	65,000
Brick, Tile & Terra Cotta Workers	
Railroad Men's International Benefit & Industrial Assn.	
American Federation of Railroad Workers	5,000
Order of Railway Expressmen	
American Train Dispatchers' Association	4,600
Order of Railroad Station Agents	9,000

As to the above will say:

The Brotherhood of Sleeping Car Porters are in the process of organization and we have assisted in this work. The chief purpose of this effort is to break up a company union through which the Pullman company maintains absolute control over its employees.

Mr. William Green 2

The Industrial Workers have their national headquarters in Chicago but no local organizations. I understand that the great majority of their membership is in Canada.

The Brick, Tile and Terra Cotta Workers does not exist any longer. Their membership has been absorbed by the Brick and Clay Workers' International Union.

The Railroad Men's International Benevolent and Industrial Association is an organization of colored men and does not seem to be important outside of its impressive title.

The American Federation of Railroad Workers is the organization of which Pat Richardson surrendered its charter in a convention of the American Federation of Labor over some jurisdictional trouble. We don't know anything about the other three organizations outside of the fact that all the above organizations, including the last three, maintain offices in Chicago.

Then you submit a list of which you say that you have no information outside of the name, as follows:

National Association of Supervisory Post Office Employees.

Private Police and Watchmen.

National Cotton Mill Spinners' Association.

Poster Artists.

Amalgamated Knot Goods Workers.

Brotherhood of Dining Car Conductors.

National Alliance of Colored Postal Employees.

National Association of Post Office Laborers.

American Railway Agents.

Amalgamated Textile Workers.

Custom Inspectors.

Mr. William Green

In reference to the above will say, the National Association of Supervisory Post Office Employees, I am informed, have a membership in the national organization of some 3,000 members. It has a branch in Chicago of about 500 members.

The National Alliance of Colored Post Office Employees has a membership in the National Alliance of some 2,000 members. They have a branch in Chicago of some 200 members.

The National Association of Post Office Laborers has a membership in the association of between two and three thousand members. They have a branch in Chicago with possibly 100 members.

The balance of the above list do not exist in Chicago and none of the above maintain offices in Chicago.

Outside of the foregoing we have quite a list of dual and independent organizations as follows:

American Federation of Express Workers.

American Musicians' Union, a dual organization of Musicians.

American Unity Labor Union, an independent organization of Negro laborers.

Association of Western Union Employees, a company union operated by the Western Union Telegraph Company in opposition to the Commercial Telegraphers' Union.

Brotherhood of All Railway Employees.

Brotherhood of Railway Station Employees.

Butcher and Grocery Clerks' Association, a dual organization to the Butcher Workmen and Retail Clerks' International unions.

Chicago Teamsters' Unions, with a membership of about 13,000, dual to the International Brotherhood of Teamsters.

Waitresses League, a dual organization to the Waitresses' Union.

International Geneva Association, a dual organization to the Waiters' Union.

Mr. William Green 4

International Stewards Association, a dual organization to the Cooks' Union.

Improved Janitors' Union, Inc., a dual organization to the Janitors' Union.

National Association of Stationary Engineers, a dual organization to the Steam and Operating Engineers' International Union.

National Brotherhood of Blacksmiths & Helpers, a dual organization to the Blacksmiths.

Order of Railway Expressmen, Grand Lodge.

International Association of Railroad Supervisors and Mechanics.

International Steam Shovel & Dredgemen.

International Brotherhood of Railroad Yardmasters and Yard Employees.

International Order of Railroad Yardmasters.

Railroad Yardmasters of America.

District Assembly No. 9, Knights of Labor.

All of the above organizations maintain offices in Chicago.

Then we have a large number of local unions of the four Railway Brotherhoods to which must now be added quite a number of the local unions of the Brotherhood of Railway Clerks, recently suspended by the A. F. of L.

All of the above maintain offices in Chicago.

Last, but not least, is the Amalgamated Clothing Workers of America. They have about 25,000 members in this city, but we cannot classify them as dual or independent because they were ejected from the United Garment Workers by force.

I did not make any attempt to get the membership of these organizations because that would be just as difficult as it is for the central body to ascertain the membership of affiliated unions, but if we would include the Railroad Brotherhood locals

Mr. William Green 5

it is safe to say there is as many as one hundred thousand
members in these various organizations.

Sincerely,

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 24, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

The auditor shows a very fine report which I have not been able to go into thoroughly as yet, of your work there and a deficit of \$8.60, which he advises you to remit to the home office. I wish that you would keep in close touch with Mr. Allimono, and he will help you in any and every way to install and thoroughly understand the system of doing the work there. After I have studied this report, I will write you more fully on it.

When you make the remittance of the \$8.60, I would do it according to the way Mr. Allimono suggested.

I hope you received the papers that I sent you and will be able to distribute them successfully. Keep in touch with me on anything of importance.

Fraternally yours,

Roy Lancaster
Roy Lancaster,
Secretary-Treasurer.

RL.LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
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BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

February 26, 1926

Mr. George A. Price,
3118 Giles Ave.
Chicago, Ill.

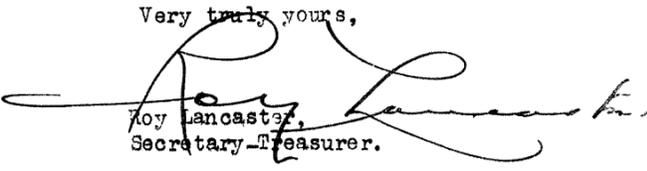
My dear George:

In compliance with your telegram of yesterday, applications blanks were mailed last night, which I hope you have received by now.

If you have any more questionnaires, we should be glad to have you forward them as soon as possible.

If there is any mail there for Mr. Randolph and Mr. Totten, please return same to this office.

Very truly yours,


Roy Lancaster,
Secretary-Treasurer.

RL/LIM

OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
2/27/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

The first thing I want to take up with you is the case of Raymond Cook. When you was out here you left his dues book, including one stamp, with me for delivery to him. That is why I returned the one you sent to his address, also including stamp. I am herewith returning same to you. I also wish to acknowledge the receipt of the dues book for Doc Sims, and what you say concerning H.P. Reid.

As to the Messenger, I have had no understanding with anyone except Mr. Randolph. The money I turned over to Mr. Owen was to be sent in by him for Mr. Collins. I have been trying to get in touch with him for the past three days, but have been unable to do so. As soon as I do I will take up the matter of the December issue with him, and see what assistance I can give you in getting a report. I have not seen anything of the March number, but when they do come, you may rest assured that I shall go according to instructions from Mr. Randolph. My understanding is that I am to have charge of that number, and I believe I know what is meant by having charge.

You say you are sending me a list of the names of the men. So far I have not recd. them; but I would like to know what you mean by saying you hope you will never have to remind me of the precaution to be very careful. I do not think the names of the men you are sending are any more sacred than the ones we have here, and I believe they have been given the very best protection. At least no one has heretofore questioned my ability to take care of them. You know, Roy, I sometimes think you have brain storms. Get that suspicion and distrust out of your head; let's harmonize this thing. Get that big I Am bug out of your head and learn to trust others and you'll be a damn sight better off. Some of your letters are actually insulting. I believe your intentions are good; but I also believe that when ones intentions are good, they should do good. Think it over!

In answer to your last letter, I wish to say that you will receive my remittance with my next report. Brother Ford brought me the Pittsburgh Courier. I have received nothing else. Have been on the lookout for the others for several days.

Business has been very bad here this week. I am enclosing a check for \$46.01.

With best wishes, I am as ever. Sincerely yours,

This letter comes later

- post Price embezzlement
scandal, as Clark is
being treated & Price
is being pressed for settlement.

Feb 26

Mr. Roy Lancaster,
Sec-Treas., B.S.C.P.
New York, New York.
Dear Brother Lancaster:

After much effort I am able to get you a semblance of a report for this week. These figures are based upon the amount of cash that was due to be on hand last week ending January 22nd. The figures as to receipts and expenditures are correct but the balance cash on hand is the amount that we should have less the shortage. I had Allimona check up last week and according to his figures the shortage is \$439.00. not including the \$33.00 that the committee had in the hands of the secretary. I do not think that this is correct in fact I have found several mistakes in his audit and consequently I am not any better off than I was before he checked. I will get him down here tomorrow or the next day and get the entire matter straightened out or get some one else to do it. Then I will send you a complete statement as to the condition of the finance here. I am remitting herewith two hundred and fifty dollars which leaves a balance of two hundred thirty two dollars according to my check stubs not including today's receipts. The whole thing is a regular Chinese puzzle but these figures are not very far off. However I will endeavor to get things straightened out this week and forward you a reliable statement. I will make you a separate report as to the stamps. The report that you sent me does not give me the date that the stamps were sent. But I will check with the reports and send result to you. Stamps on hand up to Saturday Jan., 29th we had seven hundred-twelve stamps on hand. You will also find enclosed a separate report on the assessments paid.

Mr. Clark is getting acquainted with the work and as soon as we get things straight I think that he will be able to handle it allright. In the meantime I will have application for bond made for both him and myself as for a time at least I will have to handle the cash.

Price promises a substantial settlement this week. Will take demand notes for the rest and do what I can to enforce payment. Will appreciate any information that you think will be of assistance in getting matters straightened out here. Please show this letter to Randolph as it is near two A.M. and I cannot write another tonight.

PAGE MISSING IN THE ORIGINAL MANUSCRIPT

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF DISBURSEMENTS & RECEIPTS
FOR MONTH OF FEB. 1926.

W. D. ALLIMONO & CO.
INDUSTRIAL ENGINEERS
AUDITORS-ACCOUNTANTS-SYSTEMATIZERS
INCOME TAX A SPECIALTY
CHICAGO ILLINOIS.

March 8, 1926.

Brotherhood of Sleeping Car Porters,
2311 Seventh Ave.,
New York, N. Y.

ATTENTION: Mr. Roy Lancaster.

Gentlemen:

In accordance with the data recorded in your Books of Accounts we herewith submit our report for one month beginning February 1, 1926, ending February 28, 1926. The results of the operations for that period may be summarized as follows:

Total Receipts		\$957.52
Operating Expenses	\$374.99	
Capital Expenses	10.00	
Remittance to Home Off.	<u>500.27</u>	<u>885.26</u>
BALANCE FEB. 28, 1926.		<u>\$ 72.26</u>

Balance of cash was reconciled as follows:

In Bank Feb. 28, 1926	\$40.84
On Hand " " "	<u>31.42</u>
BALANCE FEB. 28, 1926	<u>\$72.26</u>

We find that Mr. Price has discharged his duties, fairly well, in an effort to meet the requirements of the system during the month of February. There is just one condition that we might mention--although it is nothing alarming because it appears as though the Impress Petty Cash System is not very clear to him; therefore, he was unable to execute that phase of the work as it was intended, but I feel confident that he will be able to do so hereafter because he seems to understand just what it means.

In addition to the required statement expected of us this month, we are also submitting herewith a statistical report showing the percentage of increase in memberships since November 1, 1925 and the comparative decrease monthly since December 1925. You will note that the increase of applications paid in full during December as compared with the month of November represents 77%; the increase for January as compared with November represents 61%; the February increase as compared with November represents 32%. You will further note that the month of January showed a decrease of 16% as compared with the month of December, and the month of February showed a decrease of 29% as compared with January.

No. 2

Statistics show that there were 502 new members admitted into the organization during the months of November, December, January, and February. We would not consider the monthly fluctuations as anything serious or alarming when we compare the ultimate results of the period showing an increase of 414 members during the months of December, January, and February. We find that the average new members during the entire period of four months represents 125½ new members per month. We further find that there were 104 members who paid dues in February ranging from \$1.00 to \$5.00 per capita.

In conducting the audit for February, we found a condition wherein a new member paid the full amount of his application fee and \$5.00 dues at the same time. The local secretary was unable to give him stamps; stating that his reason for not issuing the stamps was due to the fact that the man had no dues book. Under the present conditions it seems clear to me that the membership cards and in many cases the dues books have to be issued from New York, but it occurs to me that the local secretary ought to have a small supply of those books in order that they may be able to meet just such a condition as we discovered here in Chicago. Therefore, we recommend that a small supply of dues books be furnished the local secretaries.

In view of the fact that the entire movement is a new one, as far as this particular group of men is concerned, it stands to reason that those who are handling the affairs in the various districts, as well as those in the main office, are being confronted with new conditions daily. Therefore, new problems arise and appropriate solutions are adopted alternately. We realize that a large movement of this kind will require time and a great deal of patience.

Yours truly,

W. D. ALLIHOHO & CO.

WDL/MP

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF RECEIPTS & DISBURSEMENTS
ONE MONTH BEGINNING FEB. 1ST ENDING FEB. 1926.

CASH BALANCE JAN. 31, 1926 \$100.00

RECEIPTS:

Applications	\$260.00 ✓	
1st. Installments	125.00 ✓	
2nd. Installments	113.00 ✓	
Dues	243.00 ✓	
Contributions	116.52 ✓	

TOTAL RECEIPTS		857.52
		<u>\$957.52</u>

DISBURSEMENTS:

Publicity	\$26.00	
Office Sup. & Ex.	25.16	
Organization Work	35.53	
Taxi Fare	15.30	
Salaries	105.00	
Commissions	102.00	
Rent---7 Nights @ 9.00	63.00	
Rent 2/26	2.20	

TOTAL OPERATING COST		374.99
		<u>\$582.53</u>

CAPITAL EXPENDITURES:

Shipman Ward Mfg. Co. on Acct.		10.00
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BALANCE TO BE ACCOUNTED FOR \$72.53

REMITTANCE TO HOME OFFICE:

Feb. 6th	\$343.27	
Feb. 20th	106.00	
Feb. 27th	40.00	500.27 <

CASH BALANCE FEB. 28, 1926		<u>\$72.26</u>
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RECONCILIATION:

In Bank 2/28/26	\$ 40.84	
On Hand 2/28/26	31.42	

TOTAL		<u>\$72.26</u>
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BROTHERHOOD OF SLEEPING CAR PORTERS
 STATISTICAL REPORT SHOWING PERCENTAGE OF INCREASE
 SINCE NOV. 1st. & COMPARATIVE DECREASES
 MONTHLY SINCE DEC. 1925.

	Feb.	Jan.	Dec.	Nov.	New Members
Application In Full	<u>52</u>	<u>74</u>	<u>89</u>	<u>67</u>	<u>282</u>
1st Installment	64	68	67	21	220
2nd Installment In Full	<u>33</u>	<u>15</u>	<u>20</u>	<u>6</u>	<u>74</u>
	149	157	176	94	576
DEDUCT-2nd Installments	<u>33</u>	<u>15</u>	<u>20</u>	<u>6</u>	<u>74</u>
TOTAL NEW MEMBERS SINCE OCTOBER 31, 1925.	<u>116</u>	<u>142</u>	<u>156</u>	<u>88</u>	<u>502</u>
	32%	61%	77%		

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

March 1, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

I am enclosing herewith promised list which I think is complete. I did not understand that Raymond Cook's dues book was a duplicate. Thank you for the return.

I am sorry, George, that you seem to take everything to heart that I say as being personal. I don't think I inferred in any instance a question of your ability to take care of matters there. I have implicit confidence in both you and Webster, but if I can't say a word of caution to you without misconstruction being put on it by you, a pretty past has come about. What I say is no more than I should expect you to say to me, and I assure you I would not consider it insulting. It is not a matter of suspicion or distrust, neither have I had any brainstorms as you seem to think, nor do I wish you to feel that I permit optimism to run away with me. Your letter this morning was positively disconcerting. Don't permit bad business for one week to make you become sensitive.

I comment casually as a matter of routine on some matters thereon advice and suggestions of both legal advisors and auditors, neither of whom have any reasons to feel that there is either inefficiency or distrust. I assured both of you while there of my confidence and reiterate now the same confidence. When I don't write often and criticised, and when I do write, it is misconstrued. I hope you both will understand I am sincerely and fraternally with you and want to co-operate in every for the best interest of the Brotherhood.

Your report received this morning, and I am enclosing herewith check #3, dated January 30th for \$123.71, which your bank did not honor because of difference of amounts. Will you please void this and send a new check or have the bank guarantee the amount and return it to us. Fraternally yours,

Enc. 2

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out"; conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
3/1/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

Brother A.C. Williams was just here, and informed me that he has not received his card and dues book. His application was sent in with the reports for the week ending the 6th. of last month, The number is 1935--Berry's receipt. Address #3113 Rhodes Ave.

I might also mention that I have not received the list of names, nor have I received the applications you sent. I am looking forward to to-morrow.

I would also like to have a copy of the report sent to you by Mr. Allmona. He informs me that I should get one from you, and not from him as I had figured on doing.

With best wishes for you and yours, I beg to remain,

Sincerely yours,

3118 Giles Ave.

Chicago, Ill.
3/7/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I regret being late again with my reports, but the Auditor had the book and card index Friday and Saturday, so I was unable to do anything until this afternoon. I will post this the first thing in the morning.

You will find enclosed not only the check for this week, but a new check for the amount of \$123.71. I am very sorry to have made that mistake, and I hope you will have no difficulty with these two.

I wish to call your attention to the following men who have no 1926 cards: C.A. Ferguson-application sent in with the report of Feb. 6th. He has neither card nor dues book. Add. 5210 Prairie Ave. Nathaniel Tate-sent in on the same date. Has no card and dues book. Add. 4542 Indiana Ave. Elmer G. Jones-No 1926 card. Changed address to 4600 Calumet Ave. G.W. Garner-no 1926 card. Changed address to 4753 Indiana Ave.

I recd. your wire yesterday. Will be glad to get the supplies; we are right down to the last notch.

I hope Mr. Knight told you what I said. I shall not permit your confidence to be abused, and you will receive no more letters like that from me. I assure you there is no hard feelings. I am perhaps a little too impulsive.

I received a letter from Mr. Randolph yesterday. Everything going fine out West. He spoke as if he thought the Messenger was here. When shall I expect it? I received the Labor Age. They are going fairly well.

As you will see, I am enclosing my remittance of \$8.60. I have finally figured out where I lost that \$8.00. I will explain some other time.

With best wishes for you and yours, and hoping I may hear from you very soon, I am as ever,

Sincerely yours,

3118 Giles Ave.

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

March 13, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Brother Price:

I sent you on the 11th by Mr. Knight some dues cards on the advice of Mr. Allimono.

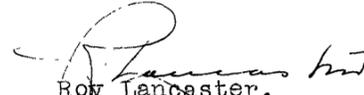
Now, relative to report, permit me to say that Mr. Allimono furnished us only one copy which is in the hands of the accountant who is making up our reports, and as soon as I get it back, I will make a copy of the same and furnish you.

I received the check which we sent you for correction O. K. Your report was all right. How is Milton and Berry. Tell Milton that I still am down here and would appreciate a line when he is not in a fussy mood.

I am glad that everything is all right, and hope that the porters there like the article in LABOR AGE. If you need any more of them or more MESSENGERS, I will be able to furnish you them. What about Puckett?

With best regards to all, I am

Fraternally yours,


Roy Lancaster,
Secretary-Treasurer.

RL/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
3/13/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I will have to make this letter short. Just received a letter from out West, and right behind it a wire from Totten and Collins, asking for 500 Messengers and two receipt books. It's late now, and I've got to hustle to get into the post office before they close.

I will write you in a day or so if there is anything I fail to cover now. Business has been very rotten this week. I don't understand why these men do not attend the meetings more. They have been almost zero.

Mr. Knight just left. He was asking me again about the package you sent. I have not received it. Perhaps if you inquire at your local post office they will be able to trace it. It's too valuable to lose.

You will hear from me in a few days in regard to the Messenger.
With best wishes, I am as ever,

Sincerely yours,

3118 Giles ave.

Form 1201-S

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM

NEWCOOMB CARLTON, PRESIDENT GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
TELEGRAM	
DAY LETTER	BLUE
NIGHT MESSAGE	NITE
NIGHT LETTER	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at 427 So. LaSalle St., Chicago, Ill. Telephone—Wabash 4321

1926 MAR 15 PM 10 22

NJ841 23 NL NEWYORK NY 15

G A PRICE. IN X 1309
3118 GILES AVE CHICAGO ILL.

SEND CALDWELL ONE THREE NINE NINE SHERBURNE AVENUE STPAUL ONE
HUNDRED COPIES MARCH MESSENGER IMMEDIATELY WE WILL SEND YOU
ONE HUNDRED IF NEEDED.

ROY LANCASTER.

Chicago, Ill.
3/17/26.

Mr. Roy Lancaster,
2311 7th. ave.,
New York, N.Y.

Dear Roy:

In a very short time I will be in a position to give you and Miss. Poston a report on the Feb. number of The Messenger. Collins turned the money and collections over to Mr. Owen, and he is going to turn same over to me for remittance. I am to see him to-morrow, and will let you hear from me as soon thereafter as possible.

While I am writing I will give you the names and addresses of some brothers and one sister who have failed to receive their cards and dues books. A.S. Polk. Number 3100 Ellis Ave. Wm. E. Burris. Number 509 East 50th. St. H. Payne. Number 4903 Prairie Ave. Marie Rice. Number 4626 Champlain Ave. And A.R. Williams has no 1926 card. Also Harace Jones has no 1926 card.

Brother Puckett just left. He has been back to work for quite some time. But running to Kansas City instead of St. Paul. He is just as enthusiastic as ever, but running on second instead of high.

With best wishes I am as ever,

Sincerely yours,

3118 Giles Ave.

Chicago, Ill.
3/21/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I have just left the Bee office. Had a long talk with Mr. Owens on the Messenger situation, and we decided that since he had most of the money in his possession for the Feb. number, that he would make the report to your office. I am going to take full charge from now on, and make all reports and remittances direct to New York. That is my understanding with Mr. Randolph, and I shall live up to it. Mr. Owen says he is mailing you a report to-day.

I have just finished making up my reports for the week ending last night. I was so busy getting out letters to the membership that I did not have time to make them up yesterday.

We are starting on one last big drive to run right thru until Mr. Randolph returns, winding up with a big mass meeting, perhaps at Wendell Phillips Assembly hall. We intend to give him the biggest ovation he has had in Chicago.

Here are the names and addresses of a few more Brothers who have received no cards and dues books. G.W. King. #4647 Indiana Ave. J.B. Sloan. #5604 Lafayette Ave. J.H. Rector. #4921 Indiana Ave. And Brother C.E. Washington has no 1926 card.

With best wishes, and hoping to hear from you soon, I am as ever,

Sincerely yours,

3118 Giles Ave.

Chicago, Ill.
3/27/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

I've got to write this in a hurry in order to get to the post office before closing time. I am very busy getting the campaign for the Messenger advertising mapped out. Hope to start in full blast Monday.

Here are a few names and addresses of Brothers who have not received cards and dues books. F. E. Banks. #10832 Glenroy Ave. E. Thompson. #4207 Calumet Ave. Robert M. Dean. #4615 Evans Ave. R. T. Davis. #3105 Quincy Ave., Cleveland, Ohio. Lester Harper. #3326 Rhodes Ave. You will please send the last named to me.

Business still continues bad, and I am starting on a dues drive the first of the week. I think I will be able to get results with the method I am going to pursue.

I sent you word to send me another book of stamps, but I am reminding you of same now in case you did not receive the word. I am not entirely out, but running very low.

With best wishes, and hoping I may hear from you very soon, I am as ever,

Sincerely yours,

3118 Giles Ave.

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF RECEIPTS & DISBURSEMENTS FOR
MONTH OF MARCH ALSO
STATEMENT RECONCILING THE BANK ACCOUNT FROM
JAN. 20th, 1926.to MAR 31, 1926.

W. D. ALLIMONO & CO.?
INDUSTRIAL ENGINEERS
AUDITORS-ACCOUNTANTS-SYSTEMATIZERS
INCOME TAX A SPECIALTY
CHICAGO ILLINOIS

3451 MICHIGAN AVE.

ESTABLISHED 1914

PHONE DOUGLAS 1412

W. D. ALLIMONO & COMPANY
INDUSTRIAL ENGINEERS
AUDITORS - ACCOUNTANTS - SYSTEMATIZERS
INCOME TAX A SPECIALTY
CHICAGO

April 21, 1926.

Brotherhood of Sleeping Car Porters,
2311 Seventh Ave.,
New York, N. Y.

ATTENTION: MR. ROY LANCASTER.

Dear Sir :

We have audited the records of the Chicago Division of the Brotherhood of Sleeping Car Porters for the month of March. We have also audited the bank statements for the period beginning January 20th, the date upon which the account was opened, up to and including March 31, 1926. We herewith submit our report as follows:-

Statement of Receipts and Disbursements for the Month of March.
Statement reconciling the bank account, with supporting schedules 1 & 2.
Statement of statistics showing the percentage of members enrolled, also comparative statement of the number of members who paid dues in Feb. & Mar.

You will note that the item setting forth the amount of organization expense of \$24.93 includes a loan of \$5.00 which was made to J. C. Mills. There will be another case of that same nature for the month of April. We are setting these cases out in order that when a payment is made it will be exhibited under the heading as loans paid by the respective individual who paid it.

You will recall that in my report for February, I stated that Mr. Price had handled the situation very nicely with the exception of the Impress Petty Cash System. I am pleased to be in a position to inform you that Mr. Price has improved along that score and now he understands it thoroughly.

I am forwarding a copy of these reports to Mr. Randolph in order to save you the trouble of a lengthy explanation in reference to the work that we are doing. The adoption of such a procedure, according to my judgment, will leave more time for you and Mr. Randolph to discuss the policy instead of going into details concerning the accounting phase relative to the Chicago Division.

Very truly yours,


W. D. ALLIMONO & CO.

BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF RECEIPTS & DISBURSEMENTS FOR
MARCH 1926.

Cash Balance Feb. 28th, 1926 Per Report		\$ 72.26
RECEIPTS:		
Application	\$115.00	
1st Installment	56.50	
2nd Installment	86.50	
Dues	232.00	
Contribution	<u>10.21</u>	500.21
		<u>\$572.47</u>
PLUS-Bank Credits		95.29
TOTAL CASH TO BE ACCOUNTED FOR		<u>\$667.76</u>
DISBURSEMENTS:		
Rent	\$65.00	
Stephenward Mfg. Co.		
On Acct.	5.00	
Publicity	58.21	
Office Supplies	6.60	
Organization Work	\$19.93	
J. G. Mills (Keon)	<u>5.00</u> 24.93	
Taxie	4.05	
Salary	130.00	
Commissions	<u>52.00</u>	\$345.79
Remittance to Home Office		<u>250.88</u>
Total DISBURSEMENTS		<u>596.67</u>
BALANCE MARCH 31, 1926		<u>\$ 71.09</u>
RECONCILIATION:		
Balance in Bank per our Records	\$ 61.75	
Cash on Hand	<u>10.00</u>	
	<u>\$ 71.75</u>	

BROTHERHOOD OF SLEEPING CAR PORTERS
RECONCILIATION OF THE BANK ACCOUNT FROM
JAN 20, 1926 to MARCH 31, 1926.

DEPOSITS:

Jan. 20th (Opened Account)	\$500.00	
" 21st (2nd Deposit	75.00	
TOTAL DEPOSITS IN JANUARY		<u>\$575.00</u>

Checks issued in January		356.11
BALANCE JAN 31, 1926		<u>\$218.89</u>

RECONCILIATION FOR JANUARY:

Bank Balance Jan. 31st, 1926	\$243.89	
Outstanding Checks	25.00	
Balance Jan. 31, 1926		<u>\$218.89</u>

FEBRUARY 1926.

Bank Balance Jan. 31st, 1926		\$243.89
Outstanding Checks Cleared	25.00	
BALANCE AFTER CLEARANCE OF OUTSTAND.CHKS.		<u>\$218.89</u>

DEPOSIT DURING FEBRUARY:

See Schedule #1 attached		751.69
		<u>\$970.58</u>
Checks issued in February		803.03
BALANCE FEB. 28th, 1926		<u>\$167.55</u>

RECONCILIATION FOR FEBRUARY:

Bank Balance Feb. 28, 1926	\$417.31	
Outstanding Checks	249.76	
BALANCE FEB 28, 1926		<u>\$167.55</u>

MARCH 1926

Bank Balance Feb. 28th, 1926		\$417.31
Outstanding checks cleared	249.76	
BALANCE AFTER CLEARANCE OF OUTSTAND.CHKS.		<u>\$167.55</u>

DEPOSIT DURING MARCH:

See Schedule #2 Attached		483.73
		<u>\$651.28</u>
Checks issued in March		589.53
BALANCE MARCH 31, 1926		<u>\$ 61.75</u>

RECONCILIATION FOR MARCH:

BANK BALANCE MAR. 31, 1926	\$190.56	
Outstanding Checks	128.81	
BALANCE MARCH 31, 1926		<u>\$ 61.75</u>

SCHEDULE #1.

BROTHERHOOD OF SLEEPING CAR PORTERS
SCHEDULE OF DEPOSITS FOR
FEBRUARY 1926.

DEPOSITS:

Feb. 2nd.	\$122.00
" 2nd	48.38
" 4th	131.28
" 8th	85.11
" 9th	59.60
" 11th	32.32
" 13th	30.40
" 16th	79.50
" 19th	45.00
" 20th	37.50
" 23rd	50.60
" 25th	<u>30.00</u>
TOTAL DEPOSITS.	<u>\$751.69</u>

SCHEDULE #2

BROTHERHOOD OF SLEEPING CAR PORTERS
 SCHEDULE OF DEPOSITS FOR
 MARCH 1926.

DEPOSITS:

MARCH 1st	\$35.00
" 3rd	50.00
" 4th	20.00
" 5th	20.00
" 8th	26.02
" 9th	21.00
" 10th	24.50
" 13th	24.50
" 15th	10.00
" 16th	45.65
" 18th	12.00
" 19th	31.00
" 19th	15.00
" 20th	23.50
" 23rd	36.45
" 24th	16.66
" 26th	18.25
" 27th	17.20
" 29th	15.00
" 30th	<u>22.00</u>
TOTAL DEPOSITS	<u>\$483.73</u>

BROTHERHOOD OF SLEEPING CAR PORTERS
 STATISTICAL REPORT SHOWING PERCENTAGE OF INCOME
 SINCE NOV. 1st & COMPARATIVE DECREASES
 MONTHLY SINCE DEC. 1925.

	<u>MAR.</u>	<u>FEB.</u>	<u>JAN.</u>	<u>DEC.</u>	<u>NOV.</u>	<u>NEW MEMBERS</u>
Application in Full	23	52	74	89	67	305
1st Installment	36	64	68	67	21	256
2nd Installment in Full	28	33	15	20	6	102
	149	149	157	176	94	663
DEDUCT-2nd Installment	<u>28</u>	<u>33</u>	<u>15</u>	<u>20</u>	<u>6</u>	<u>102</u>
TOTAL NEW MEMBERS SINCE OCTOBER 31, 1925	<u>59</u>	<u>116</u>	<u>142</u>	<u>156</u>	<u>88</u>	<u>561</u>
	32%	32%	61%	77%		

COMPARATIVE SCHEDULE OF
 DUES PAID

<u>MONTHS</u>	<u>NO. OF MEMBERS</u>
Feb.	104
March	101

Telephone: BRAdhurst 0454



General Organizer
A. PHILIP RANDOLPH
Editor "The Messenger" Magazine

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

Secretary-Treasurer
ROY LANCASTER

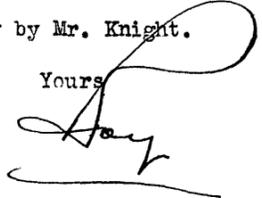
April 1, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear Mr. Price:

In regard to "Labor Age" keep commission of 5¢ per copy. On the "Nation" which I am herewith enclosing, keep 3¢. They are wholesale to us for 12¢. This is a very splendid article. If you need more of them, let me know at once.

Sending this hurriedly by Mr. Knight.

Yours


OUR GOAL: More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out", conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
4/10/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

The first thing I want to remind you of is the letter heads and envelopes. We intended to use them the first of the week. I told Henry Coffey to remind you and tell you to send them over by him.

The next thing on the program is to tell you we are entering into an extensive campaign of advertising, and that I have been instructed to hold all money here until we see just what the expense is going to be. Mr. Webster is writing you relative to same.

Just a few who have received no cards. E. Jackson. No card and dues book. Number 515 West Central Ave., St. Paul, Minn. O. Carter. No card and dues book. Number 5616 Grove Ave., Chicago, Ill. T. W. Babb. No card and dues book. Number 4535 Indiana Ave., Chicago, Ill. C. Franklin. No card and dues book. Number 4246 Calumet Ave. Chicago, Ill. A. T. Foster. No 1926 card. Number 4561 Michigan Ave.

I am looking for the Messenger every day. What's the delay? Have numerous calls for it.

I hope everything is alright in New York. Business still somewhat slow in this mans' town.

With best wishes, and hoping I may hear from you soon, I am as ever,

Sincerely yours,

3118 Giles Ave.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 14, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

I sent you today by Irvine a batch of stationery and some "Truth about the Porters" and will send some more by the next man we catch coming your way.

I suppose Mr. Randolph has been in touch with you and you are pretty busy arranging for his meetings there. I hope they will be splendidly attended, and a large group of those who are still out will be brought in.

We are getting along splendidly here. With kindest regards and best wishes to Webster, Perry, Mills, and all the others, I am

Fraternally yours,


Roy Lancaster,
Secretary-Treasurer.

Enc.
RL/LIM

P. S. I am enclosing herewith dues books and membership cards for Charles Adler, J. H. Rector, and J. B. Sloane, with stamps applied.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer
PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 14, 1926

Mr. Levi Cathey,
443 East 45th Place,
Chicago, Ill.

Dear Brother Cathey:

We received yesterday from Mr. Price a new application blank signed by you with \$5.00 and a request that the fee paid on application of \$1.00 on January 6th be applied to dues. We have done the same and are herewith enclosing your membership and dues card with stamp therein.

Thanking you for the interest manifested and hoping that you will use your influence wherever possible to interest other men and in helping the local office there in the work, I am

Fraternally yours,

Roy Lancaster,
Secretary-Treasurer.

Enc.

RL/LIM

OUR GOAL:

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General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



April 15, 1926

Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

Dear Sir & Brother:

Upon going over our books we find that on Feb. 1, 1926 you made application for membership into the Brotherhood and paid \$1.00. Since then you have completely neglected to attend to this important matter. As you know, we are organized for the purpose of improving conditions, and increasing the wages of ALL PULLMAN PORTERS and MAIDS. We know, and we want to feel that you know it too--that we can accomplish our aims only when ALL of us take seriously our responsibilities and duties to ourselves and to each other.

Since you made your application, the membership of the Brotherhood has reached a point where more than sixty per cent of every crew on all runs in the country are Brotherhood men. We are now preparing the next logical step--when we make it, it will open the eyes of those who said, WE COULDN'T DO IT. We have gotten this far, because the great majority of the Brotherhood men are seriously interested in their Organization; consequently they live up to their obligations to it.

It may be that some unavoidable circumstances have prevented you from showing as much interest as all the others have shown. However, because of our rapid growth and strength we are addressing you; firstly, to remind you of your obligations; secondly, to give you an opportunity to live up to them; and thirdly, to advise you that it is our desire to have every Brotherhood man carry a 1926 card before the 1st day of May. This is your opportunity to show where you stand, whether against yourself, your family and the other porters, or with them.

Shortly, the joining fee of our Organization will be increased, and unless we hear from you promptly, when this increase goes into effect, it will affect you along with those few porters who have not yet signed up. This is a serious letter, and we want you to read it carefully. YOUR FATE IS IN YOUR OWN HANDS.

Fraternally yours,

Roy Lancaster
Secretary-Treasurer.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
4/17/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

My Dear Roy:

I received your very welcome letter yesterday, and was glad to hear from you, and to receive the cards of the dear Brothers. I am also in receipt of the package you sent by Irvine. Many thanks for what you sent.

It was my intention to make my report on the Messenger to-day, but the collections have not been completed, therefore I will be a day or so late. I shall also send you a money order for the Nation when I send in the report for the Messenger.

Roy, in my report of last week I posted \$3.00 dues to the credit of J.W. Jones. It should have been J.W. James. Please take this matter up with your bookkeeper and rectify the error.

Brother Joseph J. Danzy reports the loss of his 1926 card. # 3709. He does not seem to be sure that that is the correct number, but I am sure you can straighten it out, and send to me another card with which to replace the lost one. Brother G.W. King has received no card and dues book as yet. His number is 4647 Indiana Ave. R. Smith. No card and dues book. Number 537 East 46th. Place. J.H. Webb. No card and dues book. Number 5830 Wabash Ave. In rereading this I find that R. Smith has no 1926 card. He has the 1925 card and dues book. Last but not least comes Brother C.M. Malachi. No card and dues book. Number 530 East 46th. Place.

Mr. Throldkeld, who does the distributing of the Messenger just came in. He has submitted his report, and I find a repetition of last month. It seems that he collected some of the March number and turned some over to Mr. Owen. I know the number of copies he put out, and the number that was returned: also the number Mr. Owen had in his personal charge. I find that I cannot make a report and a remittance of the full amount because of what he has already turned over to Mr. Owen, therefore I shall make none. I shall turn the amount I have on hand over to Mr. Owen when he returns and let him make the report. You can take this matter up with Miss. Posten, and tell her to look to Mr. Owen for a report. I will take the matter up with Mr. Randolph when he returns, and see if the atmosphere cannot be cleared.

With best wishes, and hoping I may hear from you soon, I am as ever,

Sincerely yours,

3118 Giles Ave.

April 19, 1926

Mr. A. Philip Randolph,
2311 Seventh Ave.,
New York City N.Y.

Dear Brother Randolph:

I am enclosing herewith questionnaires covering two different lines. Lines 6 Chicago to Denver, and Line 526 Chicago to Iron River Michigan and Line 1360 Chicago to Cleveland. I hope this gives you the information that you desire. I will get as many more filled out as I possibly can and am sending the same to you forthwith.

Everything moves along well.

Fraternally yours,

MPW/ec
Encl.

Mr. Geo. Porter, President, Druggist Association, 3514 S. State St.,
Mr. Jesse Binga, President Associated Business Club, N. W. Cor. So.
Michigan Av. & E. 36th St.
Atty. C. Francis Stratford, Pres. Cook County Bar Assn. 3313 S. State
Real Estate Men's Ass.

Western Headquarters:
3118 Giles Ave., Chicago,
Phone VICTory 1455

April 19, 1926.

Dr. Roscoe Giles,
President Doctor's Association,
3541 S. State St.,
Chicago, Ill.

Dear Sir:

An invitation is extended you and the members of your Association to attend a public mass meeting as per enclosed circular. The Pullman porters have organized a labor union of, for and by Pullman porters. the movement has met with unusual success and against opposition unheard of in the history of labor organizations.

The Chicago public, unfortunately have been deprived of the true condition of affairs on account of the biased and misleading reports carried in our local Negro press in their apparent eagerness to serve the interest of the Pullman Company as against that of the Pullman Porters.

We are just beginning our real fight for a living wage and improved working conditions, and as a loyal Race citizen and material contributor to the Negro business interest of Chicago, we appeal to you and your fellow members to at least come out and get the facts about this gigantic economic undertaking. We are perfectly willing to abide by the decision of the public on the merits of our cause.

Thanking you in advance for your cooperation and hoping that your Association will be well represented at the meeting, I am, Sir,

Yours very truly

Organizer Chicago Division

cing.
MF - HME



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

BROTHERHOOD OF
Sleeping Car Porters

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.



Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 20, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

Dear Mr. Price:

Enclosed herewith you will find the card of Mr. Carl Alderson which we sent him a few days ago and which was returned to this office because of incorrect address. Please secure his correct address and send same to this office.

Very truly yours,
BROTHERHOOD OF SLEEPING CAR PORTERS,

Roy Lancaster

Secretary-Treasurer.

RL/HD

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Chicago, Ill.
4/20/26.

Mr. Roy Lancaster,
2311 7th. Ave.,
New York, N.Y.

Dear Roy:

Brother G. Franklin came into the office yesterday and presented me with a letter he had received from you the day before.

Without going into your motive for sending out such a letter to anyone, I have this to say: If it was your intention to create an erroneous impression of conditions in this office, you certainly succeeded. If it was intended to arouse a favorable impression in the mind of Brother Franklin, you failed miserably. What you did do was to give him the impression that I had taken his money and made no accounting therefore; when as a matter of fact Brother Franklin is paid up in full, and a report to that effect is now reposing in your office. He paid his first installment on the first of Feb., and completed it on the 17th. of the same month. Now, instead of you writing to him as you did, it seems to me that you should have paid more strict attention to what your subordinates turn out, for I am sure you did not write that letter, and that you would not countenance a nasty thing of that sort to escape your attention; in the stress of business excitement you simply signed without knowing what the actual contents were. That sort of thing will happen where one allows too much latitude to employees. Therefore, permit me to caution you to always examine your records yourself if you would be right. Of course I have the advantage of you. I have no one working under me; I never have to look down-always up. Pretty good thing too, at times, when you have no one to depend on but yourself.

Now, to come right down to brass tacks, neither Brother Franklin nor any of the other Chicago brothers are looking to the New York office for commendation or abuse. So in the future I would suggest that you refrain from writing the Chicago membership in any vein if you cannot do so in the proper vein.

In going thru my files I find a letter from me to you requesting you to send this very same mans' card and dues book, as I have had to for so many others. For instance, here are a few more I would like for you to take care of at your pleasure. E. Reed. No card. I gave him a book. Number 4042 Calumet Ave. E. Thompson. No card and dues book. Number 4207 Calumet Ave. F. C. Scott. No 1926 card. Number 3611 South State St. And, of course, Brother C. Franklin. Number 4246 Calumet Ave.

With best wishes, I am as ever,

Truly yours,



Telephone: BRAdhurst 0454

BROTHERHOOD OF
Sleeping Car Porters

General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
W. H. DES VERNEY
Assistant General Organizer
A. L. TOTTEN

Headquarters:
2311 SEVENTH AVENUE
NEW YORK, N. Y.

April 21, 1926

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

J. B. Britton

Dear Sir & Brother:

Upon going over our books we find that on January 5, 1926 you made application for membership into the Brotherhood and paid \$3.50. Since then you have completely neglected to attend to this important matter. As you know, we are organized for the purpose of improving conditions, and increasing the wages of ALL PULLMAN PORTERS and MAIDS. We know, and we want to feel that you know it too--that we can accomplish our aims only when ALL of us take seriously our responsibilities and duties to ourselves and to each other.

Since you made your application, the membership of the Brotherhood has reached a point where more than sixty per cent of every crew on all runs in the country are Brotherhood men. We are now preparing the next logical step--when we make it, it will open the eyes of those who said, WE COULDN'T DO IT. We have gotten this far, because the great majority of the Brotherhood men are seriously interested in their Organization; consequently they live up to their obligations to it.

It may be that some unavoidable circumstances have prevented you from showing as much interest as all the others have shown. However, because of our rapid growth and strength we are addressing you; firstly, to remind you of your obligations; secondly, to give you an opportunity to live up to them; and thirdly, to advise you that it is our desire to have every Brotherhood man carry a 1926 card before the first day of May. This is your opportunity to show where you stand, whether against yourself, your family and the other porters, or with them.

Shortly, the joining fee of our Organization will be increased, and unless we hear from you promptly, when this increase goes into effect, it will affect you along with those few porters who have not yet signed up. This is a serious letter, and we want you to read it carefully. YOUR FATE IS IN YOUR OWN HANDS.

Fraternally yours,

Roy Lancaster
Secretary-Treasurer.

RL/LIM

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Western Headquarters:
2116 Giles Ave., Chicago
Phone VICTory 1455

April 21, 1926.

Mr. A.L. Foster,
Exec. Secy. Chicago, Branch Urban League,
Chicago, Ill.

Dear Mr. Foster:

In behalf of the local branch of the Brotherhood of Sleeping Car Porters I am extending to you and your staff an invitation to attend a public mass meeting as per enclosed circular.

Several months ago I had a short discussion with you on this movement and at that time there were grave doubts as to whether we would be able to make any headway or not. I am glad to inform you at this time that the movement is a tremendous success; far better than fifty per cent of the non-arc members of the organization and over one thousand members are in the Chicago local. This is remarkable progress in the light of the strenuous opposition caused by us. In fact there is still some misunderstanding and misconception among the citizens of Chicago as to the merits of this movement and its pertinence to the economic progress of the Race in Chicago. With a view of eliminating much of the chaos in the minds of the public, we have arranged this meeting in an effort to give them the FACTS.

All of the various Race interests in Chicago have been invited to attend, and we will be perfectly satisfied to abide by whatever decision they render as to the merits of our cause.

Sincerely hoping that you will find it convenient to be present, I am

Yours very truly,

Organizer Chicago Division

Enc.
LHPV-1128

Copy

April 23, 1926

Mr. C. Franklin,
4246 Calumet Ave.,
Chicago, Ill.

My dear Brother Franklin:

After carefully going into our records in regard to letter sent to you showing a balance due on initiation fee, we find that in Chicago, we have a Brother Clem Franklin at 652 East 65th Street who had likewise paid \$1.00, and when this balance of \$4.00 was sent in by Mr. Price, it was applied to his initiation on account of the similarity of your initial and name, instead of yours. Therefore the form letter was sent you showing a balance due. The shoe belonged on the other foot, and we found that it was rather Clem Franklin that owed the \$4.00 and not you.

We are very sorry about this mistake and hope you will pardon us this time.

Hoping that you will have the pleasure of hearing Mr. Randolph there on Sunday, I am

Fraternally yours,

[Signature]
Roy Langster,
Secretary-Treasurer.

RL/LIM

Telephone: BRAdhurst 0454



BROTHERHOOD OF
Sleeping Car Porters

Headquarters:

2311 SEVENTH AVENUE
NEW YORK, N. Y.



General Organizer
A. PHILIP RANDOLPH
Assistant General Organizer
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Assistant General Organizer
A. L. TOTTEN

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 23, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

After writing you this morning in reference to Brother C. Franklin I find that you have also on your books a Brother Clem Franklin. Bro. C. Franklin lives at 4246 Calumet Ave, and he has card #5397, and Bro. Clem Franklin lives at 652 East 65th St., and he has card #5607. The \$4.00 that was sent in as balance paid was credited to Brother Clem Franklin instead of Brother C. Franklin, and hence the notice went out to Brother C. Franklin instead of Brother Clem Franklin, which leaves Brother C. Franklin paid in full for initiation and Brother Clem Franklin still due on his initiation, \$4.00.

I am glad that this was discovered just before all this matter was mailed out to you, but any how I am mailing the letter that was written in which I tried to explain to you the reason of this letter, and the results that we hope it would accomplish.

I am sending you today by air mail 300 dues stamps as per your telegram and a receipt which you will sign and return. Much power to you and Brother Webster and Berry in your meeting on Sunday.

Kindest regards to all, I am

Fraternally yours,

Secretary-Treasurer.

P. S. Advise me at your earliest convenience if J. H. Talbot of 994 Aldine St., Chicago and Joseph H. Talbot of 994 Orleans St., Chicago, are the same person. I find in the part paid an application signed in New York, Sept. 28 with a payment of \$1.00 and one coming from you Feb. 2, prepaid \$4.00. There is a difference in

OUR GOAL:

the years of their birth and length of service and streets
More wages; better hours; better working conditions; pay for overtime; pay for "prepara-
tion" time; abolition of "doubling out;" conductor's pay for conductor's work when in
charge and manhood rights.



General Organizer
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Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 23, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

I sent you by registered mail this afternoon 120 dues stamps, and I am herewith handing you by Mr. Gales 180 dues stamps, making a total of 300. In the letter by registered air mail I enclosed you receipt for 120, and I am enclosing herewith a receipt for 180. I did not send them all by registered air mail because of the valuation limit of \$100.00 on each registered letter or package.

Yours Roy.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



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Telephone: BRAdhurst 0454

Secretary-Treasurer
ROY LANCASTER
Special Organizer
FRANK R. CROSSWAITH
Field Representative
S. E. GRAIN

April 25, 1926

Mr. George A. Price,
3118 Giles Ave.,
Chicago, Ill.

My dear George:

Your letter of the 20th received, and in regard to letter sent Brother C. Franklin permit me to say that this is a form letter that is being sent out to all part-pay members all over the country in an effort to bring about the settling of the balance to help the representatives in the several districts in their work on propaganda to get the men to pay up. It is not with the idea to arouse a favorable impression or to create an erroneous impression or to have him feel that you had not made proper accounting. We want to help you and all other representatives by keeping ever before the minds of all our members the importance of paying their dues and those who have not paid up in full their initiation fees to do so at the earliest possible date.

In this case I find that it was because of an error in posting that he was notified that there was a balance due. You possibly will get another or maybe a few other such kicks, but we assure you that it is because of our efforts to help as above stated that these letters are sent. I am sending you a copy of the letter that we are writing to Brother Franklin, and if there are any other errors, you will be in a position to explain to the brothers what it is. You see, we post from your reports to each individual card all payments, and these letters are written from the cards. If the card is not posted, the letter goes out, but it can be easily explained if our attention is called to it, or you can explain it there if your attention is called to it.

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out" conductor's pay for conductor's work when in charge and manhood rights.

G. A. P.--2--4/23/26

If you do not approve of this method that we are using to try to keep ever before the minds of these men the importance of paying up, and if you feel that it would be more advisable to let you notify them direct, we shall be very glad to co-operate with you in that. You see, George, this also helps us out in case that we have made any errors in posting, our attention can be called to it and we can correct here as well as there any errors that there may be in posting. You know that happens in the best regulated family. It is not our attention to commend or abuse, and if you read carefully the third paragraph of the letter, as well as the first paragraph and the second, you will find that we state that "there may be some unavoidable circumstances," which ought to take away any idea one would gather as to abuse.

I am enclosing a card for Brother E. Reid, a card and dues book for Brother E. Thompson, a 1926 card for Brother F. C. Scott, and a card and dues book for Brother C. Franklin. I think that in the future because of the return of so many of these cards and letters to us, that it would be advisable to send direct to you for distribution all cards and let you issue dues books and stamps from that point. Please advise me about this.

I hope that your meeting there on the 25th will be a huge success, and I only wish that I could be there myself.

Again I hope that you have read very carefully the letter in question and digested it as you read it and will look at it not from the point of view that it was sent out do the many things that you inferred but to help you in having the men to pay up and to have them know that the General Office is interested in them. Will you advise me as soon as possible in the matters that I have asked about?

With best wishes to Webster, Perry, and all the bunch, I am

Always yours,


Secretary-Treasurer.

Enclosures.

RL/LIM

CANADIAN BROTHERHOOD OF RAILROAD EMPLOYEES.

Montreal, April 23rd, 1926.

Mr. Walter Pratt,
General Manager,
Parlor, Sleeping & Dining Car Department,
Canadian National Railways,
Montreal, Que.

Dear Sir:

We hereby give the required thirty days' notice for revision of the following schedules in accordance with the provisions of the said existing agreements:

1. C. N. R. Eastern Lines Schedule of rules and rates of pay effective October 1st, 1920, covering employees in the Sleeping, Dining and Parlor Car Service.
2. C. N. R. Western Lines Schedule of rules and rates of pay effective October 1st, 1920, covering Sleeping and Parlor Car Porters.
3. C. N. R. Western Lines Schedule of rules and rates of pay effective October 1st, 1920, covering Sleeping Car Conductors, Dining, Cafe, Combination and Buffet Parlor Car employees.
4. Grand Trunk Railway System Schedule of rules and rates of pay effective January 1st, 1923, covering employees in the Dining and Parlor Car Service.

Please find herewith enclosed proposed schedule of rules and rates of pay to cover all employees in the Parlor, Sleeping and Dining Car Service on the entire system. We desire to enter into schedule negotiations as soon as possible and would be pleased if you would advise us of the earliest date you will be prepared to meet our Committee for that purpose.

Kindly acknowledge receipt of this notice and proposed schedule and oblige.

Yours truly,

S. Spence

J. A. Robinson

J. E. McGuire

Rob't Dykes

W. C. Smith.

CANADIAN NATIONAL RAILWAYS

PROPOSED SCHEDULE
of
RULES AND RATES OF PAY
for
EMPLOYEES IN PARLOR, SLEEPING AND DINING CAR SERVICE.

PRESENTED
April 23rd, 1926,
by
The Negotiating Committee
of
The Canadian Brotherhood of Railroad Employees.

CANADIAN NATIONAL RAILWAYS.

Schedule

of

Rules and Rates of Pay

for

Employees in Parlor, Sleeping and Dining Car Service.

ARTICLE 1. — ①

Scope

- (a) ¹ The following rates and rules shall govern the service of train employees of the Parlor, Sleeping and Dining Car Department in positions enumerated in the wage schedule set forth herein. 1a
- (b) ² For the purpose of this schedule the word "employee" shall be understood to mean any employee filling any position incorporated in these rules, regulations and rates of pay. 2.

ARTICLE 2.

Promotion & Seniority.

- (a) ^{R. 7} Promotion and seniority of employees will be confined to districts and groups as shown below, namely: 7a

ATLANTIC REGION: ^{Supt. Halifax}

Dining, Cafe and Buffet Car employees and Sleeping Car Conductors, as one group.

Buffet-Sleeper, Parlor, Sleeping Car and Observation Car Porters, as one group.

CENTRAL REGION: ^{Supt. Montreal}

~~Quebec District~~

Dining, Cafe, and Parlor-Buffet Car employees, and Sleeping Car Conductors on former C.N.R. lines, and Dining Car Stewards on former G.T.R. lines, as one group.

Sleeping Car, Parlor Car and Observation Car Porters on former C.N.R. lines; Dining and Cafe Car Waiters, Dining Car kitchen employees, Parlor and Parlor-Buffet Car Cooks and Porters on former G.T.R. lines, as one group.

ARTICLE 2. (Cont'd)

Promotion & Seniority.

CENTRAL REGION:

Supr
Ontario District. - *Loranda*

Dining, Cafe and Parlor-Buffer Car employees, and Sleeping Car Conductors on former C.N.R. lines. Dining Car Stewards on former G.T.R. lines, as one group.

Sleeping Car, Parlor Car and Observation Car Porters on former C.N.R. lines. Dining and Cafe Car Waiters, Dining Car kitchen employees, Parlor and Parlor-Buffer Car Cooks and Porters on former G.T.R. lines, as one group.

WESTERN REGION:

Supr
Dining, Cafe and Buffet Car employees, and Sleeping Car Conductors, as one group.

7a-ka
Buffet-Sleeper, Parlor, Sleeping Car and Observation Car Porters, as one group.

7c
(b) All vacant positions and new positions created shall be bulletined for a period of fifteen (15) days in their respective seniority groups, and senior applicants, merit, fitness and ability being sufficient, shall be given preference in filling the positions. Bulletins will show location; description of position, layover, home terminal and rate of pay. Employees desiring such positions will file their applications with the designated officer within the time specified above and the appointment shall be made within ten (10) days thereafter.

7d
(c) When an appointment is made, the name of the appointee shall be bulletined in the same manner as the vacancy was bulletined.

7e
(d) Employees accepting promotion will be allowed thirty (30) days in which to qualify, and failing, will be returned to their former positions without loss of seniority.

7f
(e) On the request of the General Chairman, a senior applicant who has been denied promotion, shall be given thirty (30) days in which to qualify and failing to qualify to fill the position, will be returned to his former position without loss of seniority.

7g
(f) Seniority of employees covered by this schedule shall count from the date of last entry into the service in a position covered by this schedule. *7g*

7h
(g) Within sixty (60) days after the adoption of this schedule, seniority lists, showing names, positions and date of entry into each position covered by this schedule, will be posted in a place accessible to those affected. Such lists will be revised and posted in January of each year and will be open for correction for a period of sixty (60) days from date of posting. On presentation of proof of error by an employee or his duly accredited representative, such error shall be corrected. ~~Seniority lists shall be compiled for the~~ *7h*

ARTICLE 2 (Cont'd)

Promotion & Seniority.

~~respective seniority groups and~~ Copies shall be furnished to the Local and General Chairmen ^{of Seniority Committee} at time of issue.

new EXAMPLE: The seniority of a pantryman shall date from the time of his employment as a pantryman, and when promoted to the position of waiter his seniority as a waiter shall date from the time he first starts to work as a waiter. The principle in the foregoing rule is the one upon which the seniority of all employees shall be established. ✓ 79

7c (h) The rules for promotion and seniority do not apply to employees having less than six months' accumulated service. 7f

7b (i) Employees declining promotion or declining to bid for bulletined positions will forfeit their seniority to the employee accepting promotion, to that vacancy only. 7e

7d (j) Employees now filling or promoted to official positions with the Railways and employees elected as representatives of the employees covered by this schedule (who shall be considered as on leave of absence) will retain their seniority rights and rank and continue to accumulate seniority, provided that same are asserted within thirty (30) days after release from such employment. 7k

8-R (k) When reducing forces, senior employees shall be given preference of employment in accordance with their seniority in the respective positions in which they have served. 8

8-R (l) Employees laid off on account of reduction of forces shall be given preference of re-employment on same staff when force is increased or when vacancies occur in positions of similar character to those they have previously occupied and shall be returned to the service in order of seniority. Employees desiring to avail themselves of this rule must file their names and addresses with the proper officer. Employees failing to report for duty or to give satisfactory reasons for not doing so within ten (10) days of notification, shall be considered out of the service. Senior employees, who have not been notified in accordance with this rule, shall be compensated for such lost time at schedule rates. 8

16a-R (m) At each general change of time card, employees will be given their choice of runs in accordance with seniority, fitness and ability. The runs shall be bulletined for a period of fifteen (15) days and employees will be required to make their choice within that time. Employees who fail to make their choice within that time will forfeit their rights to a choice of runs for that general change of time card only. 7d

new (n) Senior employees will at all times be given preference of lay-over days. ✓

16b (o) Any employee failing to take up his run within ten (10) days of being assigned to same shall forfeit his rights to the senior next 7d

ARTICLE 2. (Cont'd)

Promotion & Seniority.

claimant, unless he can show just cause to the Superintendent and Employee's Committee for failure to take up same.

new (p) Employees who are sick, or on leave of absence, will be relieved by the senior employee desiring the run. It is understood that if a senior employee desiring the run as above, is not available at the time the relief is required, he will have the right to take the run as soon as he is available.

ARTICLE 3.

Discipline & Grievances.

- 11a-R* (a) No employee shall be suspended (except for investigation) discharged or disciplined, until given a fair and impartial hearing. The decision in such cases to be rendered within ten (10) days from the date of suspension. When decision is not rendered within the said ten (10) days, employee shall be paid at regular periods as if on duty. If the decision decrees that the charge against the employee was not sustained, the record shall be cleared of the charge; if suspended or dismissed, the employee shall be reinstated and paid schedule wages for all time lost (one day for each twenty-four hours so held); if away from home will be reimbursed actual expenses. An employee may have the assistance of one or two employees during an investigation, if such employee so desires. At least three days prior to investigation, a copy of the original charge shall be furnished the employee or his accredited representative. The employee so affected will be given three days' notice of an investigation, but this shall not be construed to mean that a proper officer who may be on the ground at the time when the cause for investigation occurs shall be prevented from making an immediate investigation. *11a*
- 11a-R* (b) If the decision is considered to be unjust an appeal may be made in writing to a higher officer by the employee or his accredited representative within fifteen (15) days of the date decision is rendered. Such appeal shall set forth the ground on which it is made. The hearing shall be granted within ten (10) days from the date appeal is received, and the decision shall be rendered within five (5) days after completion of hearing. A copy of all statements made a matter of record at the investigation or on the appeal shall be furnished on request to the employee or his accredited representative. *11b*
- 11a-R* (c) If a further appeal is taken it must be filed as provided in Rule (b) of this Article within twenty (20) days of the date of the decision appealed from. On such appeals hearing shall be given and decision rendered as promptly as possible. *11b*
- 11a-R* (d) Should final decision result in dismissal of employee, he will be furnished with transportation to the point at which he was engaged, on request of Employees' Committee. *see Change w/ B.* *11b*
- 11c* (e) Should any employee subject to this agreement believe he has been unjustly dealt with, or that any of the provisions of this agree- *11c*

ARTICLE 3. (Cont'd)

Discipline & Grievances.

ment have not been complied with (which it is not possible to adjust directly) the procedure for adjustment shall be as follows:

"First by the employee to his Superintendent immediately in charge, after that, appeal may be made through the Local and General Committees to the higher officers of the Department in their regular order."

30a-R (f) Committees of employees will be granted transportation and necessary leave of absence without pay, for investigation, consideration and adjustment of grievances.

New (g) The time limits as provided in this Article may be extended by mutual agreement. b1k

ARTICLE 4.

Hours of Service.

New (a) Except as otherwise provided, two hundred and eight (208) hours or less of service in any calendar month, exclusive of rest periods, shall constitute a month's work and time worked thereafter shall be considered as overtime. 199

New (b) Time shall be counted for each trip from the time required to report for duty until released from duty. Where rest period is allowed, such time shall be deducted.

New (c) The maximum number of hours of duty regularly assigned an employee shall not exceed three hundred and twelve (312) hours per month

New (d) When employees deadhead on Company's business, their time shall count from the time of departure from terminal, eight (8) hours for each ~~twenty-four (24) hours~~ ^{per day} so held. Employees in charge of deadhead cars shall be paid as if in active service.

New (e) Employees assigned to regular runs shall not be subject to cancellation away from home terminal.

25 (f) Except in cases of emergency, employees will not be used off their assigned runs; if so used they will be restored to their assigned runs at the earliest practicable opportunity. 23

22a-R (g) Crews will report for duty one hour and thirty minutes before schedule time for departure of trains, unless the Superintendent decides that less time will be sufficient, except that Porters who are required to make down berths before departure of train will report one hour and thirty minutes before time set for receiving passengers. 160

Page 6.

ARTICLE 5.

Layover and Rest Periods.

- New* (a) The rest period for Dining, Cafe and Buffet Car employees shall be considered as being from 10.00 p. m. to 5.00 a. m.
- New* (b) Not less than ninety-six (96) hours off duty each calendar month in 24-consecutive-hour periods or multiples thereof, will be allowed at designated home terminals to employees whose assignment and service does not permit of at least twelve (12) consecutive hours off duty period at their designated home terminal each 48 hours.

ARTICLE 6.

Overtime and Calls.

- New* (a) Except as otherwise provided in these rules, all time in excess of two hundred and eight (208) hours per month shall be considered as overtime and paid on the actual minute basis at pro rata rates. 192
- 23A-R* (b) Employees required to report, to do stand-by or other duties during their layover, shall be paid for such service at pro rata rates on the actual minute basis, with a minimum of three (3) hours for each call. 198
- New* (c) Sufficient men shall be assigned all regular runs so that the combined overtime shall not exceed two hundred and eight (208) hours per month.
- 23B-R* (d) Employees on regular runs, called upon to "double-out" thus foregoing part, or all, of their layover, shall be paid time and one-half for layover time so lost, in addition to their monthly rate, regardless of the time or number of hours accumulated. 192
- New* (e) In computing hourly pro rata overtime rate for monthly rated employees, divide the annual salary by 2496 hours, which is twelve months multiplied by two hundred and eight (208) hours. Punitive hourly overtime rate will be one and one-half times the pro rata rate so determined.

ARTICLE 7.

Relief Work and Preservation of Rates.

- 6* (a) Employees temporarily or permanently assigned to higher rated positions shall receive the higher rates while occupying such positions; employees temporarily assigned to lower rated positions shall not have their rates reduced. 6
- New* (b) When a waiter is assigned to a Buffet-Car, the Steward-Waiter or Buffet Porter shall be paid the rate of a first year Steward.

ARTICLE 8.

Extra Service

- 14B. (a) When a regular train is operated with more than five Sleeping Cars in service, an extra Conductor will be put on. When a Conductor operates six or more cars, he shall be paid extra to the monthly rate at the pro rata hourly rate for the time actually required to perform such additional service. ✓
- new (b) In cases of emergency, Porters called upon to operate two cars shall be paid extra to the monthly rate at the pro rata hourly rate for the time actually worked in such emergent service. ✓
- new (c) Porters devoting more than fifty (50) per cent of their time in charge of cars shall be paid the rate of Porter-in-charge; if devoting fifty (50) per cent or less of their time in charge of cars, they shall be paid a rate equal to average between the highest and lowest maximum rates of a Porter and a Porter-in-charge. A Porter shall not be required to be in charge of more than one car.
- new Collecting transportation at station, or returning same in transit or end of run, shall be considered as doing the work of a Porter-in-charge.

ARTICLE 9.

Lodgings and Living Expenses.

- 27a (a) Employees of this department while on duty on trains to which Dining, Cafe, Buffet or Club Cars are attached will be served meals free. ✓
- 27b (b) Employees deadheading on Railway business will be provided with free meal and berth orders.
- 30-R
18 (c) Car Conductors and Porters assigned to runs or to do stand-by duty which necessitates living expenses away from home terminal shall be paid actual expenses. ✓
- 13B-R (d) Any employee temporarily performing duties away from home will be allowed actual living and travelling expenses. ✓
- 21-R (e) Employees will be provided with lodging free of charge at lay-over points away from home station. The Railway will see that the said lodgings are kept in a clean and sanitary condition. ✓

ARTICLE 10.

Attending Court or Investigations.

- 4-R Employees attending court or investigations at request of the proper officer of the Railways, will have their expenses paid by the Railway in addition to their schedule wages. Porters and waiters shall be paid an extra day's pay at schedule rates for each day so held. In such cases the witness fees go to the Railways. ✓

ARTICLE 11.

Uniforms.

- 200-R (a) Employees required to wear uniforms shall be furnished with two suits each year free of charge. 17-1
- 206-R (b) Parlor and Sleeping Car Conductors, Porters, Cafe Parlor Car Stewards, and Steward-Waiters shall be furnished with overcoats free of charge. 17-6
- 22A- (c) Dining Car employees shall be furnished with sufficient duck trousers, coats, caps and aprons for use while on duty.
- 200-R (d) Uniform suits and winter overcoats, with the exception of mountings, may be retained by the employees after period for which they have been supplied. 17-0
- 30-R (e) During the Summer Season, June 1st to September 30th, Porters may wear white coats throughout the days and while receiving or discharging passengers at any stations. 26
- New (f) During period between June 1st and September 30th, black alpaca coats may be worn instead of Tuxedo or uniform coats.

ARTICLE 12

Free Transportation and Leave of Absence.

- 36-R (a) Employees will, if circumstances permit, be relieved and furnished free transportation for the purpose of attending their meetings. 36
- 30a (b) Members of the General Committee shall be relieved when required for committee work and will be furnished necessary transportation. Sufficient notice must be given to the superior officer so that the interests of the Railways will not suffer. OK. 3a
- New (c) Employees, at the discretion of the Railway, will be granted, not to exceed sixty (60) days, leave of absence, permission to be obtained in writing, and unless employees so furloughed report for duty on, or before, expiration of such furlough, his name shall be taken from the seniority roster, and if he returns to work thereafter, such employee shall rank as a new employee, provided, however, such furlough may be extended by application in writing to the proper officer in ample time to receive permission or return to duty at the expiration of leave, or absolute proof furnished as to bona fide sickness preventing such return. 5
- New Leave of absence, under this rule, shall not be granted for the purpose of engaging in work outside the Railway service, except in cases involving sickness or other exceptional circumstances.
- New (d) The arbitrary refusal of a reasonable amount of leave of absence to employees when they can be spared, or failure to handle promptly cases involving sickness or business matters of serious importance to the employees, is an improper practice and may be handled as unjust treatment under these rules.

ARTICLE 13.

Service Letters.

10a-R (a) When an employee is dismissed or leaves the service of his own accord, after giving due notice, such employee will, upon request, be given the usual certificate of service, and will be paid within forty-eight (48) hours, Sundays and holidays excepted. 10a 4

9-R (b) Persons entering the service of the Railway will, within thirty (30) days from date of employment, have returned to them all service cards and letters of recommendation which had been taken up for inspection by the Railway, except those addressed to or issued by the Railway. 9

ARTICLE 14.

Vacations

new (a) Two weeks (12 consecutive working days) vacation with pay will be allowed all employees after they have twelve months accumulated service. Such twelve (12) days shall be exclusive of Sundays and legal holidays.

new (b) When the Railway is not able to relieve an employee for vacation during the year, the vacation period due shall be carried forward and added to the vacation period for the following year or in lieu thereof the Railway shall grant the employee compensation at the regular schedule rate of pay for the vacation period not allowed.

new (c) Senior employees shall be given preference of vacation periods.

ARTICLE 15.

Equipping, Storing and Stripping Cars.

new (a) When cars are being stripped, stored and (or) equipped, they will be spotted in a safe and convenient place in close proximity to the Stores.

29a-R (b) All clean linen, soiled linen, first aid boxes and equipment boxes will be placed on and removed from cars by the Linen Porter. 25

28a-R (c) ~~Porter and~~ Sleeping Car employees will not be required to put on headrest tidies, excepting that each day between terminals they will be applied in Sleeping Cars by the Porter in charge immediately after beds are put away.

27a-B (d) A check of clean linen placed on the car by the Linen Porter must be signed by the Porter in charge and handed to the Linen Porter or Clerk.

27a-C (e) A check of clean linen left in lockers on car arriving at terminals to be left in the lockers by the Porter or other in charge. Any discrepancies in the check to be rectified before leaving station.

ARTICLE 16.

Composition and Assignment of Crews.

- 31a (a) The minimum crew of a standard Dining Car shall consist of eight men, namely: Steward, Chef, Second Cook, Third Cook, three Waiters and a Pantryman.
- 21a (b) The minimum crew of a Cafe Car shall consist of five men, namely: Steward, Chef, Second Cook and two Waiters, excepting when Cafe Car is used for buffet service, the crew shall consist of three men, namely: Steward, Cook and Waiter.
- 21a-R (c) The minimum crew of a Buffet-Parlor Car shall consist of two men, namely: Steward-Waiter and Cook, except on former G. T. R. Lines the crew shall consist of a Buffet-Porter and a Cook.
- 19-R (d) The minimum crew of a Buffet-Sleeper shall be two men, namely: Two Porters.
- 14-R (e) At each general change of time card and when any new runs are established, the number of employees to operate same and their lay-over at home and distant terminals, shall be arranged to the mutual agreement of the Superintendent and Employees' Committee.
- New (f) Except as otherwise agreed upon, all Sleeping or Parlor Cars operated on trains shall be in charge of a Sleeping Car Conductor.
- New (g) All Sleeping and Dining Cars running over Canadian National Lines or lines of subsidiary Companies, shall be manned by Canadian National Employees.

ARTICLE 17.

General.

- 13a-R (a) When an employee is transferred from one point to another upon order from the Railway or by award of a bulletined position which necessitates a change of residence, such employee will receive free transportation for himself and dependent family, and household goods, when not contrary to law, and will suffer no loss of time in consequence thereof. 13a
- 24a (b) No fines will be imposed on employees. 31a
- 24B (c) Unless negligence is established, employees will not be required to pay for lost, broken, or damaged equipment. 21B
- New (d) Employees who are required to use typewriters shall be supplied with same free of charge.
- New (e) Employees will not be required to clean cars at layover points.
- 24-R (f) Any employee who may be quarantined while on duty shall be paid his regular schedule rate of pay while under quarantine; Porters and Waiters will be paid an extra day's pay for each day held under quarantine. 24

ARTICLE 17 (Cont'd)

(g) Employees required to collect revenue enroute shall be furnished with sufficient money for change by the Railway.

(h) Car Conductors and Porters serving Buffet meals will be allowed ten per cent (10%) commission on all sales of food.

ARTICLE 18.

Rates of Pay.

27

Dining and Cafe Cars:			
Stewards	. . . . .	2nd yr.	\$175.00
		1st yr.	160.00
Chefs	. . . . .	2nd yr.	175.00
		1st yr.	160.00
Second Cooks	. . . . .	2nd yr.	150.00
		1st yr.	125.00
Third Cooks	. . . . .	2nd yr.	105.00
		1st yr.	95.00
Waiters	. . . . .		90.00
Pantrymen	. . . . .		90.00
Parlor and Sleeping Cars:			
Conductors	. . . . .	2nd yr.	175.00
		1st yr.	160.00
Standard, Tourist or Parlor Car Porters			90.00
Porter-in-charge	. . . . .		150.00
Observation-Compartment-Library, Parlor-Observation, or Compartment-Club Cars:			
Porter	. . . . .		115.00
Buffet-Sleeping Cars:			
Porter	. . . (2 men per car)		115.00
Buffet-Parlor Cars:			
Steward-Waiter	. . . . .		115.00
Cook	. . . . .		115.00
Buffet-Parlor Cars (G.T.R.):			
Buffet-Porter	. . . . .		115.00
Cook	. . . . .		115.00
Stand-by Employees:			
Waiters	. . . . .		115.00
Porters	. . . . .		115.00

ARTICLE 19.

28

This schedule shall become effective and shall remain in effect until revised or superseded on thirty (30) days' notice from either party.

For the Railway:

By the General Committee representing the Employees:

Chicago, Ill.
4/24/26.

Mr. Roy Lancaster,
2311 7th., Ave.,
New York, N.Y.

Dear Roy:

While I have the data before me I wish to inform you that I have found and delivered Brother E. Reeds' card to him. I think I included it in one of my letters last week. And while on the subject, here are some more. C. W. Hardison. No 1926 card. Number 539 East 44th. St. F. P. Johnson. No 1926 card. Number 570 Bryant Ave. E. G. Jones. No 1926 card. Brother Wm. H. Copeland of Denver, Colorado, notifies of a change of address. The present address is 2455 Lafayette Ave.

You will find enclosed the sum of \$3.00 as payment in full for "The Nation".

Mr. Randolph came in yesterday morning, but I have not seen him as yet. He is due to come over to see me in about an hour. Everything settled alright. We expect to have a big meeting to-morrow.

With best wishes, I am as ever,

Sincerely yours,

3143 Giles Ave.

Employees' Proposed Schedule
Presented April 23rd, 1926

Article 1. (a) "Scope"

The following rates and rules shall govern the service of train employees of the Parlor, Sleeping and Dining Car Department in positions enumerated in the wage schedule set forth herein.

Article 1. (b)

For the purpose of this schedule the word "employee" shall be understood to mean any employee filling any position incorporated in these rules, regulations and rates of pay.

Article 2. (a)

Promotion and seniority of employees will be confined to Districts and Groups as shown below, namely;—

ATLANTIC REGION.

Dining, Cafe and Buffet-Car Employees and Sleeping Car Conductors, as one group.

Buffet-Sleeper, Parlor, Sleeping Car and Observation Car Porters, as one group.

CENTRAL REGION.

Quebec District
Dining, Cafe, and Parlor-Buffet Car employees, and Sleeping Car Conductors, on former C.N.R. Lines, and Dining Car Stewards on former G.T.R. lines, as one group.

Sleeping Car, Parlor Car and Observation Car Porters on former C.N.R. Lines. Dining and Cafe Car Waiters, Dining Car Kitchen employees, Parlor and Parlor-Buffet Car Cooks and Porters on former G.T.R. Lines as one group

Ontario District.

Dining, Cafe and Parlor-Buffet Car Employees, and Sleeping Car Conductors on former C.N.R. Lines. Dining Car Stewards on former G.T.R. Lines, as one group.

Sleeping Car, Parlor Car and Observation Car Porters on former C.N.R. Lines. Dining Car Kitchen employees, Parlor and Parlor Buffet Car Cooks and Porters on former G.T.R. Lines, as one group.

WESTERN REGION

Dining, Cafe and Buffet Car Employees, and Sleeping Car Conductors, as one group.

Railways' Proposed Schedule handed to Employees Committee as a Counter Proposition on October 25th, 1926.

Article 1.

The following rates and rules shall govern the service of train employees of the Sleeping and Dining Car Department in positions enumerated in the wage schedule set forth herein, always, provided, however, that a majority of the employees in the respective groups desire to be covered by this schedule.

Article 2.

Same.

Article 7. (a)

Employees covered by this Schedule shall be promoted on their respective Superintendents' Division; ability, merit and seniority to govern.

Article 7. (b) and

For the purpose of this schedule with respect to promotion, seniority or reduction in staff, employees will be divided into Superintendents groups with headquarters as follows: Halifax, Montreal, Toronto, Winnipeg.

C.N.R. Eastern Lines Schedule effective October 1st, 1920. At present in effect.

Article 1.

The following rates and rules shall govern the service of train employees of the Sleeping and Dining Car Department in positions enumerated in the wage schedule set forth herein, always provided, however, that a majority of the employees in the respective groups desire to be covered by this schedule.

Article 2.

Same.

Article 7.

Employees covered by this schedule shall be promoted on their respective Superintendents' Division; ability, merit and seniority to govern.

Employees Proposed Schedule
Presented April 23rd, 1926.

Railways' Proposed Schedule handed
to Employees' Committee as a
Counter proposition on October 25th
1926.

U.N.W. Eastern Lines Schedule
Effective October 1st, 1920,
At Present in effect.

Article 2. (a) Continued.
Western Region.

Buffet-Sleeper, Parlor, Sleeping
Car and Observation Car Porters, as
one group.

Article 2. (b)

All vacant positions and new positions
created shall be bulletined for a period
of fifteen (15) days in their respective
seniority groups, and senior applicants,
merit, fitness and ability being suffi-
cient, shall be given preference in
filling the positions. Bulletins will
show location, description of position,
layover, home terminal and rate of pay.
Employees desiring such positions will
file their applications with the design-
ated officer within the time specified
above and the appointment shall be made
within ten (10) days thereafter.

Article 2. (c)

When an appointment is made, the name
of the appointee shall be bulletined in
the same manner as the vacancy was bull-
etined.

Article 2. (d)

Employees accepting promotion will be
allowed thirty (30) days in which to
qualify, and failing, will be returned
to their former position without loss
of seniority.

Article 2. (e)

On the request of the General
Chairman, a senior applicant who has
been denied promotion, shall be given
thirty (30) days in which to qualify,
and failing to qualify to fill the
position, will be returned to his form-
er position without loss of seniority.

Article 2. (f)

Seniority of employees covered by
this schedule shall count from the date
of last entry into the service in a pos-
ition covered by this schedule.

Article 7. (a)

Employees covered by this schedule
shall be promoted on their respect-
ive Superintendents' Division;
Ability, merit and seniority to
govern.

and

Article 7. (c)

All vacant positions covered by
this schedule for Sleeping Car
Conductors, Stewards, Steward-waiters,
Buffet-Porters and Porters, shall be
bulletined for ten days on their
respective Superintendents' Divisions
twice a year and senior applicants
shall be given preference in filling
vacancies, providing merit, fitness
and ability is satisfactory to their
superintendent, except when new runs
or vacancies occur on established runs,
in the interval between general changes
of time tables, which shall be filled
at the discretion of the Superinten-
dent, in order not to disorganize the
service.

Article 7

Employees covered by this
schedule shall be promoted on their
respective Superintendents' Division;
Ability, Merit and seniority to govern.

and

Article 7. (a)

All vacant positions and new pos-
itions created by this schedule shall
be bulletined for ten days on their
respective Superintendent's Divisions,
and senior applicants, merit, fitness
and ability being satisfactory, shall
be given preference in filling
vacancies.

Article 7 (g)

Seniority of employees governed by
this schedule shall count from the
first day of entry into a position cover-
ed by this schedule, except where an em-
ployee has resigned or has been dismissed
and afterwards re-employed, his seniority

Article 7. (d)

Seniority of employees governed
by this schedule shall count from the
date of last entry into a position
covered by this schedule.

Employees Proposed Schedule
Presented April 23rd, 1926.

Railways Proposed Schedule handed
to Employees' Committee as a
Counter Proposition on October
25th, 1926.

C.N.W. Western Lines schedule
Effective October 1st, 1926,
at present in effect.

Article 2. (g)

Within sixty (60) days after the adoption of this schedule, seniority lists showing names, positions and date of entry into each position covered by this schedule, will be posted in a place accessible to those effected. Such lists will be revised and posted in January of each year and will be open for correction for a period of sixty (60) days from date of posting. On presentation of proof of error by an employee or his duly accredited representative, such error shall be corrected. Seniority lists shall be compiled for the respective seniority groups and copies shall be furnished to the Local and General Chairman at time of issue.

EXAMPLE: The seniority of a Pantryman shall date from the time of his employment as a Pantryman, and when promoted to the position of Waiter his seniority as a Waiter shall date from the time he first starts to work as a Waiter. The Principle in the foregoing rule is the one upon which the seniority of all employees shall be established.

Article 2. (h)

The rules for promotion and seniority do not apply to employees having less than six months accumulated service.

Article 2. (i)

Employees declining promotion or declining to bid for bulletined positions will forfeit their seniority to the employees accepting promotion, to that vacancy only.

Article 7. (g) Continued.
will date from the last entry into the service. Exception may be made at the discretion of the Company in favor of an employee who has been dismissed and afterwards re-employed.

Article 7. (h)

within sixty (60) days after the adoption of this schedule, seniority lists showing names, positions and dates of last entry into positions covered by this schedule, will be posted in a place accessible to those effected. Such lists will be revised and posted in January of each year, and will be open for correction for a period of sixty days from date of posting, on presentation of proof of error by an employee or his duly accredited representative.

EXAMPLE: The seniority of a Pantryman shall date from the time of his employment as a Pantryman, and when promoted to the position of Waiter, his seniority as a Waiter shall date from the time he first starts to work as a waiter.

and

Article 7. (j)

The principle in the foregoing is the one upon which the seniority of all employees shall be established.

Article 7. (f)

The rules for promotion and seniority do not apply to employees having less than six months accumulated service.

Article 7. (e)

An employee not wishing to accept promotion becomes junior to the employee accepting such position, but for that position only. This will not debar any employee not wishing to accept promotion from applying for any vacancy occurring thereafter.

Article 7. (e)

within sixty days after the adoption of this schedule, seniority lists showing names, positions and dates of last entry into positions covered by this schedule, will be posted in a place accessible to those effected. Such lists will be revised and posted in January of each year, and will be open for correction for a period of sixty days from date of posting, on presentation of proof of error by an employee or his duly accredited representative.

EXAMPLE: The seniority of a Pantryman shall date from the time of his employment as a Pantryman, and when promoted to the position of waiter his seniority as a waiter shall date from the time he first starts to work as a waiter.

and

Article 7 (f)

The principle in the foregoing is the one upon which the seniority of all employees shall be established.

Article 7. (c)

The rules for promotion and seniority do not apply to employees having less than six months accumulated service.

Article 7. (b)

An employee not wishing to accept promotion becomes junior to the employee accepting such position but for that position only. This will not debar any employee not wishing to accept promotion from applying for any vacancy occurring thereafter

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 2. (j)

Employees now filling or promoted to official positions with the Railways and employees elected as representatives of the employees covered by this Schedule (who shall be considered as on leave of absence) will retain their seniority rights and rank and continue to accumulate seniority, provided that same are asserted within thirty (30) days after release from such employment

Article 2. (k)

When reducing forces senior employees shall be given preference of employment in accordance with their seniority in the respective positions in which they have served.

and

Article 2. (l)

Employees laid off on account of reduction of forces shall be given preference of re-employment on same staff when force is increased or when vacancies occur in positions of similar character to those they have previously occupied and shall be returned to the service in order of seniority. Employees desiring to avail themselves of this rule must file their names and addresses with the proper officer. Employees failing to report for duty or to give satisfactory reasons for not doing so within ten (10) days of notification shall be considered out of the service. Senior employees who have not been notified in accordance with this rule, shall be compensated for such lost time at schedule rates.

Article 2. (m)

At each general change of time card, employees will be given their choice of runs in accordance with seniority, fitness and ability. The runs shall be bulletined for a period of fifteen (15) days and employees will be required to make their choice within that time. Employees who fail to make their choice within that time will forfeit their rights to a choice of runs for that general change of time card only.

Railways' Proposed Schedule
handed to Employees Committee
as a counter proposition on
October 25th, 1926.

article 7 (k)

Employees accepting positions with the General Committee will retain their seniority rights as provided for in the Schedule.

Article 8.

In the event of reduction of Staff senior qualified employees shall be given preference of employment, and employees laid off will be given preference of re-employment when staff is increased. Employees wishing to avail themselves of this rule must file their names and addresses with the proper officer. Employees failing to report for duty, or to give satisfactory reasons for not doing so, within ten days of notification will be considered out of the service.

Article 7. (d)

After two years service the senior applicants for the positions of Sleeping Car Conductors, Dining Car Stewards, Steward-Waiters, Buffet-Porters and Porters will be given their choice of runs, according to merit, fitness and ability, when Spring and Fall general change of time schedules go into effect.

C.N.R. Eastern Lines Schedule
effective October 1st, 1920.
at present in effect.

article 7. (g)

Employees accepting positions with the General Committee will retain their seniority rights as provided for in the Schedule.

Article 8.

In the event of reduction of Staff, senior qualified employees shall be given preference of employment, and employees laid off will be given preference of re-employment when staff is increased. Employees wishing to avail themselves of this rule must file their names and addresses with the proper officer. Employees failing to report for duty, or to give satisfactory reasons for not doing so, within ten days of notification will be considered out of the service.

Article 17. (a)

After two (2) years service, Sleeping Car Conductors, Dining Car Stewards, Steward-waiters, and Porters will be given their choice of runs, according to seniority, fitness and ability, at each general change of time card, but cannot change their runs more than twice in any one year.

Employees' proposed schedule
Presented April 23rd, 1926.

Article 2. (n)

Senior Employees will at all times be given preference of lay-over days.

Article 2. (o)

Any employee failing to take up his run within ten (10) days of being assigned to same shall forfeit his rights to the next senior claimant, unless he can show just cause to the Superintendent and Employees' Committee for failure to take up same.

Article 2. (p)

Employees who are sick or on leave of absence, will be relieved by the senior employee desiring the run. It is understood that if a senior employee desiring the run as above is not available at the time the relief is required he will have the right to take the run as soon as he is available.

Article 3. (a)

No employee shall be suspended (except for investigation) discharged or disciplined, until given a fair and impartial hearing. The decision in such cases to be rendered within ten (10) days from the date of suspension. When decision is not rendered within the said ten (10) days, employee shall be paid at regular periods as if on duty. If the decision decrees that the charge against the employee was not sustained, the record shall be cleared of the charge; if suspended or dismissed, the employee shall be reinstated and paid schedule wages for all time lost (one day for each 24 hours so held); if away from home will be reimbursed actual expenses. An employee may have the assistance of one or two employees during an investigation, if such employee so desires. At least three days prior to investigation, a copy of the original charge shall be furnished the employee or his accredited representative. The employee so effected will be given three days' notice of an investigation, but this shall not be construed to mean that a proper officer who may be on the ground at the time when the cause for investigation occurs shall be prevented from making an immediate investigation.

Railways' proposed Schedule handed to Employees' Committee as a counter proposition on October 25th, 1926.

Article 7 (i)

Same.

Article 11. (a)

No employee shall be suspended (except for investigation) discharged or disciplined until, given a fair and impartial hearing. The decision in such cases is to be arrived at by the Superintendent within fifteen days from date of suspension. An employee found blameless will be reinstated and paid Schedule wages for the time so lost (one day for each twenty-four hours so held); if away from home will be reimbursed reasonable traveling expenses upon production of receipts. An employee may have the assistance of one or two employees during an investigation, if such employee so desires, and on request shall be furnished with a copy of his own statement if made a matter of record at the investigation. The employee so effected will be given one day's notice of an investigation, but this shall not be construed to mean that a proper officer who may be on the ground at the time when the cause for investigation occurs shall be prevented from making an immediate investigation. The Superintendent will, at all times have the right to decide the method of conducting investigations and shall have the option of deciding whether or not the employee under investigation, or his assistants, shall be present during the hearing of evidence submitted by other witnesses concerned.

O.R. Eastern Lines Schedule effective October 1st, 1920. at present in effect.

Article 17 (b)

Same.

Article 11. (a)

No employee shall be suspended (except for investigation) discharged or disciplined until given a fair and impartial hearing. The decision in such cases to be arrived at within fifteen days from date of suspension. An employee found blameless will be reinstated and paid schedule wages for the time so lost (one day for each twenty-four hours so held) If away from home will be reimbursed reasonable travelling expenses upon production of receipts. An employee may have the assistance of one or two employees during an investigation, if such employee so desires. The employee so effected will be given one day's notice of an investigation, but this shall not be construed to mean that a proper officer who may be on the ground at the time when the cause for investigation occurs shall be prevented from making an immediate investigation.

in matter under investigation

and on request shall be furnished with a copy of his own statement if made a matter of record at the investigation

Employees Proposed Schedule
Presented April 23rd, 1926

Article 3. (b)

If the decision is considered to be unjust an appeal may be made in writing to a higher officer by the employee or his accredited representative within fifteen (15) days of the date decision is rendered. Such appeal shall set forth the ground on which it is made. The hearing shall be granted within ten (10) days from the date appeal is made. *received* and the decision shall be rendered within five (5) days after completion of hearing. A copy of all statements made a matter of record at the investigation or on the appeal shall be furnished on request to the employee or his accredited representative.

Article 3. (c)

If a further appeal is taken it must be filed as provided in rule *this article* (b) of this Article within twenty (20) days of the date of the decision appealed from. On such appeals hearing shall be given and decision rendered as promptly as possible.

Article 3. (d)

Should final decision result in dismissal of employee, he will be furnished with transportation to the point at which he was engaged, on request of Employees' Committee.

Article 3. (e)

Should any employee subject to this agreement believe he has been unjustly dealt with, or that any of the provisions of this agreement have not been complied with (which it is not possible to adjust directly) the procedure for adjustment shall be as follows:

First by the Employee to his Superintendent immediately in charge, after that, appeal may be made through the Local and General Committees to the higher officers of the Department in their regular order.

Railways' Proposed Schedule handed to Employees' Committee as a Counter Proposition on October 25th, 1926.

Article 11. (b)

If the decision is considered to be unjust an appeal may be made in writing to a higher officer by an employee within fifteen days of the date the decision is rendered; such appeal shall set forth the grounds upon which it is made. The hearing shall be granted within ten days from date appeal is received and the decision shall be rendered within five days after completion of hearing. Should final decision result in dismissal of employee, he will be furnished transportation to the point at which he was engaged, but request for this transportation must be made by the employee within five days from date the final decision was made.

Article 11. (c)

The procedure for settlement of grievances shall be as follows:

First by the employee through the Local Committee to his Superintendent immediately in charge.

After this appeal may be made through the General Chairman to the General Superintendent of the Department.

If the decision is considered to be unjust an appeal may be made, in writing, by the General Chairman to the highest officer of the Department within 15 days of the date decision is rendered.

C.N.E. Eastern Lines schedule effective October 1st, 1920. At present in effect.

Article 11. (b)

If the decision is considered to be unjust an appeal may be made in writing to a higher officer by an employee within fifteen days of the date decision is rendered. Such appeal shall set forth the grounds on which it is made. Copy of the statement made by the employee involved shall be furnished such employee upon request. Should final decision result in dismissal of employee he will be furnished transportation to the point at which he was engaged on request of Employees' Committee.

Article 11. (c)

The procedure for settlement of grievances shall be as follows.

First by the employee to his Superintendent immediately in charge.

After this appeal may be made through the Local and General Committee to the General Superintendent of the Department.

If the decision is considered to be unjust, and appeal may be made, preferably in writing, by the authorized committee to the highest officer of the Department within 15 days of the date decision is rendered.

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 3. (f)

Committees of employees will be granted transportation and necessary leave of absence without pay, for investigation, consideration and adjustment of grievances.

Article 3. (g)

The time limits as provided in this article may be extended by mutual agreement.

Article 4. (a)

Except as otherwise provided two hundred and eight (208) hours or less of service in any calendar month, exclusive of rest periods, shall constitute a month's work and time worked thereafter shall be considered as overtime.

Article 4. (b)

Time shall be counted for each trip from the time required to report for duty until released from duty. Where rest period is allowed, such time shall be deducted.

Article 4. (c)

The maximum number of hours of duty regularly assigned an employee shall not exceed three hundred and twelve (312) hours per month.

Article 4. (d)

When employees deadhead on Company's business, their time shall count from the time of departure from terminal, eight (8) hours for each twenty-four (24) hours so held. Employees in charge of deadhead cars shall be paid as if in active service.

Article 4. (e)

Employees assigned to regular runs shall not be subject to cancellation away from home terminal.

Article 4. (f)

Except in cases of emergency employees will not be used off their assigned runs; if so used they will be restored to their assigned runs at the earliest practicable opportunity.

Railways' Proposed Schedule
handed to Employees Committee as a
Counter Proposition on October 25th,
1926.

Article 14.

The assignment of car conductors and porters, and Dining, Cafe and buffet car crews shall be arranged from time to time to meet requirements and will be in accord with agreement to be reached between the Superintendent and the employees local committee.

Article 19 (g)

When sleeping and dining car employees are required to stay by their cars after arrival at terminals, they shall be paid for all "rest" time so lost. 30 minutes or less not to be counted, on the minutes basis of hour for hour up to 12 hours within a 24 hour period.

Article 23.

Except in cases of emergency employees will not be used off their assigned runs; if so used they will be restored to their assigned runs at the earliest practicable opportunity.

C.N.R. Eastern Lines Schedule
effective October 1st, 1920.
At present in effect.

Article 28.

Except in cases of emergency employees will not be used off their assigned runs; if so used they will be restored to their assigned runs at the earliest practicable opportunity.

Employees Proposed Schedule
presented April 23rd, 1926

Article 4. (g)

Crews will report for duty one hour and thirty minutes before Schedule time for departure of trains, unless the Superintendent decides that less time will be sufficient, except that Porters who are required to make down berths before departure of train will report one hour and thirty minutes before time set for receiving passengers.

Article 5. (a)

The rest period for Dining, Cafe and Buffet Car Employees shall be considered as being from 10.00 p.m. to 5.00 a.m.

and

Article 5. (b)

Not less than ninety-six (96) hours off duty each calendar month in 24-consecutive-hour periods or multiples thereof, will be allowed at designated home terminals to employees whose assignment and service does not permit of at least twelve (12) consecutive hours off duty period at their designated home terminal each 48 hours.

Article 6 (a)

Except as otherwise provided in these rules, all time in excess of two hundred and eight (208) hours per month shall be considered as overtime and paid on the actual minute basis at pro rata rates.

Railways Proposed Schedule handed to Employees Committee as a Counter proposition on October 25th, 1926.

Article 16. (a)

Sleeping Car Conductors will report for duty thirty minutes before the time set for reception of passengers.

and

Article 16. (b)

Sleeping Car, Buffet Parlor Car and Parlor Car employees will report for duty one hour and thirty minutes before the time set for reception of passengers.

and

Article 16 (c)

Dining Car Crews will report for duty one hour and thirty minutes before the schedule time for departure of trains, unless the Superintendent decides that less or more time will be necessary.

Article 20.

When employees assigned to a regular line service are assigned to special service, they shall be allowed proportionate "lay-over" for the period of their special service, on same basis as for regular service.

Article 19. (a)

When Sleeping and Dining Car employees are required to forego "Lay Over" or "rest" they will be paid additional compensation on the following basis.

"Late Arrival"

When the regular period of lay-over at their home or "turn around" terminal is reduced, due to late arrival of trains, compensation will be allowed on the following basis:-

Up to three hours.....Nil
Three hours to twelve hrs...½ Day
Twelve hours to 24 hours 1 Day
Over twenty-four hours..... pro
rata on the minute basis.

C.M.R. Eastern Lines Schedule effective October 1st, 1920.
At present in effect.

Article 20 (a)

Crews will report for duty one hour and thirty minutes before schedule time for departure of trains, unless the Superintendent decides that less times will be sufficient.

Article 24. (a)

Employees required to report for duty prior to time set for departure of train will be paid overtime for same; one hour and thirty minutes or less not to be counted.

and

Article 24. (b)

Except in case of completing a meal, employees held on duty after arrival of train at home terminal will be paid overtime for same; 30 minutes or less not to be counted.

and

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 6 (a)
On preceding page.

Article 6. (b)
Employees required to report to do Stand-by or other duties during their layover, shall be paid for such service at pro rata rates on the actual minute basis, with a minimum of 3 hours for each call.

Article 6 (c)
Sufficient men shall be assigned all regular runs so that the combined overtime shall not exceed two hundred and eight (208) hours per month.

Railways Proposed Schedule handed to Employees Committee as a Counter proposition of October 26th, 1926.

Article 19(a) Continued.
The foregoing will not apply to cases where, due to late running of trains, Dining, Cafe or Buffet Car employees are able to retire for their night's rest before arrival at terminal.

and
Article 19. (b)
"Detention"

Except in case of completing a meal, Dining and Cafe Car Employees when held on duty after arrival of train at home terminal, shall be paid for such time so held on the minute basis of hour for hour up to 12 hours within a 24 hour period, and pro rata on the minute basis.

Article 19. (d)
When Dining, Cafe or Buffet Car employees are required to report for duty prior to regular time set, they shall be paid on the minute basis of hour for hour up to 12 hours within a 24 hour period.

and
Article 19. (e)
When Dining, Cafe or Buffet car employees are called upon to equip, transfer to, or stock an unequipped car during their layover period, they shall be paid for all time so lost on the minute basis of hour for hour up to 12 hours within a 24 hour period.

and
Article 19. (f)
When transfers are made between Stewards, Steward waiters, or Buffet Car porters or transfer of provisions and linen only from one car to another, or when employees are called upon to stock up and equip a car for a special movement during their lay-over period, they shall be paid for all "Rest" time so lost on the minute basis of hour for hour up to 12 hours within a 24 hour period.

C.N.R. Eastern Lines Schedule
Effective October 1st, 1920.
at present in effect.

Article 24 (Continued)
" (c)

Employees called upon to equip transfer or strip a car shall be paid overtime for same; a minimum of four (4) hours will be allowed.

Article 24. (a)
Employees required to report for duty prior to time set for departure of train will be paid overtime for same; one hour and thirty minutes or less not to be counted.

and
Article 24. (c)
Employees called on to equip transfer or strip a car shall be paid overtime for same; a minimum of 4 hours will be allowed.

and
Article 24. (d)
Time and one half to be paid on basis of twelve hour day.

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 6. (d)

Employees on regular runs called upon to "double out" thus foregoing part, or all of their layover, shall be paid time and one-half for layover time so lost, in addition to their monthly rate, regardless of the time or number of hours accumulated.

Railways' Proposed Schedule handed to Employees Committee as a Counter Proposition on October 25th, 1926.

Article 19. (c)

"Doubling Time"

When employees in regular line service are doubled either out of terminal or en route thereby delaying their return to their home terminal, thus losing part or all of the layover they would have received if they had returned to their home terminal, without interference, they shall receive additional compensation for the layover so lost on the minute basis of hour for hour up to twelve hours within a twenty-four hour period, and pro rata on the minute basis for all time so worked in excess of twenty-four hours.

C.N.R. Eastern lines schedule Effective October 1st, 1920.
At Present in effect.

Article 25 (b)

Employees called upon to double out, thus foregoing part or all of their layover, shall be paid overtime on the basis of one and one half days' wage for each layover day so worked.

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 6 (a)

In computing hourly pro rata overtime rate for monthly rated employees, divide the annual salary by 2496 hours which is twelve months multiplied by 208 hours. Unitive hourly overtime rate will be one and one-half times the pro rata rate so determined.

Article 7. (a)

Employees temporarily or permanently assigned to higher rated positions shall receive the higher rates while occupying such positions; employees temporarily assigned to lower rated positions shall not have their rates reduced.

Article 7. (b)

When a Waiter is assigned to a Buffet Car, the Steward-Waiter or Buffet Porter shall be paid the rate of a first year steward.

Article 8. (a)

When a regular train is operated with more than five sleeping cars in service, an extra conductor will be put on. When a Conductor operates six or more cars, he shall be paid extra to the monthly rate at the pro rata hourly rate for the time actually required to perform such additional service.

Article 8. (b)

In cases of emergency, Porters called upon to operate two cars shall be paid extra to the monthly rate at the pro rata hourly rate for the time actually worked in such emergent service.

Article 8. (c)

Porters devoting more than fifty (50) percent of their time in charge of cars shall be paid the rate of Porter-in-charge; if devoting fifty (50) percent or less of their time in charge of cars, they shall be paid a rate equal to average between the highest and the lowest maximum rates of a Porter and a Porter-in-charge. A Porter shall not be required to be in charge of more than one car collecting transportation at station.

Railways proposed Schedule handed to Employees' Committee as a Counter proposition on October 25th, 1926.

Article 6.

Employees temporarily assigned to higher rated positions shall receive the higher rates while occupying such positions, employees temporarily assigned to a lower rated position shall not have their rates reduced.

Article 14. (a)

When a regular train starts from a terminal with more than five Standard Sleeping Cars in service an extra Conductor will be put on when available.

C.M.R. Eastern Lines Schedule Effective October 1st, 1920. At present in effect.

Article 6.

Employees temporarily or permanently assigned to higher rated positions shall receive the higher rates while occupying such positions; employees temporarily assigned to a lower rated position shall not have their rates reduced.

Article 14. (c)

In the event of any new runs being established, the number of employees or crews required from the Sleeping and Parlor Car Department to operate same shall be arranged to the mutual agreement of the Superintendent and Employees Committee.

Employees Proposed Schedule
Presented April 23rd, 1926.

Article 8. (c) Continued.
or returning same in transit or
end of run, shall be considered
as doing the work of a porter-
in-charge.

Article 9. (a)
Employees of this Department
while on duty on trains to which
Dining, Cafe, Buffet or Club Cars
are attached will be served meals
free.

Article 9 (b)
Employees deadheading on Rail-
way business will be provided with
free meal and berth orders.

Article 9. (c)
Car Conductors and Porters assign-
ed to runs or to do stand-by duty
which necessitates living expenses
away from home terminal shall be
paid actual expenses.

Article 9. (d)
Any employee temporarily per-
forming duties away from home
will be allowed actual living
and travelling expenses.

Article 9. (e)
Employees will be provided
with lodging free of charge
at lay-over points away from
home station. The Railway
will see that the said lodgings
are kept in a clean and sanitary
condition.

Railways' Proposed Schedule handed
to Employees Committee as a counter
proposition on October 25th, 1926.

Article 22.
Sleeping and Parlor Car employees
will, if desired, be served meals
in Dining Cars from the regular
a la carte menu at half rate, payable
in cash, signing employees meal check
in usual manner. The minimum charge
will be twenty-five (25) cents.

Article 13. (c)
Any employee temporarily perform-
ing duties away from home will be
allowed reasonable living and
travelling expenses, on presentation
of proper receipts.

Note: Clause (b) does not apply to
employees who bid in positions on
bulletin.

Article 13. (c)
Any employee temporarily perform-
ing duties away from home will be
allowed reasonable living and
travelling expenses, on presentation
of proper receipts. *when obtainable. This rule shall
not apply to employees holding assignments who have been laid off
on account of reduction of staff.*
Note: Clause (b) does not apply to
employees who bid in positions on
bulletin

Article 18.
Sleeping and Dining Car em-
ployees will be provided with free
sleeping accommodation at lay-over
points away from home station.

U.S.R. Eastern Lines Schedule
effective October 1st, 1920.
at present in effect.

Article 27. (a)
Employees of this Department
while on duty on trains to which
Dining, Cafe or Buffet car is
attached will be served meals
free.

Article 27. (b)
Employees deadheading on Rail-
way business will be provided
with free meal and berth orders.

Article 18.
Car Conductors and Porters
assigned to cars making special
trips over foreign lines will
be paid reasonable living expenses
for which receipts are supplied.

and
Article 30.
Porters called upon to do
stand-by duty at intermediate
points not being home terminals
will be allowed \$1.50 per day
after the expiration of twenty-
four hours, to defray living
expenses.

Article 13. (b)
Any employee temporarily
performing duties away from
home will be allowed reasonable
living and travelling expenses
on presentation of proper
receipts.

*apply to employees in their expense to their company
except to employees who have been temporarily laid off on account of
reduction of staff.*
Note: The foregoing does not
apply to employees who bid in
positions on bulletin.

Article 23.
Sleeping and Dining Car em-
ployees will be provided with
lodging free of charge at lay-
over points away from home
station.

Employees' Proposed Schedule
Presented April 23rd, 1926.

Article 10.

Employees attending Court or investigations at request of the proper officers of the Railways, will have their expenses paid by the Railway in addition to their schedule wages. Porters and Waiters shall be paid an extra days pay at schedule rates for each day so held. In such cases the witness fees go to the Railways.

Article 11. (a)

Employees required to wear uniforms shall be furnished with two suits each year free of charge.

Article 11. (b)

Parlor and Sleeping Car Conductors, Porters, Cafe Parlor Car Stewards, and Steward-Waiters shall be furnished with overcoats free of charge.

Article 11. (c)

Dining Car Employees shall be furnished with sufficient duck trousers, coats, caps and aprons for use while on duty.

Article 11. (d)

Uniform suits and winter overcoats, with the exception of mountings, may be retained by the employees after period for which they have been supplied.

Article 11. (e)

During the Summer Season June 1st, to Sept. 30th Porters may wear white coats throughout the days and while receiving or discharging passengers at any station.

Railways' Proposed Schedule handed to Employees Committee as a counter Proposition on October 28th, 1926.

Article 4.

Employees attending Court or investigation at the request of the proper officer of the Railway will, if away from home, be allowed their actual reasonable expenses in addition to their schedule wages. In court cases the witness fees to go to the Railway.

Article 17. (a)

Employees required to wear uniforms shall pay half the cost of same. Uniforms will be supplied at the discretion of the Management.

Article 17. (b)

Parlor and Sleeping Car Conductors, Sleeping, Buffet and Parlor Car Porters, Cafe Parlor Car Stewards, Steward-Waiters, shall be supplied with overcoats when necessary and will be charged half the cost of same.

Article 17. (c)

When a uniform or overcoat is lost through negligence on the part of the employee, the cost of replacement will be charged to the employee responsible.

Article 26.

During the Summer Season, June 1st to September 30th, Porters may wear clean white coats throughout the days, and while receiving or discharging passengers at stations other than those excepted by Bulletin.

P.R.R. Eastern Lines Schedule Effective October 1st, 1920.
At present in effect.

Article 4.

Employees attending Court or investigation at request of the proper officer of the Railways, will have their extra expenses paid by the Railways, in addition to their schedule wages. In such cases the witness fees do to the Railways.

Article 22. (a)

Employees required to wear uniforms shall be supplied with same free of charge at the discretion of the Management.

Article 22. (b)

Parlor and Sleeping Car Conductors, Porters, Cafe Parlor Car Stewards, and Steward-Waiters shall be supplied with overcoats when necessary.

Article 22. (d)

Dining Car Kitchen employees shall be furnished with sufficient duck trousers, coats, caps and aprons for use while on duty.

Article 22. (c)

Uniform suits and winter overcoats may be retained by the employees after period for which they have been supplied, with the exception of mountings.

Article 33.

During the Summer Season, June 1st to September 30th, Porters may wear clean white coats throughout the days and while receiving or discharging passengers at any stations.

Employees' Proposed Schedule
Presented April 23rd, 1926.

Article 11. (f)

During period between June 1st and September 30th, black alpaca coats may be worn instead of Tuxedo or uniform coats.

Article 12. (a)

Employees will, if circumstances permit, be relieved and furnished free transportation for the purpose of attending their meetings

Article 12. (b)

Members of the General Committee shall be relieved when required for Committee work and will be furnished necessary transportation. Sufficient notice must be given to the Superior Officer so that the interests of the Railways will not suffer.

Article 12. (c)

Employees, at the discretion of the Railway will be granted, not to exceed sixty (60) days leave of absence, permission to be obtained in writing, and unless employees so furloughed report for duty on, or before, expiration of such furlough, his name shall be taken from the seniority roster, and if he returns to work thereafter, such employee shall rank as a new employee, provided, however, such furlough may be attended by application in writing to the proper officer in ample time to receive permission or return to duty at the expiration of leave, or absolute proof furnished as to bona fide sickness preventing such return.

Leave of absence, under this rule, shall not be granted for the purpose of engaging in work outside the Railway service, except in cases involving sickness or other exceptional circumstances.

Article 12 (d)

The arbitrary refusal of a reasonable amount of leave of absence to employees when they can be spared, or failure to handle promptly cases involving sickness or business matters of serious importance to the employees, is an improper practice and may be handled as unjust treatment under these rules.

Railways' Proposed Schedule handed to Employees' Committee as a Counter Proposition on October 25th, 1926.

Article 3. (b)

Employees will, if circumstances permit, be relieved not exceeding four (4) times each year, and furnished transportation for the purpose of attending their meetings, such transportation to extend only to the limits of the Superintendent's Division in which they are employed

Article 3. (a)

Members of General Committee shall be relieved when required for Committee work, and shall be furnished necessary transportation. Sufficient notice must be given to Superior Officer so that the interests of the railway will not suffer.

Article 5.

Same.

C.A.R. Eastern Lines Effective October 1st, 1920. At present in effect.

Article 3. (b)

Employees will, if circumstances permit be relieved not exceeding four (4) times each year, and furnished transportation for the purpose of attending their meetings, such transportation to extend only to the limits of the Superintendent's division in which they are employed.

Article 3. (a)

Members of General Committee shall be relieved when required for committee work, and will be furnished necessary transportation. Sufficient notice must be given to the Superior Officer so that the interests of the Railways will not suffer.

Article 5.

Employees off duty on proper leave of absence, or on account of sickness, for a reasonable length of time will not lose their seniority rights; the Railways, however, reserve the right to determine seniority rights after six months' absence.

Employees' Proposed Schedule
Presented April 23rd, 1926.

Article 13. (a)

When an employee is dismissed or leaves the service of his own accord, after giving due notice, such employee will, upon request, be given the usual certificate of service and will be paid within forty-eight (48) hours, Sundays and Holidays excepted.

Article 13. (b)

Persons entering the service of the Railway will, within thirty (30) days from date of employment, have returned to them all service cards and letters of recommendation which had been taken up for inspection by the Railway, except those addressed to or issued by the Railway.

Article 14. (a)

Two week (12 consecutive working days) vacation with pay will be allowed all employees after they have twelve months accumulated service. Such twelve (12) days shall be exclusive of Sundays and legal holidays.

Article 14. (b)

When the Railway is not able to relieve an employee for vacation during the year, the vacation period due shall be carried forward and added to the vacation period for the following year, or in lieu thereof the Railway shall grant the employee compensation at the regular schedule rate of pay for the vacation period not allowed.

Railways Proposed Schedule handed to Employees' Committee as a Counter Proposition on October 25th, 1926.

Article 10. (a)

When an employee is dismissed or leaves the service after giving due notice required by the rules, such employee shall be given the usual certificate of service, showing the capacity in which employed and whether discharged or leaving of own accord; if discharged, cause of dismissal to be stated.

and

Article 10. (b)

Employees who do not handle Company's revenue, when discharged or resign shall be given their time within forty-eight (48) hours of their discharge, Sundays and Holidays excepted; providing all Company's property is promptly turned in. Employees handling Company's revenue will be paid immediately Audit office clearance is received.

Article 9.

Employees shall, on application, have returned to them all foreign cards or letters of recommendation, that may have been taken up for inspection.

P.N.R. Eastern Lines Schedule effective, October 1st, 1920. At present in effect.

Article 10. (a)

When an employee is dismissed or leaves the service after giving due notice required by the rules, such employee shall be given the usual certificate of service, showing the capacity in which employed and whether discharged or leaving of own accord; if discharged, cause of dismissal to be stated.

and

Article 10. (b)

Employees who are discharged or resign shall be given their time within forty-eight (48) hours of their discharge; Sundays and Holidays excepted.

Article 9.

Employees shall, on application, have returned to them all foreign cards or letters of recommendation, that may have been taken up for inspection.

Employees Proposed Schedule,
presented April 23rd, 1926.

Article 14. (c)

Senior employees shall be given preference of vacation periods.

Article 15. (a)

When cars are being stripped, stored and (or) equipped, they will be spotted in a safe and convenient place in close proximity to the stores.

Article 15. (b)

All clean linen, soiled lined, first aid boxes and equipment boxes will be placed on and removed from cars by the Linen Porter.

Article 15. (c)

Parlor and Sleeping Car Employees will not be required to put on headrest tidies, excepting that each day between terminals, they will be applied in sleeping cars by the Porter in charge immediately after beds are put away.

Article 15 (d)

A check of clean linen placed on the car by the Linen Porter must be signed by the Porter in charge and handed to the Linen Porter or Clerk.

Article 15 (e)

A check of clean linen left in lockers on car arriving at Terminals to be left in the Lockers by the Porter or other in charge. Any discrepancies in the check to be rectified before leaving Station.

railways' proposed Schedule handed to Employees' Committee as a Counter proposition on October 25th, 1926.

Article 25.

All lined, clean and soiled, will be placed on and removed from cars by Linen Porter.

G.N.R. Eastern Lines Schedule
Effective October 1st, 1920.
At Present in effect.

Article 32.

All linen, clean and soiled will, be placed on and removed from cars by linen Porter.

Article 32. (a)

Porters will not be required to put on headrest tidies, excepting that each day between terminals they will be applied by the Porter in charge immediately after beds are put away.

Article 32 (b)

A check of the clean linen placed on the car by Linen Porter must be signed by the Porter in charge and handed to the Linen Porter or Clerk.

Article 32. (c)

A check of all clean linen left in lockers on car arriving at Terminals to be left in the Lockers by the Porter or other in charge. Any discrepancies in the check to be rectified before leaving Station.

Employees' Proposed Schedule
Presented April 23rd, 1926

Railways' proposed schedule handed to
Employees Committee as a Counter
proposition on October 25th, 1926.

C.M.R. Eastern Lines Schedule
Effective October 1st, 1920.
At Present in effect.

Article 16. (a)

The minimum crew of a Standard Dining Car shall consist of eight men, namely: Steward, Chef, Second Cook, Third Cook, three Waiters and a Pantryman.

and

Article 16. (b)

The minimum crew of a Cafe Car shall consist of 5 men, namely: Steward, Chef, Second Cook and two Waiters, excepting when Cafe Car is used for Buffet Service, the crew shall consist of three men, namely: Steward, Cook and Waiter.

and

Article 16. (c)

The minimum crew of a Parlor Buffet-Parlor Car shall consist of two men, namely: Steward-Waiter and Cook, except on former G.F.R. lines the crew shall consist of a Buffet-Porter and a cook.

and

Article 16. (d)

The minimum crew of a Buffet-Sleeper shall be two men, namely: Two Porters.

Article 16. (e)

At each general change of time card and when any new runs are established, the number of employees to operate same and their lay-over at home and distant terminals shall be arranged to the mutual agreement of the Superintendent and Employees Committee.

Article 16. (f)

Except as otherwise agreed upon, all sleeping or parlor cars operated on trains shall be in charge of a Sleeping Car Conductor.

Article 16. (g)

All Sleeping and Dining Cars running over Canadian National Lines or lines of subsidiary Companies, shall be manned by Canadian National employees.

Article 21.

Dining Cafe and Buffet Car crews will be adjusted to meet conditions. The adjustment to be agreed upon between the District Superintendent and the Local Committee.

and

Article 21 (a)

Under normal conditions the crew of a Standard Dining Car shall consist of 8 men, namely: Steward, Chef, 2nd cook, 3rd Cook, 3 Waiters & Ptyman; and crew of a Cafe Car shall consist of 5 men, namely: Steward, Chef 2nd Cook and 2 Waiters, Excepting when Cafe Car is used for Buffet Service, crew will consist of 3 men, Steward Cook & Waiter: The Crew of a Buffet Parlor Car shall be 2 men, Steward-Waiter and Cook.

Article 14 (b)

When a Regular train starts from a terminal with more than five (5) sleeping cars in service, an extra conductor will be put on.

Employees' Proposed Schedule
Presented April 23rd, 1926.

Article 17. (a)

When an employee is transferred from one point to another upon order from the Railway, or by award of a bulletined position which necessitates a change of residence, such employee will receive free transportation for himself and dependent family, and household goods, when not contrary to law, and will suffer no loss of time in consequence thereof.

Article 17. (b)

No fines will be imposed on employees.

Article 17. (c)

Unless negligence is established, employees will not be required to pay for lost, broken or damaged equipment.

Article 17. (d)

Employees who are required to use typewriters shall be supplied with same free of charge.

Article 17 (e)

Employees will not be required to clean cars at layover points

Article 17 (f)

Any employees who may be quarantined while on duty shall be paid his regular schedule rate of pay while under quarantine. Porters and Waiters will be paid an extra days pay for each day held under quarantine.

Railways proposed schedule handed to Employees Committee as a Counter Proposition on October 25th, 1926.

Article 13 (a)

When an employee is transferred by order of the proper officer to a run which necessitates a change of home terminal, such employee will receive free transportation for himself and dependent members of his family and household goods over C.M.R. lines, when it does not conflict with the law, and will suffer no loss of time in consequence thereof.

And

Article 13 (b)

When an employee exercises his seniority rights to a run which necessitates change of home terminal he will receive free transportation for himself and dependent members of his family and household goods over C.M.R. lines, when it does not conflict with the law, but free transportation under these circumstances will not be allowed more than once in every twenty-four month period.

NOTE: Free billing orders to cover transportation of furniture and effects must be applied for and issued before shipment is arranged by employee.

Article 21 (a)

No fines will be imposed on employees

Article 21 (b)

Same.

Article 24.

Any employee in the Sleeping Dining and Parlor Car Service who may be quarantined while on duty shall be paid his regular salary while under quarantine

C.M.R. Eastern Lines Schedule effective October 1st, 1920. At Present in effect.

Article 13. (a)

When an employee is transferred by order of the proper officer, such employee shall receive free transportation for himself and dependent family and household goods over C.M.R. lines, and will suffer no loss of time in consequence thereof.

Article 26. (a)

No fines will be imposed on employees.

Article 26. (b)

Same.

Article 29.

Any employee in the Sleeping Dining and Parlor Car service who may be quarantined while on duty shall be paid his regular salary while under quarantine.

