

AAPL

Grapevine - Bulletins

1973-1980

Remember, you heard it through the

GRAPEVINE

The Official Newsletter of the
AFRO-AMERICAN PATROLMEN'S LEAGUE

7126 SOUTH JEFFERY
CHICAGO, ILLINOIS 60649
667-7384



"BLACK
POWER
THROUGH
THE LAW"

SPECIAL MEETING

To: All AAPL Members
From: Howard Saffold, President
Subject: Special Meeting

There will be a special meeting of all AAPL members on
Thursday, September 6, 1973 at Vizant's Resturant, 936
East 87th Street at 1:00 P.M.

This special meeting is being called to discuss the followings:

1. Progress of the AAPL discrimination suit
2. Results and implications of Sergeants Exam
3. National Black Police Association Convention

The above mentioned topics are all of the utmost importance
to all Black police employed by the Chicago Police Department.
Make it your business to attend this meeting.

SPECIAL MEETING

P. S. The Afro--American Patrolmen's League attorneys will
will be present to answer all questions.

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AAPL



AAPL SPECIAL MEETING

DATE: *December 11, 1975*

TIME: *12 NOON*

LOCATION: *Vinzant's 936 E. 87*

TOPICS TO BE DISCUSSED

Law Suit Status

Civil Service Elimination

Dues Deduction

2nd Dist. Arrest of

League Board Members

COME ON TIME !!!! BE INFORMED !!!! DRINK SOME COFFEE !!!! GET ACQUAINTED !!!!



AFRO-AMERICAN PATROLMEN'S LEAGUE

7126 SOUTH JEFFERY • CHICAGO, ILLINOIS 60649 • 312 667-7384

November 25, 1975

P R E S S R E L E A S E

SYNOPSIS: THE ARREST OF HOWARD SAFFOLD, PRESIDENT OF THE AFRO-AMERICAN PATROLMEN'S LEAGUE

The arrest of Howard Saffold, President of the Afro-American Patrolmen's League, and Edgar Gosa and Ocie Brown, members of the Executive Board of Directors was, in our estimation, a racially motivated incident.

Two of the white officers involved in this incident, Officers Molloy and Domanski, are subjects of several brutality complaints that have been lodged against them by Black Citizens with the cooperation of the Afro-American Patrolmen's League. We believe that this, as well as their general racial attitudes toward the Afro-American Patrolmen's League, was the basis for their taking this most bizarre action against the League and their leadership. We believe that this incident typifies white police officers attitudes toward Black citizens and is the reason why our office to date has received 855 cases by citizens complaining of improper police activity.

During the last month, the Afro-American Patrolmen's League has been conducting an extensive membership campaign throughout the City of Chicago which necessitates the visitation of stations during the hours of 3:00 P.M. and 11:00 P.M. (during shift changes). These visits are made because the League has to obtain the written signature of all members on dues deduction forms which must be countersigned by a supervising officer. At the time of this incident Howard Saffold, Edgar Gosa and Ocie Brown were enroute to the 009th District which is located at 35th & Lowe.

On Friday, November 21, 1975, at approximately 11:00 P.M., Howard Saffold, President of the League along with Officers Ocie Brown and Edgar Gosa, League Executive Board Members, were stopped by two white plainclothes police officers. These officers alighted from their vehicle with guns drawn and demanded that the occupants of Saffold's vehicle get out of their vehicle, (the language used was "get out of that motherfucking car you Black bastards"). Howard Saffold identified himself as a police officer and identified the other two gentlemen as police officers also. While alighting from the vehicle, Saffold requested an explanation from the officers as to their conduct and why the necessity of drawing guns on police officers. He further requested that they call

-2-

the supervisor which is standard procedure. The officers instead called a "10-1", which is a police officer needs help call, and fifteen officers arrived on the scene. Howard Saffold and the other two officers were handcuffed behind their backs and physically thrown into a paddy wagon. During this entire episode at no time were Howard Saffold or the other officers told the reason for this unusual treatment or why they had been stopped. Racial abuse continued throughout. At no time did Howard Saffold or the other two officers resist arrest. Enroute to the station the driver of the police squadrol continued racial abuse directed both at Howard Saffold and the Afro-American Patrolmen's League. In addition, the driver of the van continued to purposely speed up the vehicle and slam on the brakes causing Howard Saffold and the others to fall on the floor of the van. The driver continued to laugh and use racial abuse.

When they arrived at the station they were taken from the squadrol and brought into the station and were placed in the lockup. During the entire time they were in the station racial abuse continued to be directed both at the Organization and at Howard Saffold and the other officers. Howard Saffold was given a ticket for negligent driving. This ticket had to be written by another officer because it was discovered that the two white officers who made the initial stop did not carry ticket books. When Howard Saffold was presented with his ticket he asked Officer Molloy his name and was he the officer who signed the ticket as a complainant. Molloy stated "none of your business you black bastard" and shoved Howard Saffold, Saffold considered this an attack on his person and struck Officer Molloy. Saffold and Molloy both signed complaints against each other for battery. The Watch Commander prepared Howard Saffold's complaint, Howard was sworn in by Officer R. White, a quasi-official of the Circuit Court of Cook County and Howard signed the complaint in the presence of the Watch Commander and the League's attorney, Kermit Coleman.

Howard Saffold then posted bond and left the station, after entering his vehicle which was parked in the police parking lot, an Evidence Technician in a squad car drove his vehicle across the parkway in Mr. Saffold's path. The officer alighted with his gun drawn, Howard rolled down his window and asked the officer to unblock his path; when the officer observed Attorney Kermit Coleman witnessing the even he moved the squad car and we were able to leave the parking lot.

These are essentially the elements of this incident.

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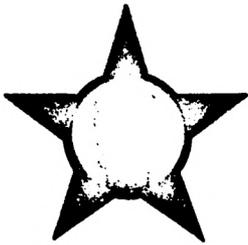
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June 11, 1976

"I AM MY BROTHER'S
KEEPER
BE MY BROTHER"

Dear Member,

As you know, a recent shooting incident on the Westside prompted a group of Black businessmen to make a considerable contribution to the victim of this robbery attempt who happened to be a white male--the suspect is Black.

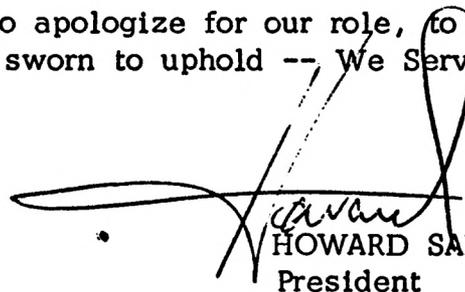
Lou Palmer, consequently, received pressure relative to his radio commentary concerning this matter. The essence of his comments were that this type of concern and generosity should have been shown to the many Black crime victims in Chicago.

Enclosed please find a copy of our letter to Illinois Bell Telephone President, Mr. S.E. Olson. Also, find a copy of a prepared support letter being used for those who choose not to prepare comments of their own.

Also enclosed is: (1) 'Daley's Bluff'- An indepth explanation of the predicament Mayor Daley has placed citizens of Chicago in, just to avoid hiring minorities; (2) 'No More Two Gun Pete'- A look toward modern day Black Police officers with a desire to receive an equal opportunity for advancement within the department as well as the concern for better services for the Black community; (3) A Position Paper on Quota Hiring - A sorely needed explanation which explains the difference between the hiring of applicants simply because they are Black as opposed to hiring in a fair and equitable manner that does not exclude qualified persons because of their race or sex; (4) An example of what the Superintendent means by qualified persons, i.e. Madia and his special qualifications to be appointed to the rank of Lieutenant.

This information will hopefully prick the consciousness of each of us to start a self-evaluation process in order to determine where we go from here. One consideration would appear to be the need for us, as Black officers, to become the conscience of the Criminal Justice System as it relates to the public-at-large, blacks in particular.

We no longer need to apologize for our role, to the contrary, we need to echo the words we are sworn to uphold -- We Serve and Protect All Citizens.


HOWARD SAFFOLD
President

enclosures

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AAPL



Afro-American Patrolmen's League

General Meeting

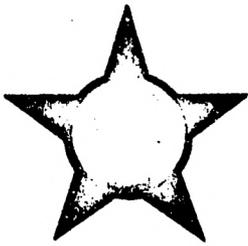
Saturday, June 26, 1976

12 NOON

Westside Location: 4238 W. Madison

Topics Of Discussion

SQUAD INTEGRATION
RACIAL DISTURBANCES
QUOTA HIRING
76' NBPA CONVENTION



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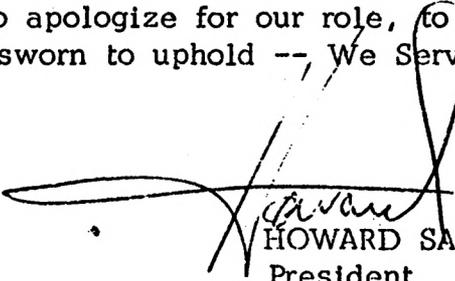
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Afro-American Patrolmen's League

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Afro-American Patrolmen's League General Meeting

SOUTHSIDE LOCATION:

VINZANT'S - 936 E. 87

SAT. MARCH 6, 1976

12 NOON

TOPICS OF DISCUSSIONS:

PROBLEMS WITH DUES DEDUCTION

METCALE CAMPAIGN

76' NBPA CONVENTION

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*Afro-American Patrolmen's
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General Meeting*

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"BLACK
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THROUGH
THE LAW"

September 3, 1976

MEETING NOTICE!!!

DATE: 25. September 1976
TIME: 9:30 A.M. - 5:00 P.M.
LOCATION: McCORMICK INN
23rd & Lake Shore Drive

Region #IV of the National Black Police Association will be meeting for a one (1) day seminar. All A.A.P.L. Members are invited to attend.

If you are unable to stay all day, visit with our out of town guests for as long as you can.

There is a \$10.00 Registration Fee for All non-members. A.A.P.L. pin will admit members.

\$10.00 Registration fee includes cocktails and social activity, pool party, etc.

Please adjust your schedule so you will be on time for all of the meeting. The business session will last from 9:30 A.M. to 5:30 P.M. on Saturday, September 25, 1976. The agenda items will include:

- 1) Introduction of the Organizations
- 2) Role of NBPA
- 3) How to file a lay suit
- 4) Mechanics of Organization
- 5) Women in Policing
- 6) Election of Officers and Delegates
- 7) Acceptance of new member organizations
- 8) 1976-1977 & 1978 Conventions
- 9) New Business

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"BLACK
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AFRO-AMERICAN PATROLMEN'S LEAGUE & THE GUARDIANS

WILL PRESENT

One Day Educational Seminar
Saturday, August 20, 1977
9:00am - 4:00pm

THIS SESSION WILL ADDRESS IN DETAIL:

THE RESPONSIBILITIES OF OUR SUPERVISORS
TO THE POLICE DEPARTMENT, THE TROOPS
IN THE FIELD, AND THE PUBLIC.

WE ARE EXTENDING A SPECIAL INVITATION TO NEWLY PROMOTED SERGEANTS AND NEWLY HIRED PATROL PERSONS, BUT OF COURSE, ALL MEMBERS OF THE DEPARTMENT ARE INVITED.

ALL PARTICIPANTS WILL SHARE IN THE PROGRAM THROUGH QUESTION AND ANSWER SESSIONS. PLEASE USE THIS OPPORTUNITY TO GET ANSWERS TO YOUR QUESTIONS.

INCLUDED AMONG THE PANELISTS ARE:

CAPTAIN JULIUS WATSON
COMMANDER FRED RICE
COMMANDER ROBERT WILLIAMS
DEPUTY CHIEF GEORGE SIMS

WE HAVE INVITED:

SUPERINTENDENT JAMES ROCHFORD
TO BE OUR MIDDAY LUNCHEON SPEAKER.

PLEASE REQUEST TIME DUE FOR THIS IMPORTANT SEMINAR.

ADMISSION IS FREE.

PARTICIPANTS WILL BE REQUIRED TO PAY FOR THEIR LUNCH (if desired).

Center for Continuing Education
UNIVERSITY OF CHICAGO

1307 E. 60th

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Lockbox 49122
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"BLACK
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A GALA EVENT



CELEBRATING

The First 10 Years (1968 -1978)

of the

AFRO - AMERICAN PATROLMEN'S LEAGUE

and

Fri. July 14, 1978
9:00pm - 2:00am

McCormick Inn
23rd & the Lake

Donation: \$15.00

cocktail party & dance

attire: dress

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1180 E. 63rd street
Chicago, Illinois 60637
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AAPL



MEMBERSHIP

MEETING

SAT. OCT. 28, 1978

12 NOON

VINZANT'S - 936 E. 87

TOPICS OF DISCUSSION:

Recent Promotions

Unions

BE THERE!!!

BE ON TIME!!!

BE INFORMED!!!



BROTHERS HELPING BROTHERS TO BE BROTHERS

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N B P A - Region IV Meeting

April 28-29, 1978 St. Louis, Mo.

Roadway Inn, Downtown

Jefferson & Market Streets

Rooms: \$25.00 - 34.00

Registration Fee: \$10.00

Make Reservations Direct To Roadway Inn St. Louis, Missouri

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1180 E. 63rd Street
Chicago, IL. 60637
667-7384



MEMBERSHIP

MEETING

SATURDAY Dec. 22, 1979

12 NOON

VINZANT'S - 936 E. 87

TOPICS

OF DISCUSSION:

SGT. PROMOTIONS (UP DATE) ^

PROBLEMS of BLACK POLICE

*** District Rep. Meeting 10am * WOMEN**

BE THERE...



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MEMBERSHIP

MEETING

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VINZANT'S - 936 E. 87

TOPICS

OF DISCUSSION:

SGT. PROMOTIONS (UP DATE) ^

PROBLEMS of BLACK POLICE

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BE ON TIME...

BE INFORMED...

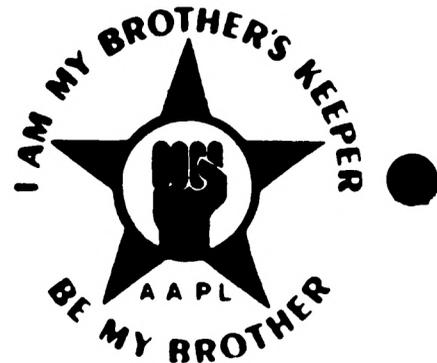
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1180 E. 63rd street
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667-7384

AAPL



MEMBERSHIP

MEETING

SATURDAY APR 28, 1979

12 NOON

VINZANT'S - 936 E. 87

TOPICS OF DISCUSSION:

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MEMBERSHIP

MEETING

SATURDAY MAR 24, 1979

12 NOON

VINZANT'S - 936 E. 87

TOPICS OF DISCUSSION:

DISCIPLINE/GRIEVANCE (BOARD PROCESSES)

SGT. PROMOTIONS (UP DATE)

RECRUIT PROBLEMS (OPEN FORM)

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"BLACK
POWER
THROUGH
THE LAW"

A GALA EVENT



CELEBRATING

The First 10 Years (1968 -1978)

of the

AFRO - AMERICAN PATROLMEN'S LEAGUE

and

Fri. July 14, 1978
9:00pm - 2:00am

McCormick Inn
23rd & the Lake

Donation: \$15.00

cocktail party & dance

attire: dress

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MEMBERSHIP MEETING

SAT. AUG. 5, 1978

12 NOON

VINZANT'S - 936 E. 87

TOPICS OF DISCUSSION:

FEMALE POLICE OFFICERS

SGT. PROMOTION / SUPERVISION

NATIONAL CONVENTION

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873-0200

**MEMBERSHIP MEETING
SATURDAY, DECEMBER 6, 1980**

**VINZANT'S
936 East 87th Street**

~~~~~  
**Topics of Discussion:**

**SOLE COLLECTIVE BARGAINING  
EFFECT ON MINORITY OFFICERS**

**BROTHERS HELPING BROTHERS TO BE BROTHERS**

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**BE INFORMED**

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**JOINT  
MEMBERSHIP MEETING  
GUARDIANS/A.A.P.L.  
TUESDAY, NOVEMBER 18, 1980  
7:30 P.M.**

**WASHINGTON PARK FIELDHOUSE  
5531 South King Drive**

~~~~~  
Topics Of Discusion:

**RECENT COLLECTIVE BARGAINING
ELECTION**

FUTURE PROJECTION

BROTHERS HELPING BROTHERS TO BE BROTHERS

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TUESDAY, NOVEMBER 18, 1980
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5531 South King Drive**



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7801 S. Cottage Grove
Chicago, IL 60619
873-8200

OPEN LETTER

DEAR A.A.P.L./GUARDIAN MEMBER,

A MOST IMPORTANT MEETING IS BEING HELD, TUESDAY, 27 MAY 80, AT THE 21st WARD OFFICE HEAD-QUARTERS, COUNCILMAN NILES SHERMAN. CITY COUNCIL MEMBERS WILL BE IN ATTENDANCE. YOU ARE INVITED.

THIS MEETING IS TO DISCUSS THE PENDING COLLECTIVE BARGAINING ORDINANCE AND ITS IMPACT ON MINORITY OFFICERS.

COME, LISTEN, AND LET YOUR CONCERNS BE KNOWN.

YOURS IN BROTHERHOOD,

Remember, you heard it through the

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Chicago, IL 60619
873-0200



DEAR A.A.P.L./GUARDIAN MEMBER,

DISCUSSION WITH CITY COUNCIL MEMBERS, CONCERNING THE PENDING COLLECTIVE BARGAINING ORDINANCE, WILL GO INTO IT'S THIRD MEETING; MONDAY, 30 JUNE 1980, 2700 EAST 75TH STREET, 7:00 P.M., IN THE OFFICE OF THE 7TH WARD COUNCILMAN, JOE BERTRAND.

THE MEETINGS HAVE BEEN SPIRITED AND INFORMATIVE. THE EXCHANGE BETWEEN COUNCIL MEMBERS AND ORGANIZATION MEMBERS HAS BEEN EXTREMELY BENEFICIAL.

COME TO THE NEXT MEETING,
ASK QUESTIONS
JOIN THE DISCUSSION

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MEMBERSHIP MEETING
SATURDAY, JUNE 28, 1980
12 NOON
VINZANT'S - 936 E. 87th ST.
TOPICS OF DISCUSSION:

NEW PROMOTIONS
1980 CONVENTION
POLICE-COMMUNITY RELATIONS
ANNUAL PICNIC



file

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**MEMBERSHIP MEETING
SATURDAY, SEPTEMBER 13, 1980
12 NOON SHARP**

**ALD. DANNY DAVIS' OFFICE
211 S. Cicero Ave.**

TOPICS OF DISCUSSION:

- ✓ ① UNIONS AND THEIR ADVERSE IMPACT ON BLACK POLICE OFFICERS
- ✓ ② UPCOMING "COLLECTIVE BARGAINING ELECTION -
- ③ RECENT COURT DECISION (s) RE: POLICE DEPARTMENT DISCRIMINATION & PROMOTIONS -
- ④ POSSIBLE WEST-SIDE MEETING SITE(s)-

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9/20
Rgne mtg Oct 17-18

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873-0208

MEMBER MEETING

SATURDAY, OCT 11, 1980

12 NOON

VINZANT'S - 936 E. 87th ST.

TOPICS OF DISCUSSION:

UNIONISM ★

SOLE BARGAINING AGENT ★

GUEST SPEAKER

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873-6206

Why YOU should vote

NO SINGLE REPRESENTATIVE



on October 16, 1980

- ★ **DISCRIMINATORY PRACTICES**
- ★ **NO JOB SECURITY**
(Especially if you are low on seniority lists)
- ★ **SENIORITY SYSTEM UNDERMINES YOUNG OFFICERS' PROMOTIONS, ASSIGNMENTS, FURLOUGHS**
- ★ **NO PENSION PROTECTION**
- ★ **NO GUARANTEE OF PRESENT BENEFITS**
(Which could be lost through negotiation for a contract)
- ★ **UNION STRIKES, PICKETS, COURT DEFIANCE RESULT IN FINES, AFFECT FAMILY SECURITY, LAYOFFS, LOST JOBS, LOST \$\$**
- ★ **ONCE YOU VOTE A UNION IN - YOU ARE STUCK WITH IT . . . LIKE IT OR NOT!**

SHOW UP OCTOBER 16, 1980 - VOTE!

NO SINGLE REPRESENTATIVE

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Chicago, Illinois 60637
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MEMBER MEETING

SATURDAY MARCH 29, 1980

12 NOON

VINZANT'S - 936 E. 87th ST.

TOPICS OF DISCUSSION:

COLLECTIVE BARGAINING ★

STRIKING PUBLIC EMPLOYEES ★

FIRE FIGHTERS & POLICE

BE THERE

BE ON TIME

BE INFORMED

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Channel 11
Feedback

Proposal of merit selection for Judges

5400 N. St. Louis

Kimball & Foster

start 7⁰⁰ pm

(should be 6³⁰ pm
@ studio by

Mr. Pretlow

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SHOW UP OCTOBER 16, 1980 - VOTE!

NO SINGLE REPRESENTATIVE

* DISCRIMINATORY PRACTICES

Police unions across the country have posed main oppositions to equal employment opportunities (affirmative action) for Blacks and other minorities (this includes females).

- * Where were these organizations who allege to represent Black and White police officers when minorities needed support in our efforts to stamp out racial discrimination? The City of Chicago and the Chicago Police Department are as guilty of discriminatory practices today as they were when the initial law suit was filed by AAPL. We believe that our struggle for justice is a long way from over, however to this day, no union or organization vying to represent all police officers has demonstrated the intent to aid Blacks in "The Struggle".
- * Why haven't the heads of COP, FOP, CPA, Union 1975 sat down with the leadership of AAPL and the Guardians Association in order to fashion a true Bill of Rights for All police officers?

* NO JOB SECURITY

Unions cannot guarantee there won't be any layoffs -- history teaches us it's a simple equation:

Contract vs. Budget. It happened in New York (28% loss in manpower) and Detroit (33% loss in manpower)--if you let it, it can happen here. Remember: last hired--first fired.

- * Seniority system undermines younger, more recently hired officers by hampering promotions, excluding them from certain assignments even shift choices and transfers, not to mention furloughs.
- * Existing pension funds would be put in limbo without protection they now have under Illinois law.

Medical procedures, grievance procedures, accumulated time due, medical care plan, insurance, are all issues yet to be responsibly addressed by organizations vying to be sole representative.

* UNIONS AND STRIKES

Police unions have proven to be totally unconcerned and insensitive to the sworn responsibility that most officers adhere to concerning public service and protection.

No strike clauses in union contracts have been consistently ignored by police unions and subsequently public safety has been jeopardized.

dized without reservation. Being part of a police union automatically compels a member to:

Strike when one is called
Picket when so instructed;
be fined upon refusal of such directives.

This results in the loss of innocent citizen's lives, your family support \$\$, the respect as professionals we have strived so hard to earn.

* **THE POSITION OF AAPL AND THE GUARDIANS**

on the issues of a police union for Chicago is SOLID. "No Single Representative." The City of Chicago happens to fall on the same side of the tracks for a change. We have not changed our philosophy that police unions have all worked against the public welfare as well as the welfare of Blacks and other minority officers. We are aware of recent surveys which indicate that the members of police organizations with collective bargaining fare no better than others without collective bargaining (in terms of benefits--salaries, etc.), they just pay more dues. Remember, once the deal is cut and an agent named, we will be stuck paying dues to them from now on whether they represent us fairly or not. All police officers should be aware that dues assessment will no longer require their approval once a union is allowed to become sole bargaining agent.

LET'S STAY CLOSE TOGETHER ON THIS ONE.

We have no one to blame but ourselves if we break ranks on this critical issue.

DON'T GET TRICKED OUT OF YOUR VOTE!

P.S. The Teamsters have no place in the police family!!

OCTOBER 16, 1980 — SHOW UP AND VOTE



NO SINGLE REPRESENTATIVE